

No: 57./CBTT-MCG

Ha Noi, date 17 month 4 year 2026

DISCLOSURE OF UNUSUAL INFORMATION

To: - State Securities Commission,
- Hanoi Stock Exchange.

1. Organization Name: MCG Energy and Real Estate Joint Stock Company

- Stock Code: MCG
- Address: Lane 102, Truong Chinh Street, Kim Lien Ward, Hanoi City
- Contact Phone: 024.38694773
- Email: vanphong@mcger.com

2. Content of Announcement:

Resolution No. 13../2026/NQ-HĐQT dated 17../4../2026 of the Board of Directors of MCG Energy and Real Estate Joint Stock Company regarding:

a. The following individual is hereby reappointed for a fixed term as General Director/Legal Representative of MCG Energy and Real Estate Joint Stock Company:

- Mr. Nguyen Ngoc Hung
- Date of Birth: April 17, 1977
- Citizen Identification Number: 034077006912
- Permanent Residence: No. 21, Lane 80, Nhan Hoa Street, Thanh Xuan Ward, Hanoi

City

- Education: Master of Economics.

b. Re-appointment period: 5 years, term 2026 - 2031.

c. Effective date: From April 19, 2026.

3. This information was published on the Company's website on 17../4../2026 at the following link:

<https://www.mcger.com/dang-bai/categories/tin-tuc>

We hereby commit that the information published above is true and accurate and we assume full legal responsibility for the content of the information published above.

Attached document:

- Resolution No. 13../2026/NQ-HĐQT.

Recipient:

- As above;
- Save: TCHC.

**REPRESENTATIVE OF THE
ORGANIZATION**

Legal representative/Person authorized to disclose information

(Signature, full name, title, and seal)



Nguyen Ngoc Hung

RESOLUTION

Subject: Reappointment of the General Director for the term 2026 - 2031

**BOARD OF DIRECTORS OF MCG ENERGY AND REAL ESTATE
JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.;
- Based on the Charter of MCG Energy and Real Estate Joint Stock Company;
- Based on the Minutes of the Board of Directors meeting dated 17.../4.../2026;
- Based on the actual needs and business operations of the Company,

RESOLUTION:

Article 1. Through the following content:

1. Reappointment for a fixed term as General Director/Legal Representative of MCG Energy and Real Estate Joint Stock Company for the following individual:

- Mr. Nguyen Ngoc Hung
 - Date of birth: April 17, 1977
 - Citizen Identification Card No.: 034077006912
 - Permanent residence: No. 21, Lane 80, Nhan Hoa Street, Thanh Xuan Ward, Hanoi City
 - Education: Master of Economics.
2. Reappointment period: 5 years, term 2026 - 2031.
3. Effective date: From April 19, 2026.

Article 2. Mr. Nguyen Ngoc Hung is responsible to the Company's Board of Directors for all assigned tasks in accordance with the law, the Company's charter, and regulations.

Article 3. This Resolution takes effect from the date of signing.

The Members of the Board of Directors, Members of the Supervisory Board, the General Director, the Chief Accountant, the Heads of the relevant subsidiary units of the Company, and Mr. Nguyen Ngoc Hung are responsible for implementing this Resolution./.

Recipient:

- As per Article 3;
- Save: VT.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Nguyen Ngoc Binh

No.: 08 /2026/QĐ - HĐQT

Ha Noi, date 17 month 4 year 2026

DECISION

Subject: Reappointment of the General Director for the term 2026 - 2031

**BOARD OF DIRECTORS OF MCG ENERGY AND REAL ESTATE
JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.;
- Based on the Charter of MCG Energy and Real Estate Joint Stock Company;
- Based on Resolution No. 13../2026/NQ-HĐQT of the Board of Directors dated 17../4../2026;
- Based on the actual needs and business operations of the Company,

RESOLUTION:

Article 1. Mr. Nguyen Ngoc Hung, Master of Economics, is reappointed for a fixed term as General Director/Legal Representative of Energy and Real Estate Joint Stock Company for the term 2026-2031, effective from April 19, 2026.

Article 2. Mr. Nguyen Ngoc Hung is entitled to salary and other benefits according to the Company's salary regulations.

Salary coefficient: 4.01 - Level 5/12 - Management Salary Scale - Group A.

Article 3. Mr. Nguyen Ngoc Hung is responsible to the Company's Board of Directors for all assigned tasks in accordance with the law and the Company's regulations.

Article 4. The members of the Board of Directors, the Supervisory Board, the General Director, the Chief Accountant, the heads of the relevant subsidiary units of the Company, and Mr. Nguyen Ngoc Hung are responsible for implementing this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**

Recipient:

- As per Article 4;
- Save: VT.



Nguyen Ngoc Binh