

Hanoi, 15 April, 2026

No.: 31 /TB-HĐQT

*Re: the announcement of the shareholder
list to receive cash dividend for 2025*

NOTIFICATION

(Re: the record date to exercise the right to receive cash dividend for 2025)

To: Viet Nam Securities Depository and Clearing Corporation

Name of Issuing Organization: Hanoi Education Investment and Development Joint Stock Company

Trading name: Hanoi Education Investment and Development Joint Stock Company

Head office address: 187B Giang Vo Street, O Cho Dua Ward, Hanoi City

Office: HEID Office Building, Alley 12 Lang Ha, Giang Vo Ward, Hanoi

Telephone: (024) 35122568

We hereby notify the Viet Nam Securities Depository and Clearing Corporation (VSDC) of the record date for compiling a list of securities holders for the following securities:

Stock Name: Shares of Hanoi Education Investment and Development Joint Stock Company

Stock Code: EID

Type of Securities: Common stock

Face value: 10.000 VND (*Ten thousand Dong*)

Trading exchange: HNX

Record date: May 05, 2026

1. Reasons and purpose:

Cash dividend payment for 2025.

2. Specific details:

Cash dividend payment for 2025

- Execution ratio: **17%/share** (*01 share receives 1.700 VND*)

- Payment date: **May 29, 2026.**

- Location of implementation:



- + For deposited securities: Shareholders receive dividends at the depository members where their securities accounts are maintained.
- + For undeposited securities: Shareholders receive dividends at the Accounting - Finance Department of Hanoi Education Investment and Development Joint Stock Company (4th Floor – HEID Office Building, Alley 12 Lang Ha, Giang Vo Ward, Hanoi) on working days of the week, starting from **May 29, 2026**, and must present relevant legal documents (Citizen ID Card/Passport/Business Registration Certificate/Power of Attorney,...).

We request VSDC to prepare and provide our Company with the list of stock owners as of the above-mentioned record date via VSDC's electronic communication portal.

Recipients:

- As above;
- HNX;
- Archived: Secretary

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



[Signature]
Le Thanh Anh

*** Attached documents**

Resolution No. 04/NQ-ĐHĐCĐ on April 15, 2026.

No: 04 NQ-DHDCD

Hanoi, April 15, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HANOI EDUCATION INVESTMENT & DEVELOPMENT
JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by the Law No. 03/2022/QH15 dated January 11, 2022 and the Law No. 76/2025/QH15 dated June 17, 2025 and its guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, amended and supplemented by the Law No. 56/2024/QH15 dated November 29, 2024 and its guiding documents;

Pursuant to the Decree No. 155/2020/ND-CP detailing the implementation of the Law on Securities dated December 31, 2020, amended and supplemented by the Decree No. 245/2025/ND-CP dated September 09, 2025 and its guiding documents;

Pursuant to Charter of organization and operation of Hanoi Education Investment and Development .,JSC;

Pursuant to the Reports and Proposals of the Board of Directors, the Board of Management, and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders;

Pursuant to the Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders of Hanoi Education Investment and Development .,JSC;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Hanoi Education Investment and Development .,JSC No..../BB-DHDCD dated April 15, 2026.

DECIDE:

Article 1. Approving on the Report on the activities of the Board of Directors in 2025 and the operation plan for 2026

(Details according to Report No. 20/BC-DHDCD of the Board of Directors dated April 15, 2026)

Article 2. Approving on the Report of the Board of Management on operating performance in 2025 and the plan for 2026

(Details according to Report No. 21/BC-DHDCD of the Board of Management dated April 15, 2026)



Article 3. Approving on the Report on the Board of Supervisors' activities in 2025 and the operational plan for 2026

(Details according to Report No. 22/BC-DHDCD of the Board of Supervisors dated April 15, 2026)

Article 4. Approving on the audited separate and consolidated financial statements for 2025.

(Details according to Proposal No. 23/TTr-DHDCD dated April 15, 2026)

Article 5. Approving on the Report on the profit distribution for 2025 and proposal for 2026

(Details according to Proposal No. 24/BC-DHDCD dated April 15, 2026)

Article 6. Approving on the business targets for 2026

(Details according to Proposal No. 25/TTr-DHDCD dated April 15, 2026)

Article 7. Approving on the Report on remuneration of the Board of Directors and the Board of Supervisors in 2025 and proposal for 2026

(Details according to Report No. 26/TTr-DHDCD dated April 15, 2026)

Article 8. Approving on the cash dividend payment for 2025

(Details according to Proposal No. 27/TTr-DHDCD dated April 15, 2026)

Article 9. Approving on the contracts and transactions between Hanoi Education Investment and Development Joint Stock Company (HEID) and Vietnam Education Publishing House Limited Company (VEPH).

(Details according to Proposal No. 28/TTr-DHDCD dated April 15, 2026)

Article 10. Approving on the Proposal for the selection of an independent auditing firm to audit the financial statements for 2026.

(Details according to Proposal No. 29/TTr-DHDCD dated April 15, 2026)

Article 11. Approving on the dismissal member of the Board of Directors for the term 2022 – 2027, Mrs. Duong Thi Viet Ha due to resignation.

Article 12. Approving on the election of additional members of the Board of Directors for the term 2022 – 2027, Mrs. Le Anh.

Article 13. This Resolution was fully approved by the 2026 Annual General Meeting of



Shareholders of Hanoi Education Investment and Development Joint Stock Company at the meeting. The Board of Directors and the Board of Management shall base on this Resolution for implementation.

Recipient:

- BOD, BOS of the Company;
- Board of Management;
- Shareholders of the Company;
- Save: Admin, Secretary

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS**

CHAIRMAN ✓



Tran Van Que
Tran Van Que



No. 27./TTr-DHĐCĐ

Hanoi, April 15, 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

On the approval of cash dividend payment for 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended by the Law No. 03/2022/QH15 dated January 11, 2022 and the Law No. 76/2025/QH15 dated June 17, 2025 and its guiding documents;
- Pursuant to the Charter of organization and operation of Hanoi Education Investment and Development Joint Stock Company;
- Pursuant to the 2025 business results, the Company's audited 2025 Consolidated Financial Statements;

The Board of Directors reports to the General Meeting of Shareholders (GMS) to approve the plan of cash dividend payment for 2025 as follows:

- Dividend recipients: Existing shareholders of Hanoi Education Investment and Development Joint Stock Company (HEID) whose names are on the list of securities owners as of the last registration date to exercise the right to receive dividends issued by the Vietnam Securities Depository and Clearing Corporation (VSDC).
 - Dividend payout ratio: 17% (Shareholders owning 01 common share receive a dividend of 1.700 VND).
 - Payment source: From the Company's undistributed profit after tax.
 - Last registration date to close the list of shareholders exercising the right to receive cash dividends: **May 5, 2026.**
 - Payment date: **May 29, 2026.**
 - Location:
 - For depository securities: Owners complete procedures to receive dividends at the depository members where the depository account is opened.
 - For Non-depository securities: Owners complete procedures to receive dividends at the Accounting - Finance Department of HEID
(Venue: 4th Floor - HEID Office Building, No. 12 Lang Ha, Giang Vo Ward, Hanoi)
- on working days of the week starting from **May 29, 2026** and present relevant legal documents (Citizen ID card/ Passport/ Business Registration Certificate, Power of Attorney ...).

Respectfully submit to the GMS for consideration and approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRẦN VĂN QUE