



**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TENTATIVE AGENDA
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION

To be held at 13:30 on April 15, 2026

At: Tho Son Conference Room – 4th floor, Muong Thanh Luxury Da Nang Hotel
No. 270, Vo Nguyen Giap Street, Ngu Hanh Son Ward, Da Nang City, Viet Nam

Time	Agenda
13h30 – 14h00	Reception of esteemed shareholders attending the meeting
14h00 – 14h10	Opening session - Declaration of purpose and introduction of participants. - Verification of shareholder eligibility. - Introduction of the Chairing Committee.
14h10 – 14h20	Chairing Committee session - Introduction of Secretariat of the meeting. - Introduction of the Ballot Counting Committee of the meeting and vote to approve. - Approval of the agenda for the 2026 Annual General Meeting of Shareholders.
14h20 – 14h25	Approval of the "Working Regulations."
14h25 – 14h40	Reports by the Chairing Committee: - Report of the Board of Directors on its activities in 2025.
14h40 – 15h00	Reports and proposals by the Supervisory Board: - Report of the Board of Supervisors for 2025. - <i>Proposal No. 09/2026/TT-DHDCD on "Selection of an independent audit firm for the review and audit of the 2026 financial statements."</i>
15h00 – 15h40	Proposals by the Board of Directors: - <i>Proposal No. 01/2026/TT-DHDCD: "Audited Financial Statements for 2025"</i> - <i>Proposal No. 02/2026/TT-DHDCD: "Profit distribution plan for 2025"</i> - <i>Proposal No. 03/2026/TT-DHDCD: "Business plan for 2026"</i> - <i>Proposal No. 04/2026/TT-DHDCD: "Remuneration report for the Board of Directors and the Board of Supervisors in 2025 and the remuneration plan for 2026"</i> - <i>Proposal No. 05/2026/TT-DHDCD: "Approval of updating and supplementing business lines of Danang Seaproducts Import Export Corporation"</i> - <i>Proposal No. 06/2026/TT-DHDCD: "Approval of the revision, update and supplementation of the Company Charter of Danang Seaproducts Import Export Corporation"</i> - <i>Proposal No. 07/2026/TT-DHDCD: "Approval of the revision, update and supplementation of the Internal Regulations on Corporate Governance of Danang Seaproducts Import Export Corporation"</i>



	- <i>The Proposal No. 08/2026/TT-DHDCD: Approval of the revision, update and supplementation of the Operating Regulations of the Board of Directors of Danang Seaproducts Import Export Corporation</i>
15h40 – 15h50	Remarks by the independent audit firm on the 2025 Audited Financial Statements.
15h50 – 16h10	Discussion and voting on reports and proposals.
16h10 – 16h30	The Voting Committee conducts vote counting.
16h30 – 16h40	Announcement of voting results.
16h40 – 16h50	Approval of the Meeting Minutes and Resolutions.
16h50	Closing of the meeting.

(Note: The order and duration of the agenda items may be adjusted at the discretion of the Chairing Committee based on the progress of the meeting)

ORGANIZING COMMITTEE





**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
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WORKING REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDER
(Commencing at 13:30 on April 15, 2026)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the Internal Governance Regulations of Danang Seaproducts Import-Export Corporation.

I. OBJECTIVES

- Ensure the principles of transparency, fairness, and democracy;
- Ensure compliance with legal regulations;
- Facilitate the successful organization and execution of the 2026 Annual General Meeting of Shareholders of the Company (AGM)

II. PARTICIPATION IN THE MEETING:

- All shareholders who have completed the registration procedures are entitled to attend and vote at the AGM.

- Shareholders may authorize a representative (proxy) to attend and vote on their behalf within the scope of their authorization at the meeting. The proxy does not necessarily have to be a shareholder of the Company and shall exercise rights within the authorized scope in accordance with the law and the Company's Charter.

- The authorization, and changes to the representative or proxy must be made in writing and comply with the following requirements:

a- If the shareholder is an individual, the authorization document must be signed by that shareholder.

b- If the shareholder is a legal entity/organization, the authorization document must be signed by the legal representative and bear the entity's seal.

- The meeting shall be conducted when shareholders and their authorized representatives attending the meeting represent more than 50% of the total voting shares of the Company. Shareholders who, due to objective reasons, cannot attend the meeting or authorize another person to attend but have submitted their voting ballots in advance to the Organizing Committee for the issues listed in the meeting agenda (enclosed with the invitation letter) or additional agenda items posted on the Company's website before the meeting officially begins shall be considered as participating in the AGM.

III. DISCIPLINE OF THE MEETING:

- All shareholders attending the meeting must dress formally.
- Shareholders must sit in the designated seats arranged by the Organizing Committee.
- Smoking is strictly prohibited in the meeting room.

- Private conversations are not allowed during the meeting. Mobile phones must be set to silent mode, and their usage should be minimized while the meeting is in session.

IV. VOTING PROCEDURE FOR ISSUES AT THE MEETING:

1. General Principles:

- The General Meeting of Shareholders will discuss and vote on each issue in the agenda. Voting will be conducted by raising voting cards, direct voting using ballots, or via mail/email/fax, (submitted before the meeting starts).

- Shareholders shall vote by selecting "Approve," "Disapprove," or "Abstain" by marking (X) or (V) in the corresponding box on the voting ballot.

- The Chairperson shall propose appropriate voting methods for each agenda item

2. Voting Methods:

At the 2026 AGM, two types of ballots will be used for voting on different matters:

- Key issues in the agenda will be voted on using a Voting Ballot. Shareholders will select one of three options: " Approve," "Disapprove," or "Abstain" by marking an "X" or "V" in the corresponding box. After completing all voting items, shareholders must submit their Voting Ballots to the designated sealed ballot box at the meeting hall under the guidance of the Vote Counting Committee (for direct voting). For postal/email/fax voting, the Voting Ballot must be sent to the company and received before the official meeting starts. The Voting Ballot must be signed and include the full name of the shareholder.

- Procedural matters, such as adopting the Meeting Regulations, Meeting Resolutions, Agenda, and the Vote Counting Committee, will be decided using a Voting Card. Shareholders will vote by raising their Voting Card in front of the Chairing Panel. If a shareholder does not raise their Voting Card in all three voting rounds (Approve, Disapprove, or Abstain), they are considered to have agreed with the matter. If a shareholder raises their Voting Card more than once in a single voting round, their vote will be considered invalid. The Vote Counting Committee will record the shareholder's delegate code and corresponding voting rights for Approve, Disapprove, or Abstain, or Invalid votes.

A decision is approved if at least 65% of the total votes of attending shareholders (including those who submitted their Voting Ballots before the meeting) agree to the proposal.

3. Vote Counting Procedure

The vote counting process will be conducted by collecting Voting Ballots and tallying the votes into three categories: Approve, Disapprove, or Abstain.

For sensitive matters or upon shareholder request, the company must appoint an independent organization to oversee the vote collection and counting process.

4. Announcement of Voting Results

The Vote Counting Committee will verify, consolidate, and report the results of each voting item to the Chairing Panel. The voting results will be announced publicly before the closing of the meeting.

V. SPEAKING AT THE MEETING:

1. Principles:

Shareholders who wish to speak must register by raising their hand or Voting Card and obtain approval from the Chairing Panel.

2. Methods:

Shareholders must keep their statements concise, focusing only on key points relevant to the agenda approved for the meeting. The Chairing Panel will arrange speaking turns based on registration order and will also address shareholders' questions.

VI. DUTIES AND WORKING PRINCIPLES OF THE CHAIRING PANEL

1. Duties of the Chairing Panel

- Direct the activities of the General Meeting of Shareholders according to the agenda approved by the Board of Directors.
- Guide shareholders and the meeting in discussing the agenda items.
- Present drafts and conclusions for voting.
- Address matters raised by shareholders.
- Resolve any arising issues during the meeting.

2. Working Principles: Chairing Panel operates collectively, follows democratic centralism, and makes decisions based on the majority vote.

VII. DUTIES OF THE SECRETARIAT

- Accurately and fully record the meeting minutes.
- Receive speech request forms from shareholders.
- Prepare the meeting minutes and resolutions of the General Meeting of Shareholders.
- Assist the Chairing Panel in disclosing information related to the meeting and notifying shareholders in compliance with the law and the company's Charter.
- Perform other tasks as directed by the Chairing Panel.

The meeting minutes and vote counting reports will be retained at the company and published on the company's website (<http://www.seadanang.com.vn>) for shareholders to access, replacing direct distribution to reduce costs.

ORGANIZING COMMITTEE



THE BOARD OF DIRECTORS

Danang, March 20, 2026

**REPORT
THE BOARD OF DIRECTORS' PERFORMANCE
DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION
THE YEAR 2025**

To: General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation

The Board of Directors (*BOD*) of Danang Seaproducts Import-Export Corporation (*Company/SEADANANG*) would like to send to Shareholders the Board of Directors' Report for the year 2025, including the following contents:

1. Assessment of the Board of Directors on the Company's Operations in 2025

1.1- General assessment on the seafoods trading environment in 2025:

In 2025, Vietnam's seafood export sector achieved an impressive milestone, with total export turnover reaching USD 11,34 billion, up 13% compared to 2024. This achievement was driven by the combined effect of rising global food stockpiling demand and the proactive, flexible responses of enterprises in addressing tariff barriers and stringent regulatory requirements from the United States market. In parallel, Free Trade Agreements (FTAs) continued to serve as a strategic lever, enabling seafood exports to gain strong momentum.

In terms of markets, although the United States experienced uncertainties relating to tariff policies and technical barriers, it still maintained modest growth of 3%, reaching USD 1,9 billion in turnover. Notably, China and Hong Kong emerged as bright spots with growth of 29%, achieving USD 2,45 billion, supported by strong demand for live seafood products. The CPTPP bloc (Comprehensive and Progressive Agreement for Trans-Pacific Partnership) recorded export value of USD 3,09 billion, up 22%, underpinned by stable performance in Japan, Australia, and Canada. The EU market sustained growth of 12,5%, equivalent to USD 1,2 billion, despite the ongoing impact of the IUU yellow card.

By product structure, **Shrimp** remained the leading contributor, generating USD 4,65 billion (up 20%), notably driven by the breakthrough performance of the lobster segment. **Pangasius and marine fish** also delivered positive results, with growth rates of 8% and 12,2%, respectively. **Squid and octopus** exports reached USD 764,4 million, increasing by 16,3%. In contrast, the **tuna** segment declined by 7,6% due to prolonged raw material constraints and IUU-related regulations. Overall, 2025 marked a successful year, reaffirming the position and adaptive capacity of Vietnam's seafood industry on the global stage.

1.2- Assessment on the Company's business performance in 2025:

Danang Seaproducts Import-Export Corporation (SEADANANG) experienced a challenging year in 2025 with many ups and downs. Despite a favorable start, the Company soon faced headwinds arising from the imposition of U.S. reciprocal tariffs in the second quarter, which created additional pressure on raw material prices, transportation costs and container shortages. During the early stage of the third quarter, shrimp orders encountered further difficulties due to customers' price-waiting sentiment and challenges associated with restructuring the labor force.

Nevertheless, through the steadfast leadership of the Board of Management, coupled with the accumulation of import demand amid global uncertainties, the situation gradually improved, enabling SEADANANG to successfully reverse the trend from mid-Q3 onward. The most notable highlight was that profit for 2025 exceeded the planned target, primarily driven by the Company's core business operations. Under all circumstances, the Company consistently ensured stable employment, income and welfare for its employees. These achievements go beyond financial indicators; they stand as a testament to the unity and shared commitment of the Company's management team - from the responsible working spirit across all departments to the dedication of the direct labor workforce. This spirit represents a valuable and well-established corporate culture at SEADANANG.

In 2025, the Company successfully achieved the targets set by the Annual General Meeting of Shareholders, as follows:

INDICATORS	UNIT	PLAN 2025	ACTUAL 2025	% ACTUAL 2025/ PLAN 2025
1- Total Revenue	VND billion	770,00	833,59	108,26
2- Seafood Export Turnover	USD million	29,40	30,60	104,08
3- Depreciation of Fixed Assets	VND billion	11,50	11,12	96,67
4- Profit Before Tax	VND billion	9,20	10,01	108,85

Accordingly, total revenue reached 108,26% of the 2025 target, representing a 13,62% increase compared to 2024. Export turnover achieved 104,07% of the 2025 plan, marking a 10,36% rise from the previous year. Meanwhile, pre-tax profit exceeded expectations, reaching 108,85% of the 2025 target, increasing 8,36% compared to 2024.

Regarding export volume and value, the details are as follows:

Indicator	Unit	Plan 2025	Actual 2025	% actual/plan 2025	% actual 2025/ actual 2024
Export Volume	Tons	5.444,00	5.068,73	93,11	96,48
Export Turnover	USD Million	29,40	30,60	104,08	110,39

An assessment of export volume and export turnover in 2025 indicates a positive shift in value creation:

Export turnover: This was a major highlight, as the Company achieved USD 30,60 million, exceeding the annual plan by 4,08% and increasing by 10,39% compared to 2024.

Export volume: Output reached 5.068,73 tons, equivalent to 93,11% of the annual plan and slightly down by 3,52% year-on-year. However, this modest decline did not adversely affect overall revenue.

The opposite movement between export turnover (increasing) and production volume (slightly decreasing) demonstrates that the Company's average export price improved during the year. This reflects the effectiveness of its business strategy and the BOM's strong price negotiation capabilities amid market volatility.

In 2025, the Company continued to focus primarily on the Japanese market, serving mostly long-standing traditional customers. The Company has not yet been able to export to the U.S. and European markets due to trade barriers. Specifically, exports to the U.S. are subject to nationwide anti-dumping duties on shrimp, while access to the EU market is constrained by certification requirements related to ownership of farming areas - an existing limitation as the Company does not own aquaculture farms. During challenging periods, customers tend to prioritize smaller sizes to better align with market demand and fluctuations in the Japanese Yen exchange rate.

2. Investments in 2025:

2.1. Investment Projects, Increase in Fixed Asset Value, Major Repair Costs, Capital Construction, and Procurement of Tools and Equipment in 2025:

- Increase in Fixed Assets:	3.231.686.809	VND
- Major Repairs:	2.215.022.550	VND
- Procurement of Tools and Equipment:	123.954.000	VND
TOTAL:	5.570.663.359	VND

2.2. Long-term Financial Investments of the Company:

In 2025, the Company did not make any additional investments in other enterprises. However, according to the audited financial statements as of December 31st, 2025, the Company continued to record long-term financial investments in the following entities:

- At New City Seadanang Investment Joint Stock Company (NCS): The Company holds 1.836.557 shares. Given the ongoing legal disputes between the Company and NCS, the Company continues to coordinate with legal advisory firms and monitor information from relevant authorities to take timely actions in safeguarding its lawful rights and interests in NCS.

- Long Hau Joint Stock Company (LHG): The Company holds 137.904 shares.

3. Assessment of the Board of Directors on performance of the Board of Management in 2025:

In 2025, SEADANANG continued to maintain strong internal and external relations. The Company ensured 100% job security, stable income, and full benefits for its employees. Internal relationships were consistently fostered on the foundation of collective focus and shared responsibility toward common goals. The Company upheld regular meeting practices and organized recognition programs to honor outstanding teams and individuals. These activities served to motivate and encourage employees, contributing to the continuous improvement of corporate culture. Employees were also encouraged to participate in physical activities to enhance their health and gain positive spiritual values from healthy activities. Particularly, training activities were actively promoted, with 10 internal and external training programs conducted during the year. These programs provided timely updates on professional knowledge, occupational safety and hygiene, AI technology, ASC standards, and new legal regulations

In terms of external relations, SEADANANG maintained strong relationships with banks and flexibly managed borrowings to ensure stable production and business operations. In addition to proactively strengthening customer relationships through business trips to Japan, the Company also organized visits to the Asia International Trade Fair in Singapore and explored suitable processing equipment at the Qingdao International Trade Fair (China). Thanks to its continuous efforts, in 2025 the Company was honored as an “Outstanding Export Enterprise 2025 – Da Nang City” by the Vietnam Association of Seafood Exporters and Producers (VASEP).

Concluding 2025, despite ongoing global economic uncertainties and market challenges, SEADANANG made sustained efforts to maintain operational stability and gradually realize its strategic objectives. Under the close direction of the Board of Directors and the strong sense of responsibility demonstrated by the Board of Management, the Company promptly adjusted its strategies to respond to fluctuations in tariffs and costs. While not a perfect year in all respects, achieving and exceeding profit targets from core business activities, together with the solidarity and resilience of employees during the most challenging periods, represents a commendable outcome. Moving forward, the Company will continue to strengthen its internal capabilities and maintain prudent management to prepare for more sustainable growth in 2026.

4. The Board of Directors performance in 2025:

4.1- The members of BOD:

No.	Members	Position	Appointment date
1	Mr. Lê Vĩnh Hòa	Chairman Non-executive member of BOD	26/12/2018
2	Mr. Trần Hữu Hoàng	Non-executive member of BOD	19/04/2022
3	Ms. Nguyễn Thị Hoàng Lan	Non-executive member of BOD	19/04/2022
4	Mr. Phạm Trường Giang	Non-executive member of BOD	19/04/2022
5	Mr. Đỗ Mạnh Linh	Non-executive member of BOD	12/04/2024

4.2- BOD's activities in 2025:

The Board of Directors of the Company has diligently performed its functions, duties and authorities in full compliance with applicable laws, the Company's Charter and its internal regulations. The Board has consistently maintained close oversight of the Company's production and business operations. Throughout the year, the BOD convened 11 meetings (including in-person meetings and meetings conducted in the form of collecting written opinions), and issued 16 resolutions and 01 decision to direct the Board of Management in the implementation of key matters, including the following:

- Approving of the plan for organizing the 2025 Annual General Meeting of Shareholders (AGM); the closing of the list of shareholders entitled to attend the 2025 AGM; and documents for the 2025 AGM;
- Appointment to the Position of General Director of Danang Seaproducts Import-Export Corporation;
- Approval of the Investment plan for "Completion of the Fire Prevention, Firefighting and Rescue System at Danang Seaproducts Import-Export Corporation - 2025";
- Approving the borrowing to execute the 2025-2026 business production plan of Danang Seaproducts Import-Export Corporation from credit institutions;
- Approving the selection of an auditing firm for the 2025 Financial Statements of the Company, based on the proposal of the BOS;
- Approving the update of the business registration address for Danang Seaproducts Import-Export Corporation;
- Approving the liquidation of an old 7-seater vehicle; loan application for the acquisition and mortgage of a new 7-seater vehicle;

The resolutions of the 2025 Annual General Meeting of Shareholders have been implemented and successfully completed in accordance with the approved content and timeline.

However, with respect to the matter stipulated in Article 8 of the Resolution of the 2025 AGM regarding the update and supplementation of business lines and the amendment of the Company's Charter, the Company had prepared and submitted the relevant application dossier to the competent authority for review and approval. Specifically:

On April 28, 2025, the Company submitted its application via the National Business Registration Information System to the Business Registration Office under the Department of Finance of Da Nang City to carry out procedures for updating and supplementing business lines in accordance with the decision of the 2025 General Meeting of Shareholders.

However, on May 19, 2025, the Business Registration Office requested the Company to revise and supplement certain contents of the dossier, including:

- "1. To add detailed notes for industry code 4610 (excluding auction services)".*
- 2. To supplement the Proposal No.06/2025/TT-ĐHĐCĐ of the BOD on "Approval of updating and supplementing business lines and updating and amending the Charter of Danang Seaproducts Import-Export Corporation".*

3. *To fully supplement the voting section in the Minutes of the GMS: total number of votes for each voting matter, clearly stating voting method, total valid votes, invalid votes, votes in favor, votes against and votes with no opinion; and the corresponding ratio out of the total voting rights of attending shareholders;*

4. *To adjust the Resolution of the GMS: fully recording industry names, industry codes and industry details.”*

Based on the above feedback and through direct working sessions with the receiving officer, the Business Registration Office of Da Nang required the Company to adjust certain contents of the original documents including: the Submission, the Minutes of the GMS, and the Resolution of the GMS. However, considering that the above-mentioned documents had already been approved by the 2025 AGM at the meeting dated April 17, 2025 and had been officially disclosed by the Company on April 18, 2025, in the spirit of fully respecting the decision-making authority of the General Meeting of Shareholders and the legal validity of the dossier, the Company considered that it could not unilaterally adjust such contents as requested by the Business Registration Office of Da Nang because such adjustment would exceed the authority stipulated in the Company’s Charter, and it is expected that these matters will be resubmitted to the GMS for reconsideration at the nearest meeting. Therefore, the Company has also not yet been able to carry out the update and amendment of the Company’s Charter because the dossier for updating and supplementing the Company’s business lines has not yet been approved by the competent authority.

At the same time, in 2025, the Prime Minister also promulgated Decision No. 36/2025/QĐ-TTg dated September 29, 2025 on promulgating the Vietnam Standard Industrial Classification, effective from November 15, 2025, replacing Decision No. 27/2018/QĐ-TTg dated July 6, 2018. Meanwhile, the contents of updating and supplementing the Company’s business lines approved under Article 8 of the Resolution of the 2025 AGM were adjustments based on Decision No. 27.

For the above reasons, at the 2026 AGM, the Company’s Board of Directors will submit a Proposal to the GMS for consideration and decision regarding the updating and supplementing of business lines and the amendment of the Charter to ensure compliance with Decision No. 36 and current legal regulations.

5. Remuneration of the Board of Directors in 2025:

The remuneration for the members of the Board of Directors in 2025 was disbursed in full compliance with the resolutions of the 2025 Annual General Meeting of Shareholders, as duly approved by the shareholders. A detailed report on this matter is presented in the Proposal No. 04/2026/TT-ĐHĐCĐ on the Remuneration Report of the BOD and BOS for 2025 and the Remuneration Plan for 2026, which will be submitted to the 2026 Annual General Meeting of Shareholders. Additionally, the remuneration details have been fully disclosed in the audited financial statements of 2025.

6. Share transactions of internal persons: None

7. Contract or transactions with internal persons: None

8. Implementation of Corporate Governance Regulations

Danang Seaproducts Import-Export Corporation has consistently complied with all legal regulations and internal corporate governance policies. The Company also actively assesses and adopts best corporate governance practices in a manner that aligns with its operational structure, ensuring efficiency.

9. Business Plan for 2026:

9.1- Assessment of the Business Environment for the Seafood Industry in 2026:

9.1.1 – Opportunities:

2025 marked a clear rebound of Vietnam's seafood industry following a period of slowdown. Within the first three quarters, the sector recorded positive growth across most product categories and markets, reflecting strong efforts to overcome previous cost pressures and the downturn in global consumption.

The greatest opportunity stemmed from the recovery of Asian markets, particularly China – Hong Kong, ASEAN countries, and Japan, as domestic consumption and the HORECA (hotel-restaurant-catering) segment rebounded strongly after a period of decline. China - Hong Kong maintained the highest import growth rate among major markets at 33%. Fresh products such as lobster, pangasius, and squid benefited significantly from rising demand. Furthermore, the expansion of cross-border trade channels and cold-chain logistics between Vietnam and China improved goods circulation speed and reduced storage costs.

In the EU and CPTPP regions, free trade agreements continued to serve as important leverage, with many tariff lines being significantly reduced. The United Kingdom's official accession to the CPTPP, along with the EU's relaxation of certain technical regulations, created new development space for key products such as shrimp and pangasius—especially those with full international traceability certifications.

Another prominent trend has been the strong global shift toward deeply processed and conveniently packaged seafood products. This presents an opportunity for Vietnamese enterprises to enhance international competitiveness by investing in advanced production technologies for ready-to-eat and value-added products, meeting the most stringent food safety standards.

Besides, the tilapia segment is emerging as a key contributor to food security, with strong growth potential in Asia. At the same time, enhanced strategic cooperation between Vietnam and Russia, marked by a memorandum of understanding signed in October 2025, has opened prospects for the exchange of whitefish raw materials and the export of shrimp and tuna, amid a global supply trend showing signs of contraction.

9.1.2 - Challenges:

One of the most significant challenges has been the tariff “shock” from the U.S. market. The imposition of a 20% reciprocal tariff starting in August 2025, combined with existing anti-dumping duties, has led to a sharp decline in export turnover to this market, particularly for shrimp and pangasius products. Although on February 20, 2026, the U.S. Supreme Court ruled that the reciprocal tariffs were unlawful, it is anticipated that President Trump may still

impose other tariffs on goods imported into the United States through alternative policy measures, with potential tariff levels possibly higher than those currently being applied. Accordingly, in the coming period, enterprises will continue to face a “double taxation” situation, forcing them to delay shipments or redirect to alternative markets in order to maintain competitiveness

Next is pressure from environmental protection and fisheries regulations. Beginning in early 2026, the U.S. Marine Mammal Protection Act (MMPA) will prohibit seafood imports from 12 Vietnamese fisheries unless compliance with marine mammal protection requirements can be demonstrated. In parallel, the EU’s “yellow card” warning on illegal, unreported, and unregulated (IUU) fishing remains unresolved after seven years, resulting in prolonged customs clearance times, increased costs, and significant reputational risks for Vietnam’s wild-caught seafood exports.

In key markets such as China, while serving as an important growth driver, frequent policy changes and intense competition are creating substantial pressure on professionalism, compliance capacity, and value-added product development.

Fierce competition in both price and quality from major competitors such as India, Ecuador, and Indonesia - along with tightened consumer spending amid exchange rate fluctuations and global geopolitical uncertainties - continues to pose persistent risks.

The aquaculture sector is also facing increasing input costs. Prices of feed ingredients such as corn and soybeans have fluctuated significantly, while shortages of fishmeal and fish oil due to climate change have driven production costs higher. Although tilapia shows strong growth potential, it is currently under heavy pressure from Brazil’s expansion and oversupply-driven price reductions from China.

Finally, there are systemic domestic challenges. Raw material shortages, fragmented agricultural land planning amid urbanization, and adverse climate change impacts such as drought and saltwater intrusion are directly affecting productivity. For small and medium-sized enterprises, meeting the growing demands for “green” food standards and sustainable supply chains is becoming a major barrier that requires timely and adaptive solutions.

9.1.3 - Strengths of SEADANANG:

- At SEADANANG, after years of transformation and diversification, the shrimp - fish processing segment is now aligned with the Company’s long-term strategic direction.
- Enter Japanese enterprises remains a challenge for many companies; however, this has become a competitive advantage for SEADANANG. Especially amid the U.S. tariff campaigns in 2025, many companies heavily dependent on the U.S. market were forced to redirect exports, yet such transitions could not be implemented quickly.
- The Company has consistently focused on investing in production. Machinery and equipment have been upgraded to reduce dependence on manual labor and individual worker awareness, while enhancing processing capacity and freezing capabilities.
- Antibiotic and microbiological control have been well maintained.
- The factory environment has become significantly more modern and well-organized.

- The Company has relatively favorable production and management conditions, creating more opportunities for new product lines and increased order volumes.
- The leadership team is committed, professionally competent, and enthusiastic. Many employees have long tenures with the Company, bringing valuable industry experience. At the same time, SEADANANG places strong emphasis on developing younger talent to build a capable successor generation, maintaining a stable organizational structure.
- The Company's employee policies are comprehensive and supportive, serving as an advantage in recruitment and workforce retention.
- SEADANANG is actively deploying management software systems.
- The orientation of combining self-operated production with re-processing, and balancing shrimp and fish products, creates mutual support to offset short-term weaknesses while leveraging core strengths.

9.1.4 - Weaknesses and Limitations of SEADANANG:

- Japan accounts for a significant portion of SEADANANG's export structure. Given the company's current conditions, Japan remains the most viable market, but this concentration creates a considerable level of dependency risk.
- The Company does not own aquaculture farming areas and therefore lacks full control in developing and maintaining certifications such as ASC, Global GAP., and BAP. Meanwhile, certification standards are continuously upgraded each year and are often mandatory requirements for value-added products exported to markets such as the EU,...
- Vietnam's shrimp raw material supply remains limited, particularly in the Central region. Sourcing raw materials from distant areas leads to high transportation costs, while competition for raw shrimp supply among processing plants continues to intensify.
- The Company's working capital is currently primarily financed through bank borrowings, while increasing charter capital remains challenging. The land at the Company's head office (01 Bui Quoc Hung Street, Tho Quang Ward, Son Tra District, Da Nang) is leased on an annual payment basis, resulting in limited long-term stability and restrictions on collateral assets for financing purposes.
- In addition to whiteleg shrimp, the Company's main products include wild-caught seafood. As a result, operations are exposed to risks associated with both aquaculture and capture fisheries, including environmental conditions, weather and climate changes, seed quality, farming practices, seasonality, and catch volumes.
- Labor remains a key resource but also a challenging variable in production and business planning. In Da Nang, the shift of labor toward the service and tourism sectors has created significant pressure on manufacturing enterprises, particularly in the seafood processing industry. Consequently, the Company must recruit workers from neighboring provinces, which raises additional concerns regarding accommodation and related welfare policies, both of which are influenced by various objective and subjective factors.

9.2 - Plan Indicators for 2026:

As the above SWOT analysis, the BOD would like to suggest the plan for 2026 as below:

INDICATOR	UNIT	ACTUAL 2025	PLAN 2026	2026 PLAN VS. 2025 ACTUAL (%)
1- Total Revenue	Billion VND	833.59	835,00	100,17
2- Export Turnover	Million USD	30.60	31,00	101,31
3- Depreciation of Fixed Assets	Billion VND	11.12	11,50	103,42
4- Profit Before Tax	Billion VND	10.01	10,50	104,90

9.3 - The key solutions to achieve the 2025 objectives:

Given the business environment as outlined, 2026 is expected to remain a challenging and high-pressure year for the Board of Directors and the Executive Board in achieving the Company's annual targets. With strong determination and commitment, the Company will focus on the following key solutions:

- In 2026, the Company aims to adjust the shrimp-fish product structure at 55/45 ratio. Re-processing sectors will no longer be limited to fish but will also expand to shrimp and other products, particularly the value-added products..

- The Company needs to focus on and prepare production resources for the selected product lines and structure, specifically as follows

- + Prioritize the maintenance of the existing steaming/boiling systems and IQF lines to ensure capacity stability. The Company aims to maintain current conditions in the near term while planning for future replacement investments;

- + Recruiting additional workers to offset labor shortages and retaining skilled employees will be critical priorities. Accordingly, labor-related expenses are expected to increase from 2026 onward;

- + Focus on controlling and planning raw material procurement effectively, ensuring a sufficient supply to support uninterrupted production;

- Implement digitalization of management and governance activities to enhance operational efficiency.

- In 2025, the Company completed the appraisal and approval of the Fire Prevention and Fighting design by relevant authorities, commenced construction, and expects to complete inspection and acceptance procedures in early 2026.

- The Company will focus on upgrading the electrical system and two deteriorating engine rooms to ensure operational safety and improved working conditions. The Company will prioritize investment in a rooftop solar power project in 2026, leveraging the capabilities of the internal technical team and optimizing costs amid anticipated electricity price increases under the upcoming two-component tariff mechanism.

- Land lease expenses (at 01 Bui Quoc Hung Street, Da Nang Seafood Service Industrial Zone, and the land lot of the Fisheries Resource Development Unit at Dien Nam – Dien Ngoc Industrial Zone) are expected to increase and remain on an upward trend.

- Financial expenses are projected to face significant pressure due to rising lending interest rates.

- Regularly update market information and analyze macroeconomic factors impacting business operations. This will enable the Company to identify practical solutions and promptly adjust its plans and strategies to align with each development phase. Meanwhile, the Company strengthen quality control measures, build and promote its brand image, and foster corporate culture to establish a sustainable competitive advantage.

- Continuously track and update changes in laws and regulations across export markets to mitigate risks arising from policy adjustments.

- Regularly monitor interest rate trends and directives from the State Bank to optimize loan structures and adopt flexible payment methods with customers, ensuring the best adaptation to financial market conditions.

The above is the Report on the performance of the Board of Directors of Danang Seaproducts Import-Export Corporation for the Year 2025, along with certain forecasts and plans for 2026.

We respectfully submit to the General Meeting of Shareholders for consideration and approval.

Yours Sincerely ./.

Recipients:

- As above;
- BOD, BOS;
- BOM;
- Chief Accountant;
- Archived: VT, Secretary.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Vinh Hoa

Danang, March 20, 2026

**REPORT OF THE BOARD OF SUPERVISORS ON ITS PERFORMANCE
THE YEAR 2025**

To: - Shareholders of Danang Seaproducts Import-Export Corporation
- Board of Directors of Danang Seaproducts Import-Export Corporation
- Board of Management of Danang Seaproducts Import-Export Corporation

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the functions and authority of the Board of Supervisors as stipulated in the Law on Enterprises and the Charter on Organization and Operation of Danang Seaproducts Import-Export Corporation (the "Company"/"SEADANANG");

Pursuant to the results of examination, evaluation, and analysis conducted by the Board of Supervisors regarding the Company's business operations and the audited 2025 Financial Statements;

Based on the Minutes of the Supervisory Board's meeting dated March 20, 2026,

The Board of Supervisors hereby reports to the General Meeting of Shareholders (GMS) on its activities in 2025 as follows:

I. Assessing the company's business performance and financial situation for 2025

1. The company's business performance results for 2025:

In 2025, the company achieved business results with several key indicators as follows:

Indicator	Unit	Actual 2025	Plan 2025	% Actual/Plan 2025
1- Total Revenue (including deductions)	VND billion	770	833,59	108,26%
<i>1.1- Seafood Export Revenue</i>	<i>VND billion</i>	<i>752</i>	<i>821,57</i>	<i>109,24%</i>
<i>Of which: Seafood Export Turnover</i>	<i>USD million</i>	<i>29,47</i>	<i>30,597</i>	<i>103,82%</i>
<i>1.2- Aquaculture feed production Revenue</i>	<i>VND billion</i>	<i>11,21</i>	<i>5,91</i>	<i>52,72%</i>
<i>1.3- Service business Revenue</i>	<i>VND billion</i>	<i>6,79</i>	<i>6,21</i>	<i>91,46%</i>
2- Depreciation of Fixed Assets	VND billion	11,50	11,12	96,70%
3- Profit Before Tax	VND billion	9,20	10,014	108,85%

2. Assessing the company's financial situation in 2025:

2.1. Preparation of the Company's 2025 Financial Statements:

The 2025 financial report was prepared by the Company in accordance with the regulations stipulated in Circular No. 200/2014/TT-BTC dated December 22, 2014 of the Ministry of Finance and audited by Ecovis AFA Vietnam Auditing, Valuation and Consulting Company Limited.

The independent auditor's opinion after auditing the Company's 2025 financial statements is as follows:

The auditing firm has the following qualified opinion:

“... The auditors were unable to obtain the financial statements or financial reporting information regarding the investment in the associate company, New City Seadanang Investment Joint Stock Company, and alternative procedures could not be performed. The total cost of the aforementioned associate investment as of December 31, 2025, was VND 18,365,570,000. Due to this limitation, we could not consider the provision for impairment of long-term financial investments as required by regulations. Because of the limitations in the scope of the audit, we could not provide an audit opinion on the impact of the aforementioned investment on other items in the financial statements.”

The qualified audit opinion is as follows::

“... In our opinion, except for the impact of the issue mentioned in the "Basis for the qualified audit opinion" section, the attached financial statements fairly and reasonably reflect, in all material respects, the financial position of the Company as of December 31, 2025, as well as the results of its operations and cash flows for the fiscal year ended on that date, in accordance with Vietnamese accounting standards, the Vietnamese corporate accounting system, and relevant legal regulations concerning the preparation and presentation of financial statements.”

2.2. Financial situation as of December 31, 2025

2.2.1. Current Assets:

As of December 31, 2025, the Company's total current assets amounted to VND 297.299.237.010, comprising the following:

- Cash and cash equivalents: VND 15.709.682.750;
- Short-term receivables: VND 66.002.579.260;
- Inventories: VND 209.062.139.005;
- Other current assets: VND 6.524.835.995, primarily including:
Deductible VAT of VND 2.091.251.590, Taxes and other receivables from the State of VND 3.430.715.141, Short-term prepaid expenses of VND 3.430.715.141

2.2.2. Non-Current Assets:

As of December 31, 2025, the Company had long-term assets of VND 83.433.819.909 (VND 91.896.760.321 in 2024), a decrease of 9,21% compared to the

same period last year (Increase in fixed assets of VND 3,23 billion, depreciation expense of VND 11,07 billion).

In 2025, the company invested in additional assets, machinery, equipment, and tools, and carried out renovations and repairs to the factory to support its production and business operations. The specific details are as follows:

- Increase in Fixed Assets:	3.231.686.809	VND
- Major Repairs:	2.215.022.550	VND
- Procurement of Tools and Equipment:	123.954.000	VND
TOTAL:	5.570.663.359	VND

2.2.3. Liabilities:

- As of December 31, 2025, the Company's liabilities amounted to VND 241.042.860.331 (VND 278.643.500.803 in 2024), a decrease of 13,49% compared to the same period in 2024, mainly comprising:

- Short-term liabilities: VND 237.927.956.305 (VND 272.247.788.111 in 2024), a decrease of 12,61% compared to the previous year. Specifically: Short-term debt still accounts for a large proportion, although it decreased from 90,98% to 86,99% of total short-term debt, equivalent to a decrease of approximately VND 40,7 billion in value and a 16,44% decrease in percentage compared to the same period in 2024.

- Long-term debt (Long-term loans from banks): VND 3.114.904.026, a decrease of 51,30% compared to the same period last year.

2.2.4. Equity:

As of December 31, 2025, the Company's equity capital was VND 139.690.196.588, comprising VND 120.000.000.000 from shareholders and VND 11.388.233.760 from the Development Investment Fund. Simultaneously, at the end of the 2025 fiscal year, the Company's financial statements recorded undistributed after-tax profit of VND 8.403.612.828.

2.3. Key financial indicators:

Indicators	2023	2024	2025
Profitability Ratios			
Gross Profit Margin	8,83%	9,57%	8,75%
Pre-tax Profit Margin	0,10%	1,26%	1,21%
Return on Equity (ROE)	0,58%	6,52%	5,52%
Return on Assets (ROA)	0,17%	2,08%	1,90%
Inventory Efficiency			
Average Inventory Holding Period (day)	124,12	119,53	104,54
Inventory Turnover Ratio (round)	2,94	3,05	3,49
Liquidity Ratios			
Current Ratio (time)	1,16	1,17	1,25
Quick Ratio (time)	0,36	0,35	0,37
Asset Structure			
Short-term Assets / Total Assets	76,55%	77,63%	78,09%

Long-term Assets / Total Assets	23,45%	22,37%	21,91%
Capital Structure			
Liabilities / Total Capital	68,41%	67,82%	63,31%
Equity / Total Capital	76,59%	88,89%	85,86%

2.4. General Assessment:

In the opinion of the Supervisory Board, the 2025 financial statements prepared by the Company fairly and reasonably reflect, in all material respects, the Company's financial position as of December 31, 2025, and have also been audited by an independent auditing firm in accordance with regulations.

In summary, for the year 2025, the Company's total revenue is VND 833,59 billion, an increase of 13,62% compared to 2024 and exceeding the assigned plan by 8,26%; Pre-tax profit is VND 10,014 billion, an increase of 9,42% compared to the previous year and exceeding the assigned profit plan by 8,85%. With the above-mentioned profit results, after much effort, hard work, and determination, at the end of the 2025 fiscal year, the Company continues to record profits for the second consecutive year (after many years of losses from 2020 to 2023). Undistributed after-tax profit recorded as of December 31, 2025 is approximately VND 8,4 billion.

According to the Vietnam Association of Seafood Processing and Export (VASEP)'s aggregated seafood export figures for 2025:

In 2025, Vietnam's seafood exports will surpass \$11 billion for the first time, marking a strong recovery after a prolonged period of difficulties in the global market. However, these positive signs are not enough to guarantee a favorable 2026, as many risks and challenges still exist.

Vietnam's seafood export turnover in 2025 is projected to reach over USD 11,34 billion, an increase of approximately 13% compared to 2024, exceeding the initial target. This result demonstrates the significant efforts of the business community amidst rising production costs, unevenly recovering global consumer demand, and increasingly stringent trade barriers.

In terms of product structure, shrimp continues to be the main export product group, contributing approximately USD 4,65 billion, an increase of 20% compared to 2024. Notably, lobster exports more than doubled, reaching approximately US\$817 million, reflecting strong demand in Asian markets, especially China. Pangasius exports reached approximately USD 2,19 billion, an increase of 8%, showing that the market is gradually stabilizing after a period of stagnation. Meanwhile, other marine fish groups reached approximately USD 2,16 billion, an increase of nearly 12%, further affirming the position of wild-caught seafood in overall exports. Tuna, however, still faces many difficulties due to raw material shortages, high fishing costs, and regulations related to legal fishing and combating IUU fishing that have not been fully resolved.

In terms of markets, the US remains a large market, with a turnover of nearly USD 1,9 billion, but the increase is only about 3%, reflecting the caution of importers due to the risk of increased trade barriers and stricter quality control measures. Conversely, China and Hong Kong (China) became the biggest bright spot in 2025, with a turnover of

approximately USD 2,45 billion, an increase of nearly 29% compared to the previous year. The demand for fresh and high-end seafood in this market has strongly boosted exports of lobster, crab, and marine fish.

In addition, exports to the EU reached approximately USD 1,2 billion, while the CPTPP bloc contributed over USD 3 billion, continuing to be important markets for diversifying Vietnam's seafood output. Despite impressive results in 2025, VASEP predicts that the seafood industry will still face many challenges in 2026. Key risk factors include: the possibility of further changes in US trade and tariff policies, directly impacting key products such as shrimp and pangasius; increased competition in major markets such as the EU, China, ASEAN, and the Middle East as many countries boost exports to compensate for declines in traditional markets; and the EU's IUU yellow card remaining a major barrier for harvested seafood, especially tuna and other marine fish products. Rising production costs, logistics, and requirements for traceability and sustainable development are forcing businesses to invest more in technology and supply chain management.

Experts believe that to maintain growth momentum in 2026 and beyond, Vietnam's fisheries sector needs to shift strongly from quantitative growth to qualitative growth, focusing on deep processing, value-added products, and sustainable development. In addition, diversifying export markets, reducing dependence on a few major markets, and promptly resolving issues related to IUU (Illegal, Unreported, and Unregulated) fishing will be key factors in helping Vietnam's fisheries sector maintain its position on the global trade map.

For the company's key export market, Japan is expected to remain among the top three largest seafood import markets for Vietnam in 2025. Vietnam's seafood exports to Japan are projected to reach nearly USD1,7 billion in 2025, a 10,3% increase year-on-year, accounting for nearly 15% of the total export value of the entire industry. Japan is a market with very high requirements for quality, food safety, residue control, and traceability. Vietnam's main export items to Japan, such as shrimp, squid, octopus, tuna, and many other types of marine fish, all belong to product groups requiring closed-loop production processes, strict standards, and high stability. Whiteleg shrimp (vannamei) is expected to continue strengthening its position as a strategic export item for Vietnam to Japan in 2025, reaching USD 324,1 million, a 15,1% increase, accounting for over 22% of the total export value. Also in 2025, with weak purchasing power leading Japanese consumers to prioritize reasonably priced, highly reliable, and convenient products for family meals or industrial catering, Vietnam's seafood exports saw an increase in the popularity of common marine fish such as mackerel, tuna, and herring. Besides being an important export market for Vietnamese seafood, Japan continued to be among the top four largest seafood suppliers to Vietnam, with export value exceeding US\$300 million in 2025. This shows that the Vietnam-Japan seafood relationship is shifting strongly from trade cooperation to regional value chain integration; the two-way connection in supply, technology, and standards opens up significant opportunities and elevates the position of Vietnam's seafood industry in the international market. These developments further confirm that the adjustments to the Company's strategic direction from 2024 to the present are appropriate. In recent years, the Company has been gradually increasing the proportion of fish products in its annual production structure, specifically: the proportion

of shrimp and fish in the annual production structure has fluctuated as follows: 70-30 in 2024 and 65-35 in 2025; the target for 2026 is to strive to reach 60-40. In particular, production in the fish segment mainly focuses on processing (accounting for approximately 80-90% of the fish production volume), with the remainder being the Company's proprietary trading activities.

In 2025, the Company's total export volume was 5.068,73 tons, equivalent to 96,48% of 2024, achieving 93,11% of the assigned plan. However, the Company's total export value reached USD 30,60 million, 10,36% higher than the previous year, exceeding the planned target by 3,81%. The inverse growth in export value compared to export volume is due to the average export price of the Company in 2025 showing signs of increasing again compared to previous years. The performance of the Branch – Fisheries Resource Development Company in 2025 continued to be ineffective, with the Branch recording a loss of VND 0,58 billion. Given the current production conditions, labor force, and product competitiveness against competitors from FDI enterprises (such as CP, De Heus, Cargill, etc.), the likelihood of the branch continuing to operate is very low.

In 2025, the company will continue to strive to tightly control and manage accounts receivable and inventory, specifically:

- Short-term receivables recorded as of December 31, 2025, amounted to VND 66,00 billion, a slight increase of 2,55% compared to the same period in 2025 (while revenue increased by 8,26%) and accounted for 22,20% of the Company's current assets.

- The Company's inventory as of December 31, 2025, was recorded at VND 209.06 billion, a decrease of 5.96% compared to the same period in 2024, and accounted for 70.32% of the Company's current assets. Given the specific characteristics of a seafood production and business unit, the Company's high inventory-to-current assets ratio is appropriate because the Company must always have a ready supply of goods and raw materials to produce and supply goods to customers. According to data recorded at the same time, the proportion of work-in-progress production costs accounted for 96.81% (96.57% in 2024) of the inventory structure; this indicates that the Company's production and business activities remained stable until the end of the year, ensuring employment for the Company's workers.

- The Company's liabilities as of December 31, 2025, amounted to VND 241.04 billion, a decrease of 13.49% compared to the same period last year, accounting for 63.31% of the Company's total assets (total capital). Of this: Short-term liabilities recorded at the same time were VND 237.93 billion, a decrease of 12.61% compared to the same period in 2024, and accounting for 98.71% of the Company's total liabilities. Short-term loans and financial leases remain the main component, accounting for 86.99% of short-term liabilities; this continues to show the Company's significant dependence on loans from commercial banks to finance its production and business activities.

Simultaneously, the Company continues to strive to control various costs, thereby contributing to the Company's overall performance in 2025. However, the ratio of Cost of Goods Sold to Net Revenue in 2025 increased slightly by 0.82% (mainly due to rising input material prices) to 91.25% (compared to 90.43% in 2024). The total ratio of

expenses (including financial expenses, selling expenses, and administrative expenses) to Net Revenue in 2025 is 8.47% (compared to 9.40% in 2024), a decrease of 0.93% compared to the previous year's structure.

According to the 2025 Cash Flow Statement analysis: The company's operating cash flow has shifted from negative to positive, which is a positive sign. In 2024, net cash flow from operating activities was negative over VND 28 billion, but in 2025 it has become positive over VND 37.4 billion. This shows that the company has begun generating actual cash from its core business operations instead of having to offset losses with other sources of capital. However, the net cash flow for the period was negative VND 12.1 billion, due to the continued pressure to repay principal loans. In 2025, the company borrowed VND 735 billion but had to repay principal amounting to VND 779 billion, resulting in a negative cash flow from financing activities of VND 44 billion; this further demonstrates that the company is using cash from operating activities and reserves to repay old loans, or in other words, the company's financing is entirely dependent on loans from commercial banks.

The Company's current ratio as of December 31, 2025, continues to improve to 1.25 (1.17 in 2024), and a ratio greater than 1 is relatively good. However, at the same time, the quick ratio remains low at only 0.37 (0.35 in 2024). This accurately reflects the Company's business operations, which are heavily dependent on borrowed capital to supplement working capital and investment. Regarding accounts receivable, the Company still has several uncollectible debts (accounting for 76.17% of the Owner's Equity) from partners such as: Hoa Binh Stainless Steel Joint Stock Company, 3GR Investment Joint Stock Company, Duc Quan Investment and Development Joint Stock Company, Phu Lam Production Joint Stock Company, Tan Vinh Thai Trading Company Limited, Dai Phat Stainless Steel Company Limited, and Hop Thanh Cong Import-Export Trading and Service Private Enterprise. The company is still trying to recover as much outstanding debt as possible from the aforementioned customers. However, the company is unlikely to recover any of these bad debts in 2025. Overall, the company's financial situation is stable and tightly managed.

In May 2025, Inspection and Audit Department No. 3 of the Tax Sub-department of Region XII inspected the company's tax records from 2020 to 2023, and audited tax refunds up to August 2024. Following the inspection, on June 26, 2025, the company received administrative penalty decision No. 2564/QD-XPHC-CCTKV.XII, totaling VND 483,756,650 in back taxes and penalties for administrative violations and late payment.

II. Results of monitoring the Board of Directors, the General Management Board, and other management personnel.:

1. Regarding the Board of Directors:

In 2025, the Board of Directors members performed their duties and functions in accordance with the Articles of Association and the Board's Operating Regulations, directing the implementation of the Company's production and business activities in line with the Resolution of the 2025 Annual General Meeting of Shareholders.

In 2025, the Board of Directors held 11 meetings (including both in-person and written consultation meetings) covering several important topics as follows:

- Approve the plan for organizing the 2025 Annual General Meeting of Shareholders; finalize the list of shareholders of the Company attending the 2025 Annual General Meeting of Shareholders and the main documents of the 2025 Annual General Meeting of Shareholders.
- Appointment of the General Director of Central Vietnam Seafood Import-Export Joint Stock Company
- Approval of the investment plan "Completion of the fire prevention and fighting - rescue system at Central Vietnam Seafood Import-Export Joint Stock Company - 2025"
- Through the loan plan to implement the 2025-2026 production and business plan of Central Vietnam Seafood Import-Export Joint Stock Company at credit institutions in 2025.
- Through the selection of a unit to review and audit the Company's 2025 financial statements based on the proposal of the Supervisory Board.
- Through updating the registered business address of Central Vietnam Seafood Import-Export Joint Stock Company
- Through the sale of used 7-seater cars, loans can be taken out to purchase and mortgage new 7-seater cars.
- Through content related to the company's operational activities.

2. For the Board of Directors and other management staff:

The Board of Directors promptly organized and implemented the Resolutions and Decisions of the Board of Directors.

Management and operation, as well as the implementation of production and business activities, complied with all legal regulations and the regulations of the Company's Board of Directors.

Financial and labor management were implemented by the Board of Directors in accordance with current regulations.

III. Assess the coordination of activities between the Supervisory Board, the Board of Directors, the General Director, and shareholders.:

The Board of Directors, the Supervisory Board, and the General Management Board maintain regular communication and information exchange, coordinating effectively in the Company's production and business activities, and fulfilling the tasks assigned by the 2025 Annual General Meeting of Shareholders.

In 2025, the Supervisory Board will fully participate in all meetings of the Board of Directors and provide contributions and recommendations to the Board of Directors and the General Management Board at these meetings. In 2025, the Supervisory Board will continue to closely monitor and support the Company in reviewing and providing feedback to the Board of Directors and the Company's Executive Board on improving existing issues to enhance the Company's operational efficiency.

Important resolutions, decisions, and documents issued by the Board of Directors and the General Management Board will be sent to the Supervisory Board at the same time and in the same manner as to members of the Board of Directors.

The Supervisory Board's right to access information is guaranteed.

In 2025, the Company's Supervisory Board did not receive any requests or proposals from shareholders to conduct audits of the Board of Directors or the General Management Board.

IV. Main activities, remuneration, and expenses of the Supervisory Board in 2025

1. Key activities of the Supervisory Board in 2025

In 2025, the Supervisory Board held three meetings to approve the Report and Submission of the Supervisory Board to the Annual General Meeting of Shareholders in 2025; select and propose an auditing firm to review and audit the Company's financial statements for the first six months of 2025 and the entire year of 2025; and report on the Supervisory Board's activities in the first six months of 2025.

The Supervisory Board consistently ensures the implementation of the following regular activities:

- Review and supervise the activities of the Board of Directors and the General Director in managing and operating the Company and implementing the contents of the Resolutions of the Annual General Meeting of Shareholders in 2024 and 2025, and the Resolutions and Decisions of the Board of Directors;

- To review the reasonableness, legality, honesty, and level of prudence of the Board of Directors in managing and operating business activities, in organizing accounting, statistics, and preparing financial statements;

- To supervise the Company's activities to ensure compliance with the law, the Company Charter, internal regulations, and resolutions of the General Meeting of Shareholders;

- To review the procedures for investment, procurement, and liquidation of fixed assets by the Board of Directors and the General Management Board;

- To present the Supervisory Board's activity report for 2024 and the proposal for selecting an independent auditing firm to review and audit the 2025 financial statements at the 2025 Annual General Meeting of Shareholders;

- To submit a written proposal to the Company's Board of Directors regarding the selection of an independent auditing firm to review and audit the Company's 2025 financial statements.

- Prepare the Supervisory Board's activity report for the first six months of 2025 and submit it to the Board of Directors, the Executive Board, and the Company's shareholders.

- The Supervisory Board will closely coordinate with the Board of Directors and the General Director in inspection and supervision; while maintaining its independence in performing its assigned functions and duties.

2. Remuneration and Operational Expenses of the BOS in 2025:

The payment of remuneration to the Supervisory Board members in 2025 will be made by the Company in accordance with the content of the 2025 Annual General Meeting Resolution approved by shareholders; and will be reported in detail in the Presentation on the report of remuneration for the Board of Directors and Supervisory Board in 2025 and the plan for 2026 at the 2026 Annual General Meeting and in the Company's audited financial statements for 2025 (all documents have been fully posted on the Company's official website at: <https://seadanang.com.vn/vn/>).

Other operating expenses of the Supervisory Board will be implemented in accordance with the Company's financial management regulations.

VI. Evaluation and recommendation:

Evaluation of the Company by the BOS in 2025:

As assessed in the General Comments section, in 2025, the global economy shows clear signs of slowing down, mainly due to the repercussions of tariff barriers and policy uncertainty in major economies, as well as geopolitical instability around the world. A notable hot topic is the US tariff policy, which will impose a basic tariff of 10% on most imports from April 2025. Specifically for Vietnam, the US will implement a "reciprocal tariff" mechanism at 20%, and even up to 40% for goods identified as illegally transshipped. However, despite these difficulties and challenges, the Vietnamese economy is still expected to achieve an outstanding growth rate of 8.02% in 2025, far exceeding the forecasts of international organizations.

Regarding Japan, the company's main export market, after a period affected by global inflation and weakened purchasing power, Vietnamese seafood exports to Japan are expected to continue recovering and growing steadily in 2025 thanks to its reputation for quality, high value-added products, and effective utilization of FTAs. However, the company faces significant challenges from Yen exchange rate fluctuations, high logistics costs, and stringent sustainability regulations, as well as competition from major producing countries such as India, Ecuador, and Indonesia in this market. Nevertheless, the company has maintained its traditional customers and expanded its customer base.

By the end of the 2025 fiscal year, the company is expected to exceed the targets for total revenue and profit set by the 2025 Annual General Meeting of Shareholders. Specifically: The company's total revenue for 2025 is VND 833.59 billion (2025 plan: VND 770 billion), exceeding the assigned plan by 8.26%; Pre-tax profit is VND 10.014 billion, exceeding the assigned profit plan by 8.85%. With the profit achieved in 2025, the company has accumulated an additional VND 7.5 billion in undistributed after-tax profit as of December 31, 2025. This further demonstrates the company's growth potential and development prospects to credit institutions, thus giving the company an advantage when working and negotiating with credit institutions to raise capital to finance its production and business activities in 2026.

Regarding labor resources, in 2025, labor productivity increased to compensate for the decrease in the number of workers, and workers' income improved (an increase of approximately 1 million VND/person) compared to the previous year. The company always focuses on training, promptly updating policies and regulations, and providing better welfare for workers than in previous years.

Besides the above noteworthy achievements, the company still faces some issues that need to be monitored and improved in the future, specifically:

It is projected that in 2026, the Fisheries Resource Development Branch will have to cease operations after many years of losses due to outdated machinery, equipment, and technology, making its products uncompetitive with other large companies in the market. In 2025, the Company will have processed many items; by the end of 2025, raw materials and finished goods inventory will be processed, accounts receivable will be almost fully recovered, and customers will commit to paying off all debts in 2026. After the Branch – Fisheries Resource Development Company officially ceases production activities, the Company needs to focus on building and finding suitable customers to effectively exploit the land currently occupied by the Branch's headquarters in Dien Nam Dien Ngoc Industrial Park – Da Nang City.

As of December 31, 2025, the total value of the Company's bad debts is VND 91.40 billion (excluding accrued interest on these bad debts). This includes bad debts from several partners, including: Hoa Binh Stainless Steel Joint Stock Company (VND 31.82 billion), 3GR Investment Joint Stock Company (VND 22.85 billion), Duc Quan Investment and Development Joint Stock Company (VND 19.18 billion), Phu Lam Production Joint Stock Company (VND 5.78 billion), Tan Vinh Thai Trading Company Limited (VND 3.74 billion), Dai Phat Stainless Steel Company Limited (VND 2.17 billion), and Hop Thanh Cong Import-Export Trading and Service Enterprise (VND 2.02 billion). In 2025, the company did not recover any of these debts. These debts have been subject to court rulings and transferred to local enforcement agencies. Therefore, in the coming period, the company needs to continue closely monitoring local enforcement agencies, as well as working with legal consultants and partners who still owe money to the company, in an effort to recover the debts from the aforementioned companies. Recovering these bad debts will be an effective source of additional funding for the Company, reducing its dependence on loans from commercial banks in the future.

The Company also needs to continue trying to find channels of communication with New City Seadanang Investment Joint Stock Company (NCS) to gather information on NCS's situation, thereby understanding and updating the situation of the Company's investment unit, and at the same time, providing documentation to the independent auditor to remove the auditor's exceptions and emphasis on NCS from the Company's annual audited financial statements.

The Supervisory Board has several recommendations for the Board of Directors and the Company's Executive Board as follows:

- We request that the Company's Executive Board continue to monitor and closely follow market developments, both the consumer market and the raw material market, in order to promptly report to the Board of Directors on appropriate solutions and operational directions for the Company in 2026;

- We request that the Company's Executive Board develop a specific plan for the cessation of operations of the Branch – Fisheries Resource Development Company, as well as a plan to find customers to exploit the land currently occupied by the Branch's headquarters in Dien Nam Dien Ngoc Industrial Park – Da Nang City, and submit it to

the Board of Directors for consideration and decision in accordance with the authority and delegation of authority.

- We request that the Company's Executive Board continue to effectively utilize loan capital from commercial banks and other funding sources; ensure the financial security of the Company; and at the same time, the Company should pay attention to balancing cash flow to ensure sufficient funds for repaying bank loans and working capital for production and business activities;

- We propose that the Company's Board of Directors continue to closely monitor customer receivables and other liabilities. For difficult-to-collect receivables, the Company should continue to exert stronger pressure on enforcement agencies to recover assets for the Company. Simultaneously, the Company should take more decisive and forceful action with existing partners who have large outstanding debts and have already negotiated repayment plans with the Company, in order to recover these debts as soon as possible. If the Company can recover the large, difficult-to-collect debts mentioned in this report, including: 3GR Investment JSC, Duc Quan Investment and Development JSC, Tan Vinh Thai Trading Co., Ltd., Hop Thanh Cong Import-Export Trading and Service Enterprise, etc., this would be a significant source of additional capital for the Company, especially given its current financial situation heavily reliant on loans from commercial banks, and contribute to improving the Company's performance, especially in the context of the upcoming changes in the Company's production and business activities and the need for additional investment in machinery, equipment, and factory facilities to promptly meet the increasingly stringent requirements from customers;

- We request that the Company continue working with New City Seadanang Investment Joint Stock Company to implement the Board of Directors' policy regarding the issues at 31 Ngu Hanh Son Street, My An Ward, Ngu Hanh Son District, Da Nang; and request that the Research Institute provide information on the situation of this entity to update information on the investment in other businesses; and provide documentation to the independent auditor in the near future, ending the existence of the qualified opinion on the Company's reviewed/audited financial statements.

- We request that the company strictly comply with fire safety and environmental hygiene requirements at production and workplaces, and promptly implement production management software to increase labor productivity in the context of the local labor market shifting towards service industries.

- We request that the Company's Management Board continue to monitor changes in state land-related policies and coordinate with legal consultants to complete the legal procedures for the assets, including land and buildings under the Company's management and use.

The above is the report on the activities of the Company's Supervisory Board for the year 2025, respectfully submitted to the General Meeting of Shareholders.

Yours Sincerely ./.

Recipient:

- Above;
- BOD, BOS;
- BOM;
- Archived: VT, Secretary.

**FOR AND ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Vũ Quốc Việt

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01/2026/TT-DHĐCĐ

Danang, March 20, 2026

PROPOSAL

Re: Approval of the 2025 Audited Financial Statements

To: The General Meeting of Shareholders – Danang Seaproducts Import-Export Corporation

- Pursuant to the Charter of Danang Seaproducts Import-Export Corporation;

The Board of Directors of Danang Seaproducts Import-Export Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for review and approval the audited financial statements for the fiscal year ending December 31, 2025, which have been audited by ECOVIS AFA Vietnam Co., Ltd., specifically including:

The 2025 Audited Financial Statements, issued on February 10, 2026, have been publicly disclosed in accordance with legal regulations and have been fully published on the Company's website: www.seadanang.com.vn, including:

- 1./ Independent Auditor's Report;
- 2./ Balance Sheet as of December 31, 2025;
- 3./ Income Statement as of December 31, 2025;
- 4./ Notes to the Financial Statements.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Yours Sincerely ./.

Recipients:

- As above;
- Archived: VT, Secretary.



Le Vinh Hoa

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 02/2026/TT-DHĐCĐ

Danang, March 20, 2026

PROPOSAL

Re: Approval of the 2025 Profit Distribution Plan

To: The General Meeting of Shareholders – Danang Seaproducts Import-Export Corporation

- Pursuant to the Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the Securities Law No. 54/2019/QH14, dated November 26, 2019, and Decree No. 155/2020/ND-CP, dated December 31, 2020, detailing the implementation of certain provisions of Securities Law No. 54/2019/QH14;
- Pursuant to the 2025 Financial Statements of Danang Seaproducts Import-Export Corporation, audited by ECOVIS AFA Vietnam Co., Ltd., and issued on February 10, 2026;

The Board of Directors of Danang Seaproducts Import-Export Corporation respectfully submits to the General Meeting of Shareholders the proposed 2025 Profit Distribution Plan as follows:

Content	Amount (VND)
1. Profit Before Tax for 2025	10.217.328.554
2. Profit After Tax for 2025	7.504.558.799
3. Undistributed Profits from Previous Years	899.054.029
4. Distributed Profit After Tax	8.403.612.828
5. Profit distribution	7.152.599.283
<i>a. Bonus and Welfare Fund:</i>	<i>1.000.000.000</i>
<i>b. Dividend Payment (5% of par value):</i>	<i>6.000.000.000</i>
<i>c. Bonus allocation for the BOD and BOS according to the 2025 General Shareholders' Meeting resolution at 15% of profit exceeding the plan (VND 1,017,328,554)</i>	<i>152.599.283</i>
6. Remaining Undistributed Profit:	1.251.013.545

The General Meeting of Shareholders is requested to authorize the Board of Directors to decide on the appropriate timing for the 2025 dividend payment.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Yours Sincerely ./.

Recipients:

- As above;
- Archived: VT, Secretary.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Lê Vinh Hoa

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION****Tax No. : 0400100778****THE BOARD OF DIRECTORS****THE SOCIALIST REPUBLIC OF VIETNAM**

Independence - Freedom - Happiness

No.: 03/2026/TT-DHĐCD

Danang, March 20, 2026

PROPOSAL*Re: Approval of the 2026 Business Plan Targets***To: The General Meeting of Shareholders – Danang Seaproducts Import-Export Corporation**

- Pursuant to the Company's Charter;
- Pursuant to the 2025 business performance results and the analysis of the business environment and conditions for 2026,

The Board of Directors of Danang Seaproducts Import-Export Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for review and approval the 2026 Business Plan Targets, specifically as follows:

INDICATORS	UNIT	ACTUAL 2025	PLAN 2026	Plan 2026 vs. Actual 2025 (%)
1- Total Revenue	VND billion	833.59	835,00	101,69
2- Export Revenue	USD million	30.60	31,00	101,31
3- Depreciation of Fixed Assets	VND billion	11.12	11,50	103,42
4- Profit Before Tax	VND billion	10.01	10,50	104,90

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Yours Sincerely ./.

Recipients:

- As above;
- Archived: VT, Secretary.

**Le Vinh Hoa**

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 04/2026/TT-DHĐCĐ

Danang, March 20, 2026

PROPOSAL

***Re: Report on Remuneration for the Board of Directors and the Board of Supervisors
in 2025 and the Remuneration Plan for 2026***

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.;
- Pursuant to the Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to Resolution No. 01/2025/NQ-AGM, dated April 17, 2025, of the 2025 Annual General Meeting of Shareholders;

The Board of Directors of Danang Seaproducts Import-Export Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for review and approval the Report on Remuneration for the Board of Directors and the Board of Supervisors in 2025 and the Remuneration Plan for 2026, as follows:

1. Remuneration for the Board of Directors and the Board of Supervisors in 2025, as approved by the 2025 Annual General Meeting of Shareholders:

- The General Meeting of Shareholders approved the total remuneration for the Board of Directors and the Board of Supervisors in 2025, set at VND 600.000.000 (Six hundred million Vietnamese dong). The Chairman of the Board of Directors is authorized to allocate this remuneration among the members of the Board of Directors and the Board of Supervisors.
- In the event that the Company exceeds its 2025 profit target, the Board of Directors shall report and propose to the 2026 Annual General Meeting of Shareholders for approval of an additional remuneration adjustment based on actual financial performance, ensuring fairness and alignment with the Company's operational conditions.

2. The Board of Directors reports on the actual remuneration payments in 2025 as follows:

NO	FULL NAME	POSITION	ACTUAL REMUNERATION RECEIVED (UNIT: VND)
I	Board of Directors		480,000,000
1	Le Vinh Hoa	Chairman	120,000,000
2	Tran Huu Hoang	BOD's member	90,000,000
3	Nguyen Thi Hoang Lan	BOD's member	90,000,000
4	Pham Truong Giang	BOD's member	90,000,000

5	Do Manh Linh	BOD's member	90,000,000
II	Board of Supervisors		120,000,000
1	Vo Quoc Viet	Head of BOS	48,000,000
2	Pham Thi Thuy Hang	BOS's member	36,000,000
3	Vu Van Dong	BOS's member	36,000,000
	Total		600,000,000

3. Proposal for Remuneration of the Board of Directors and the Board of Supervisors in 2026:

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the proposed remuneration for the Board of Directors (BOD) and the Board of Supervisors in 2026, which remains unchanged from 2025, specifically:

- The total remuneration for the Board of Directors and the Board of Supervisors in 2026 is **VND 600.000.000** (Six hundred million Vietnamese dong). The Chairman of the Board of Directors is authorized to allocate this remuneration among the members of the Board of Directors and the Board of Supervisors.

- In the event that the Company exceeds the 2026 profit plan, the Board of Directors shall report and propose to the 2027 Annual General Meeting of Shareholders for review and approval of a bonus for exceeding the plan for members of the Board of Directors and the Supervisory Board, based on the actual performance of 2026, ensuring reasonableness and harmony with the Company's actual situation.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Yours Sincerely ./.

Recipients:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Vinh Hoa

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 05/2026/TT-DHĐCĐ

Danang, March 20, 2026

PROPOSAL

*Re: Approval of updating and supplementing business lines
of Danang Seaproducts Import Export Corporation*

To: The General Meeting of Shareholders – Danang Seaproducts Import-Export Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister promulgating the Vietnamese Economic Classification System, takes effect from November 15, 2025;
- Pursuant to the current Charter of Danang Seaproducts Import-Export Corporation;
- Based on the Company's production and business needs,

On September 29, 2025, the Government issued the List of Vietnam's Economic Sectors attached to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, by the Prime Minister on the issuance of the Vietnam Standard Industrial Classification, which took effect on November 15, 2025. Consequently, certain industry codes and names have been modified or removed. Therefore, to facilitate the Company's future operations, the Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for review and approval the following contents:

I. Approve the update and supplement to the Company's business lines, specifically as follows:



Update the company's business lines and activities in accordance with Decision No. 36/2025/QD-TTg dated September 29, 2025:

Business sectors and activities before updating (According to Decision No. 10/2007/QD-TTg dated January 23, 2007)			Business sectors and occupations after updating (According to Decision No. 36/2025/QD-TTg dated September 29, 2025)			Reason for update
No.	Industry code	Department Name	No.	Industry code	Department Name	
1	1020 (Main)	<i>Processing and Preservation of Seafood and Seafood Products Details: Processing and Preservation of Frozen Seafood</i>	1	1020 (Main)	<i>Processing and Preservation of Seafood and Seafood Products Details: Processing and Preservation of Frozen Seafood</i>	Constant
2	4512	Retail sale of passenger cars (12 seats or fewer)	2	4781	Retail sale of automobiles and other motor vehicles	Updated according to Decision 36, as the old sector under Decision 10 has been deleted.
3	4520	Maintenance and repair of automobiles and other motor vehicles.	3	9531	Repair and maintenance of automobiles and other motor vehicles.	
4	4530	Selling spare parts and accessories for automobiles and other motor vehicles Details: 45301 Wholesale of spare parts and accessories for automobiles and other motor vehicles 45302 Retail of spare parts and accessories for passenger cars (12 seats or less) 45303 Agency for spare parts and accessories for automobiles and other motor vehicles	4	4662	Wholesale of spare parts and accessories for automobiles and other motor vehicles.	
5	4641	Wholesale of fabrics, ready-made garments, and footwear.	5	4782	Retail sale of parts and accessories for automobiles and other motor vehicles.	Update the industry names to conform with Decision 36.
6	4511	Wholesale trade of automobiles and other motor vehicles.	6	4641	Wholesale of fabrics, clothing, and footwear.	
			7	4661	Wholesale trade of automobiles and other motor vehicles.	Updated according to Decision 36, as the old sector under Decision 10

							has been deleted.
7	4610	Agents, brokers, auctioneers		8	4610	Agents, brokers, and auctioneers of goods Details: Agents, brokers, and auctioneers of goods (excluding auctions)	Update the industry names to conform with Decision 36.
8	4633	Wholesale beverages		9	4633	Wholesale beverages	Constant
9	4741	Retail sale of computers, peripherals, software, and telecommunications equipment in specialized stores.		10	4740	Retail sale of information and communication technology equipment	Updated according to Decision 36, as the old sector under Decision 10 has been deleted.
10	4752	Retail sale of hardware, paint, glass and other installation equipment for construction in specialized stores.		11	4752	Retail sale of hardware, paints, glass, and other building materials and installation equipment.	Update the industry names to conform with Decision 36.
11	4541	Motorcycle and scooter sales Details: 45411 Wholesale of motorcycles and scooters 45412 Retail of motorcycles and scooters 45413 Motorcycle and scooter dealerships		12	4663	Wholesale of motorcycles, motorbikes, spare parts and accessories for motorcycles and motorbikes.	Updated according to Decision 36, as the old sector under Decision 10 has been deleted.
12	4649	Wholesale of other household goods		14	4649	Wholesale of other household goods	Constant
13	4632	Wholesale food		15	4632	Wholesale food	Constant
14	4651	Wholesale of computers, peripherals, and software.		16	4651	Wholesale of computers, peripherals, and software.	Update the industry names to conform with Decision 36.

15	4662	Wholesale trade of metals and metal ores (excluding gold bars)	17	4672	Wholesale trade of metals and metal ores (excluding gold bars)	Update the industry code to conform with Decision 36.
16	4669	Other specialized wholesale trade not classified elsewhere	18	4679	Other specialized wholesale trade not classified elsewhere	Updated according to Decision 36, as the old sector under Decision 10 has been deleted.
17	4690	Wholesale trade	19	4690	Wholesale trade	Constant
18	4722	Retail sale of food in specialized stores	20	4722	Food retail	Update the industry code to conform with Decision 36.
19	5210	Warehousing and goods storage	21	5210	Warehousing and goods storage	Constant
20	4513	Automobile and other motor vehicle dealerships Details: 45131 Dealerships of passenger cars (12 seats or less) 45139 Dealerships of other motor vehicles				Updated according to Decision 36, as the old sector under Decision 10 has been deleted.
21	4543	Selling spare parts and accessories for motorcycles and scooters.				Updated according to Decision 36.
22	4663	Wholesale of other building materials and installation equipment.	22	4673	Wholesale of other building materials and installation equipment.	Update the industry code to conform with Decision 36.
23	4542	Motorcycle and scooter maintenance and repair	23	9532	Motorcycle and scooter repair and maintenance	Updated according to Decision 36.

							as the old sector under Decision 10 has been deleted.
24	4620	Wholesale trade of agricultural and forestry raw materials (excluding wood, bamboo, and rattan) and live animals.	24	4620	Wholesale trade of agricultural and forestry raw materials (excluding wood, bamboo, and rattan) and live animals.	Constant	Constant
25	4721	Retail sale of food in specialized stores.	25	4721	Food retail	Update the industry code to conform with Decision 36.	Update the industry code to conform with Decision 36.
26	4933	Road freight transport	26	4933	Road freight transport	Constant	Constant
27	5610	Restaurants and mobile food service	27	5610	Restaurants and mobile food service	Constant	Constant
28	6619	Financial services support activities are not classified anywhere.	28	6619	Financial services support activities are not classified anywhere.	Constant	Constant
29	4652	Wholesale of electronic and telecommunication equipment and components.	29	4652	Wholesale of electronic and telecommunication equipment and components.	Constant	Constant
30	4659	Wholesale of machinery, equipment and other machine parts	30	4659	Wholesale of machinery, equipment and other machine parts	Constant	Constant
31	4751	Retail sale of fabrics, wool, yarn, sewing thread and other textiles in specialized stores.	31	4751	Retail sale of fabrics, wool, yarn, sewing thread and other textiles in specialized stores.	Update the industry code to conform with Decision 36.	Update the industry code to conform with Decision 36.
32	5224	Loading and unloading goods	32	5224	Loading and unloading goods	Constant	Constant
33	1080	Production of animal feed, poultry feed, and aquatic feed.	33	1080	Production of animal feed, poultry feed, and aquatic feed.	Constant	Constant
34	4759	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified in specialized stores.	34	4759	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified.	Update the industry code to conform with Decision 36.	Update the industry code to conform with Decision 36.

35	6810	Real estate business, land use rights to the owner, user or lessee.	35	6810	Real estate business, land use rights belonging to the owner, user or lessee.	Constant
36	2591	Metal forging, stamping, pressing and rolling; powder metallurgy.	36	2591	Metal forging, stamping, pressing and rolling; powder metallurgy.	Constant
37	2511	Manufacturing of metal components	37	2511	Manufacturing of metal components	Constant
38	4100	Construction of all types of houses	38	4101	Building a house to live in.	Updated according to Decision 36, as the old sector under Decision 10 has been deleted.
			39	4102	Building houses not to live in.	

II. Approve the implementation of procedures for updating and supplementing the Company's business lines as follows::

- To assign the Chairman of the Board of Directors and the current Legal Representative to complete the documentation and perform necessary procedures with competent State authorities to record the changes mentioned in Section I on the Business Registration Certificate and the Company's business registration records in accordance with current legal regulations and the Company's Charter.

- To assign/authorize the Board of Directors to decide on matters related to and/or arising from the changes mentioned in this Proposal and to implement procedures and tasks in accordance with legal regulations and the Company's Charter.

We respectfully submit this to the General Meeting of Shareholders for consideration, voting, and approval.

Yours Sincerely ./.

Recipients:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Vinh Hoa

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 06/2026/TT-DHĐCĐ

Danang, March 20, 2026

PROPOSAL

***Re: Approval of the revision, update and supplementation of the Company Charter
of Danang Seaproducts Import Export Corporation***

To: The General Meeting of Shareholders- Danang Seaproducts Import-Export Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/NĐ-CP, dated December 31, 2020, issued by the Government, detailing the implementation of certain provisions of the Securities Law;
- Decree No. 245/2025/ND-CP dated September 11, 2025 issued by the Government, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 on detailing the implementation of certain provisions of the Law on Securities;
- Decision No. 36/2025/QĐ-TTg dated September 29, 2025 issued by the Prime Minister promulgating the Vietnam Standard Industrial Classification, effective from November 15, 2025;;
- Resolution No. 1659/NQ-UBTVQH15 dated June 16, 2025 of the Standing Committee of the National Assembly on the reorganization of commune-level administrative units of Da Nang City in 2025;
- Pursuant to the current Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the Company's operational and business requirements,

The Board of Directors of Danang Seaproducts Import-Export Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the update, revision and supplementation of the Company's Charter, as follows:

I. Approval of the amendment, update and supplementation of Article 2 of the Company Charter regarding the Company's name, legal form, head office, branches, representative offices and business locations:

I.1. Removal of the Company's branch name: Ho Chi Minh City Branch from Clause 4, Article 2 of the Company Charter:

On November 22, 2021, the Board of Directors resolved to cease the operation of the Company's Ho Chi Minh City Branch under Resolution No. 10/2021/NQ-HĐQT. The Company has since completed all procedures and relevant matters in connection with the termination of operations of the Ho Chi Minh City Branch.



On April 14, 2025, the Business Registration Office under the Department of Finance of Ho Chi Minh City issued a Notice on the termination of branch operations for the Branch of Danang Seaproducts Import-Export Corporation located at 166 Nguyen Cong Tru Street, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City

I.2. Addition of two (02) business locations to Clause 4, Article 2 of the Company Charter:

Following the termination of operations of the Ho Chi Minh City Branch of Danang Seaproducts Import-Export Corporation, related functions and documentation were transferred to the Company, including the management of two real estate properties located at 166 Nguyen Cong Tru Street, Ben Thanh Ward, Ho Chi Minh City and 1064 Ta Quang Buu Street, Binh Dong Ward, Ho Chi Minh City. In order to conduct business activities at these addresses, the Company has duly registered the operation of two business locations as follows:

1. Business Location: Business Location of Danang Seaproducts Import-Export Corporation

Address: 166 Nguyen Cong Tru Street, Ben Thanh Ward, Ho Chi Minh City, Viet Nam

2. Business Location: Business Location of Danang Seaproducts Import-Export Corporation

Address: 1064 Ta Quang Buu Street, Binh Dong Ward, Ho Chi Minh City, Viet Nam

I.3. Update of the registered business addresses of the Company's head office, two (02) branches and two (02) business locations under Clause 3 and Clause 4, Article 2 of the Company Charter:

In August 2025, the Company implemented Board Resolution No. 09B/2025/NQ-HĐQT dated July 21, 2025 regarding the update of the registered business address of Danang Seaproducts Import-Export Corporation. Accordingly, the Company has updated its registered business addresses as follows:

1. Head Office: Danang Seaproducts Import-Export Corporation

Address: No. 01 Bui Quoc Hung Street, Son Tra Ward, Da Nang City, Viet Nam

2. Branch of Danang Seaproducts Import-Export Corporation - Tho Quang Seafood Processing and Exporting Company

Address: No. 01 Bui Quoc Hung Street – Da Nang Seafood Service Industrial Zone, Son Tra Ward, Da Nang City, Viet Nam

3. Branch of Danang Seaproducts Import-Export Corporation - Aquatic Resources Development Company

Address: Lot 7A – Dien Nam – Dien Ngoc Industrial Park, Dien Ban Dong Ward, Da Nang City, Viet Nam

4. Business Location: Seafood Specialties Processing Factory - Danang Seaproducts Import-Export Corporation

Address: No. 01 Bui Quoc Hung Street – Da Nang Seafood Service Industrial Zone, Son Tra Ward, Da Nang City, Viet Nam

5. Business Location: Son Tra Foodstuff Processing Factory - Danang Seaproducts Import-Export Corporation

Address: No. 01 Bui Quoc Hung Street – Da Nang Seafood Service Industrial Zone, Son Tra Ward, Da Nang City, Viet Nam

II. Approval of the amendment and update of the registered address of the founding shareholder
 - Viet Nam Seaproducts Joint Stock Corporation in Appendix No. 01 of the Company Charter, specifically as follows:

“1. Name of founding shareholder:

Viet Nam Seaproducts Joint Stock Corporation

2. Head office address:

No. 2-4-6 Dong Khoi Street, Sai Gon Ward, Ho Chi Minh City.”

III. Approval of the update and amendment to Clause 1, Article 4 of the Company Charter regarding the Company's business lines:

Following the completion by the Company of procedures for updating and supplementing the business lines as set out in Proposal No. 05/2026/TT-DHDCĐ, Clause 1, Article 4 of the Company Charter shall be amended as follows:

NO.	INDUSTRY CODE	BUSINESS LINE
1	1020 (Main)	<i>Processing and preservation of seafood and seafood products</i> <i>Details: Processing and preservation of frozen seafood</i>
2	4781	Retail sale of automobiles and other motor vehicles
3	9531	Repair and maintenance of automobiles and other motor vehicles
4	4662	Wholesale of parts and accessories for automobiles and other motor vehicles
5	4782	Retail sale of parts and accessories for automobiles and other motor vehicles
6	4641	Wholesale of textiles, garments and footwear
7	4661	Wholesale of automobiles and other motor vehicles
8	4610	Agency, brokerage and auction of goods <i>Details: Agency and brokerage of goods (excluding auction services)</i>
9	4633	Wholesale of beverages
10	4740	Retail sale of information and communication technology equipment
11	4752	Retail sale of hardware, paints, glass, construction materials and installation equipment
12	4663	Wholesale of motorcycles, motorbikes, parts and accessories
13	4783	Retail sale of motorcycles, motorbikes, parts and accessories
14	4649	Wholesale of other household goods
15	4632	Wholesale of food products
16	4651	Wholesale of computers, peripheral equipment and software
17	4672	Wholesale of metals and metal ores (Excluding gold bullion)
18	4679	Other specialized wholesale not elsewhere classified

19	4690	Non-specialized wholesale
20	4722	Retail sale of food products
21	5210	Warehousing and storage
22	4673	Wholesale of construction materials and installation equipment
23	9532	Repair and maintenance of motorcycles and motorbikes
24	4620	Wholesale of agricultural and forestry raw materials (excluding wood, bamboo and rattan) and live animals
25	4721	Retail sale of grain and staple food
26	4933	Freight transport by road
27	5610	Restaurants and mobile food service activities
28	6619	Other activities auxiliary to financial service activities not elsewhere classified
29	4652	Wholesale of electronic and telecommunications equipment and components
30	4659	Wholesale of other machinery, equipment and spare parts
31	4751	Retail sale of textiles, yarn, sewing thread and other textile goods
32	5224	Cargo handling
33	1080	Manufacture of prepared animal feeds for livestock, poultry and aquatic animals
34	4759	Retail sale of electrical household appliances, furniture, lighting equipment and other household articles not elsewhere classified
35	6810	Real estate business; land use rights owned, used or leased
36	2591	Forging, pressing, stamping and roll-forming of metal; powder metallurgy
37	2511	Manufacture of metal structures and parts of structures
38	4101	Construction of residential buildings
39	4102	Construction of non-residential buildings

IV. Approval of the supplementation of provisions under Article 26 and Article 42 of the Company Charter:

To update and supplement certain provisions in accordance with Decree No. 245/2025/ND-CP dated September 11, 2025 ("Decree 245"), which amends and supplements a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of certain provisions of the Law on Securities, the following amendments are proposed:

IV.1. Supplementation of Clause 7, Article 26 of the Company Charter regarding the "Composition and term of office of members of the Board of Directors", as follows:

Clause 7 shall be added after Clause 6, Article 26 of the Company Charter in accordance with Clause 78, Article 1 of Decree 245, as follows:

"7. A member of the Company's Board of Directors may concurrently serve as a member of the Board of Directors or the Members' Council of up to five (05) other companies."

IV.2. Supplementation of Clause 7, Article 42 of the Company Charter regarding "Fiduciary duties and avoidance of conflicts of interest", as follows:

Clause 7 shall be added after Clause 6, Article 42 of the Company Charter in accordance with Clause 83, Article 1 of Decree 245, as follows:

"7. The General Director must not be a related person of the company's managers, Supervisors of the company and its parent company, representatives of state capital, or representatives of enterprise capital at the company and its parent company, as prescribed at Point (d), Clause 46, Article 4 of the Law on Securities"

V. Approval of the implementation of procedures for the update, revision and supplementation of the Company Charter, as follows:

- Authorize the Chairman of the Board of Directors to finalize and promulgate the Company's Charter incorporating the updates and amendments approved by the General Meeting of Shareholders in accordance with current laws and regulations.

- Assign/Authorize the Board of Directors to decide on matters related to and/or arising from the changes set out in this Proposal, and to organize the implementation of relevant procedures and tasks in compliance with applicable laws and the Company's Charter.

We respectfully submit this proposal to the General Meeting of Shareholders for review, voting, and approval.

Yours Sincerely !.

Recipient:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Le Vinh Hoa

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 07/2026/TT-ĐHĐCĐ

Danang, March 20, 2026

PROPOSAL

Re: Approval of the revision, update and supplementation of the Internal Regulations on Corporate Governance of Danang Seaproducts Import Export Corporation

To: The General Meeting of Shareholders- Danang Seaproducts Import-Export Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/NĐ-CP, dated December 31, 2020, issued by the Government, detailing the implementation of certain provisions of the Securities Law;
- Decree No. 245/2025/NĐ-CP dated September 11, 2025 issued by the Government, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 on detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to the current Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the current Internal Regulations on Corporate Governance of Danang Seaproducts Import-Export Corporation,

In 2025, the Government promulgated Decree No. 245/2025/NĐ-CP dated September 11, 2025 ("Decree 245"), amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, which provides detailed guidance on the implementation of certain provisions of the Law on Securities.

To update, revise and supplement relevant changes stipulated under Decree 245, the Board of Directors of Danang Seaproducts Import-Export Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the update, revision and supplementation of the Company's Internal Regulations on Corporate Governance, as follows:

1. Approval of the update to Clause 8, Article 26 of the Company's Internal Regulations on Corporate Governance regarding the "Responsibilities of Members of the Board of Directors", as follows:

Content of Clause 8, Article 26 prior to the update:

"8. To organize training and capacity-building programs on corporate governance and necessary skills for members of the Board of Directors, the General Director and other managers of the Company."

Content of Clause 8, Article 26 after the update in accordance with Point (a), Clause 81, Article 1 of Decree No. 245:



“8. To organize training and capacity-building programs on corporate governance and necessary skills for members of the Board of Directors, the General Director, the Person in charge of corporate governance and other managers of the Company.”

2. Approval of the supplementation of Clause 12, Article 26 of the Company’s Internal Regulations on Corporate Governance regarding the “Responsibilities of Members of the Board of Directors”, as follows:

Clause 12 shall be added after Clause 11, Article 26 of the Company’s Internal Regulations on Corporate Governance in accordance with Point (b), Clause 81, Article 1 of Decree No. 245, as follows:

“12. To implement dividend payments to shareholders in accordance with applicable laws after approval by the Annual General Meeting of Shareholders.”

3. Approval of the amendment to Clause 1, Article 29 of the Company’s Internal Regulations on Corporate Governance regarding the “Structure, standards and conditions of members of the Board of Directors”, as follows:

Content of Clause 1, Article 29 prior to the update:

“1. Structure of the Board of Directors as follows:

The structure of the Company’s Board of Directors must ensure that at least one-third (1/3) of the total number of members are non-executive members. The Company shall minimize the concurrent holding of executive positions by members of the Board of Directors in order to ensure the independence of the Board.”

Content of Clause 1, Article 29 after the update in accordance with Clause 79, Article 1 of Decree No. 245:

“1. Structure of the Board of Directors as follows:

The structure of the Company’s Board of Directors must ensure that there is at least one (01) non-executive member. The Company shall minimize the concurrent holding of executive positions by members of the Board of Directors in order to ensure the independence of the Board.”

4. Approval of the amendment to Point (c), Clause 2, Article 29 of the Company’s Internal Regulations on Corporate Governance regarding the “Structure, standards and conditions of members of the Board of Directors”, as follows:

Content of Point (c), Clause 2, Article 29 prior to the update:

“c. A member of the Company’s Board of Directors may concurrently serve as a member of the Board of Directors of another company; however, such member may only concurrently serve as a member of the Board of Directors of up to five (05) other companies”

Content of Point (c), Clause 2, Article 29 after the update in accordance with Clause 78, Article 1 of Decree No. 245:

“c. A member of the Company’s Board of Directors may concurrently serve as a member of the Board of Directors or the Members’ Council of up to five (05) other companies.”

5. Approval of the implementation of procedures for the update, revision and supplementation of the Company’s Internal Regulations on Corporate Governance, as follows:

- Authorize the Chairman of the Board of Directors to finalize and promulgate the Company's Internal Regulations on Corporate Governance incorporating the updates and amendments approved by the General Meeting of Shareholders in accordance with current laws and regulations.

- Assign/Authorize the Board of Directors to decide on matters related to and/or arising from the changes set out in this Proposal, and to organize the implementation of relevant procedures and tasks in compliance with applicable laws and the Company's Charter.

We respectfully submit this proposal to the General Meeting of Shareholders for review, voting, and approval.

Yours Sincerely !.

Recipient:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Le Vinh Hoa

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**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 08/2026/TT-DHĐCĐ

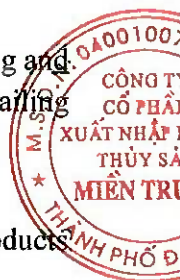
Danang, March 20, 2026

PROPOSAL

Re: Approval of the revision, update and supplementation of the Operating Regulations of the Board of Directors of Danang Seaproducts Import Export Corporation

To: The General Meeting of Shareholders- Danang Seaproducts Import-Export Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/ND-CP, dated December 31, 2020, issued by the Government, detailing the implementation of certain provisions of the Securities Law;
- Decree No. 245/2025/ND-CP dated September 11, 2025 issued by the Government, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 on detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to the current Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the current Operating Regulations of the Board of Directors of Danang Seaproducts Import-Export Corporation,



In 2025, the Government promulgated Decree No. 245/2025/ND-CP dated September 11, 2025 (“Decree 245”), amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, which provides detailed guidance on the implementation of certain provisions of the Securities Law.

To update, revise and supplement relevant changes stipulated under Decree 245, the Board of Directors of Danang Seaproducts Import-Export Corporation respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and approval the update, revision and supplementation of the Company’s Operating Regulations of the Board of Directors, as follows:

1. Approval of the amendment to Point (c), Article 6 of the Operating Regulations of the Board of Directors regarding the “Standards and conditions for members of the Board of Directors”, as follows:

Content of Point (c), Article 6 prior to the update:

“c. A member of the Company’s Board of Directors may concurrently serve as a member of the Board of Directors of up to five (05) other companies.”

Content of Point (c), Article 6 after the update in accordance with Clause 78, Article 1 of Decree No. 245:

“c. A member of the Company’s Board of Directors may concurrently serve as a member of the Board of Directors of the members’ Council of up to five (05) other companies..”

2. Approval of the implementation of procedures for the update, revision and supplementation of the Operating Regulations of the Board of Directors of the Company, as follows:

- Authorize the Chairman of the Board of Directors to finalize and promulgate the Operating Regulations of the Board of Directors of the Company incorporating the updates and amendments approved by the General Meeting of Shareholders in accordance with current laws and regulations.

- Assign/Authorize the Board of Directors to decide on matters related to and/or arising from the changes set out in this Proposal, and to organize the implementation of relevant procedures and tasks in compliance with applicable laws and the Company’s Charter.

We respectfully submit this proposal to the General Meeting of Shareholders for review, voting, and approval.

Yours Sincerely !.

Recipient:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Le Vinh Hoa



**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Tax No. : 0400100778
THE BOARD OF SUPERVISORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. : 09/2026/TT-ĐHĐCĐ

Danang, March 20, 2026

PROPOSAL

***Re: Selection of an Independent Auditing Firm for the Review and Audit of the 2026
Financial Statements of Danang Seaproducts Import-Export Corporation***

To: The General Meeting of Shareholders – Danang Seaproducts Import-Export Corporation

- Pursuant to Enterprise Law No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14, dated November 26, 2019;
- Pursuant to Decree No. 155/2020/NĐ-CP, dated December 31, 2020, issued by the Government, detailing the implementation of certain provisions of the Securities Law;
- Pursuant to Circular No. 116/2020/TT-BTC, dated December 31, 2020, issued by the Minister of Finance, guiding certain corporate governance regulations applicable to public companies, as stipulated in Decree No. 155/2020/NĐ-CP;
- Pursuant to the Charter on the Organization and Operation of Danang Seaproducts Import-Export Corporation (the Company);
- Pursuant to the Minutes of the Board of Supervisors' Meeting, dated March , 2026,

Regarding the selection of an independent auditing firm to conduct the review and audit of the 2025 Financial Statements of Danang Seaproducts Import-Export Corporation, the Board of Supervisors hereby submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to select a qualified independent audit firm in accordance with legal regulations to conduct the review and audit of the Company's 2026 financial statements, based on the Board of Supervisors' recommendation.

The Board of Supervisors has reviewed and proposed one or more independent audit firms from the list of approved auditing organizations for public-interest entities in 2025, as issued under Decision No. 3830/QĐ-BTC dated November 15, 2025, by the Ministry of Finance. The Board of Directors shall select a suitable independent audit



firm to conduct the audit of the Company's 2026 financial statements, ensuring compliance with all legal requirements.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Yours Sincerely./.

Recipients:

- *As above;*
- *BOD, BOS;*
- *Archived: VT, Secretary*

**FOR AND ON BEHALF OF
THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



Vo Quoc Viet

