

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 991 /TB-CHP
Sub: Information Disclosure on Personnel
Matters of the Board of Management and the
Supervisory Board

Hai Phong, April 18, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945

Fax: +84 225 355 2049

- Email: congbothongtin@haiphongport.com.vn

2. Contents of the disclosed information: Port of Hai Phong Joint Stock Company (the Company) hereby announces the receipt of resignation letters from Independent Members of the Board of Directors and Members of the Supervisory Board, as follows:

(1) Mr. Vu Duc Bien, an Independent Member of the Board of Management


(2) Mrs. Le Thi Ngoc Dung, an Independent Member of the Board of Management

(3) Mrs. Nguyen Thi Hang, a Member of the Supervisory Board.

(4) Mr. Nguyen Tuan Anh, a Member of the Supervisory Board.

Date Resignation Letter received: April 18, 2026

3. This information was published on the Company's official website on April 18, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

We hereby undertake that the information disclosed above is true and accurate, and we shall take full responsibility before the law for the contents of this disclosure. 

Attached document: Resignation letters of Independent Members of the Board of Management and Members of the Supervisory Board.

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**


Nguyen Tuong Anh

SOCIALIST REPUBLIC OF VIETNAM
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LETTER OF RESIGNATION

(Position: Independent Member of the Board of Management - Term 2024-2029)

To:

- The General Meeting of Shareholders of Port of Hai Phong Joint Stock Company;
- The Board of Management of Port of Hai Phong Joint Stock Company.

My name is Vu Duc Bien

Current position: Independent Member of the Board of Management of Port of Hai Phong Joint Stock Company

Term: 2024 - 2029

Due to personal reasons, I am unable to continue fulfilling my roles and responsibilities as an Independent Member of the Board of Management of Port of Hai Phong Joint Stock Company. Therefore, I am submitting this letter to resign from the position of Independent Member of the Board of Management of Port of Hai Phong Joint Stock Company, effective from April 23, 2026.

I would like to express my sincere gratitude to the Board of Management, the General Meeting of Shareholders, and my colleagues for your trust and for creating favorable conditions that allowed me to effectively fulfill my duties during my tenure on the Board of Management of Port of Hai Phong Joint Stock Company.

I respectfully request the General Meeting of Shareholders to consider and approve my resignation.

Sincerely./.

Ho Chi Minh City, April 17, 2026

Applicant



Vu Duc Bien

SOCIALIST REPUBLIC OF VIETNAM
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LETTER OF RESIGNATION

(Position: Independent Member of the Board of Management - Term 2024-2029)

To:

- The General Meeting of Shareholders of Port of Hai Phong Joint Stock Company;
- The Board of Management of Port of Hai Phong Joint Stock Company.

My name is Le Thi Ngoc Dung

Current position: Independent Member of the Board of Management of Port of Hai Phong Joint Stock Company

Term: 2024 - 2029

Due to personal reasons, I am unable to continue fulfilling my roles and responsibilities as an Independent Member of the Board of Management of Port of Hai Phong Joint Stock Company. Therefore, I am submitting this letter to resign from the position of Independent Member of the Board of Management of Port of Hai Phong Joint Stock Company, effective from April 23, 2026.

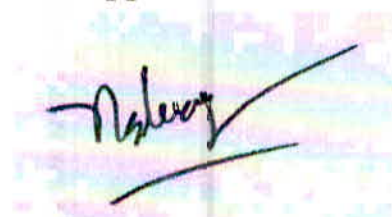
I would like to express my sincere gratitude to the Board of Management, the General Meeting of Shareholders, and my colleagues for your trust and for creating favorable conditions that allowed me to effectively fulfill my duties during my tenure on the Board of Management of Port of Hai Phong Joint Stock Company.

I respectfully request the General Meeting of Shareholders to consider and approve my resignation.

Sincerely./.

Ho Chi Minh City, April 17, 2026

Applicant

A handwritten signature in black ink, appearing to read 'Ngoc Dung', is written over a faint, colorful circular stamp.

Le Thi Ngoc Dung

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LETTER OF RESIGNATION

(Position: Member of the Supervisory Board - Term 2024-2029)

To:

- The General Meeting of Shareholders of Port of Hai Phong Joint Stock Company;
- The Board of Management of Port of Hai Phong Joint Stock Company.

My name is Nguyen Thi Hang

Current position: Member of the Supervisory Board of Port of Hai Phong Joint Stock Company

Term: 2024 - 2029

Due to adjustments in my assignment of duties by the leadership of Vietnam Maritime Corporation, I must rearrange and realign my work and, therefore, am unable to continue fulfilling my role and duties as a member of the Supervisory Board of Port of Hai Phong Joint Stock Company. I am writing this letter to report to the General Meeting of Shareholders of the Company, requesting **to resign from the position of Member of the Supervisory Board** of Port of Hai Phong Joint Stock Company effective from April 23, 2026.

I would like to sincerely thank the esteemed shareholders, the members of the Board of Management, the Supervisory Board, and all colleagues for their trust and support, and for creating all favorable conditions for me to successfully perform my duties.

I respectfully request the General Meeting of Shareholders of the Company to consider and approve my resignation.

Sincerely,

Hanoi, April 17, 2026

Applicant



Nguyen Thi Hang

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LETTER OF RESIGNATION

(Position: Member of the Supervisory Board - Term 2024-2029)

To:

- The General Meeting of Shareholders of Port of Hai Phong Joint Stock Company;
- The Board of Management of Port of Hai Phong Joint Stock Company.

My name is Nguyen Tuan Anh

Current position: Member of the Supervisory Board of Port of Hai Phong Joint Stock Company

Term: 2024 - 2029

Due to adjustments in my assignment of duties by the leadership of Vietnam Maritime Corporation, I must rearrange and realign my work and, therefore, am unable to continue fulfilling my role and duties as a member of the Supervisory Board of Port of Hai Phong Joint Stock Company. I am writing this letter to report to the General Meeting of Shareholders of the Company, requesting **to resign from the position of Member of the Supervisory Board** of Port of Hai Phong Joint Stock Company effective from April 23, 2026.

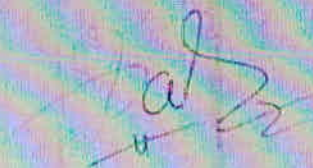
I would like to sincerely thank the esteemed shareholders, the members of the Board of Management, the Supervisory Board, and all colleagues for their trust and support, and for creating all favorable conditions for me to successfully perform my duties.

I respectfully request the General Meeting of Shareholders of the Company to consider and approve my resignation.

Sincerely./.

Hanoi, April 17, 2026

Applicant



Nguyen Tuan Anh