

**CÔNG TY CỔ PHẦN
NHỰA SINH THÁI VIỆT NAM**
**VIET NAM ECO PLASTIC TECHNOLOGY
JOINT STOCK COMPANY**

Số: 16/2026/CBTT-ECO
No.: 16/2026/CBTT-ECO

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hung Yên, ngày 18 tháng 04 năm 2026
Hung Yen, Apr 18, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*

1. Tên tổ chức/ *Name of organization:* CÔNG TY CỔ PHẦN NHỰA SINH THÁI VIỆT NAM/VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY

- Mã chứng khoán/ *Stock code:* ECO
- Địa chỉ/Address: Thôn Trung Dương, xã Gia Lâm, thành phố Hà Nội, Việt Nam/*Trung Duong Village, Gia Lam Commune, Hanoi City*
- Điện thoại liên hệ/Tel: 02213791003
- E-mail: info@ecoplastic.com.vn

Fax:

2. Nội dung thông tin công bố/*Contents of disclosure:*

Nghị quyết và Biên bản họp Đại hội đồng cổ đông thường niên năm 2026 của Công ty cổ phần Nhựa sinh thái Việt Nam thông qua ngày 18/04/2026.

The Resolution and Minutes of the 2026 Annual General Meeting of Shareholders of Viet Nam Eco Plastics Technology Joint Stock Company, adopted on April 18, 2026

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 18/04/2026 tại đường dẫn <https://ecoplastic.com.vn/vi/new/dai-hoi-co-dong.html>

This information was published on the company's website on Apr 18, 2026, as in the link <https://ecoplastic.com.vn/new/general-meeting-of-shareholders.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.



Tài liệu đính kèm/Attached documents:

- Nghị quyết và Biên bản họp Đại hội đồng cổ đông thường niên năm 2026/

The Resolution and Minutes of the 2026 Annual General Meeting of Shareholders

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật /Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



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NGUYEN DINH TUAN



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No: 01/2026/NQ-ĐHĐCĐ/ECO

Hung Yen, April 18, 2026

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and guiding documents for its implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and guiding documents thereto;
- Pursuant to the Charter on organization and operation of Viet Nam Eco Plastic Technology Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-GMS/ECO of Viet Nam Eco Plastic Technology Joint Stock Company dated April 18, 2026;
- Pursuant to the vote-counting minutes of the Annual General Meeting of Shareholders dated April 18, 2026.

RESOLUTION

Article 1: Approval of the report on the activities of the Board of Directors (*details in Report No. 01/2026/BC-HĐQT/ECO*).

Article 2: Approval of the report on the activities and evaluation results of the independent member of the Board of Directors regarding the operation of the Board of Directors (*details in Report No. 01/2026/BC-TVHĐQTĐL/ECO*).

Article 3: Approval of Report on operation of the Board of Supervisors (*details in Report No. 02/2026/BC-BKS/ECO*).

Article 4: Approval of the 2025 business performance results and the direction of the 2026 business plan.

❖ 2025 business performance results

STT	Item	Implement 2025	2025 Plan	% vs. 2025 Plan
1	Net revenue from sales and service provision (VND billion)	467,3	500	93,5%
2	Profit after corporate income tax (VND billion)	13,2	15,5	85,1%

❖ 2026 business plan

The General Meeting of Shareholders approves the 2026 business plan as follows:

- Total consolidated net revenue: VND 610 billion;
- Consolidated profit after corporate income tax: VND 25 billion.

Article 5: Approval of the audited 2025 financial statements.

Article 6: Approval of the selection of the auditing firm for 2026

The General Meeting of Shareholders approves the following list of audit firms and authorizes the Board of Directors to select one of them to audit the 2026 annual financial statements and review the 2026 semi-annual financial statements of Viet Nam Eco Plastic Technology Joint Stock Company:

- Moore AISC Auditing and Informatics Services Co., Ltd. (Moore AISC)

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RESOLUTION General Meeting of Shareholders annual year 2026 (ECO)

- Company ty TNHH Audit An Viet (An Viet)
- International Auditing Co., Ltd. (ICPA)
- Company Ty TNHH PwC (Viet Nam) (PWC)
- ASCO Auditing and Valuation Firm Co., Ltd. (ASCO)

The General Meeting of Shareholders approves the authorization of the Board of Directors to decide on, select, and, if necessary, change the audit firm among the independent audit firms on the above list that are eligible to audit public-interest entities as approved by the State Securities Commission in accordance with the Law on Securities and the law on independent audit.

Article 7: Approval of the plan for the use of accumulated undistributed after-tax profits as of December 31, 2025.

The General Meeting of Shareholders approves the profit distribution plan for 2025 as follows:

STT	Contents contents	Amount (Unit: VND)
1	Profit after tax earned in 2025	13. 210. 995.770
2	Accumulated undistributed after-tax profits as of December 31, 2025	37. 668. 259.797
3	Appropriation to funds	500. 000. 000
3. 1	<i>Appropriation to the Development Investment Fund</i>	500. 000. 000
3. 2	<i>Appropriation to the Bonus and Welfare Fund</i>	0
4	Proposed stock dividend payment for 2025	17. 999. 990.000

Details of the 2025 stock dividend issuance plan are as follows:

❖ Issuance plan:

- Purpose of issuance	: Issuance of shares for 2025 dividend payment
- Share name	: Share of Viet Nam Eco Plastic Technology Joint Stock Company
- Securities code	: ECO
- Type of share	: Ordinary shares
- Par value	: 10.000 contract/share vote
- Number of outstanding shares	: 29.999.985 share vote
- Number number share vote attending opinion issue issue	: 1.799.999 share vote
- Total proposed issuance value (at par value)	: 17.999.990.000 contract
- Issuance ratio (number of proposed issued shares / number of outstanding shares)	: 6%
- Ratio valid implement implement right	: 50:03 (on the record date for exercising the right, a shareholder holding 50 existing shares will receive 03 new shares).
- Expected number of shares after the stock dividend issuance	: 31.799.984 share vote

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RESOLUTION General Meeting of Shareholders annual year 2026 (ECO)

- Expected charter capital after the stock dividend issuance	: 317.999.840.000 contract
- Eligible recipients	: Existing shareholders whose names appear on the shareholder list on the final registration date for the stock dividend right, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.
- Source of issuance	: Accumulated undistributed after-tax profits as of December 31, 2025 in the audited 2025 financial statements of Viet Nam Eco Plastic Technology Joint Stock Company.
- Rounding and treatment of fractional shares	: The number of shares allocated to shareholders shall be rounded down to the nearest whole share. Fractional shares (if any) will be cancelled. <i>Example: On the record date, shareholder Nguyen Van A holds 563 shares. The number of additional shares to be received at the 6% issuance ratio is $563 \times 6\% = 33.78$ shares. After rounding down, Mr. Nguyen Van A will receive 33 shares; 0.78 fractional shares will be cancelled.</i>
- Time time attending opinion issue issue	: In 2026, after the State Securities Commission confirms receipt of the report dossier for the stock dividend issuance of Viet Nam Eco Plastic Technology Joint Stock Company (but no later than 06 months from the closing of the 2026 AGM).
- Amendment of the Enterprise Registration Certificate and the Company Charter	: The General Meeting of Shareholders approves the change of charter capital, the amendment and supplementation of the Company Charter, and the procedures for amending the Enterprise Registration Certificate based on the actual new charter capital after completion of the issuance.
- Approval of additional securities registration and additional trading/listing registration at the Stock Exchange	: After completion of the stock dividend issuance for 2025, the General Meeting of Shareholders approves and authorizes the Board of Directors to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and for additional trading/listing registration of shares at the Stock Exchange

❖ *Approval of authorization to the Board of Directors*

The General Meeting of Shareholders authorizes the Board of Directors to implement all matters relating to the 2025 stock dividend issuance, including the following:

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RESOLUTION General Meeting of Shareholders annual year 2026 (ECO)

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- Select the issuance timing and prepare and finalize the dossier for the 2025 stock dividend issuance for submission to competent state authorities. If competent state authorities require amendments or supplements, the Board of Directors is authorized to make such amendments and supplements as recommended by such authorities.
- Select the appropriate timing for the record date and other milestones related to the implementation of the 2025 stock dividend issuance in order to ensure lawful implementation in accordance with applicable regulations.
- Decide on and organize procedures for amending the enterprise registration contents (including registration of the change of charter capital after completion of the issuance) with competent state authorities; update the charter capital, number of outstanding shares, and other related contents in the Company Charter according to the actual new charter capital after the issuance; and carry out other related procedures with competent state authorities and relevant parties.
- Carrying out necessary procedures to adjust information on the registered quantity of securities corresponding to the issued shares at VSDC and to register additional trading/listing of shares at the Stock Exchange.
- Decide on all other matters arising in connection with the implementation of the stock dividend issuance, ensuring the interests of shareholders and the Company and compliance with the law and the Company's internal regulations.

Article 8: Approval of remuneration paid to members of the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for members of the Board of Directors in 2026.

❖ Remuneration paid to the Board of Directors and the Board of Supervisors in 2025 is as follows:

Criteria		Amount paid in 2025 (VND/person/month)
Remuneration for the Board of Directors	Chairman BOD	5. 000. 000
	Other members	3. 000. 000
Remuneration for the Board of Supervisors	Head of the BOS	3. 000. 000
	Other members	2. 000. 000

❖ Proposed remuneration to be paid to the Board of Directors in 2026:

The General Meeting of Shareholders approves the remuneration plan for the Board of Directors for 2026 as follows:

STT	Position	Number number	Monthly remuneration (VND)	Full year (VND)
1	Chairman BOD	1	5. 000. 000	60. 000. 000
2	Other BOD members	4	3. 000. 000	144. 000. 000
Total				204. 000. 000

Article 9: Approval of related-party transactions in 2026 and authorization for the Board of Directors to implement them.

The General Meeting of Shareholders approves the execution and implementation of transactions and contracts between Viet Nam Eco Plastic Technology Joint Stock Company and related parties as permitted by law arising in 2026 (if any), specifically as follows:

- Related persons signing contracts or transactions with the Company: as defined in Clause 23, Article 4 of the 2020 Law on Enterprises;
- Subject matter of contracts or transactions: purchase/sale transactions; borrowing/lending transactions; security transactions (guarantee, pledge, mortgage, etc.);
- Value and limits of the above contracts or transactions: in accordance with the Company Charter and Article 167 of the 2020 Law on Enterprises (excluding contracts prohibited under Article 293 of Decree No. 155/2020/NĐ-CP guiding the 2019 Law on Securities and any other applicable law).

The General Meeting of Shareholders approves the authorization of the Board of Directors to direct and supervise the signing and implementation of the above contracts in accordance with the law, the Company Charter, and resolutions of the General Meeting of Shareholders.

Article 10: Approval to continue the listing of the shares of Viet Nam Eco Plastic Technology Joint Stock Company on the Ho Chi Minh City Stock Exchange pursuant to AGM Resolution No. 02/2025/NQ-ĐHĐCĐ/ECO dated December 5, 2025.

Article 11: Approval of the amendment of the Company's business lines

❖ Business line(s) to be removed:

STT	Industry code	Business line
1	4669	Other specialized wholesale not elsewhere classified <i>Details:</i> <ul style="list-style-type: none"> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other remaining specialized wholesale not elsewhere classified (wholesale of plastic resins); - Excluding the exercise of export, import, and distribution rights with respect to goods on the list of goods for which foreign investors and economic organizations with foreign-invested capital are not permitted to exercise export, import, or distribution rights: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and precious stones, pharmaceuticals, explosives, crude oil and refined petroleum products, rice, cane sugar and beet sugar.
2	6820	Real estate consultancy, brokerage, auction, and land use right auction <i>Details: Provision of real estate services including: real estate advertising, real estate brokerage, real estate consultancy, and real estate trading floor services.</i>
3	4663	Wholesale of other construction materials and installation equipment <i>Details:</i> <ul style="list-style-type: none"> - Wholesale of semi-processed wood products; - Wholesale of timber, bamboo, and rattan; - Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil

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RESOLUTION General Meeting of Shareholders annual year 2026 (ECO)

		<i>and refined petroleum products; rice; cane sugar and beet sugar.</i>
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❖ *Business line(s) to be added:*

STT	Industry code	Business line
1	4679	Other specialized wholesale not elsewhere classified <i>Details:</i> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other remaining specialized wholesale not elsewhere classified (wholesale of plastic resins); - Excluding the exercise of export, import, and distribution rights with respect to goods on the list of goods for which foreign investors and economic organizations with foreign-invested capital are not permitted to exercise export, import, or distribution rights: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and precious stones, pharmaceuticals, explosives, crude oil and refined petroleum products, rice, cane sugar and beet sugar.
2	4673	Wholesale of other construction materials and installation equipment <i>Details:</i> - Wholesale of semi-processed wood products; - Wholesale of timber, bamboo, and rattan; - Excluding the exercise of export rights, import rights, and distribution rights with respect to goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.

❖ *Amendment of the Company Charter*

GMS approval of the amendment of the Company Charter to ensure consistency with the aforementioned changes to the Company's business lines.

❖ *Approval of authorization to the Board of Directors to perform tasks related to the amendment of the Company's business lines*

GMS the authorization for the BOD to perform procedures for registering changes to the business registration information and other legal procedures related to the amendment of the Company's business lines.

Article 12: Approval of the change in the Company's management and organizational model and the full text of the amended Charter, the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors to conform to the new management model, together with the dismissal of the members of the Board of Supervisors (*details in Proposal No. 06/2026/TTr-HĐQT/ECO*).

Article 13: Approval of the dismissal of Mr. Nguyen Huu Duong and Mr. Nguyen Ton Viet from the position of member of the Board of Directors, effective from 18/04/2026 in accordance with their resignation letters.

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RESOLUTION General Meeting of Shareholders annual year 2026 (ECO)

Article 14: Approval of the supplementary election of independent members of the Board of Directors for the 2026 - 2031 term with effect from 18/04/2026 as follows:

- | | |
|--------------------|---|
| Mr. Vu Xuan Bien | – Independent member of the Board of Directors; |
| Mr. Duong Quan Anh | – Independent member of the Board of Directors. |


Article 15: Effectiveness and implementation responsibility

This Resolution has been duly adopted by the General Meeting of Shareholders and shall take effect as of the date of signing. The Board of Directors of Vietnam Eco Plastic Technology Joint Stock Company, the Board of Management, and all relevant departments/divisions/units shall be responsible for implementing this Resolution, ensuring the interests of the shareholders and the Company, and complying with applicable laws and regulations.

Recipients:

- As Article 15;
- Related agencies and organizations
- Shareholders (by website);
- Admin archived.

ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN BINH

MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY

Organization name : Vietnam Eco Plastic Technology Joint Stock Company

Headquarters : Trung Duong Village, Gia Lam Commune, Hanoi City

Business registration certificate: No. 0106798702 issued by the Business Registration and Enterprise Finance Department – Hanoi City Department of Finance on March 24, 2015, amended for the 12th time on January 28, 2026.

Today, April 18, 2026, at 9:00 AM, at the Company's factory meeting room located at Lot CN1, G6 Road, Pho Noi A Expanded Industrial Zone, Lac Dao Commune, Hung Yen Province, the 2026 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company was held with the following agenda:

PART 1: OPENING OF THE GENERAL MEETING

1. Shareholder eligibility verification report.

The General Meeting heard Mr. Dong Van Quang, Head of the Shareholder Eligibility Verification Committee, announce the results of the verification of shareholders' eligibility and of the representatives attending the Meeting as follows:

The total number of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders is 125, owning and representing a total of 29,999,985 shares (according to the list of shareholders invited to attend the Meeting under document No. VNMEETVSDE 012949/VSDECOXX issued by the Vietnam Securities Depository and Clearing Corporation, finalized on the record date of March 5, 2026).

The total number of shareholders and authorized representatives of shareholders attending the 2026 Annual General Meeting of Shareholders (at the opening time of 9:00 AM) is 24, owning and representing 23,737,516 shares, equivalent to 23,737,516 voting rights, representing 79.13% of the total voting rights of shareholders entitled to attend the Meeting.

In accordance with the 2020 Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company has satisfied all conditions to proceed.

2. Opening of the Meeting

The Meeting proceeded with the following procedures:

- Statement of reasons for convening the Meeting
- Introducing the list of members of the Presidium of the Meeting, including:
 1. Mr. Nguyen Van Binh - Chairman of the Board of Directors, Presiding over the General Meeting
 2. Mr. Nguyen Dinh Tuan - Board Member and General Director
 3. Mr. Dao Quoc Hung - Board Member and Deputy General Director
- The chairman of the Meeting appointed the Secretariat, which includes:
 1. Ms. Nguyen Thi Nghi - Head of the Secretariat
 2. Ms. Do Thi Vuong - Member of the Secretariat
- Introducing the list of the vote counting committee at the Meeting, which includes:
 1. Ms. Nguyen Thu Hang - Head of the Vote Counting Committee
 2. Mr. Nguyen Tuan Dung - Member of the Vote Counting Committee
 3. Ms. Hoang Thi Thanh Hoa - Member of the Vote Counting Committee

The General Meeting unanimously approved the Vote Counting Committee for the 2026 Annual General Meeting of Shareholders by raising voting cards, with an approval rate of 100% (equivalent to 23,737,516 votes), a disapproval rate of 0% (equivalent to 0 votes), and an abstention rate of 0% (equivalent to 0 votes).

4. Meeting Program and Meeting Regulations

The General Meeting heard Mr. Nguyen Dinh Tuan, on behalf of the Organizing Committee, report and seek the General Meeting's opinion on revising the agenda of the Meeting to include additional matters concerning the change of the Company's organizational and management model, the amendment of the Charter, the Internal Regulations on Corporate Governance, the Regulations on the Operation of the Board of Directors, and the dismissal of members of the Board of Supervisors to conform to the new organizational and management model.

The General Meeting heard Mr. Nguyen Dinh Tuan present the revised Draft Program of the General Meeting; the Regulations on Voting at the 2026 Annual General Meeting of Shareholders; and the Regulations on Nomination and Election of Additional Independent Members of the Board of Directors for the 2026-2031 term.

The General Meeting unanimously approved the revised draft agenda of the Meeting, the Regulations on Voting at the 2026 Annual General Meeting of Shareholders, and the

Regulations on Nomination and Election of Additional Independent Members of the Board of Directors for the 2026-2031 term by raising voting cards, with an approval rate of 100% (equivalent to 23,737,516 votes), a disapproval rate of 0% (equivalent to 0 votes), and an abstention rate of 0% (equivalent to 0 votes).

PART 2: CONTENTS PRESENTED AT THE MEETING

1. Mr. Nguyen Dinh Tuan, on behalf of the Presidium, presented to the Meeting:

- Board of Directors Activity Report No. 01/2026/BC-HĐQT/ECO dated March 27, 2026;
- Report on the activities and evaluation results of the independent Board of Directors regarding the performance of the Board of Directors No. 01/2026/BC-TVHĐQTĐL/ECO dated March 27, 2026
- Report on business performance in 2025 and business plan for 2026 No. 01/2026/BC-BTGD/ECO dated March 27, 2026.
- Summary report on the contents of the 2026 annual general shareholders' meeting No. 04/2026/TTr-HĐQT/ECO dated April 15, 2026.
- Report No. 05/2026/TTr-HĐQT/ECO dated April 15, 2026, on the dismissal and election of additional independent members of the Board of Directors for the term 2026 – 2031.
- Report No. 06/2026/TTr-HĐQT/ECO dated April 15, 2026, on changing the company's organizational and management model, amending and supplementing the Charter, internal regulations on company governance, the operating regulations of the Board of Directors, and dismissing a member of the Board of Supervisors.

2. Ms. Nguyen Thu Hang – Head of the Board of Supervisors, presented to the General Assembly:

- Report on the activities of the Board of Supervisors No. 01/2026/BC-BKS/ECO dated March 27, 2026.

PART 3: SHAREHOLDER DISCUSSIONS AT THE GENERAL MEETING.

The Presidium listened to the opinions of the shareholders and answered their questions regarding the reports and presentations delivered at the General Meeting.

PART 4: VOTING ON MATTERS SUBMITTED TO THE MEETING

At 10:30 AM on the same day, the total number of shareholders and authorized representatives of shareholders attending the Meeting was 24, owning and representing 23,737,516 shares, equivalent to 23,737,516 voting rights, accounting for 79.13% of the

total voting rights of shareholders entitled to attend the Meeting.

The Vote Counting Committee counted the votes and announced the results of voting on the matters submitted to the Meeting:

Regarding voting cards:

- Total number of voting cards issued: 24 cards, representing 23,737,516 shares (equivalent to 23,737,516 voting slip), representing 100% of the total voting slips of shareholders present at the meeting.
- Total number of voting cards collected: 24 cards, representing 23,737,516 shares (equivalent to 23,737,516 voting slip), representing 100% of the total voting slips of shareholders present at the meeting.
- Total number of voting cards uncollected/ or shareholders who did not cast their votes in the ballot box : 0 ballots, representing 0 shares, accounting for 0% of the total voting rights of shareholders present at the meeting.

Regarding ballots:

- Total number of ballots issued: 24 ballots, represents 23,737,516 shares, equivalent to 47,475,032 ballots
- Total number of ballots collected: 24 ballots, represents 23,737,516 shares, equivalent to 47,475,032. ballots.
- Total number of ballots uncollected/ or shareholders who did not cast their votes : 0 ballots, representing 0 shares, accounting for 0% of the total voting rights of shareholders present at the meeting.

The results of the vote approving the contents presented at the Meeting are as follows:

Issue 1 : Approval of the Board of Directors' activity Report

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516, representing 100 % of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0, representing 0 % of the total votes cast by shareholders present at the meeting.)

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards; representing 100% of the total voting rights of shareholders present and vote at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total*

voting rights of shareholders present and vote at the meeting.

- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 2 : Approval of the Report on activities and the evaluation results of the independent Board members regarding the performance of the Board of Directors

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards / 23,737,516 voting cards; representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 3 : Approval of the Board of Supervisors' activity Report.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 4 : Review of the 2025 business performance report and the 2026 business plan.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 5 : Approval of the Audited Financial Statements for 2025.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 6 : Approval of the selection of the auditing firm for 2026.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing

100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 7 : Approval of the plan to utilize accumulated undistributed after-tax profits as of December 31, 2025 (Details as per proposal No. 04/2026/TTr-HĐQT/ECO dated April 15, 2026)

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 8 : Approval of the payment of remuneration to members of the Board of Directors and the Board of Supervisors in 2025 and the plan for remuneration to members of the Board of Directors in 2026.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid

votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting)..

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 9 : Approval of transactions with related parties in 2026 and authorization for the Board of Directors to carry them out.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 10 : Approval of the change of the Company's head office address (Details as per submission No. 04/2026/TTr-HDOT/ECO dated April 15, 2026).

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *Disapproved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 11 : Approval of the continued implementation of the listing of shares of Vietnam Ecological Plastic Joint Stock Company on the Ho Chi Minh City Stock Exchange according to the General Meeting of Shareholders Resolution No. 02/2025/NQ-ĐHĐCĐ/ECO dated December 5, 2025.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Problem 12: Approval of adjustments to the company's business lines.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted*

at the meeting.

- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 13: Approval of the change in the Company's organizational management model and approval of the full text of the Charter, Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors, as amended to conform to the new organizational management model, and the dismissal of the members of the Board of Supervisors (Details according to Proposal No. 06/2026/TTr-HDQT/ECO).

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*

Issue 14: Approval of the removal of Mr. Nguyen Huu Duong and Mr. Nguyen Ton Viet from their positions as members of the Board of Directors with effect from April 18th 2026, following their resignations.

The Meeting voted to approve:

The total number of votes cast was 23,737,516, representing 100% of the total votes cast by shareholders present at the meeting. (Total valid votes were 23,737,516 representing 100% of the total votes cast by shareholders present at the meeting; the number of invalid votes was 0 representing 0 % of the total votes cast by shareholders present at the meeting).

Of which:

- *Approved: 23,737,516 voting cards/ 23,737,516 voting cards, representing 100 % of the total voting rights of shareholders present at the meeting and those who voted at the meeting.*
- *Disapproved: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting.*
- *No opinion: 0 voting card/ 23,737,516 voting card; representing 0 % of the total voting rights of shareholders present and vote at the meeting..*

Issue 15: Approval of the election of additional independent members to the Board of Directors for the term 2026-2031.

The election results are as follows:

No.	Candidate's name	Position	Number of votes cast
1	Mr. Vu Xuan Bien	Independent member of the Board of Directors	24,855,132
2	Mr. Duong Quan Anh	Independent member of the Board of Directors	21,119,900
3	Mr. Vu Xuan Duong	Independent member of the Board of Directors	1,500,000

PART 5: ISSUES APPROVED BY THE CONGRESS

No.	Items approved by the Meeting	Approval rate
1	Approval of the Board of Directors' activity report.	100%
2	Approval of the report on activities and the evaluation results of the independent Board members regarding the performance of the Board of Directors.	100%
3	Approval of the Board of Supervisors' activity report.	100%
4	Approval of the report on business performance in 2025 and the business plan for 2026.	100%
5	Approval of the audited financial statements for 2025	100%
6	Approval of the selection of the auditing firm for 2026	100%
7	Approval of the plan to use accumulated undistributed after-tax profits as of December 31, 2025.	100%
8	Approval of the payment of remuneration to members of the	100%

	Board of Directors and the Board of Supervisors in 2025, and the remuneration plan for members of the Board of Directors in 2026.	
9	Approval of transactions with related parties in 2026 and authorization for the Board of Directors to carry them out.	100%
10	Approval of the change of the company's head office address.	0% (not approved)
11	Approval of the continued implementation of the listing of shares of Vietnam Eco Plastic Technology Joint Stock Company on the Ho Chi Minh City Stock Exchange in accordance with the General Meeting of Shareholders Resolution No. 02/2025/NQ-ĐHĐCĐ/ECO dated December 5, 2025.	100%
12	Approval of adjustments to the company's business lines.	100%
13	Approval of the change to the Company's organizational and management model; approval of the full text of the amended Charter, the internal regulations on corporate governance, and the operating regulations of the Board of Directors to conform to the new organizational and management model; and approval of the dismissal of members of the Board of Supervisors.	100%
14	Approval of the removal of Mr. Nguyen Huu Duong and Mr. Nguyen Ton Viet from their positions as members of the Board of Directors with effect from April 18, 2026, following their resignations.	100%
15	<p>Electing additional independent members to the Board of Directors for the term 2026-2031.</p> <p>The list of elected members as independent members of the Board of Directors for the term 2026 – 2031 includes:</p> <ul style="list-style-type: none"> - Mr. Vu Xuan Bien – Independent member of the Board of Directors for the term 2026 – 2031. - Mr. Duong Quan Anh – Independent member of the Board of Directors for the term 2026 – 2031 	

PART 6: APPROVAL OF THE MINUTES AND RESOLUTION OF THE MEETING

Ms. Nguyen Thi Nghi, Head of the Secretariat, on behalf of the Secretariat of the General Meeting, presented the Minutes of the 2026 Annual General Meeting of Shareholders and

the Resolution of the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve the Minutes and Resolutions of the General Meeting by raising voting cards, with 100% of the shareholders and representatives of shareholders present at the meeting unanimously voting in favor.

PART 7: CLOSING OF THE MEETING

Chairman of the Meeting – Mr. Nguyen Van Binh declared the Meeting closed.

These Minutes were prepared at 11:20 AM on April 18, 2026 at the 2026 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company.

SECRETARY OF THE MEETING



NGUYEN THI NGHI

CHAIRMAN OF THE MEETING



NGUYEN VAN BINH

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No: 01/2026/BC-HĐQT/ECO

Ha Noi, date 27 month 03 year 2026

REPORT
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

1. Business Performance of the Company in 2025

In 2025, Vietnam's economy faced both opportunities and challenges arising from geopolitical instability, global economic fluctuations, tariff pressures, and volatility in commodity prices, exchange rates, and interest rates. However, thanks to the acceleration of public investment, sustained positive performance in import-export and FDI, recovering consumption, and effective macro-management, the full-year GDP growth reached 8.02% while inflation was maintained at 3.31%.

Against this backdrop, the Company's business and production operations in 2025 remained stable and achieved remarkable results, with key financial indicators as follows:

Indicators	Year 2025
	(Unit: Billion VND)
Total Assets	445.37
Non-current Assets	323.14
Non-current Assets	122.23
Total Resources	445.37
Owner's Equity	239.61
Liabilities	205.76
Net Revenue	467.32
Profit After Corporate Income Tax	13.21

Net revenue in the 2025 Consolidated Financial Statements reached VND 467.3 billion, and Profit After Tax in the 2025 Consolidated Financial Statements reached VND 13.2 billion. These two indicators achieved approximately 93.5% and 85.1%, respectively, of the business plan set out at the 2025 Annual General Meeting of Shareholders (AGM).

2. Activities of the Board of Directors in 2025

2.1. General Activities

In 2025, the Board of Directors (BOD) continued to maintain flexible governance measures and effective coordination of business operations in order to promptly adapt to macroeconomic conditions and respond to emerging challenges.

In 2025, the Board of Directors issued 11 Board Resolutions approving various key policies and development orientations for the Company, including: approving transactions with related parties, selecting the audit firm, implementing the plan for a public offering of additional shares, changing the General Director and the Company's legal representative, implementing the distribution of the public offering of additional shares, and other matters.

2.2. Supervisory Activities of the Board of Directors

In compliance with the Company's Charter, Internal Governance Regulations, and current legal provisions, throughout 2025, the Board of Directors (BOD) successfully fulfilled its

oversight of the Company's general operations and the Board of Management's activities, specifically:

- Monitoring the implementation of issued Resolutions of the GMS and the BOD, while concurrently reviewing the executive activities of the Board of Management;
- Supervising the disclosure of information to ensure transparency in corporate governance and compliance with legal requirements;
- Directing the strict implementation of the periodic financial reporting regime;
- Requesting the Board of Management to report on matters performed under delegated authority at the meetings of the Board of Directors;
- Supervisory activities were also carried out through the oversight of independent members of the Board of Directors and members of the Board of Supervisors, as presented in the reports on activities and the evaluation results of the Independent Members of the Board of Directors regarding the performance of the Board of Directors in 2025. Shareholders are kindly requested to refer to these reports for further details.

The BOD's inspection and supervision were conducted within its designated authority, without hindering or overlapping with the executive management of the Board of Management. Through these activities, the BOD recognizes the Board of Management's efforts in leading the collective to navigate fluctuations and continuously strengthen the Company's internal capabilities.

3. Report on the Implementation of the Resolutions of the General Meeting of Shareholders in 2025

In 2025, the Board of Directors (BOD) organized and directed the implementation of matters approved in the 2025 GMS Resolutions, including:

- Selecting the 2025 independent audit firm;
- Paying the 2025 remuneration to members of the BOD and the Supervisory Board;
- Implementing the plan for the public offering of additional shares;
- Increasing the Charter Capital based on the actual results of the public offering;
- Other matters.

In the 2025 Annual General Meeting of Shareholders' Resolution, the GMS approved the change of the Company's head office address and the corresponding amendment of the Charter. Currently, the Company is performing and will continue to implement the relocation of its head office in 2026.

Furthermore, according to the GMS Resolution No. 02/2025/NQ-DHDCD/ECO dated December 5, 2025, conducted via written solicitation of shareholders' opinions, the listing of shares on the Ho Chi Minh City Stock Exchange (HOSE) was approved. At present, the Company has submitted the application and is in the process of finalizing procedures to proceed with the listing on the Ho Chi Minh City Stock Exchange (HOSE).

4. Remuneration, Operating Expenses and other Benefits of the Board of Directors

The remuneration and other benefits of each member of the Board of Directors (BOD) are reported and disclosed in accordance with the Law on Enterprises and the Law on Securities. The report on the remuneration of the Board of Directors in 2025 is presented in detail in the 2025 Audited Financial Statements and the 2025 Annual Report.

5. Transactions Between the Company and Related Parties

Transactions between the Company and related parties are conducted in strict compliance with the provisions of the Law on Enterprises, the Law on Securities, and the Internal Corporate



Governance Regulations. Transactions approved by the Board of Directors are listed and disclosed in the 2025 Corporate Governance Report and the 2025 Audited Financial Statements.

6. Operational Orientation of the Company in 2026

In 2026, Vietnam Eco Plastic Technology Joint Stock Company aims to become one of the leading enterprises in traditional plastic packaging production in Northern Vietnam, guided by the criteria: professionalism, efficiency, and sustainability. The Company will expand its production scale and develop new high-quality product lines through the following business strategies:

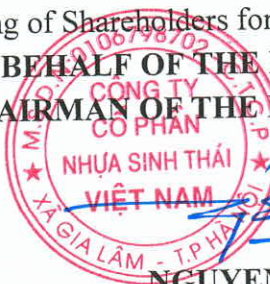
- Boosting operations in 2026 to enhance production capacity and product quality, leveraging economies of scale to increase price competitiveness and meet market demand.
- Completing and officially commissioning the manufacturing plant in Hung Yen Province in the second quarter (Q2) of 2026.
- Applying advanced management methods to increase labor productivity, reduce raw material waste, and maximize cost savings.
- Closely monitoring planned targets and market demand to review performance results.
- Tracking raw material price fluctuations to formulate appropriate business plans and sales policies.
- Proactively implementing solutions for business development, expanding export markets, and significantly strengthening marketing and product promotion activities.
- Improving the professional expertise and skills of employees to save production and business costs while increasing labor productivity.
- Researching and updating new technologies and production techniques to lead the trends in virgin and recycled plastic packaging. Establishing a development roadmap and implementation plan for the production and trading of recycled packaging and biodegradable/compostable bags.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- BOD, BOS
- General Director;
- Shareholders;
- Archives./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN VAN BINH

In the course of performing my duties, I have maintained close and effective coordination with other members of the Board of Directors and the Board of Management. I highly appreciate the cooperation and support from all relevant parties throughout the working process in 2025.

3. Overall Assessment of the Activities of the Board of Directors

- The current composition of the Board of Directors (BOD) of the Company complies with the provisions of applicable laws and the Company's Charter;
- The activities carried out by the BOD in 2025 were implemented in compliance with the Resolutions of the General Meeting of Shareholders (GMS). The BOD has properly fulfilled its roles and responsibilities in directing, supporting, and supervising the Board of Management, providing appropriate orientations and timely directions to ensure the efficient use of resources in achieving the targets assigned by the GMS, in compliance with applicable laws and the Company's Charter;
- All members of the BOD demonstrate a high level of responsibility and professionalism, with clear accountability in protecting the interests of the Company and its Shareholders, and exercise due diligence in performing their roles;
- In 2025, the Board of Directors (BOD) convened 10 regular and extraordinary meetings and issued 11 Board Resolutions to promptly address arising issues and approve strategic decisions tailored to the actual situation, ensuring the interests of the Company and its Shareholders. The BOD meetings were convened and conducted with specific schedules, comprehensive documentation, and in full compliance with the Company's Charter and legal regulations. The meeting agendas were thoroughly and carefully discussed, challenged, and evaluated by all Board members;
- The Resolutions of the BOD were adopted in accordance with applicable laws and were disclosed in compliance with Circular No. 96/2020/TT-BTC;
- The BOD has proposed many timely and effective solutions to assist the Board of Management in overcoming certain operational challenges, while effectively supervising and ensuring the Company's compliance with legal regulations;
- The BOD has also facilitated favorable conditions for independent members of the Board of Directors to fully exercise their rights and perform their obligations..

Respectfully submitted to the General Meeting of Shareholders for review and approval of the full Report.

Recipients:

- *As stated above;*
- *BOD;*
- *Admin archives.*

INDEPENDENT BOD MEMBER

NGUYEN TON VIET

**REPORT ON ACTIVITIES AND EVALUATION RESULTS
OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
REGARDING THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025**

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

1. Information on the Independent Member of the Board of Directors

As of the reporting date, the composition of the Board of Directors (“BOD”) of Vietnam Eco Plastics Joint Stock Company includes 01 independent member out of 05 members of the Board of Directors:

Name	Appointment	Position at ECO
Mr. Nguyen Ton Viet	25/04/2025	Independent BOD member

2. Activities of the Independent Member of the Board of Directors

In 2025, I fully attended all Board of Directors (BOD) meetings to review, provide opinions, and vote on matters within my authority, with a 100% approval rate for all contents passed by the Board..

In my capacity as an Independent Member of the Board of Directors, I have fully performed my functions and duties in accordance with applicable laws, the Company’s Charter, and the Regulation on the Operation of the Board of Directors. The activities carried out during the year included:

- Performing supervisory duties over the activities of the Board of Directors through meetings, discussions, and the process of issuing BOD Resolutions, while also supervising the activities of the Board of Management through monitoring the implementation of BOD Resolutions;
- Ensuring independence and objectivity in the discussions and decision-making process of the Board of Directors;
- Ensuring that the Board of Directors operates within its authority and properly performs its role in strategic planning and oversight of management activities;
- Supervising compliance with applicable laws, the Company’s Charter, and the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Facilitating discussions and ensuring that all opinions are fully considered prior to the issuance of Board Resolutions;
- Voting on and approving Board of Directors’ Resolutions in accordance with the law and the Company’s Charter;
- Performing other duties within the authority of the Independent Member of the Board of Directors.



[Handwritten signature]

In the course of performing my duties, I have maintained close and effective coordination with other members of the Board of Directors and the Board of Management. I highly appreciate the cooperation and support from all relevant parties throughout the working process in 2025.

3. Overall Assessment of the Activities of the Board of Directors

- The current composition of the Board of Directors (BOD) of the Company complies with the provisions of applicable laws and the Company's Charter;
- The activities carried out by the BOD in 2025 were implemented in compliance with the Resolutions of the General Meeting of Shareholders (GMS). The BOD has properly fulfilled its roles and responsibilities in directing, supporting, and supervising the Board of Management, providing appropriate orientations and timely directions to ensure the efficient use of resources in achieving the targets assigned by the GMS, in compliance with applicable laws and the Company's Charter;
- All members of the BOD demonstrate a high level of responsibility and professionalism, with clear accountability in protecting the interests of the Company and its Shareholders, and exercise due diligence in performing their roles;
- In 2025, the Board of Directors (BOD) convened 10 regular and extraordinary meetings and issued 11 Board Resolutions to promptly address arising issues and approve strategic decisions tailored to the actual situation, ensuring the interests of the Company and its Shareholders. The BOD meetings were convened and conducted with specific schedules, comprehensive documentation, and in full compliance with the Company's Charter and legal regulations. The meeting agendas were thoroughly and carefully discussed, challenged, and evaluated by all Board members;
- The Resolutions of the BOD were adopted in accordance with applicable laws and were disclosed in compliance with Circular No. 96/2020/TT-BTC;
- The BOD has proposed many timely and effective solutions to assist the Board of Management in overcoming certain operational challenges, while effectively supervising and ensuring the Company's compliance with legal regulations;
- The BOD has also facilitated favorable conditions for independent members of the Board of Directors to fully exercise their rights and perform their obligations..

Respectfully submitted to the General Meeting of Shareholders for review and approval of the full Report.

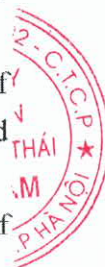
Recipients:

- *As stated above;*
- *BOD;*
- *Admin archives.*

INDEPENDENT BOD MEMBER



NGUYEN TON VIET



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Number: 02/2026/BC-BKS/ECO

Hanoi, April 15, 2026

(Replacing Report on the Operation of the Board of
Supervisors No. 01/2026/BC-BKS/ECO
dated March 27, 2026)

REPORT ON THE OPERATION OF THE BOARD OF SUPERVISORS

To: The 2026 Annual General Meeting of Shareholders

Dear General Meeting,

The Board of Supervisors respectfully submits to the 2026 Annual General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company this report on the activities of the Board of Supervisors in 2025 with the following contents:

1. RESULTS OF SUPERVISION OF THE COMPANY'S FINANCIAL STATUS

The Board of Supervisors agrees with the contents of the separate and consolidated 2025 financial statements prepared by the Company's Executive Management and audited by the Branch of Moore AISC Auditing and Informatics Services Co., Ltd. The financial statements accurately reflect the financial position of Viet Nam Eco Plastic Technology Joint Stock Company as at December 31, 2025, as well as the business results and cash flows for the fiscal year from January 1, 2025 to December 31, 2025.

The key financial indicators shown in the audited consolidated financial statements for 2025 are as follows:

a. Regarding consolidated business results:

- Net revenue	:	VND 467.3 billion
- Total profit before tax	:	VND 17.4 billion
- Profit after tax	:	VND 13.2 billion

b. Regarding consolidated assets:

- Short-term assets	:	VND 323.1 billion
- Long-term assets	:	VND 122.2 billion
- Total assets	:	VND 445.4 billion

c. Equity : VND 239.6 billion

2. Assessment of the performance of the Board of Directors and the General Director in 2025

Through its inspection and supervision activities, the Board of Supervisors considers that the Board of Directors, the General Director and the management staff properly performed their functions and duties, ensuring that the Company's business and investment activities were implemented transparently and in strict compliance with the law. Within the scope of its authority and responsibilities, the Board of Supervisors recorded no material risks or violations affecting the Company's operations.

3. Report evaluating the performance of the Board of Supervisors and its members

3.1. Results of the Board of Supervisors' activities in 2025

In 2025, the Board of Supervisors fully performed its functions and duties in accordance with law and the Company Charter. It actively strengthened inspection and supervisory work and coordinated with the Executive Management in monitoring the issuance and implementation of resolutions of the General Meeting of Shareholders and the Board of Directors in 2025. At the same time, the Board of Supervisors also participated in reviewing the organization of audit and internal control activities at the Company to ensure that operations and business activities complied with law, the Internal Governance Regulations, and the Company Charter.

3.2 Summary of the self-assessment reports of Board of Supervisors members

In 2025, all members of the Board of Supervisors fully attended the Board's meetings. Under the assignment of the Head of the Board of Supervisors, each member proactively carried out supervisory and inspection duties within his or her area of expertise in relation to the activities of the Board of Directors, the General Director, and the Company's professional departments. The members of the Board of Supervisors assessed that they had fulfilled their functions and duties in accordance with law and the Company Charter.

3.3 Results of coordination between the Board of Supervisors, the Board of Directors, the General Director and shareholders

- The Board of Supervisors assesses that the members of the Board of Directors and the Board of Management always create favorable conditions for the Board of Supervisors to perform its duties.
- The Board of Directors and the Board of Management are always ready to coordinate with shareholders in the spirit of the Law on Enterprises to address matters of concern to shareholders.

4. Recommendations of the Board of Supervisors

Based on its review, research, and supervision, the Board of Supervisors has several recommendations to the Board of Directors and the Board of Management as follows:

- Regularly monitor developments in the macro-economy and policy or mechanism changes in the plastics industry affecting the Company's business operations in order to provide timely and effective analyses, assessments, and management solutions.
- Review and assess the scale and growth rate of each investment project in terms of both revenue and efficiency in order to formulate specific solutions.
- Maintain strict control over capital utilization and reinvestment, ensuring long-term stability and contributing to increased profit and value for shareholders.

The above is the report on the activities of the Board of Supervisors in 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully thanks!

Recipients:

- BOD, BOS;
- General Director;
- Shareholders;
- Admin archived.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**



NGUYEN THU HANG

REPORT
ON 2025 BUSINESS AND PRODUCTION PERFORMANCE
AND 2026 BUSINESS AND PRODUCTION PLAN

Distinguished Shareholders and Guests,

The Board of Management respectfully submits to the General Meeting of Shareholders for approval the Report on 2025 Business and Production Performance and the 2026 Plan of Vietnam Eco Plastic Technology Joint Stock Company, with details as follows:

1. 2025 BUSINESS AND PRODUCTION RESULTS

In 2025, Vietnam's economy operated amidst a slow global recovery fraught with instability. While global growth improved, it remained uneven; although inflation was controlled, it continued to pressure production costs, and monetary policies in major economies remained cautious. Concurrently, geopolitical tensions, trade conflicts, and localized supply chain disruptions continued to impact international trade and investment. Domestically, the economy strove to stabilize the macroeconomy, control inflation, and promote growth while simultaneously rearranging administrative units, streamlining the apparatus, and implementing a two-tier local government model. Notably, the economy faced historic natural disasters, which had severe consequences for production and livelihoods. Overcoming these fluctuations, Vietnam's economy achieved an impressive 2025 finish with GDP growth reaching 8.02%.

Against this backdrop, by the end of 2025, the Company's business and production operations remained stable, further solidifying its competitive position in the market. Consolidated net revenue for 2025 reached VND 467.3 billion, and consolidated profit after tax reached VND 13.2 billion. These two indicators achieved approximately 93.5% and 85.1%, respectively, of the business plan set forth at the 2025 Annual General Meeting of Shareholders (AGM).

No.	Indicators	2025 Actual	2025 Plan	% Completion of 2025 Plan
1	Net revenue from sales and services (Billion VND)	467.3	500	93.5%
2	Profit after corporate income tax (Billion VND)	13.2	15.5	85.1%

In addition, the Company has successfully completed the public offering of additional shares. Accordingly, the Company's charter capital reached VND 299,999,850,000 following the conclusion of the offering in January 2026. All proceeds raised from this public offering have

Independence - Freedom - Happiness

Hanoi, April 15, 2026

HDOJ/ECO dated March 27, 2026)

**Re: Matters to be submitted to the 2026 Annual General Meeting of Shareholders
Viet Nam Eco Plastic Technology Joint Stock Company**

The Board of Directors respectfully submits to the General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company for consideration and approval the following matters:

According to the 2025 audit performed by the Branch of Moore AISC Auditing and Informatics Services Co., Ltd.: “The financial statements present fairly, in all material respects, the financial position of Viet Nam Eco Plastic Technology Joint Stock Company as at December 31, 2025, and its operating results and cash flows for the fiscal year then ended, in accordance with current Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting Regime, and relevant legal regulations relating to the preparation and presentation of financial statements.”

The full audited financial statements for 2025 (including the separate financial statements for 2025 and the consolidated financial statements for 2025) have been published on the Company's website. Shareholders may review them at the investor relations section of the Company's website. <https://ecoplastic.com.vn/>

The Board of Directors respectfully submits to the Meeting for approval the 2025 financial statements audited by the Branch of Moore AISC Auditing and Informatics Services Co., Ltd.

In 2025, the Board of Directors selected the Branch of Moore AISC Auditing and Informatics Services Co., Ltd. to review the Company's 2025 semi-annual financial statements and audit its 2025 annual financial statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following list of audit firms and the authorization of the Board of Directors to select one of them to audit the 2026 annual financial statements and review the 2026 semi-annual financial statements of Viet Nam Eco Plastic Technology Joint Stock Company:

- Moore AISC Auditing and Informatics Services Co., Ltd. (Moore AISC)
- Công ty TNHH Audit An Viet (An Viet)
- International Auditing Co., Ltd. (ICPA)
- Công ty TNHH PwC (Việt Nam) (PWC)

- ASCO Auditing and Valuation Firm Co., Ltd. (ASCO)

The Board of Directors respectfully submits to the General Meeting of Shareholders approves the authorization of the Board of Directors to decide on, select, and, if necessary, change the audit firm among the independent audit firms on the above list that are eligible to audit public-interest entities as approved by the State Securities Commission in accordance with the Law on Securities and the law on independent audit.

Matter 3. Approval of the plan for the use of accumulated undistributed after-tax profits as of 31/12/2025

The BOD respectfully submits to the GMS for approval the 2025 profit distribution plan as follows:

STT	Contents contents	Amount (Unit: VND)
1	Profit after tax earned in 2025	13. 210. 995.770
2	Accumulated undistributed after-tax profits as of December 31, 2025	37. 668. 259.797
3	Appropriation to funds	500. 000. 000
3. 1	<i>Appropriation to the Development Investment Fund</i>	500. 000. 000
3. 2	<i>Appropriation to the Bonus and Welfare Fund</i>	0
4	Proposed stock dividend payment for 2025	17. 999. 990.000

Details of the 2025 stock dividend issuance plan are as follows:

❖ *Issuance plan:*

- Purpose of issuance	: Issuance of shares for 2025 dividend payment
- Share name	: Share of Viet Nam Eco Plastic Technology Joint Stock Company
- Securities code	: ECO
- Type of share	: Ordinary shares
- Par value	: 10.000 contract/share vote
- Number of outstanding shares	: 29.999.985 share vote
- Number number share vote attending opinion issue issue	: 1.799.999 share vote
- Total proposed issuance value (at par value)	: 17.999.990.000 contract
- Issuance ratio (number of proposed issued shares / number of outstanding shares)	: 6%
- Ratio valid implement implement right	: 50:03 (on the record date for exercising the right, a shareholder holding 50 existing shares will receive 03 new shares).
- Expected number of shares after the stock dividend issuance	: 31.799.984 share vote
- Expected charter capital after the stock dividend issuance	: 317.999.840.000 contract

- Eligible recipients	: Existing shareholders whose names appear on the shareholder list on the final registration date for the stock dividend right, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.
- Source of issuance	: Accumulated undistributed after-tax profits as of December 31, 2025 in the audited 2025 financial statements of Viet Nam Eco Plastic Technology Joint Stock Company.
- Rounding and treatment of fractional shares	: The number of shares allocated to shareholders shall be rounded down to the nearest whole share. Fractional shares (if any) will be cancelled. <i>Example: On the record date, shareholder Nguyen Van A holds 563 shares. The number of additional shares to be received at the 6% issuance ratio is $563 \times 6\% = 33.78$ shares. After rounding down, Mr. Nguyen Van A will receive 33 shares; 0.78 fractional shares will be cancelled.</i>
- Time time attending opinion issue issue	: In 2026, after the State Securities Commission confirms receipt of the report dossier for the stock dividend issuance of Viet Nam Eco Plastic Technology Joint Stock Company (but no later than 06 months from the closing of the 2026 AGM).
- Amendment of the Enterprise Registration Certificate and the Company Charter	: The General Meeting of Shareholders approves the change of charter capital, the amendment and supplementation of the Company Charter, and the procedures for amending the Enterprise Registration Certificate based on the actual new charter capital after completion of the issuance.
- Approval of additional securities registration and additional trading/listing registration at the Stock Exchange	: After completion of the stock dividend issuance for 2025, the General Meeting of Shareholders approves and authorizes the Board of Directors to carry out procedures for additional securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional trading/listing registration of shares at the Stock Exchange.

❖ *Approval of authorization to the Board of Directors*

The General Meeting of Shareholders authorizes the Board of Directors to implement all matters relating to the 2025 stock dividend issuance, including the following:

- Select the issuance timing and prepare and finalize the dossier for the 2025 stock dividend issuance for submission to competent state authorities. If competent state authorities require

- amendments or supplements, the Board of Directors is authorized to make such amendments and supplements as recommended by such authorities.
- Select the appropriate timing for the record date and other milestones related to the implementation of the 2025 stock dividend issuance in order to ensure lawful implementation in accordance with applicable regulations.
 - Decide on and organize procedures for amending the enterprise registration contents (including registration of the change of charter capital after completion of the issuance) with competent state authorities; update the charter capital, number of outstanding shares, and other related contents in the Company Charter according to the actual new charter capital after the issuance; and carry out other related procedures with competent state authorities and relevant parties.
 - Carrying out necessary procedures to adjust information on the registered quantity of securities corresponding to the issued shares at VSDC and to register additional trading/listing of shares at the Stock Exchange.
 - Decide on all other matters arising in connection with the implementation of the stock dividend issuance, ensuring the interests of shareholders and the Company and compliance with the law and the Company's internal regulations.

Matter 4. Approval of the report on the remuneration paid to BOD and BOS members in 2025 and the remuneration plan for 2026

a. Remuneration paid in 2025:

Pursuant to the AGM resolution for 2025, the Board of Directors reports to the General Meeting of Shareholders the remuneration paid to members of the Board of Directors and the Board of Supervisors in 2025 as follows:

Criteria		Amount paid in 2025 (VND/person/month)
Remuneration for the Board of Directors	Chairman BOD	5.000.000
	Other members	3.000.000
Remuneration for the Board of Supervisors	Head of the BOS	3.000.000
	Other members	2.000.000

b. Proposed remuneration to be paid in 2026:

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration plan for the Board of Directors in 2026 as follows:

STT	Position	Number number	Monthly remuneration (VND)	Full year (VND)
1	Chairman BOD	1	5.000.000	60.000.000
2	Other BOD members	4	3.000.000	144.000.000
Total				204.000.000

Matter 5. Approval of related-party transactions in 2026 and authorization to the Board of Directors to execute related-party contracts and transactions in accordance with regulations

The Board of Directors respectfully submits to the General Meeting of Shareholders approves the execution and implementation of transactions and contracts between Viet Nam Eco Plastic Technology Joint Stock Company and related parties as permitted by law arising in 2026 (if any), specifically as follows:

- Related persons signing contracts or transactions with the Company: as defined in Clause 23, Article 4 of the 2020 Law on Enterprises;
- Subject matter of contracts or transactions: purchase/sale transactions; borrowing/lending transactions; and security transactions (guarantee, pledge, mortgage, etc.);
- Value and limits of the above contracts or transactions: in accordance with the Company Charter and Article 167 of the 2020 Law on Enterprises (excluding contracts prohibited under Article 293 of Decree No. 155/2020/NĐ-CP guiding the 2019 Law on Securities and any other applicable law).

The Board of Directors respectfully submits to the Meeting for approval the authorization of the Board of Directors to direct and supervise the execution and implementation of the above contracts in compliance with law, the Company Charter, and resolutions of the General Meeting of Shareholders.

Matter 6. Approval of the change of the Company's head office address

The Board of Directors respectfully submits to the General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company for consideration and approval the plan to change the Company's head office address as follows:

❖ *Changing address*

- Currently registered head office address: Trung Duong Hamlet, Gia Lam Commune, Hanoi City, Viet Nam
- Proposed new head office address: Lot CN1, Road G6, Pho Noi A Expanded Industrial Park, Lac Dao Commune, Hung Yen Province, Viet Nam
- Planned time for change: In Q2/2026

❖ *Amend Clause 3 Article 2 of the Company Charter regarding the Company's registered office as follows:*

The Board of Directors respectfully submits to the General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company for approval the amendment of Clause 3, Article 2 of the Company Charter regarding the Company's registered head office so as to align with the above change of head office address.

Current content	Changing content
Article 2: Name, legal form, head office, branches, representative offices, and operating term of the Company 3. Head office registered: - Head office address: Trung Duong Hamlet,	Article 2: Name, legal form, head office, branches, representative offices, and operating term of the Company 3. Head office registered: - Head office address: Lot CN1, Road G6, Pho

Participate Lam Commune, Hanoi City, Viet Nam. - Phone: 0221 3791 003 - Mail: info@ecoplastic.com.vn - Website: www.ecoplastic.com.vn	Noi A Expanded Industrial Park, Lac Dao Commune, Hung Yen Province, Viet Nam - Phone: 0221 3791 003 - Mail: info@ecoplastic.com.vn - Website: www.ecoplastic.com.vn
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❖ *Approval of the authorization of the Board of Directors to carry out related tasks:*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to handle matters relating to the change of the Company's head office, specifically as follows:

- Review and decide on the appropriate timing for changing the head office address and carry out legal procedures in accordance with regulations;
- Amend and issue a new Company Charter reflecting the above head office address change and carry out other legal procedures and processes in accordance with applicable regulations;
- Carry out the amendment of business registration with the Department of Finance with respect to the change of head office address and perform information disclosure tasks;
- Perform other related tasks.

Matter 7. Approval of the continuation of the share listing of Viet Nam Eco Plastic Technology Joint Stock Company on the Ho Chi Minh City Stock Exchange pursuant to Resolution No. 02/2025/NQ-ĐHĐCĐ/ECO of the General Meeting of Shareholders dated December 5, 2025.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company for consideration and approval.

Recipients:

- BOD, BOS;
- General Director;
- Shareholders;
- Admin archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN VAN BINH

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No.: 05/2026/TTr-HĐQT/ECO

Hanoi, April 15, 2026

(Replacing Proposal No. 03/2026/TTr-HĐQT/ECO
dated March 27, 2026)

PROPOSAL

***Re: Dismissal and supplementary election of an independent member of the
Board of Directors for the 2026 - 2031 term***

To: The 2026 Annual General Meeting of Shareholders

The Board of Directors respectfully submits to the General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company for consideration and approval the dismissal and supplementary election of an independent member of the Board of Directors (BOD) for the 2026 - 2031 term as follows:

1. Approval of the dismissal of Mr. Nguyen Huu Duong and Mr. Nguyen Ton Viet from the position of member of the Board of Directors

On 15/07/2025, Viet Nam Eco Plastic Technology Joint Stock Company received the resignation letter of Mr. Nguyen Huu Duong from the position of member of the Board of Directors from 15/07/2025.

On 15/04/2026, Viet Nam Eco Plastic Technology Joint Stock Company received the resignation letter of Mr. Nguyen Ton Viet from the position of member of the Board of Directors.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of Mr. Nguyen Huu Duong and Mr. Nguyen Ton Viet from the position of member of the Board of Directors with effect from 18/04/2026 in accordance with their resignation letters.

2. Approval of the supplementary election of independent BOD members for the 2026 - 2031 term

Based on the Company's governance needs, the applicable legal regulations and the Company Charter, the The Board of Directors respectfully submits tos to the General Meeting of Shareholders for approval the supplementary election of independent BOD members for the 2026 - 2031 term as follows:

- Number of independent BOD members for the 2026 - 2031 term to be additionally elected at the 2026 Annual GMS: 02 people.

The Board of Directors respectfully submits to the 2026 Annual GMS for approval the list of BOD candidates named below for the supplementary election of a BOD member for the 2026 - 2031 term as follows:

- | | |
|----------------------|--|
| - Mr. Vu Xuan Duong | - Candidate for independent member of the BOD; |
| - Mr. Vu Xuan Bien | - Candidate for independent member of the BOD; |
| - Mr. Duong Quan Anh | - Candidate for independent member of the BOD; |



Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipients:

- BOD, BOS;
- General Director;
- Shareholders;
- Admin archived.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN VAN BINH



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No: 02/2026/TTr-HĐQT/ECO

Hanoi, date 27 month 03 year 2026

PROPOSAL

Re: Amendment of the Company's Business Lines

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the issuance of the Vietnam Standard Industrial Classification, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) of Vietnam Eco Plastic Joint Stock Company for consideration and approval the amendment of the Company's business lines to comply with current legal regulations, specifically:

1. Removal of the following business lines:

No	Code	Business lines
1	4669	Other specialized wholesale not elsewhere classified <i>Details:</i> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other remaining specialized wholesale not elsewhere classified (wholesale of plastic resins/pellets); - Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.
2	6820	Real estate consultancy, brokerage, property auction, and auction of land use rights <i>Details: Provision of real estate services including: real estate advertising, real estate brokerage, real estate consultancy, and real estate trading floor services..</i>
3	4663	Wholesale of other construction materials and installation equipment <i>Details:</i> Wholesale of semi-processed wood products; Wholesale of timber, bamboo, and rattan; Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.

2. Supplementation of the following business lines:

No	Code	Business lines
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1	4679	<p>Other specialized wholesale not elsewhere classified</p> <p><i>Details:</i></p> <ul style="list-style-type: none"> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other specialized wholesale not elsewhere classified (wholesale of plastic resins/pellets); - Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.
2	4673	<p>Wholesale of other construction materials and installation equipment</p> <p><i>Details:</i></p> <ul style="list-style-type: none"> - Wholesale of semi-processed wood products; - Wholesale of timber, bamboo, and rattan; - Excluding the exercise of export rights, import rights, and distribution rights with respect to goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar..

3. Amendment of the Company Charter

The BOD respectfully submits to the GMS for approval the amendment of the Company Charter to ensure consistency with the aforementioned changes to the Company's business lines.

4. Authorization for the Board of Directors to execute tasks related to the amendment of the Company's business lines

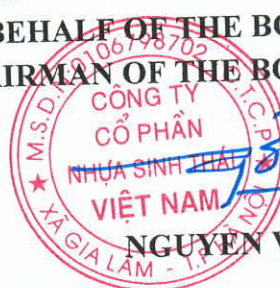
The BOD respectfully submits to the GMS for approval the authorization for the BOD to perform procedures for registering changes to the business registration information and other legal procedures related to the amendment of the Company's business lines.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- BOD, BOS
- General Director;
- Shareholders;
- Archives./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN VAN BINH

PROPOSAL

- Re:**
- *Change in the Company's management and organizational model; amendment, supplementation and issuance of the Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors;*
 - *Dismissal of the members of the Board of Supervisors*

To: 2026 Annual General Meeting of Shareholders

The Board of Directors respectfully submits to the General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company for consideration and approval the following matters:

1. Approval of the change in the Company's management and organizational model

Currently, Viet Nam Eco Plastic Technology Joint Stock Company is organized, managed and operated in accordance with the model prescribed in Point a, Clause 1, Article 137 of the 2020 Law on Enterprises, comprising: the General Meeting of Shareholders, the Board of Directors, the Board of Supervisors, and the General Director.

However, in order to optimize corporate governance operations and enhance internal control, while applying good corporate governance standards and gradually developing the Company in line with international standards, the The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the change in the Company's management and organizational model to the model prescribed in Point b, Clause 1, Article 137 of the 2020 Law on Enterprises, as follows:

Management and organizational model before the change	Management and organizational model after the change
1. General Meeting of Shareholders; 2. Board of Directors; 3. Board of Supervisors; 4. General Director	1. General Meeting of Shareholders; 2. Board of Directors and the Audit Committee under the Board of Directors; 3. General Director

Under the post-change management and organizational model, the Company must ensure that at least 20% of the members of the Board of Directors are independent members and that there is an Audit Committee under the Board of Directors. The Audit Committee shall have at least 02 members. The Chairman of the Audit Committee must be an independent member of the Board of Directors. The other members of the Audit Committee must be non-executive members of the Board of Directors.

The Board of Directors respectfully requests the General Meeting of Shareholders to authorize the Board of Directors to implement the following matters:

- Organize and implement the Company's new management and organizational model after it is approved by the General Meeting of Shareholders, ensuring compliance with applicable laws and the Company's Charter;
- Establish the Audit Committee; issue the Operating Regulations of the Audit Committee; and appoint personnel in accordance with regulations.



2. Approval of the dismissal of the members of the Board of Supervisors

Based on the proposal to change the Company's management and organizational model set out in Section 1 of this Proposal, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of all members of the Supervisory Board for the 2023–2028 term of office of the Company as listed below, effective from the date on which the General Meeting of Shareholders approves the above proposal to change the Company's management and organizational model:

No.	Full name	Position
1	Ms. Nguyen Thu Hang	Head of the Board of Supervisors
2	Ms. Do Thi Duyen	Member of the Board of Supervisors
3	Ms. Tran Ngoc Phuong	Member of the Board of Supervisors

3. Approval of amendments and supplements to the Company's Charter

Based on the change in the Company's management and organizational model stated in Section 1 of this Proposal and the dismissal of the members of the Board of Supervisors stated in Section 2 of this Proposal, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Charter to reflect the above changes.

The full text of the amended and supplemented Charter is attached to this Proposal.

4. Approval of amendments and supplements to the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendment and supplementation of the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors to reflect the matters set out in Sections 1 and 2 of this Proposal.

The full text of the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors is attached to this Proposal.

5. Approval of the authorization granted to the Board of Directors

Within the scope of the amendments and supplements to the Charter, the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors after they are approved by the General Meeting of Shareholders as above, the General Meeting of Shareholders authorizes the Board of Directors to decide on matters arising in connection with the registration of amendments and supplements to the Charter, the issuance of the Regulations, and information disclosure in accordance with law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipients:

- BOD, BOS;
- General Director;
- Shareholders;
- Admin archived.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYỄN VĂN BÌNH