

**DANANG SEAPRODUCTS  
IMPORT-EXPORT CORPORATION**

BRC No. : 0400100778

No. : 01/2026/NQ-DHDCD

**THE SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness

Danang, April 15, 2026

**RESOLUTION**  
**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**

*(Held at Tho Son Conference Room -4<sup>th</sup> floor, Muong Thanh Luxury Da Nang Hotel  
No. 270, Vo Nguyen Giap Street, Ngu Hanh Son Ward, Da Nang, Viet Nam  
at 13h30 on April 15, 2026)*

V.S.D.N

- Pursuant to the Enterprise Law No. 59/2020/QH14, dated June 17, 2020;
- Pursuant to the current Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the Regulations on Organizing the Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation;
- Pursuant to the Consolidated List of Securities Holders as of March 18, 2026, for the purpose of determining shareholders' rights to attend the 2026 Annual General Meeting of Shareholders, as provided by Vietnam Securities Depository and Clearing Corporation (VSDC);
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation, recorded in Document No. 03/2026/BB-DHDCD, dated April 15, 2026;

The 2026 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation hereby

**RESOLVE**

**Article 1. Approve the Report of the Board of Directors on its performance in 2025.**

**Article 2. Approve the Report of the Supervisory Board on its performance in 2025.**

**Article 3. Approve the audited Financial Statements for the fiscal year 2025:**

The General Meeting of Shareholders hereby approves the "2025 Audited Financial Statements of Danang Seaproducts Import-Export Corporation" issued by ECOVIS AFA Vietnam Auditing - Valuation and Consulting Co., Ltd. on February 10, 2026, including:

- Independent Auditor's Report;
- Balance Sheet as of December 31, 2025;
- Income Statement as of December 31, 2025;

- Notes to the Financial Statements.

The 2025 audited financial statements were signed on February 10, 2026, disclosed in accordance with legal regulations, and published in full on the Company's website: [www.seadanang.com.vn](http://www.seadanang.com.vn).

**Article 4. Approve the 2025 profit distribution plan as follows:**

Content	Amount (VND)
1. Profit before tax in 2025	10.217.328.554
2. Profit after tax in 2025	7.504.558.799
3. Undistributed profits from previous years	899.054.029
<b>4. Profit after tax available for distribution</b>	<b>8.403.612.828</b>
<b>5. Profit distribution</b>	<b>7.152.599.283</b>
<i>a. Bonus and Welfare Fund:</i>	<i>1.000.000.000</i>
<i>b. Dividend payout (5% of par value):</i>	<i>6.000.000.000</i>
<i>c. Bonus for the Board of Directors and Supervisory Board as per the 2025 General Meeting of Shareholders Resolution at a rate of 15% of profit exceeding the target (VND 1.017.328.554)</i>	<i>152.599.283</i>
<b>6. Retained earnings:</b>	<b>1.251.013.545</b>

**Article 5. Approve the 2026 production and business plan targets:**

The General Meeting of Shareholders has reached a consensus to approve the Company's 2026 production and business plan targets as follows:

TARGETS	Unit	2026 PLAN
1- Total revenue	VND billion	835,00
2- Export	USD million	31,00
3- Depreciation of fixed assets	VND billion	11,50
4- Profit before tax	VND billion	10,50

**Article 6. Approve the Proposal on the remuneration report for the Board of Directors and the Supervisory Board in 2025 and the remuneration payment plan for 2026:**

- The total remuneration for the Board of Directors and the Supervisory Board in 2025 was VND 600,000,000, which was implemented in accordance with the 2025 Annual General Meeting of Shareholders Resolution, reaching 100% of the approved budget.

- The General Meeting of Shareholders consensually approves the total remuneration for the Board of Directors and the Supervisory Board for 2026 at VND 600,000,000 (Six hundred million Vietnamese Dong) and authorizes the Chairperson of the Board of Directors to distribute this amount among the members of the Board of Directors and the Supervisory Board.

- In the event that the Company exceeds the 2026 profit target, the Board of Directors shall report and propose to the 2027 Annual General Meeting of Shareholders to consider and approve a bonus for exceeding the plan for members of the Board of Directors and the Supervisory Board based on the actual 2026 performance, ensuring reasonableness and harmony with the Company's actual situation.

**Article 7. Approve the update and supplementation of business lines for Danang Seaproducts Import-Export Corporation:**

**7.1. Approve the update and supplementation of the Company's business lines as follows::**

No.	Industry Code	Industry Name
1	1020 (Main)	<i>Processing and preserving aquaculture products and aquaculture-based products</i> <i>Detail: Processing and preserving frozen aquaculture products</i>
2	4781	Retail sale of motor vehicles
3	9531	Maintenance and repair of motor vehicles
4	4662	Wholesale of motor vehicle parts and accessories
5	4782	Retail sale of motor vehicle parts and accessories
6	4641	Wholesale of textiles, clothing, and footwear
7	4661	Wholesale of motor vehicles
8	4610	Commodity brokerage, agents, and auctions Detail: Commodity brokerage and agents (excluding auctions)
9	4633	Wholesale of beverages
10	4740	Retail sale of information and communication technology equipment
11	4752	Retail sale of hardware, paints, glass, and other construction installation materials and equipment
12	4663	Wholesale of motorcycles, motorcycle parts and accessories

13	4783	Retail sale of motorcycles, motorcycle parts and accessories
14	4649	Wholesale of other household goods
15	4632	Wholesale of food products
16	4651	Wholesale of computers, computer peripheral equipment, and software
17	4672	Wholesale of metals and metal ores (excluding gold bars)
18	4679	Wholesale of other specialized goods not elsewhere classified
19	4690	Non-specialized wholesale trade
20	4722	Retail sale of food products
21	5210	Warehousing and storage
22	4673	Wholesale of other construction materials and equipment
23	9532	Maintenance and repair of motorcycles
24	4620	Wholesale of agricultural and forestry raw materials (excluding wood, bamboo, and cork) and live animals
25	4721	Food retail
26	4933	Freight transport by road
27	5610	Restaurants and mobile food service activities
28	6619	Financial services support activities are not classified anywhere
29	4652	Wholesale of electronic and telecommunication equipment and components.
30	4659	Wholesale of other machinery, equipment, and parts
31	4751	Retail sale of textiles, wool, yarn, sewing thread, and other fabrics
32	5224	Cargo handling
33	1080	Manufacture of prepared feeds for farm animals and aquaculture
34	4759	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified.
35	6810	Real estate business, land use rights belonging to the owner, user or lessee.
36	2591	Metal forging, stamping, pressing and rolling; powder metallurgy
37	2511	Manufacturing of metal components
38	4101	Building a house to live in

39	4102	Building houses not to live in
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**7.2. Approved the implementation of procedures for updating and supplementing the Company's business lines as follows:**

- Assign the Chairperson of the Board of Directors and the current Legal Representative to finalize the dossiers and perform necessary procedures with competent State authorities to record the changes mentioned in Section I on the Enterprise Registration Certificate and the Company's business registration records in accordance with current legal regulations and the Company's Charter.

- Assign/Authorize the Board of Directors to decide on matters related to or arising from the changes mentioned in this Proposal and to implement procedures and tasks in accordance with legal regulations and the Company's Charter.

**Article 8. Approval of the amendment, update, and supplementation of the Charter of Danang Seaproducts Import-Export Corporation:**

**8.1. Approval of the amendment, update, and supplementation of Article 2 of the Company's Charter regarding the Name, Form, Head Office, Branches, Representative Offices, and Business Locations of the Company:**

**8.1.1.** Removal of the Branch name: "Company Branch in Ho Chi Minh City" from Clause 4, Article 2 of the Company's Charter.

**8.1.2.** Addition of 02 (two) business locations to Clause 4, Article 2 of the Company's Charter:

**1. Business Location: Business Location of Danang Seaproducts Import-Export Corporation**

Address: 166 Nguyen Cong Tru, Ben Thanh Ward, Ho Chi Minh City, Vietnam

**2. Business Location: Business Location of Danang Seaproducts Import-Export Corporation**

Address: 1064 Ta Quang Buu, Binh Dong Ward, Ho Chi Minh City, Vietnam

**8.1.3.** Update the registered business addresses of the Company's Head Office, 02 (two) branches, and 02 (two) business locations in Clause 3 and Clause 4, Article 2 of the Company's Charter:

**1. Head Office: Danang Seaproducts Import-Export Corporation**

Address: No. 01 Bui Quoc Hung, Son Tra Ward, Da Nang City, Vietnam

**2. Branch of Danang Seaproducts Import-Export Corporation - Tho Quang Seafood Processing and Export Company**



Address: No. 01 Bui Quoc Hung – Da Nang Fisheries Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam

**3. Branch of Danang Seaproducts Import-Export Corporation - Fishery Resources Development Company**

Address: Lot 7A – Dien Nam - Dien Ngoc Industrial Park, Dien Ban Dong Ward, Da Nang City, Vietnam

**4. Business Location: Seafood Specialty Processing Factory - Danang Seaproducts Import-Export Corporation**

Address: No. 01 Bui Quoc Hung – Da Nang Fisheries Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam

**5. Business Location: Son Tra Food Processing Factory - Danang Seaproducts Import-Export Corporation**

Address: No. 01 Bui Quoc Hung – Da Nang Fisheries Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam

**8.2. Approval of the adjustment and update of the address of the Founding Shareholder – Vietnam Seaproducts Joint Stock Corporation in Appendix 01 of the Company's Charter, specifically:**

**“1. Name of Founding Shareholder:**

Vietnam Seaproducts Joint Stock Corporation

**2. Head Office Address:**

No. 2-4-6 Dong Khoi, Sai Gon Ward, Ho Chi Minh City.”

**8.3. Approval of the update and amendment of Clause 1, Article 4 of the Company's Charter regarding the business lines of the Company:**

After the Company has completed the procedures for updating and supplementing the business lines specified in Article 7 of the Resolution of the 2026 Annual General Meeting of Shareholders, Clause 1, Article 4 of the Company's Charter shall be amended as follows:

**“Article 4. Operational Objectives of the Company**

**1. The Company's business lines are:**

No.	Industry Code	Industry Name
1	1020 (Main)	<i>Processing and preserving aquaculture products and aquaculture-based products</i> <i>Detail: Processing and preserving frozen aquaculture products</i>
2	4781	Retail sale of motor vehicles
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4	4662	Wholesale of motor vehicle parts and accessories
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17	4672	Wholesale of metals and metal ores (excluding gold bars)
18	4679	Wholesale of other specialized goods not elsewhere classified
19	4690	Non-specialized wholesale trade
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31	4751	Retail sale of textiles, wool, yarn, sewing thread, and other fabrics
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34	4759	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and electric lighting fixtures, and other household goods not elsewhere classified.
35	6810	Real estate business, land use rights belonging to the owner, user or lessee.
36	2591	Metal forging, stamping, pressing and rolling; powder metallurgy
37	2511	Manufacturing of metal components
38	4101	Building a house to live in
39	4102	Building houses not to live in

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#### **8.4. Approval of the supplementation of Article 26 and Article 42 of the Company's Charter:**

##### **8.4.1. Supplementing Clause 7, Article 26 of the Company's Charter regarding "Composition and Term of Office of the Members of the Board of Directors" as follows:**

**Supplementing Clause 7 after Clause 6, Article 26 of the Company's Charter in accordance with the provisions of Clause 78, Article 1 of Decree No. 245 as follows:**

*“7. A member of the Board of Directors of the Company may only concurrently serve as a member of the Board of Directors or a Member's Council at a maximum of 05 (five) other companies.”*

##### **8.4.2. Supplementing Clause 7, Article 42 of the Company's Charter regarding "Responsibility for Honesty and Prevention of Conflicts of Interest" as follows:**

**Supplementing Clause 7 after Clause 6, Article 42 of the Company's Charter in accordance with the provisions of Clause 83, Article 1 of Decree No. 245 as follows:**

*“7. The General Director shall not be a related person of the enterprise managers, the Supervisors of the company and the parent company, the representative of state capital, or the representative of the enterprise's capital in the company and the parent company in accordance with the provisions of Point d, Clause 46, Article 4 of the Law on Securities.”*

#### **8.5. Approval of the implementation of procedures for updating and supplementing the Company's Charter as follows:**



- Assign the Chairperson of the Board of Directors to finalize and issue the Charter, incorporating all updates and amendments approved by the General Meeting of Shareholders in accordance with current legal regulations.

- Assign/Authorize the Board of Directors to decide on all matters related to and/or arising from the changes mentioned in this Proposal and to implement the necessary procedures and tasks in compliance with the law and the Company's Charter.

**Article 9. Approval of the adjustment, update, and supplementation of the Internal Regulations on Corporate Governance of Danang Seaproducts Import-Export Corporation:**

**9.1. Approval of the update of Clause 8, Article 26 of the Company's Internal Regulations on Corporate Governance regarding the "Responsibilities of Members of the Board of Directors" as follows:**

*"8. Organize and conduct training and coaching sessions on corporate governance and other essential skills for Members of the Board of Directors, the General Director, the Person in Charge of Corporate Governance, and other managers of the Company."*

**9.2. Approval of the supplementation of Clause 12, Article 26 of the Company's Internal Regulations on Corporate Governance regarding the "Responsibilities of Members of the Board of Directors" as follows:**

*"12. Perform the payment of dividends to shareholders in accordance with the law after being approved by the Annual General Meeting of Shareholders."*

**9.3. Approval of the adjustment of Clause 1, Article 29 of the Company's Internal Regulations on Corporate Governance regarding the "Structure, Criteria, and Conditions for Members of the Board of Directors" as follows:**

*"1. The structure of the Board of Directors is as follows:*

*The structure of the Company's Board of Directors must ensure a minimum of 01 (one) non-executive member. The Company shall minimize the number of Board members concurrently holding executive positions within the Company to ensure the independence of the Board of Directors."*

**9.4. Approval of the adjustment of Point c, Clause 2, Article 29 of the Company's Internal Regulations on Corporate Governance regarding the "Structure, Criteria, and Conditions for Members of the Board of Directors" as follows:**

*"c. A member of the Board of Directors of the Company may only concurrently serve as a member of the Board of Directors or a Member's Council at a maximum of 05 (five) other companies."*

**9.5. Approval of the implementation of procedures for updating, adjusting, and supplementing the Company's Internal Regulations on Corporate Governance as follows:**

- Assign the Chairperson of the Board of Directors to finalize and issue the Internal Regulations on Corporate Governance, incorporating all updates and amendments approved by the General Meeting of Shareholders in accordance with current legal regulations.
- Assign/Authorize the Board of Directors to decide on all matters related to and/or arising from the changes mentioned in this Proposal and to implement the necessary procedures and tasks in compliance with the law and the Company's Charter.

**Article 10. Approval of the adjustment, update, and supplementation of the Regulations on Operations of the Board of Directors of Danang Seaproducts Import-Export Corporation:**

**10.1. Approval of the adjustment of Point c, Article 6 of the Regulations on Operations of the Board of Directors regarding the "Criteria and Conditions for Members of the Board of Directors" as follows:**

*"c. A member of the Board of Directors of the Company may only concurrently serve as a member of the Board of Directors or a Member's Council at a maximum of 05 (five) other companies."*

**10.2. Approval of the implementation of procedures for updating, adjusting, and supplementing the Regulations on Operations of the Company's Board of Directors as follows:**

- Assign the Chairperson of the Board of Directors to finalize and issue the Regulations on Operations of the Board of Directors, incorporating all updates and amendments approved by the General Meeting of Shareholders in accordance with current legal regulations.
- Assign/Authorize the Board of Directors to decide on all matters related to and/or arising from the changes mentioned in this Proposal and to implement the necessary procedures and tasks in compliance with the law and the Company's Charter.

**Article 11. Selection of an independent auditing firm for the 2026 Financial Statements of the Company:**

The General Meeting of Shareholders unanimously approves the authorization for the Company's Board of Directors to select a qualified independent auditing firm in accordance with the law to perform the review and audit of the Company's 2026 Financial Statements, based on the proposal of the Supervisory Board.

The Supervisory Board shall consider and propose one or several independent auditing firms from the List of auditing organizations approved to perform audits for public interest entities in 2026 (issued with Decision No. 3830/QĐ-BTC dated November 14, 2025, by the Ministry of Finance) so that the Board of Directors can select an appropriate independent auditing firm to audit the Company's 2026 Financial Statements in compliance with regulations.

**Article 12. Implementation Effect**

This Resolution was read and approved at the 2026 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation with 100% of the total voting shares present at the meeting in favor, and shall take effect from the date of signing.

The signed Resolution is archived at the Company's headquarters and posted on the Company's website: [www.seadanang.com.vn](http://www.seadanang.com.vn) for the information of all shareholders of Danang Seaproducts Import-Export Corporation.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS  
DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION  
CHAIRPERSON OF THE BOARD OF DIRECTORS**

**Recipients:**

- Shareholders of the Company  
(via website [www.seadanang.com.vn](http://www.seadanang.com.vn));
- Board of Directors, Supervisory Board,  
Board of Management;
- State Securities Commission (SSC),  
Hanoi Stock Exchange (HNX), Vietnam  
Securities Depository and Clearing  
Corporation (VSDC);
- Archived: Secretary of the Board,  
Clerical Office.

**Lê Vĩnh Hòa**

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