

Số: 531/TB-EEMC  
No: 531 /TB-EEMC

Hà Nội, ngày 18 tháng 4 năm 2026  
Hanoi, April 18, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**NOTICE OF PERSONNEL CHANGE**

Kính gửi/To: Sở Giao dịch Chứng khoán Hà Nội/Hanoi Stock Exchange

Căn cứ theo Nghị quyết số 72/NQ-ĐHĐCĐ ngày 18/4/2026 của Đại hội đồng cổ đông của Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần (“EEMC”), chúng tôi trân trọng thông báo việc thay đổi nhân sự của EEMC như sau:

*Pursuant to Resolution No. 72/NQ-DHDCD dated April 18, 2026 of the General Meeting of Shareholders of Dong Anh Electrical Equipment Corporation – Joint Stock Company (“EEMC”), we hereby respectfully announce the following personnel changes of EEMC:*

**Miễn nhiệm/Dismissal:**

- Bà Đinh Hà Linh/Ms. Dinh Ha Linh
- Không còn đảm nhận chức vụ: Thành viên Ban Kiểm soát

*Position no longer held: Member of the Supervisory Board*

- Lý do/Reason: Hết nhiệm kỳ/Expiration of term of office
- Ngày bắt đầu có hiệu lực/Effective date: 18/4/2026

**Bổ nhiệm/Appointment:**

- Bà Đinh Hà Linh/Ms. Dinh Ha Linh
- Chức vụ trước khi bổ nhiệm: Kiểm soát viên (nhiệm kỳ 2021-2026)

*Position prior to appointment: Member of Supervisory Board (2021-2026 term)*

- Chức vụ được bổ nhiệm: Kiểm soát viên (nhiệm kỳ 2026-2031)

*Newly appointed position: Member of the Supervisory Board (2026-2031 term)*

- Thời hạn bổ nhiệm/Term of appointment: 5 năm/5 years
- Ngày bắt đầu có hiệu lực/Effective date: 18/4/2026

Thông tin này đã được công bố trên trang thông tin điện tử của EEMC tại đường dẫn: <http://www.eemc.com.vn/> vào ngày 18/4/2026.

The above information was duly disclosed on EEMC's official website at <http://www.eemc.com.vn/> on 18 April 2026./.

**Nơi nhận:**

**Recipients:**

- Như trên/As above;
- Website EEMC;
- Lưu: VT, ThK.

Archived: Admin, Secretary

**Tài liệu đính kèm:**

**Attachment:**

- Nghị quyết số 72/NQ-ĐHĐCĐ
- Resolution No. 72/NQ-DHDCD
- Danh sách người có liên quan
- List of related parties

**NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT  
LEGAL REPRESENTATIVE**



**Nguyễn Vũ Cường**

*Hanoi, 18 April 2026*

No: 72 /NQ-DHDCD

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

- Pursuant to the Law on Enterprises No. 59/2020-QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;
- Pursuant to the Charter of Dong Anh Electrical Equipment Corporation – Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 of Dong Anh Electrical Equipment Corporation – Joint Stock Company dated April 18, 2025.

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**DONG ANH ELECTRICAL EQUIPMENT CORPORATION – JOINT**  
**STOCK COMPANY**  
**RESOLVES:**

**Article 1.** Approval of the following Reports:

- Report of the General Director;
- Report of the Board of Directors;
- Report of the Supervisory Board.

**Article 2.** Approval of the Proposal of the Board of Directors regarding the 2025 audited financial statements audited by Deloitte Vietnam Co., Ltd., under Independent Audit Reports No. 0623 and 0624/VN1A-HN-BC dated March 16, 2026.

**Article 3.** Approval of the Proposal of the Board of Directors on the Profit Distribution Plan for 2025 of the Parent Company as follows:

No.	Item	Amount (VND million)	Allocation Principles
<b>I</b>	<b>Total Profit for Distribution</b>	<b>301.273,9</b>	
1	Profit After Corporate Income Tax in 2025	221.149,9	
2	Undistributed Profits from Previous Years	80.124	
<b>II</b>	<b>Profit Allocation</b>	<b>183.106,9</b>	
1	Development Investment Fund	66.344,9	30% of profit after corporate income tax



			in 2025
2	Bonus and Welfare Fund for employees, managers and members of Supervisory Board	19.506,8	2 months of the average actual salary in 2025
3	Cash Dividend Payment	97.255,2	At a rate of 30% of par value
<b>III</b>	<b>Retained Earnings (Undistributed Profit)</b>	<b>118.167</b>	

**Article 4.** Approval of the Proposal of the Board of Directors regarding the 2025 business targets of the Parent Company as follows:

No.	Item	Unit	2026 Targets
1	Total Revenue	VND billion	3.120
2	Total Profit Before Tax	VND billion	260,25
3	Total Profit After Tax	VND billion	211,02
4	Return on Equity (ROE)		41,57
5	Cash Dividend Payment	%/par value	20
6	Capital Expenditures	VND billion	70,68
7	Development Investment Fund		According to point b2, Article 31, Decree 366/2025/ND-CP
8	Bonus and Welfare Fund for employees, managers and members of Supervisory Board		According to point b1, Article 31, Decree 366/2025/ND-CP
9	Salaries and Remuneration for Members of the Board of Directors and Supervisory Board	VND billion	2,35
9.1	Remuneration for Non-Fulltime Chairman of the Board	VND million /month	19,2
9.2	Remuneration for Board Member cum General Director	VND million /month	16,0
9.3	Salary for Full-Time Board Member	VND million /month	80,0
9.4	Remuneration for Non-Fulltime Board Member	VND million /month	16,0
9.5	Remuneration for Non-Fulltime Head of Supervisory Board	VND million /month	16,4
9.6	Remuneration for Non-Fulltime Member of Supervisory Board	VND million /month	16,0

At the end of 2026, based on actual business performance, EEMC shall finalize the total fund for salaries and remunerations for the BOD and Supervisory Board in accordance with applicable regulations.

**Article 5.** The General Meeting of Shareholders approves the following list of five (05) auditing firms:

1. Deloitte Vietnam Co., Ltd.;
2. Ernst & Young Vietnam Co., Ltd.;
3. KPMG Vietnam Co., Ltd.;
4. PwC (Vietnam) Co., Ltd.;
5. RSM Vietnam Auditing & Consulting Co., Ltd.

Authorize the Board of Directors to select the auditing firm to perform the audit of the financial statements for the year 2026 and to dismiss the independent auditor when deemed necessary based on the recommendation of the Supervisory Board.

**Article 6.** Approve and authorize the Board of Directors to decide on the approval of EEMC's establishment of loan and sales contracts/transactions in 2026 having the value exceeding 10% total assets value on the 2025 financial statement or transactions which result in the aggregate value of transactions in 2026 between EEMC and Vietnam Electricity (EVN) and its subsidiaries (the major shareholders holding more than 10% total voting shares), reaching 35% or more of the total assets as recorded in the 2025 financial statements. The authorization is valid from the date of approval by the 2026 GMS until the date of 2027 GMS.

**Article 7.** Approval of the plan for share issuance to increase equity capital from owners' equity, and the implementation arrangements for such plan (details as set out in the attached Annex)

**Article 8.** Approve the election result and recognize Ms. Đinh Hà Linh as elected Member of the Supervisory Board for the 2026–2031 term.

**Article 9.** This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board, and all relevant departments/individuals shall be responsible for implementing this Resolution./.

**Recipients:**

- Shareholders;
- BOD Members;
- Head of SB; Executive Board;
- Public Disclosure (SSC, HNX, EEMC Website);
- Archive: Office, Secretariat.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF BOARD OF  
DIRECTORS**



**Nguyen Dinh Phuoc**



ANNEX

**The share issuance to increase share capital from owners' equity**

*(Issued together with Resolution No. 72/NQ-DHDCD dated April 18, 2026)*



**1. The plan for issuance of shares to increase share capital from owners' equity (hereinafter referred to as the "Share Issuance Plan")**

1. Name of shares: Shares of Dong Anh Electrical Equipment Corporation – Joint Stock Company
2. Ticker symbol: TBD
3. Type of shares: Ordinary shares, freely transferable
4. Par value: VND 10,000 per share
5. Number of outstanding shares: 32,418,392 shares
6. Treasury shares: 68,000 shares
7. Issuance ratio (number of shares to be issued/outstanding shares): 50%
8. Number of shares to be issued: 16,209,196 shares
9. Total issuance value at par value: VND 162,091,960,000
10. Issuance method: Issuance of shares to existing shareholders by way of rights offering.
11. Eligible participants: Existing shareholders whose names are recorded in the shareholder register as of the record date for the purpose of exercising the right to receive additional shares issued to increase share capital from owners' equity
12. Source of funds: Development Investment Fund and retained earnings
  - Development Investment Fund: VND 103.981.760.343
  - Retained earnings: VND 58.110.199.657
13. Purpose of issuance: To issue shares for the purpose of increasing equity capital from owner's equity, thereby raising the charter capital, strengthening financial capacity, enhancing competitiveness, attracting investment, and at the same time safeguarding the interests of existing shareholders by maintaining their ownership ratios.
14. Use of proceeds: To supplement charter capital and enhance financial capacity.
15. Implementation timeline: In 2026 and/or early 2027, subject to approval by competent authorities and the State Securities Commission of Vietnam.
16. Treatment of fractional shares:

The number of shares allocated to existing shareholders shall be rounded down to the nearest whole share. Fractional shares (if any) shall be cancelled.



*Example:* A shareholder holding 525 shares will be entitled to receive additional shares calculated as  $525 \times 50\% = 262.5$  shares. The shareholder will receive 262 shares; the fractional 0.5 share will be cancelled.

17. Additional listing/registration: All newly issued shares will be registered for additional trading on the Hanoi Stock Exchange and for additional depository at the Vietnam Securities Depository and Clearing Corporation (VSDC).

## **II. Implementation**

The GMS authorized the Board of Directors of EEMC to implement and carry out the following:

- To approve any adjustments of issuance plan (if any) as required by competent authorities during the share issuance registration process or as deemed necessary based on the Corporation's actual conditions at the time of issuance to ensure the successful completion of the issuance;
- To determine and allocate the detailed sources of funds for the share issuance to increase share capital from owners' equity in compliance with applicable regulations;
- To determine the record date for the list of shareholders entitled to exercise their rights and to implement the share issuance accordingly;
- To organize and implement all necessary procedures related to the share issuance in accordance with applicable laws and the Corporation's Charter;

The GMS delegated the General Director of EEMC:

- To implement the share issuance plan;
- To decide on and direct the implementation of all necessary procedures relating to: (i) changes in charter capital and amendments/supplements to the Charter in connection therewith; (ii) the completion of legal procedures for amending/updating the Enterprise Registration Certificate in accordance with the new charter capital; and (iii) the additional registration and depository of the Corporation's shares at the Vietnam Securities Depository and Clearing Corporation;
- To decide on and implement other matters and necessary actions related to the implementation of the share issuance plan to increase share capital from owners' equity.



**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Độc lập - Tự do - Hạnh phúc**  
**Independence - Freedom – Happiness**

*Hà Nội, ngày 18 tháng 4 năm 2026*  
*Hanoi, April 18, 2026*

**BẢN CUNG CẤP THÔNG TIN**  
**INFORMATION DISCLOSURE STATEMENT**

Kính gửi/To:

- Ủy ban Chứng khoán nhà nước/*State Securities Commission of Vietnam*;
- Sở Giao dịch chứng khoán/*Hanoi Stock Exchange*.

1/ Họ và tên/*Full name*: Đinh Hà Linh

2/ Giới tính/*Gender*: Nữ/*Female*

3/ Ngày tháng năm sinh/*Date of birth*:

4/ Nơi sinh/*Place of birth*:

5/ Số CCCD/*Citizen No.*: , Ngày cấp/*Issuance date*: ,

Nơi cấp/by: Cục Cảnh sát quản lý hành chính về trật tự xã hội/*Police Department on Administrative Management of Social Order*

6/ Quốc tịch/*Nationality*: Việt Nam/*Vietnam*

7/ Dân tộc/*Ethnic group*: Kinh

8/ Địa chỉ thường trú:

*Permanent address*:

9/ Số điện thoại/*Tel*:

10/ Email: @evn.com.vn

11/ Tên tổ chức là đối tượng công bố thông tin: Tổng công ty Thiết bị điện Đông Anh – Công ty cổ phần

*Name of the organization required to disclose information: Dong Anh Electrical Equipment Corporation - Joint Stock Company*

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin: Thành viên Ban Kiểm soát



*Current position in the organization subject to information disclosure:*  
*Member of the Supervisory Board*

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác: Chuyên viên Ban Kế hoạch – Tập đoàn Điện lực Việt Nam

*Current positions held at other organizations: Executive at Planning Department – Vietnam Electricity Corporation*

14/ Số CP nắm giữ: 0 CP, chiếm 0% vốn điều lệ, trong đó:

*Number of shares: 0, equivalent to 0% charter capital, in which:*

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu:  
Không

*Representative (name of organization is State/strategic shareholder/other organization) owns: None*

+ Cá nhân sở hữu/*Individual ownership: Không/None*

15/ Các cam kết nắm giữ (nếu có): Không

*Holding commitments (if any): None*

16/ Danh sách người có liên quan của người khai\*:

*List of related parties:*

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\* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019

*Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019*

STT No.	Mã CK Stock symbol	Họ tên Full name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading account (if any)	Chức vụ tại công ty (nếu có) Current position at Corporate (if any)	Mối quan hệ đối với công ty/người nội bộ Relationship with Corporate/i nternal person	Loại hình Giấy NSH Type of identity document	Số Giấy NSH No.	Ngày cấp Issuance date	Nơi cấp Place of issuance	Địa chỉ trụ sở chính/Địa chỉ liên hệ Address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of share ownership at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ Time of starting to be affiliated person	Thời điểm không còn là người có liên quan của công ty/người nội bộ Time of ending to be affiliated person	Lý do Reason	Ghi chú Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TBD	Bà Đình Hà Linh Ms. Dinh Ha Linh		Thành viên Ban kiểm soát Member of Board of Supervisors	Người nội bộ Internal Person	CCCD			Cục CS QLHC về TTXH Police Departm ent on Administ rative Manage ment of Social Order		0	0%	2021		Bổ nhiệm Appoint ment	
2	TBD	Đinh Viết Phượng Dinh Viet Phuong		Không None	Bố đẻ Father	CCCD			Cục CS ĐK QL CT và DLQG VDC National immigrat ion registrati on and data		0	0%	2021		Bổ nhiệm Appoint ment	

[illegible]



17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có):  
Không

*Related interests in the public company or public fund (if any): None*

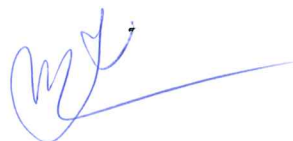
18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có):  
Không

*Conflicts of interest with the public company or public fund (if any): None*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

*I hereby certify that the above statements are true and accurate. Should any information be incorrect, I shall bear full responsibility before the law.*

**NGƯỜI KHAI  
DECLARANT**



**Đinh Hà Linh**