



**NORTHERN TEXTILES AND
GARMENTS JOINT STOCK
COMPANY**

INEN 640 CBTT-VSMMMB

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, 14 April, 2026

INFORMATION DISCLOSURE

**To: - State Securities Commission
- Hanoi Stock Exchange**

1. Name of organization: Northern Textiles and Garments Joint Stock Company

- Security Symbol: TET

- Address: No. 79 Lac Trung Street, Vinh Huy Ward, Hanoi City

- Contact phone: 024 39360808/ 0914463550 Fax: 024 39360909

- E-mail: hoaltk63@gmail.com

- Submitted by: Pham Hoang Long

Position: Member of the Board of Directors/ Authorized person to disclose information

Information disclosure type: ☐ Periodic ☒ Irregular ☒ 24hours ☐ On demand

2. Contents of information disclosure: Supplementing the documents for the 2026 Annual General Meeting of Shareholders.

3. This information was published on the company's website on 14/04/2026 at the link textaco.vn

We would like to commit that the information published above is true and fully responsible before the law for the content of the information published.

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|--|--|
| <p>Attachments:</p> <ul style="list-style-type: none">- Report on the implementation of approved General Meeting resolutions (new addition)- Proposal for changing the company name(new addition)- Proposal for remuneration of the Board of Directors and Supervisory Board(fix)- Draft Minutes of the General Meeting(fix)- Draft Resolution of the General Meeting(fix) | <p>Institutional Representative Grantor of Authorization (Signed)</p> <p>Pham Hoang Long</p> |
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NORTHERN TEXTILE AND GARMENT

JOINT STOCK COMPANY

No. 1/BC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April ..., 2026

REPORT

Subject: Implementation of Resolutions Approved by the General Meeting of Shareholders

**To: Annual General Meeting of Shareholders 2026
Northern Garment and Textile Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing guidelines;
- Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing regulations;
- Based on the General Meeting of Shareholders Resolution No. 10/2025/NQ-ĐHĐCĐ dated December 26, 2025;
- Based on the General Meeting of Shareholders Resolution No. 21/2026/NQ-ĐHĐCĐ dated February 24, 2026;
- Based on the Charter of Organization and Operation of the Northern Textile and Garment Joint Stock Company.

The Board of Directors reports and respectfully submits to the General Meeting of Shareholders the following information on the implementation of the contents approved by the General Meeting of Shareholders in previous meetings:

In General Meeting Resolution No. 10/2025/NQ-ĐHĐCĐ dated December 26, 2025, and General Meeting Resolution No. 21/2026/NQ-ĐHĐCĐ dated February 24, 2026, the General Meeting of Shareholders approved the investment in the Duc Giang Residences high-end commercial housing complex project (according to the content of Proposal No. 120/2025/TET/TTr-HĐQT), the Pristie Lac Trung high-end commercial housing complex project (according to the content of Proposal No. 121/2025/TET/TTr-HĐQT), and the plan for issuing shares privately to increase charter capital (according to the content of Proposal No. (Report No. 23/2026/TET/TTr-HĐQT), the Board of Directors reports on the progress and results of implementing the contents approved by the General Meeting of Shareholders as follows:

1/ Regarding the implementation of the private placement plan to increase charter capital:

The plan to issue shares to increase charter capital was approved by the General Meeting of Shareholders according to the content of Proposal No. 23/2026/TET/TTr-HĐQT. The Company's Board of Directors has directed the relevant departments to coordinate with the consulting unit to complete the dossier and procedures for submission to the State Securities Commission for registration of the share offering as prescribed.

On April 6, 2026, the State Securities Commission issued document No. 2648/UBCK-QLCB regarding the receipt of the complete dossier for registration of the private placement of TET shares. The Company has disclosed the information from the State Securities Commission as prescribed. Based on the approval document from the State Securities Commission, the Board of Directors has directed the relevant departments and the consulting unit to carry out the procedures and announce the share offering to investors who registered to purchase shares as prescribed.

The Board of Directors reports on the progress of the private placement of shares to increase the Company's charter capital. The Board of Directors requests the General Meeting of Shareholders to authorize the Board to decide on and carry out related tasks to complete the share offering in compliance with the law and the Company's charter.

2/ Regarding the implementation of the Duc Giang Residences high-end commercial housing complex project and the Pristie Lac Trung high-end commercial housing complex project:

The Company's General Meeting of Shareholders approved the plan to use the capital raised from the offering to implement the Duc Giang Residences high-end commercial housing complex project and the Pristie Lac Trung high-end commercial housing complex construction project. These are two projects included in the list of land areas planned for pilot projects in Hanoi according to Resolution No. 171/2024/QH15 dated November 30, 2024 of the National Assembly, approved by the Hanoi People's Council in Resolution No. 30/NQ-HĐND dated April 29, 2025. The Company reports on the implementation status of the two aforementioned projects as follows:

- On December 5, 2025, the Northern Textile and Garment Joint Stock Company submitted a proposal for the investment project to the Hanoi Department of Finance for approval of the investment policy and the investor to implement the project: Pristie Lac Trung High-Class Commercial Housing Complex (location: 79A Lac Trung Street, Vinh Tuy Ward, Hanoi City). According to the proposal, the investor is proposing an operating period of 50 years from the date the investor is granted land allocation, land lease, or permission to change land use purpose by the State; In accordance with the provisions of Article 44 of the 2020 Investment Law, Article 27 of Decree No. 31/2021/ND-CP dated March 26, 2021, as amended and supplemented by Clause 5, Article 1 of Decree No. 239/2025/ND-CP dated September 3, 2025 of the Government. From December 12, 2025 to December 19, 2025, the Department of Finance, the Hanoi Capital Command, and the Operations Department issued documents (Nos. 16518/STC-HTĐT, 16519/STC-HTĐT; document 3164/BTL-TM; 797/TC-QC) providing opinions on the investment project proposal of the Company. This project also has a credit commitment from BIDV Bank as per the commitment document dated December 4, 2025. Currently, the company is carrying out the necessary work and procedures to supplement the relevant documents and explanations as requested by the management agencies. The Hanoi City Department of Finance is reviewing and appraising the company's project proposal.



- On November 27, 2025, the Northern Textile and Garment Joint Stock Company submitted a proposal for the investment project to the Hanoi Department of Finance for approval of the investment policy and the investor to implement the project: Duc Giang Residences high-end commercial housing complex (location: 53 Duc Giang Street, Viet Hung Ward, Hanoi City). According to the proposal, the investor is proposing an operating period of 50 years from the date the investor is granted land allocation, land lease, or permission to change land use purpose by the State; In accordance with the provisions of Article 44 of the 2020 Investment Law, Article 27 of Decree No. 31/2021/ND-CP dated March 26, 2021, amended and supplemented by Clause 5, Article 1 of Decree No. 239/2025/ND-CP dated September 3, 2025 of the Government. From December 11, 2025 to December 16, 2025, the Department of Finance, the Department of Planning and Architecture, the Hanoi Capital Command, and the Operations Department sent documents (Nos. 15908/STC-HTĐT, 15909/STC-HTĐT; 6630/QHKT-BSH; 3078/BTL-TM; 796/TC-QC) providing feedback on the investment project proposal. On December 18, 2025, the Company issued Document No.115/2025/TET/CV was sent to the Department of Construction and the Urban Development Division of the Department of Construction regarding the supplementation of the application dossier for approval of the investment policy for the Duc Giang Residences high-end commercial housing complex project. On December 26, 2025, the Department of Agriculture and Environment sent document No. 11550/SNNMT; the Department of Construction sent document No. 18653/SXD-PTĐT regarding comments on the investment project proposal of the Company. The Company's investment project has a credit commitment from BIDV Bank according to the commitment letter dated November 21, 2025, regarding the granting of credit for project implementation. The Company has cooperated and supplemented relevant documents and explanations according to the opinions of the management agencies. On March 16, 2026, the Hanoi City Department of Finance issued document No. 3579/BC-STC reporting to the City People's Committee on the appraisal and approval of the investment policy and the investor to implement the Duc Giang Residences high-end commercial housing complex project at 53 Duc Giang Street, Viet Hung Ward, by the Company.

The Board of Directors reports and submits to the General Meeting of Shareholders the authorization for the Board of Directors to proactively decide on the implementation of any arising issues related to the reported contents.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipients:

- As addressed to;
- Board of Directors members;
- Supervisory Board;
- Arcvhied: Company Secretary;

O/B. BOARD OF DIRECTORS

CHAIRPERSON

(signed)

Nguyen Thi Dieu Thuy



No. 49/2026/TTHĐQT

Hanoi, April, 2026

SUBMISSION

Regarding the payment of remuneration to the Board of Directors, Supervisory Board, and Secretary in 2025 and plan for 2026

**Dear: Annual General Meeting of Shareholders 2025
Northern Textiles and Garments Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Company's Charter of Organization and Operation and Financial Management Regulations;
- Based on audited business performance results in 2024.

The Company's Board of Directors submits to the 2025 Annual General Meeting of Shareholders

1. Remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2025 is as follows:

| Interpretation | Number of person | VND/person/month | Total (12 months) |
|--------------------------------|------------------|------------------|--------------------|
| 1. Board of Directors | | | |
| Chairman | 1 | 8,000,000 | 96,000,000 |
| Deputy Chairman | 1 | 4,500,000 | 54,000,000 |
| Board Member | 3 | 4,000,000 | 144,000,000 |
| 2. Board of Supervisors | | | |
| Head of Supervisory Board | 1 | 2,500,000 | 30,000,000 |
| Member of Supervisory Board | 2 | 2,000,000 | 48,000,000 |
| Total spent in 2025 | | | 372,000,000 |



2. Expected remuneration for the Board of Directors, Supervisory Board, and Company Secretary in 2026 is as follows:

| Interpretation | Number of person | From January to August 2026 | | From September 2026 | |
|--------------------------------|------------------|-----------------------------|--------------------|---------------------|--------------------|
| | | VND/person /month | Total (08 months) | VND/person/month | Total (04 months) |
| 1. Board of Directors | | | | | |
| Chairman | 1 | 8,000,000 | 64,000,000 | 120,000,000 | 480,000,000 |
| Deputy Chairman | 1 | 4,500,000 | 36,000,000 | 50,000,000 | 200,000,000 |
| Board Member | 3 | 4,000,000 | 96,000,000 | 20,000,000 | 240,000,000 |
| 2. Board of Supervisors | | | | | |
| Head of Supervisory Board | 1 | 2,500,000 | 20,000,000 | 8,000,000 | 32,000,000 |
| Member of Supervisory Board | 2 | 2,000,000 | 32,000,000 | 5,000,000 | 40,000,000 |
| Tổng | | | 248,000,000 | | 992,000,000 |

The Board of Directors respectfully submit to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As Dear
- Board of Directors members
- Board of Supervisors
- Archived: Company Secretary

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**

(Signed)

Nguyen Thi Dieu Thuy



NORTHERN TEXTILE AND GARMENT

JOINT STOCK COMPANY



No. /BC-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April ..., 2026

REPORT

Subject: Change of Company Name

**To: Annual General Meeting of Shareholders 2026
Northern Textile and Garment Joint Stock Company**

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing regulations;

- Based on the Charter of Organization and Operation of Northern Textile and Garment Joint Stock Company.

In order to facilitate connections with partners and customers in transactions and business in line with the Company's development orientation in the new phase, and to expand the market in line with sustainable development in the future.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the following amendments to the name of the Northern Textile and Garment Joint Stock Company:

- Proposed change of company name in Vietnamese: **Pristie Real Estate Joint Stock Company**

- Proposed change of company name in English: **Pristie Real Estate Joint Stock Company**

In the event that the proposed new company name is already registered or duplicated by another entity during the business registration process, the General Meeting authorizes the Board of Directors to choose an alternative name, ensuring that the name change is completed in accordance with the law and the company's charter.

Time of decision to register the company name change: The Board of Directors is authorized to decide on the change at an appropriate time, but no later than 12 months from the date this Proposal is approved by the General Meeting of Shareholders.

The General Meeting authorizes and assigns the Chairman of the Board of Directors to direct the General Director and relevant departments/individuals to carry out the legal procedures at the Business Registration Authority to register the company name change in accordance with the law; and to amend and supplement the company's charter according to the changes approved by the General Meeting of Shareholders. Respectfully submitted to the General Meeting of Shareholders for consideration and approval



Recipients:

- As addressed to;
- Board of Directors members;
- Supervisory Board;
- Archvied: Company Secretary;

O/B. BOARD OF DIRECTORS

CHAIRPERSON

(signed)

Nguyen Thi Dieu Thuy



DRAFT

**NORTHERN TEXTILE AND GARMENT
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No. /2026/BB-ĐHĐCĐ

Hanoi, April ..., 2026

**MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

| | |
|---|---|
| Business name | Northern Textile and Garment Joint Stock Company |
| Address | No. 79 Lac Trung Street, Vinh Tuy Ward, Hanoi City |
| Business Registration Certificate | 0100108127, first issued on July 5, 2005, amended for the 17th time on May 17, 2024 |
| Meeting time | Starting at 9:00 AM on April, 2026 |
| Meeting location | A25 Hotel, 684 Minh Khai Street, Vinh Tuy Ward, Hanoi City |
| Program and content of the Meeting | According to the agenda for the 2026 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders (as attached to this Minutes) |
| Participants | All shareholders whose names are listed in the Shareholder List as of March 17, 2026, issued by the Vietnam Securities Depository and Clearing Corporation. |
| Chairman of the Meeting | Ms. Nguyen Thi Dieu Thuy |
| Meeting Secretary | Ms. Thach Thi Thu Huong, Ms. Thach Thi Thuy Hang |
| Number of delegates attending | The number of shareholders attending ... and ... authorized representatives, representing shares equal to% of the total voting shares. |

A/ OPENING OF THE CONFERENCE

I. Statement of purpose and introduction of delegates

Ms. Le Thi Kim Hoa, on behalf of the Organizing Committee, announced the reasons for opening the 2026 Annual General Meeting of Shareholders.

II. Verification of shareholder eligibility to attend the General Meeting

Ms. Nguyen Thi Kim Hoa, on behalf of the Shareholder Eligibility Verification Committee, reported the results of the verification of shareholders attending the General Meeting as follows:

1. The Shareholder Eligibility Verification Committee consists of:
 - Ms. Nguyen Thi Kim Hoa - Head of the Committee
 - Ms. Nguyen Thi Duc Ha - Member
2. Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of March 17, 2025, owning 5,702,940 shares.
3. Attendees of the General Meeting: Shareholders whose names are on the shareholder list as of March 17, 2026, and authorized representatives of the shareholders.
4. Shareholder eligibility verification report:

As of 9:05 AM on April 2026, shareholders attending and authorizing representatives owning shares, representing % of the total voting shares.

Based on the 2020 Enterprise Law and the provisions of the Company's Charter, the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company is eligible to proceed.

III. Approval of the Presidium, Secretariat, and Vote Counting Committee.

Ms. Le Thi Kim Hoa, on behalf of the Organizing Committee of the Meeting, requested and received approval from the Meeting for the list of the Presidium, Secretariat, and Vote Counting Committee, which includes the following members:

1. Presidium:
 - Ms. Nguyen Thi Dieu Thuy - Chairperson of the Board of Directors
 - Mr. Pham Hoang Long - Member of the Board of Directors, General Director
2. Secretariat:
 - Ms. Thach Thi Thu Huong – Secretary of the Meeting
 - Ms. Thach Thi Thuy Hang – Member
3. Vote Counting Committee:
 - Ms. Nguyen Thi Duc Ha – Head of the Committee
 - Ms. Nguyen Thi Kim Hoa – Member
 - Ms. Le Thi Kim Hoa – Member

After the Organizing Committee representative presented the personnel for the Presidium, Secretariat, and Vote Counting Committee, the Meeting proceeded to vote by raising voting cards to approve the list of the Presidium, Secretariat, and Vote Counting Committee with the following results:

| | | | | |
|-----------------------------------|-------------------|--------------|---|------------------------|
| Number of votes for approval: | Number of shares: | Accounts for | % | voting share attended |
| Number of votes for dis-approval: | Number of shares: | Accounts for | % | voting shares attended |
| Number of votes for abstentions: | Number of shares: | Accounts for | % | voting shares attended |

With the above voting results, the personnel for the Presidium, Secretariat, and Vote Counting Committee have been approved.

Ms. Le Thi Kim Hoa – Representative of the Organizing Committee – invited the Presidium to preside over the Meeting.

Ms. Nguyen Thi Dieu Thuy - Chairperson of the General Meeting, thanked and welcomed the shareholders and their authorized representatives to attend the General Meeting.

B/ PROCEEDINGS OF THE MEETING

I. Approval of the Meeting Program, Working Regulations, and Voting Regulations

As assigned by Ms. Nguyen Thi Dieu Thuy - Chairperson of the Meeting, Ms. Le Thi Kim Hoa - representative of the Organizing Committee - presented and sought the Meeting's approval of the following contents by raising voting cards:

1. Approve the Meeting Program

| | | | | |
|-----------------------------------|-------------------|--------------|---|----------------------------------|
| Number of votes for approval: | Number of shares: | Accounts for | % | number of voting shares attended |
| Number of votes for dis-approval: | Number of shares: | Accounts for | % | number of voting shares attended |
| Number of votes for abstentions: | Number of shares: | Accounts for | % | number of voting shares attended |

2. Approve the Working Regulations

| | | | | |
|-----------------------------------|-------------------|--------------|---|----------------------------------|
| Number of votes for approval: | Number of shares: | Accounts for | % | number of voting shares attended |
| Number of votes for dis-approval: | Number of shares: | Accounts for | % | number of voting shares attended |
| Number of votes for abstentions: | Number of shares: | Accounts for | % | number of voting shares attended |

3. Approve the Voting Regulations

| | | | | |
|-------------------------------|-------------------|--------------|---|----------------------------------|
| Number of votes for approval: | Number of shares: | Accounts for | % | number of voting shares attended |
|-------------------------------|-------------------|--------------|---|----------------------------------|

| | | | | |
|-----------------------------------|-------------------|--------------|---|----------------------------------|
| Number of votes for dis-approval: | Number of shares: | Accounts for | % | number of voting shares attended |
| Number of votes for abstentions: | Number of shares: | Accounts for | % | number of voting shares attended |

With the above voting results, the content of the Meeting Program, the Working Regulations, and the Voting Regulations have been approved.

II. Agenda of the Meeting

1. Ms. Nguyen Thi Dieu Thuy – Chairperson of the Board of Directors, presented the Report on the Board of Directors' activities in 2025 and the plan for 2026 (Attached document).

2. Ms. Phung Thi Kim Lan – Head of the Supervisory Board, presented the Supervisory Board's activity report for 2025 (Attached document).

3. Mr. Pham Hoang Long – General Director presented the Business Performance Report for 2025 and the operational plan for 2026 (Attached document).

4. Ms. Nguyen Thi Duc Ha – Chief Accountant presents the Proposal for the approval of the audited financial statements for 2025 (According to Proposal No./2026/Ttr-HĐQT)

5. Ms. Nguyen Thi Dieu Thuy – Chairperson of the Board of Directors, presented the following proposals:

- Proposal on profit distribution, dividend payout ratio for 2025 and projected dividend for 2026 (According to Proposal No./2026/Ttr-HĐQT)

- Proposal on remuneration for the Board of Directors, Supervisory Board, and Secretary for 2025 and plan for 2026 (attached document)

- Proposal on authorizing the Board of Directors to select an auditing firm for the 2025 financial statements (According to Proposal No./2026/Ttr-HĐQT)

- Proposal for approval of the Capital Investment Contract in 2026 (According to Proposal No./2026/Ttr-HĐQT)

- Proposal to cease business operations at the address 53 Duc Giang Street, Viet Hung Ward, Hanoi City, in order to invest in the construction of a project (According to Proposal No./2026/Ttr-HĐQT)

After presenting the reports, Ms. Nguyen Thi Dieu Thuy - Chairperson of the Meeting - proposed that the Meeting proceed to discuss the reports and proposals that had been presented at the Meeting.

III/ Exchange of opinions and discussions

The meeting proceeded with discussions.

IV/ Voting

Ms. Nguyen Thi Duc Ha – Head of the Vote Counting Committee – guided and supervised shareholders in voting on the contents to be approved at the General Meeting and how to fill out the voting ballots before shareholders proceeded to vote.

At the time the General Meeting proceeded with the voting, the total number of delegates attending the General Meeting is people, representing shares with voting rights at the General Meeting, accounting for% of the total voting shares.

The meeting proceeded to vote.

V/ Break

While the vote counting committee was working, the Meeting took a 30-minute break.

VI/ Voting Results

At the end of the break, the Chairperson of the Meeting invited Ms. Nguyen Thi Duc Ha – Head of the Vote Counting Committee – to report on the results of the vote count.

Content 1: Approval of the Board of Directors' activity report for 2025 and direction for 2026

| | | | | | |
|--------------|-----|-------|----------|-----|------------------|
| Valid | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Dis-approval | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Abstain | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Invalid | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |

Content 2: Approval of the Report on the Implementation of Resolutions Passed at the General Meeting of Shareholders

| | | | | | |
|--------------|-----|-------|----------|-----|------------------|
| Valid | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Dis-approval | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Abstain | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Invalid | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |

Content 3: Approval of the Supervisory Board's Activity Report for 2025 and operational plan for 2026

| | | | | | |
|----------|---|-------|----------|-----|------------------|
| Valid | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |

| | | | | | |
|--------------|-----|-------|----------------|-----|-------------------------------------|
| Dis-approval | : 0 | share | accounts 0% | for | number of voting shares attended |
| Abstain | : 0 | share | accounts 0% | for | number of voting shares attended |
| Invalid | : 0 | share | accounts 0% | for | number of voting shares attended |

Content 4: Approval of the Report on Business Performance in 2025 and Directions for 2026

| | | | | | |
|--------------|-----|-------|------------------|-----|-------------------------------------|
| Valid | : | share | accounts ...% | for | number of voting shares attended |
| Approval | : | share | accounts ...% | for | number of voting shares attended |
| Dis-approval | : 0 | share | accounts 0% | for | number of voting shares attended |
| Abstain | : 0 | share | accounts 0% | for | number of voting shares attended |
| Invalid | : 0 | share | accounts 0% | for | number of voting shares attended |

Content 5: Approval of the audited financial statements for 2025

| | | | | | |
|--------------|-----|-------|------------------|-----|-------------------------------------|
| Valid | : | share | accounts ...% | for | number of voting shares attended |
| Approval | : | share | accounts ...% | for | number of voting shares attended |
| Dis-approval | : 0 | share | accounts 0% | for | number of voting shares attended |
| Abstain | : 0 | share | accounts 0% | for | number of voting shares attended |
| Invalid | : 0 | share | accounts 0% | for | number of voting shares attended |

Content 6: Approved the profit distribution plan for 2025, the dividend payout for 2025 is 6%, and the projected dividend for 2026 is 0%.

| | | | | | |
|--------------|-----|-------|------------------|-----|-------------------------------------|
| Valid | : | share | accounts ...% | for | number of voting shares attended |
| Approval | : | share | accounts ...% | for | number of voting shares attended |
| Dis-approval | : 0 | share | accounts 0% | for | number of voting shares attended |
| Abstain | : 0 | share | accounts 0% | for | number of voting shares attended |
| Invalid | : 0 | share | accounts 0% | for | number of voting shares attended |

Content 7: Approval of the Report on Remuneration of the Board of Directors, Supervisory Board, and Secretary for 2025 and the plan for 2026.

| | | | | | |
|-------|---|-------|------------------|-----|-------------------------------------|
| Valid | : | share | accounts ...% | for | number of voting shares attended |
|-------|---|-------|------------------|-----|-------------------------------------|

| | | | | | |
|--------------|-----|-------|----------|-----|------------------|
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Dis-approval | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Abstain | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Invalid | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |

Content 8: Authorization for the Board of Directors to select the auditing firm for the 2026 financial statements.

| | | | | | |
|--------------|-----|-------|----------|-----|------------------|
| Valid | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Dis-approval | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Abstain | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Invalid | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |

Content 9: Approval of the Investment Contract Proposal for 2026

| | | | | | |
|--------------|-----|-------|----------|-----|------------------|
| Valid | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Dis-approval | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Abstain | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Invalid | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |

Content 10: Approval of the Proposal to cease business operations of the service

| | | | | | |
|--------------|-----|-------|----------|-----|------------------|
| Valid | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Dis-approval | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Abstain | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Invalid | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |

Content 11: Through the Company Name Change Request Form

| | | | | | |
|--------------|-----|-------|----------|-----|------------------|
| Valid | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Approval | : | share | accounts | for | number of voting |
| | | | ...% | | shares attended |
| Dis-approval | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Abstain | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |
| Invalid | : 0 | share | accounts | for | number of voting |
| | | | 0% | | shares attended |

VIII/ CLOSING OF THE MEETING

1. Present the Draft Minutes and Resolutions of the Meeting

Ms. Thach Thi Thu Huong – Head of the Secretariat – presented the Draft Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders.

2. Approval of the Minutes and Resolutions of the Meeting

The meeting voted by raising ballots, with the following voting percentages:

| | | | | |
|-----------------------------------|-------------------|--------------|---|----------------------------------|
| Number of votes for approval: | Number of shares: | Accounts for | % | number of voting shares attended |
| Number of votes for dis-approval: | Number of shares: | Accounts for | % | number of voting shares attended |
| Number of votes for abstentions: | Number of shares: | Accounts for | % | number of voting shares attended |

Ms. Nguyen Thi Dieu Thuy – Chairperson of the General Meeting – thanked the shareholders and declared the meeting closed.

The minutes of the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company consist of 8 pages, prepared at 11:30 AM on April 20, 2026.

The minutes were prepared with the signatures of the Chairman and the Secretariat below.

O/B. SECRETARIAT
Prefect

(signed)

Thach Thi Thu Huong

O/B. PRESIDIUM
Chairman

(signed)

Nguyen Thi Dieu Thuy

**NORTHERN TEXTILE AND GARMENT
JOINT STOCK COMPANY**

No. .../2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April ..., 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

- Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing guidelines;
- Based on the Charter of Organization and Operation of the Northern Textile and Garment Joint Stock Company;
- Based on the Minutes of the General Meeting and the Minutes of the Vote Counting of the Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company dated/04/2025

The 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company will be held at A25 Hotel, 684 Minh Khai Street, Vinh Tuy Ward, Hanoi City on .../04/2026 with the following number of shareholders in attendance: ... and authorized representatives, representing shares accounting for% of the total voting shares present at the meeting.

RESOLUTION

- Article 1:** Approval of the Board of Directors' Activity Report for 2025 and the orientation for 2026.
- Article 2:** Through the Report on the Implementation of Resolutions Approved by the General Meeting of Shareholders.
- Article 3:** Approval of the Supervisory Board's Report for 2025 and operational plan for 2026.

Article 4 : Approval of the Executive Board's Report on the results of service business operations in 2025 and the direction for 2026.

Article 5: Approval of the audited financial statements for 2025

Article 6: Approval of the Profit Distribution and Dividend Payment Plan for 2025 at 6%. The projected dividend for 2026 is 0% (According to Proposal No. .../2026/TTr-HĐQT)

Article 7: Approval of the Remuneration Report of the Board of Directors, Supervisory Board, and Secretary for 2025 and the plan for 2026 (According to Proposal No. .../2026/TTr-HĐQT)

Article 8: Approval of the authorization, the Board of Directors selects the auditing firm for the 2026 financial statements (According to Proposal No. .../2026/TTr-HĐQT)

Article 9: Approval of the Investment Contract Proposal for 2026 (According to Proposal No. .../2026/TTr-HĐQT)

Article 10: Approval of the Proposal to cease business operations and shift to investment in project construction (According to Proposal No. .../2026/TTr-HĐQT)

Article 11: Through the Proposal to Change the Company's Name (According to Proposal No. .../2026/TTr-HĐQT)

This resolution consists of 2 pages and was approved by the 2026 Annual General Meeting of Shareholders of Northern Textile and Garment Joint Stock Company at the meeting.

The Board of Directors shall base its implementation on the content of this Resolution./.

Recipients:

- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board;
- Information Disclosure;
- Archived: Company Secretary.

**O/B. GENERAL MEETING OF SHAREHOLDERS
PRESIDE**

(Signed)

Nguyen Thi Dieu Thuy