



CENTRAL PHARMACEUTICAL JSC No.25

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, April 17, 2026

**DISCLOSURE OF CANDIDATES FOR SUPPLEMENTARY ELECTION TO THE BOARD
OF DIRECTORS FOR TERM IV (2022-2027)**

CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO.25

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, effective as of January 1, 2021, and its guiding documents replacing the Law on Enterprises No. 68/2014/QH13;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. 25;
- Pursuant to the valid nomination and candidacy forms for Board members submitted to the Company by shareholders;

The Board of Directors of Central Pharmaceutical Joint Stock Company No. 25 respectfully announces the list of candidates for the supplementary election to the Company's Board of Directors for Term IV (2022–2027) as follows:


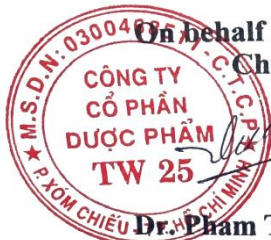
LIST OF CANDIDATES FOR THE BOARD OF DIRECTORS

No.	Full Name	Year of Birth	Professional Qualifications
01	LU THI KHANH TRAN	1979	Bachelor of Economics, Bachelor of Law

- **Nominating Shareholder:** Vietnam Pharmaceutical Corporation – JSC, an organization owning 3,780,000 shares (equivalent to 28.43% of the voting shares of Central Pharmaceutical JSC No. 25).

Note: Candidate Curriculum Vitae attached.

Respectfully./.

On behalf of the Board
Chairman 

Dr. Pham Thi Xuan Huong



CURRICULUM VITAE
CANDIDATE FOR THE BOARD OF DIRECTORS
TERM IV (2022 – 2027)
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 25

- Full Name (in block letters): LU THI KHANH TRAN
- Gender: Female
- Date of Birth: August 31, 1979
- Place of Birth: Thanh Hoa Province
- Nationality: Vietnamese
- ID Card (CCCD) No.: 038179015186
 - Date of Issue: April 25, 2021
 - Place of Issue: Police Department for Administrative Management of Social Order
- Current Address: P2007 H1, 60 Nguyen Duc Canh Apartment, Tuong Mai Ward, Hanoi
- Contact Number: 0915804849
- Email: tran.luthikhanh@vinapharm.com.vn
- General Education: 12/12
- Professional Qualifications: Bachelor of Economics (Accounting major); Bachelor of Law

WORK EXPERIENCE

Period	Position	Organization/Workplace
Feb 2002 – Feb 2011	Staff, Chief Accountant of the Architectural Consulting and Construction Investment Center	Vietnam Institute for Urban and Rural Planning (Ministry of Construction)
Mar 2011 – Oct 2013	Deputy Manager/Acting Deputy Manager of Finance and Accounting Department, Person in charge of accounting; Deputy Manager of Database and Strategic Planning	Hanoi Urban Planning Institute
Oct 2013 – Oct 2022	Deputy Manager, Manager of Finance and Accounting Department, Chief Accountant	Hanel JSC
Nov 2022 – Jan 2023	Inspector	Vinfast Manufacturing and Trading JSC
Apr 2023 – Present	Chief Accountant, Manager of Finance and Accounting Department	Vietnam Pharmaceutical Corporation - JSC

OTHER MANAGEMENT POSITIONS

Companies in which the candidate currently holds Board memberships or other management positions:

- Member of the Board of Directors, Codupha Central Pharmaceutical JSC
- Member of the Board of Directors, Sanofi – Synthelabo Vietnam Pharmaceutical JSC
- Member of the Board of Directors, Central Pharmaceutical JSC No. 3

RELATED INTERESTS REGARDING THE COMPANY (IF ANY)

- **Number of shares held at Central Pharmaceutical JSC No. 25:** Authorized representative for 3,780,000 shares, accounting for 28.43% of charter capital, under the authorization of Vietnam Pharmaceutical Corporation - JSC.