



**VIET NAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY**

01/2026/GM- ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – freedom - Happiness**

Lao Cai, April 20<sup>th</sup>, 2026

## **INVITATION LETTER**

**To the 2026 Extraordinary General Meeting of Shareholders**

**To: Valued Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;

Viet Nam Apatite Phosphorus Joint Stock Company respectfully invites its valued shareholders to attend the 2026 Extraordinary General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company with the following details:

1. Opening time: 8:30 AM, May 13, 2026.
2. Venue: Auditorium of Duc Giang Chemicals Group Joint Stock Company, No. 18/44 Duc Giang Street, Viet Hung Ward, Hanoi.
3. Main contents of the Meeting: For details, please refer to the website: <http://pacvietnam.vn/>.
4. Shareholders or their authorized representatives attending the Meeting are kindly requested to bring the following documents:
  - Invitation Letter;
  - Identity Card/Citizen Identification Card or Passport;
  - Power of Attorney and the Meeting Invitation/Notice of the authorizing shareholder (*in the case of attending by proxy*).
5. Meeting documents: For details, please refer to the website: <http://pacvietnam.vn/>.

***We look forward to welcoming you!***

**MEMBER OF THE BOARD OF DIRECTORS**



**Vương Duyen Hai**



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....., ..... 2026

## **POWER OF ATTORNEY FOR ATTENDING THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

**To: Viet Nam Apatite Phosphorus Joint Stock Company**

**Name of organization/individual:.....**

*(Hereinafter referred to as the "Authorizing Party")*

**ID Card/Passport/Business Registration No:.....issued on.....**

**at.....**

**Currently holding:.....shares of Viet Nam Apatite Phosphorus Joint Stock  
Company (In words:.....shares),  
as of the record date of April 13, 2026.**

**Authorize to:**

**Mr/ Ms: .....**

*(Hereinafter referred to as the "Authorized Representative")*

**ID Card/Passport/Business Registration No:.....issued on.....**

**at.....**

**Number of shares authorized:.....shares.**

**Mr/ Ms: .....**

*(Hereinafter referred to as the "Authorized Representative")*

**ID Card/Passport/Business Registration No:.....issued on.....**

**at.....**

**Number of shares authorized:.....shares.**

To attend, on my behalf, the 2026 Extraordinary General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company on May 13, 2026, and to vote on matters within the authority of the General Meeting of Shareholders with voting rights corresponding to the number of shares represented.

I shall bear full legal responsibility for this authorization and undertake that there will be no complaints or disputes arising herefrom.

**AUTHORIZED REPRESENTATIVE**

(Signature, full name)

**AUTHORIZING PARTY**

(Signature, full name, and seal (if any))





# VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

Address: Tang Loong Industrial Park, Bao Thang District, Lao Cai Province

Tel: 02143863188; Fax: 02143869689

## AGENDA OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

**Reception:** Registration of attendance and distribution of documents: from 07:30 to 08:30 on May 13, 2026.

**Opening:** 08:30 AM on May 13, 2026.

### Meeting Agenda:

No	CONTENTS	Time
1.	Registration of attendance at the Meeting	07:30-08:30
2.	Opening and introduction of participants	09:00
3.	The Chairperson introduces the Secretariat and the Vote Counting Committee	
4.	Approval of the Meeting agenda	
5.	Approval of the Meeting Regulations	
6.	Approval of the dismissal of members of the Board of Directors and the Supervisory Board for the 2024–2029 term, and additional election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term	
7.	Announcement of vote counting results by the Vote Counting Committee	
8.	Approval of the Minutes and Resolutions of the General Meeting of Shareholders	
9.	Closing of the meeting	



**VIET NAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
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*Lao Cai, April 20, 2026*

No: 01/2026/QC-ĐHĐCĐ

**DRAFT**

**REGULATION FOR THE ORGANIZATION OF THE 2026  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS  
VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

**Chapter I**  
**GENERAL PROVISIONS**

**Article 1. Scope and Subjects of Application**

1. These Regulations apply to the organization of the 2026 Extraordinary General Meeting of Shareholders (the “Meeting”) of Viet Nam Apatite Phosphorus Joint Stock Company.

2. These Regulations set forth in detail the rights and obligations of shareholders and participants attending the Meeting, as well as the conditions and procedures for conducting the Meeting

**Chapter II**  
**RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND MEETING  
PARTICIPANTS**

**Article 2. Rights and Obligations of Shareholders**

**1. Conditions for attending the Meeting**

Shareholders or their authorized representatives whose names are included in the list of shareholders as of the record date for the right to attend the Meeting.

**2. Rights of shareholders attending the Meeting:**

a. To attend the Meeting in person or authorize another person to attend the Meeting on his/her behalf;

b. To vote on all matters within the authority of the Meeting in accordance with the Law on Enterprises, other relevant legal regulations, and the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;

c. To be publicly informed by the Organizing Committee of the Meeting of the Meeting agenda, including:



- Approval of the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term;
- Other related matters (if any).

d. At the Meeting, each shareholder or the shareholder's authorized representative shall be provided with a Voting Card (indicating the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting shares) after completing registration for attendance with the Shareholder Eligibility Verification Committee.

e. The voting value of the Voting Card shall correspond to the proportion of voting shares owned or represented by such person, as registered for attendance at the Meeting, out of the total voting shares of shareholders/authorized representatives present at the Meeting.

f. Shareholders and their authorized representatives attending the Meeting shall have the right to discuss and vote on the matters specified in Point c, Clause 2, Article 2 of these Regulations.

g. Shareholders and their authorized representatives arriving late at the Meeting shall have the right to register and subsequently participate in voting at the Meeting; however, the Chairperson shall not be obliged to suspend the Meeting, and the validity of matters already voted on prior to their arrival shall remain unchanged.

### 3. Obligations of shareholders when attending the Meeting

a. Shareholders or their authorized representatives attending the Meeting must bring their Citizen Identification Card/Identity Card/Passport, the Meeting Invitation, and the Power of Attorney (in the case of an authorized representative), and register their attendance with the Shareholder Eligibility Verification Committee;

b. To dress in a formal and appropriate manner;

c. Any audio or video recording of the Meeting must be publicly announced and approved by the Chairperson of the Meeting;

d. To register to speak at the Meeting in accordance with the regulations, and to comply with the allotted speaking time and keep remarks within the scope of the Meeting agenda;

e. To speak and vote in accordance with the instructions of the Organizing Committee of the Meeting and comply with the direction of the Chairperson of the Meeting;

f. Not to engage in any acts that obstruct or disrupt the Meeting, causing it to be conducted in an unfair or unlawful manner;

g. Not to cause disturbances or hinder the normal proceedings of the Meeting;

h. To comply with the authority and direction of the Chairperson of the Meeting;

i. To strictly comply with these Regulations and respect the results of the Meeting.

### **Article 3. Rights and Obligations of the Shareholder Eligibility Verification Committee**

The Shareholder Eligibility Verification Committee consists of one (01) Head and members appointed by the Board of Directors ("BOD") of the Company and introduced to the Meeting, and shall have the following functions and duties:

1. To verify the eligibility of shareholders or their authorized representatives attending the Meeting, including: Citizen Identification Card/Identity Card or Passport number; Power of Attorney (in the case of an authorized representative); Meeting Invitation/Notice of Meeting.

2. To issue to shareholders or their authorized representatives attending the Meeting: Voting Cards, Ballots, and other meeting documents;

3. To report to the Meeting on the results of the verification of the eligibility of shareholders attending the Meeting.

### **Article 4. Rights and Obligations of the Vote Counting Committee**

The Vote Counting Committee shall be nominated by the Presidium and approved by the Meeting. The Vote Counting Committee shall collect ballots after the Meeting has conducted voting, carry out the counting of ballots and verification of Voting Cards, and report to the Meeting on the results of the ballot counting and the results of the verification of Voting Cards.

### **Article 5. Rights and Obligations of the Chairperson and the Secretary of the Meeting**

1. The Presidium shall be approved by the Meeting and shall be responsible for presiding over and conducting the Meeting.

2. Decisions of the Presidium regarding procedural matters or events arising outside the agenda of the Meeting shall be final and binding

3. The Presidium shall carry out such tasks as deemed necessary to conduct the Meeting in a lawful and orderly manner, or to ensure that the Meeting reflects the will of the majority of attending shareholders.

4. The Presidium shall have the right to adjourn the Meeting to another time or change the venue of the Meeting in accordance with the Law on Enterprises 2014, other relevant legal regulations, and the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;



5. The Secretariat shall perform supporting duties as assigned by the Presidium.

### **Chapter III**

## **PROCEDURES FOR CONDUCTING THE MEETING**

### **Article 6. Conditions for Conducting the Meeting**

The Meeting shall be conducted when the number of attending shareholders represents more than 50% of the total voting rights, based on the list of shareholders established as of the record date for determining shareholders entitled to attend the Meeting.

### **Article 7. Method of Conducting the Meeting**

1. The Meeting is expected to take place within half a day;
2. The Meeting shall sequentially discuss and approve the matters specified in Point c, Clause 2, Article 2 of these Regulations.

### **Article 8. Adoption of Resolutions of the Meeting**

1. For matters specified in Clause 1, Article 21 of the Company's Charter (if any), resolutions of the Meeting shall be adopted upon approval by shareholders representing more than 65% of the total voting rights of shareholders with voting rights who are present in person or through their authorized representatives at the Meeting.

2. For other matters, resolutions of the Meeting shall be adopted upon approval by shareholders representing more than 50% of the total voting rights of shareholders with voting rights who are present in person or through their authorized representatives at the Meeting.

### **Article 9. Minutes of the Meeting**

The proceedings of the Meeting shall be recorded in minutes by the Secretariat. The minutes of the Meeting shall be read and approved before the closing of the Meeting and shall be kept on file at the Company.

### **Article 10. Resolutions of the Meeting**

Based on the results of the Meeting, the Chairperson shall prepare the resolutions of the Meeting on the matters approved by the Meeting. Such resolutions shall be read at the Meeting for approval by shareholders and shall be sent to shareholders within fifteen (15) days from the date of the closing of the Meeting.

### **Chapter IV**

## **OTHER PROVISIONS**

### **Article 11. Cases where the meeting cannot be convened**

1. In the event that the first Meeting does not meet the conditions for being conducted as stipulated in Article 6 of these Regulations, the convening of the second Meeting must be carried out within thirty (30) days from the scheduled date of the first Meeting. The second Meeting shall be conducted when the number of attending shareholders and their authorized representatives represents at least 33% of the total voting shares.

2. In the event that the second Meeting does not meet the conditions for being conducted as stipulated in Clause 11.1 of this Article, the convening of the third Meeting may be carried out within twenty (20) days from the scheduled date of the second Meeting. In this case, the Meeting shall be conducted regardless of the number of attending shareholders or their authorized representatives.

## **Chapter V**

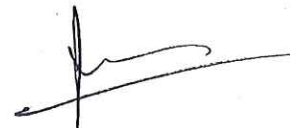
### **EFFECTIVENESS**

#### **Article 12. Effectiveness**

1. These Regulations consist of 5 Chapters and 12 Articles and shall take effect immediately upon being approved by the Meeting.

2. Shareholders and participants attending the Meeting shall be responsible for complying with the provisions of these Regulations.

**BOARD MEMBER CHAIRPERSON**



**Vuong Duyen Hai**





**VIET NAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY**

**No: 01/2026/TT-HĐQT**

**SOCIALIST REPUBLIC OF VIETNAM**  
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**Lao Cai, April 20, 2026**

### **PROPOSAL**

#### **Re: Dismissal and Additional Election of Members of the BOD and the Supervisory Board for the 2024–2029 term**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the current Charter of Viet Nam Apatite Phosphorus Joint Stock Company;
- Pursuant to the Regulations on the Election of Members of the BOD and the Supervisory Board;

#### **I. Dismissal of Members of the BOD and the Supervisory Board for the 2024–2029 term**

##### **1. List of members of the BOD for the 2024–2029 term proposed for dismissal:**

No.	Full name	Position	Reason for dismissal
1	Mr. Dao Huu Huyen	Chairman of the BOD	Currently under criminal prosecution pursuant to the Decision of the Investigation Police Agency – Ministry of Public Security.
2	Mr. Dao Huu Duy Anh	Member of the BOD	
3	Mr. Pham Van Hung	Member of the BOD	
4	Mr. Dang Tien Duc	Member of the BOD	

##### **2. List of members of the Supervisory Board for the 2024–2029 term proposed for dismissal**

No.	Full name	Position	Reason for dismissal
1	Ms. Pham Thi Bich	Head of the Supervisory Board	Currently under criminal prosecution pursuant to the Decision of the Investigation Police Agency – Ministry of Public Security.

#### **II. Additional Election of Members of the BOD and the Supervisory Board for the 2024–2029 term**

To ensure that the number of members of the BOD and the Supervisory Board complies with the provisions of the Law on Enterprises and the Company's Charter, shareholders are requested to review the conditions and standards set out in the Election Regulations

and participate in the nomination and candidacy process for the BOD and the Supervisory Board for the 2024–2029 term, with the following specific numbers:

1. Number of additional members of the BOD to be elected: 04 persons
2. Number of additional members of the Supervisory Board to be elected: 01 person

Based on the results of nominations and candidacies by shareholders and shareholder groups, the list of valid candidates will be announced by the Board of Directors prior to the Meeting.

*Respectfully submitted to the General Meeting of Shareholders for approval.*

**MEMBER OF THE BOD**  
  
**Vương Duyen Hai**







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**APPLICATION FOR CANDIDACY FOR MEMBER OF THE BOD**  
**VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

**To: The 2026 Extraordinary General Meeting of Shareholders – Viet Nam Apatite Phosphorus Joint Stock Company**

Name of organization/individual:.....

Representative (for institutional shareholders): Mr./Ms.:.....

Position:.....

Business Registration No./Citizen ID No:.....issued on  
.....at.....

Address: .....

Is a shareholder holding: .....shares of Viet Nam Apatite Phosphorus Joint Stock Company

(In words: .....),  
equivalent to ..... % of the charter capital of Viet Nam Apatite Phosphorus Joint Stock Company.

Based on the provisions of current laws, the Regulations on the Organization of the General Meeting of Shareholders, and the Charter on Organization and Operation of Viet Nam Apatite Phosphorus Joint Stock Company, I hereby apply for candidacy as a candidate to be elected by the 2026 Extraordinary General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company to the BOD of Viet Nam Apatite Phosphorus Joint Stock Company for the 2024–2029 term

*Respectfully!*

***Attached documents include:***

- ☐ CV (with photo attached);
- ☐ Notarized copies of the following documents: Citizen ID card, Diplomas and certificates proving educational background and professional qualifications.

....., .....2026

**SHAREHOLDER CANDIDATE**



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**NOMINATION FORM FOR MEMBER OF THE BOD  
VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

**To: The 2026 Extraordinary General Meeting of Shareholders – Viet Nam Apatite Phosphorus Joint Stock Company**

Name of organization/individual/shareholder group (attached list included):.....

Business Registration Certificate/Citizen ID No.: ..... issued on  
..... at .....

Address: .....

Is a shareholder (or shareholder group) holding: ..... shares

(In words: .....)

equivalent to ..... % of the charter capital of Viet Nam Apatite Phosphorus Joint Stock Company.

*Pursuant to current laws, the Meeting Regulations, and the Charter on Organization and Operation of Viet Nam Apatite Phosphorus Joint Stock Company, we hereby nominate:*

Mr./Ms.: .....

Date of birth: .....

ID Card/Passport No.: ..... issued on ..... at .....

Address: .....

to serve as a candidate for election by the 2026 Extraordinary General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company to the Board of Directors of Viet Nam Apatite Phosphorus Joint Stock Company for the 2024–2029 term.

Respectfully!

***Attached documents include:***

- ☐ CV (with photo attached);
- ☐ Notarized copies of the following documents: Citizen ID card, Diplomas and certificates proving educational background and professional qualifications.

....., .....2026  
**NOMINATING SHAREHOLDER(S) /  
SHAREHOLDER GROUP(S)**





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**MINUTES OF SHAREHOLDER GROUP MEETING**  
**FOR NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS**  
**VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

**To: Viet Nam Apatite Phosphorus Joint Stock Company**

Today, on ...../...../2026, at ....., we, being shareholders of Viet Nam Apatite Phosphorus Joint Stock Company, collectively hold ..... shares, representing .....% of the total voting shares of the Company as of the record date of April 13, 2026, and are listed as follows:

Full name of Shareholder	ID Card/Passport/Business Registration No.	Address	Number of shares owned/represented	Signature and full name
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
Total number of shares				

After reviewing the draft Regulations on nomination, candidacy, and (additional) election of members of the BOD for the remaining term 2024–2029 of Viet Nam Apatite Phosphorus Joint Stock Company, we hereby unanimously agree to nominate the following individuals as candidates for the BOD for the remaining term 2024–2029 of Viet Nam Apatite Phosphorus Joint Stock Company:

Full name	ID Card/Passport No.	Address	Number of shares owned/represented	Nominated position
	No.: Date of issue: Place of issue:			

	No.:			
	Date of issue:			
	Place of issue:			
	No.:			
	Date of issue:			
	Place of issue:			
	No.:			
	Date of issue:			
	Place of issue:			

At the same time, we agree to appoint the following individual as the representative of the shareholder group to carry out the nomination procedures in accordance with the Regulations on participation in nominating candidates to the BOD of Viet Nam Apatite Phosphorus Joint Stock Company:

Mr./Ms.: .....

ID Card/Passport No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Currently holding ..... shares

(In words: .....

Equivalent to: ..... % of the total voting shares

This minutes is made at ..... minute(s), on ...../...../2026 at .....

....., ..... 2026

**REPRESENTATIVE OF THE  
SHAREHOLDER GROUP**

(Signature and full name)

**Attached documents include:**

- Curriculum vitae self-declared by the candidate (according to the template);
- Notarized copies of Permanent Residence Book (or Long-term Temporary Residence Certificate), Citizen Identity Card (or Passport), and diplomas, degrees, and certificates evidencing the candidate's educational and professional qualifications.





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**APPLICATION FOR CANDIDACY FOR MEMBER  
OF THE SUPERVISORY BOARD  
VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

**To: The 2026 Extraordinary General Meeting of Shareholders – Viet Nam Apatite Phosphorus Joint Stock Company**

Name of organization/individual:: .....

Representative (for institutional shareholders): Mr./Ms.: .....

Position: .....

Business Registration Certificate/Citizen ID No.: ..... issued on  
..... at .....

Address: .....

Is a shareholder holding: ..... shares of Viet Nam Apatite Phosphorus Joint Stock Company.

(In words .....),  
equivalent to .....% of the charter capital of Viet Nam Apatite Phosphorus Joint Stock Company.

Pursuant to current laws, the Regulations on the Organization of the General Meeting of Shareholders, and the Charter on Organization and Operation of Viet Nam Apatite Phosphorus Joint Stock Company, I hereby apply for candidacy as a candidate to be elected by the 2026 Extraordinary General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company to the Supervisory Board of Viet Nam Apatite Phosphorus Joint Stock Company for the 2024–2029 term.

*Respectfully!*

***Attached documents include:***

- ☐ CV (with photo attached);
- ☐ Notarized copies of the following documents: Citizen ID card, Diplomas and certificates proving educational background and professional qualifications.

....., .....2026  
**SHAREHOLDER CANDIDATE**



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**NOMINATION FORM FOR MEMBER OF THE SUPERVISORY BOARD**  
**VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

**To: The 2026 Extraordinary General Meeting of Shareholders – Viet Nam Apatite Phosphorus Joint Stock Company**

Name of organization/individual/shareholder group (attached list included):.....

Business Registration Certificate/Citizen ID No.: ..... issued on  
..... at .....

Address: .....

Is a shareholder (or shareholder group) holding: ..... shares

(In words: .....),  
equivalent to ..... % of the charter capital of Viet Nam Apatite Phosphorus Joint Stock Company.

*Pursuant to current laws, the Meeting Regulations, and the Charter on Organization and Operation of Viet Nam Apatite Phosphorus Joint Stock Company, we hereby nominate:*

Mr./Ms.: .....

Date of birth: .....

ID Card/Passport No.: ..... issued on ..... at .....

Address: .....

to serve as a candidate for election by the 2026 Extraordinary General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company to the Supervisory Board of Viet Nam Apatite Phosphorus Joint Stock Company for the 2024–2029 term.

Respectfully!

***Attached documents include:***

- ☐ CV (with photo attached);
- ☐ Notarized copies of the following documents: Citizen ID card, Diplomas and certificates proving educational background and professional qualifications.

....., .....2026  
**NOMINATING SHAREHOLDER(S) /  
SHAREHOLDER GROUP(S)**





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**MINUTES OF SHAREHOLDER GROUP MEETING**  
**FOR NOMINATION OF CANDIDATES TO THE SUPERVISORY BOARD**  
**VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY**

**To: Viet Nam Apatite Phosphorus Joint Stock Company**

Today, on ...../...../2026, at ....., we, being shareholders of Viet Nam Apatite Phosphorus Joint Stock Company, collectively hold ..... shares, representing .....% of the total voting shares of the Company as of the record date of April 13, 2026, and are listed as follows:

Full name of Shareholder	ID Card/Passport/Business Registration No.	Address	Number of shares owned/represented	Signature and full name
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
	No.: Date of issue: Place of issue:			
<b>Total number of shares</b>				



After reviewing the draft Regulations on nomination, candidacy, and (additional) election of members of the BOD for the remaining term 2024–2029 of Viet Nam Apatite Phosphorus Joint Stock Company, we hereby unanimously agree to nominate the following individuals as candidates for the BOD for the remaining term 2024–2029 of Viet Nam Apatite Phosphorus Joint Stock Company:

Full name	ID Card/Passport No.	Address	Number of shares owned/represented	Nominated position
	No.: Date of issue: Place of issue:			

At the same time, we agree to appoint the following individual as the representative of the shareholder group to carry out the nomination procedures in accordance with the Regulations on participation in nominating candidates to the BOD of Viet Nam Apatite Phosphorus Joint Stock Company:

Mr./Ms.: .....

ID Card/Passport No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Currently holding ..... shares

(In words: ..... )

Equivalent to: ..... % of the total voting shares

This minutes is made at ..... minute(s), on ...../...../2026 at  
.....

....., ..... 2026

**REPRESENTATIVE OF THE  
SHAREHOLDER GROUP**

(Signature and full name)



***Attached documents include:***

- Curriculum vitae self-declared by the candidate (according to the template);
- Notarized copies of Permanent Residence Book (or Long-term Temporary Residence Certificate), Citizen Identity Card (or Passport), and diplomas, degrees, and certificates evidencing the candidate's educational and professional qualifications.



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Portrait photo

4 x 6

*(Affix the photo in  
this space)*



## CURRICULUM VITAE

1. Full name: .....
2. Gender: .....
3. Date of birth: .....
4. Place of birth: .....
5. Nationality: .....
6. ID Card/Citizen Identity Card/Passport No. ....  
Issued on: ..... at : .....
7. Place of origin: .....
8. Permanent address: .....
9. Current residence: .....
10. Professional qualifications: .....
11. Legal violations (if any): .....
12. Name of organization (if appointed as a representative of contributed capital):  
.....
13. Address of organization (if appointed as a representative of contributed capital): .....
14. Current position at Viet Nam Apatite Phosphorus Joint Stock Company:.....
15. Work history and management positions held at other organizations:

Period (from month/year to month/year)	Work history, occupation, and positions held (what, where)	Notes

16. Number of shares held (as of April 13, 2026) in Viet Nam Apatite Phosphorus Joint Stock Company: ..... shares, representing .....% of the charter capital, of which:

- + Shares held as representative (name of organization: State/strategic shareholder/other organization): ..... shares, representing .....% of the charter capital
- + Shares held individually: ..... shares, representing .....% of the charter capital

**17. List of related persons of the declarant:**

No.	Name of individual/organization	ID/Citizen Identity Card/Passport No. (for individuals) or Enterprise Registration Certificate No./Operating License or equivalent legal document (for organizations), date of issue, place of issue	Number of shares held, ownership percentage of the Company's charter capital (if any)	Relationship



- 18. Shareholding commitments (if any):**
- 19. Related interests with the Company (if any):**
- 20. Related interests with related parties of the Company (if any):**
- 21. Conflicting interests with the Company (if any):**

I hereby declare that the above information is true and accurate. If any information is found to be incorrect, I shall be fully responsible before the law.

....., ..... 2026

**Declarant**  
(Signature and full name)





**VIET NAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY**

No: 02/2026/QC-DHĐCĐ

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*Lao Cai, April 20<sup>th</sup>, 2026*

**DRAFT**

**ELECTION REGULATIONS**  
**For the member of the BOD and the supervisory board**  
**for the 2024–2029 term**

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the current Charter of Viet Nam Apatite Phosphorus Joint Stock Company.

The 2026 Extraordinary General Meeting of Shareholders (the “GMS”) of Viet Nam Apatite Phosphorus Joint Stock Company (PAC) shall conduct the additional election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term in accordance with the following provisions:

**I. Principles and Eligible Voters**

**1. Principles:**

- The election shall comply with applicable laws and practices in Vietnam;
- The election shall comply with the Company’s Charter and these Regulations;
- The election shall be conducted in an open, democratic manner, ensuring the lawful rights and interests of all shareholders;
- The election shall ensure the organizational stability of the General Meeting of Shareholders.

**2. Eligible voters:** Shareholders holding voting shares or their authorized representatives (according to the list of shareholders as of the record date of April 13, 2026) who are present at the General Meeting of Shareholders.

**II. Number, Conditions, and Standards of Members of the BOD:**

1. The number of members of the BOD to be elected: 04 members.
2. The term of office of the elected members of the BOD: 2024–2029.
3. Conditions and standards of members of the BOD:

- Having professional qualifications and experience in business management of the Company, and not necessarily being a shareholder or employee of the Company.
- Having full civil capacity and not falling under the categories prohibited from establishing and managing enterprises in accordance with the Law on Enterprises.

- Not being a person who has been or is currently subject to criminal prosecution, imprisonment, or deprivation of professional practice rights by a court in accordance with the law.
- At the time of election or appointment, not being directly involved in any case under investigation or verification by competent authorities.
- Priority shall be given to members who have worked for and have long-term commitment to the Company.

#### 4. Nomination and Candidacy for Members of the BOD:

Shareholders or shareholder groups holding from 10% or more of the total ordinary shares are entitled to nominate candidates for the BOD in accordance with the Law on Enterprises and the Company's Charter.

Shareholders or shareholder groups holding from 10% to less than 20% of total voting shares are entitled to nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; and from 50% or more may nominate up to five (05) candidates.

Shareholders are entitled to combine their voting shares to jointly nominate candidates for the BOD.

### III. Number, Conditions, and Standards of Members of the Supervisory Board:

1. The number of Supervisory Board members to be elected: 01 member.
2. The term of office of the elected Supervisory Board member: 2024–2029.
3. Conditions and standards of Supervisory Board members:
  - Having full civil capacity and not falling under the categories prohibited from establishing and managing enterprises in accordance with the Law on Enterprises.
  - Not being a person who has been or is currently subject to criminal prosecution, imprisonment, or deprivation of professional practice rights by a court in accordance with the law.
  - At the time of election or appointment, not being directly involved in any case under investigation or verification by competent authorities.
  - Not being the spouse, biological or adoptive father, mother, child, adoptive child, or sibling of members of the BOD, the General Director, or other managers of the Company.
  - Not holding any management positions in the Company.
  - Not working in the accounting or finance department of the Company.
  - Not being a member or employee of the independent auditing firm that has audited the Company's financial statements within the preceding three (03) consecutive years.
  - Members of the Supervisory Board are not necessarily shareholders or employees of the Company.

#### 5. Nomination and Candidacy for Members of the Supervisory Board





Shareholders or shareholder groups holding 10% or more of the total ordinary shares are entitled to nominate candidates for the Supervisory Board.

Shareholders or shareholder groups holding from 10% to less than 30% of the total voting shares are entitled to nominate one (01) candidate; from 30% to less than 50% may nominate up to two (02) candidates; and from 50% or more may nominate three (03) candidates.

Shareholders are entitled to combine their voting shares to jointly nominate candidates for the Supervisory Board.

#### **IV. Dossier and Deadline for Submission of Nomination and Candidacy Applications for Election to the BOD and the Supervisory Board**

##### **1. Dossier for nomination and candidacy for election to the BOD and the Supervisory Board:**

- Application for candidacy/nomination for membership of the BOD and the Supervisory Board (according to the prescribed form);
- Curriculum vitae declared by the candidate (according to the prescribed form);
- List of shareholder group (in case of nomination by a shareholder group);
- Notarized copies of Identity Card/Citizen Identification Card/Passport, household registration, and certificates of educational qualifications and professional expertise.

##### **2. Deadline for submission of nomination and candidacy applications for election to the BOD and the Supervisory Board**

Nomination and candidacy applications may be submitted directly or sent via registered mail, provided that the Organizing Committee receives them no later than 5:00 PM on May 08, 2026.

Submission address: Viet Nam Apatite Phosphorus Joint Stock Company – Tang Loong Industrial Park, Tang Loong Commune, Lao Cai Province.

##### **3. Only nomination or candidacy applications that fully meet the requirements, and candidates who satisfy the eligibility criteria for members of the BOD and the Supervisory Board, will be included in the list announced at the General Meeting of Shareholders.**

#### **V. Voting Method**

- 1 The election of members of the BOD and the Supervisory Board shall be conducted by secret ballot at the General Meeting of Shareholders using the cumulative voting method.
- 2 Each shareholder or authorized representative attending the meeting shall have a total number of votes corresponding to the total number of voting shares (including owned and authorized shares) multiplied by the number of members to be elected to the Supervisory Board.
- 3 Shareholders or authorized representatives may allocate all their votes to one candidate or distribute their votes among several candidates of their choice. However, each shareholder or authorized representative may vote for a maximum of

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04 candidates for the BOD out of all nominated candidates, and 01 candidate for the Supervisory Board out of all nominated candidates.

**Example:**

The General Meeting of Shareholders votes to elect 04 members of the Board of Directors from a total of 04 candidates. Shareholder A holds (including both owned and authorized shares) 30,000 voting shares. In this case, the total number of voting rights of Shareholder A is  $30,000 \times 4 = 120,000$  votes.

Shareholder A may exercise cumulative voting as follows:

1. Allocate all 120,000 votes to one candidate for the BOD
2. Distribute the 120,000 votes equally among the 04 candidates, meaning each candidate receives 30,000 votes from Shareholder A.
3. Alternatively, allocate the 120,000 votes among the 04 candidates in different proportions, provided that the total votes cast for all candidates do not exceed 120,000 votes.

**VI. Election Procedure**

**1. Ballot**

- Each shareholder or authorized representative attending the Meeting shall be issued one Ballot for election of members of the BOD and the Supervisory Board (the "Ballot"), which shall indicate the shareholder code, number of shares owned and/or represented, and the number of voting rights calculated in proportion to the number of members to be elected to the BOD and the Supervisory Board, as well as the list of candidates nominated for the BOD and the Supervisory Board. Upon receipt of the Ballot, the shareholder/authorized representative shall check the shareholder code and the number of shares stated on the Ballot; any errors must be reported immediately at the time of receipt.
- Shareholders or authorized representatives must use the pre-printed Ballot form issued by the Organizing Committee, which bears the Company's official seal.

**2. Instructions for completing the ballot**

- When voting in favor of a candidate, the shareholder or authorized representative shall write the number of votes they wish to cast in the "Number of votes" column on the line corresponding to that candidate's name.
- If the shareholder or authorized representative does not vote for a candidate, they shall enter "0", leave it blank, or cross out the "Number of votes" column on the line corresponding to that candidate's name.
- Shareholders or authorized representatives attending the Meeting may allocate their votes to one or several candidates, or may choose not to vote for any candidate.
- In the event that a shareholder or authorized representative makes an error while completing the Ballot, and the Ballot has not yet been submitted into the ballot box, they are entitled to directly request the Head of the Vote Counting Committee to replace it with a new Ballot.



### 3. Validity of the Ballot

A ballot shall be considered valid when:

- It is the official ballot issued by the Organizing Committee, bearing the round seal of Viet Nam Apatite Phosphorus Joint Stock Company.
- It votes for candidates for the BOD and the Supervisory Board included in the nomination and candidacy list approved by the General Meeting of Shareholders.
- It is not erased, scraped, or altered. If the ballot contains crossed-out names due to mistake, the voter must sign next to the correction or request the Vote Counting Committee to replace it with a new ballot.

Invalid ballots shall not be included in the voting results.

## VII. Vote Counting Committee, Voting and Vote Counting Principles

### 1. Vote Counting Committee

- The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders and approved by the General Meeting of Shareholders.
- The Vote Counting Committee has the following main responsibilities:
  - + Summarizing the election regulations;
  - + Distributing ballots to shareholders or their authorized representatives;
  - + Supervising the voting process of shareholders and their authorized representatives;
  - + Organizing the vote counting process;
  - + Preparing the vote counting minutes and announcing the results to the General Meeting of Shareholders;
  - + Handing over the minutes and all ballots to the Chairperson of the Meeting.

### 2. Voting and Vote Counting Principles

- The Vote Counting Committee shall prepare one ballot box for the election of members of the BOD and the Supervisory Board. The Committee shall inspect the ballot box in the presence of shareholders before voting begins.
- Voting shall commence after the distribution of ballots is completed and shall end when the last shareholder submits their ballot into the ballot box.
- Vote counting shall be conducted immediately after the voting process is completed and the ballot box has been sealed.
- The vote counting results shall be recorded in writing and signed by all members of the Vote Counting Committee, and shall be announced to the General Meeting by the Head of the Vote Counting Committee.

## VIII. Principles for Election of Members of the BOD and the Supervisory Board

The elected members of the BOD and the Supervisory Board shall be those who receive the highest number of votes, ranked in descending order until the required number of members is reached, and must obtain more than 50% of the total voting rights

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of all shares held by attending shareholders and their authorized representatives. In the event that two or more candidates receive the same number of votes for the last position of the BOD or the Supervisory Board, a re-vote shall be conducted among those candidates with equal votes, or selection shall be made in accordance with the criteria prescribed by the Law on Enterprises and the Company's Charter.

#### **IX. Handling Complaints Regarding Voting and Vote Counting**

In the event of any complaints or requests from shareholders to recheck the election results of the BOD and the Supervisory Board, a direct review shall be conducted. If intentional errors or fraud in vote counting are detected, the Vote Counting Committee shall bear full responsibility.

All complaints regarding voting and vote counting shall be resolved by the Chairperson of the General Meeting of Shareholders and recorded in the Minutes of the General Meeting of Shareholders

#### **X. Effectiveness**

These Regulations shall take effect immediately upon approval by the 2026 Extraordinary General Meeting of Shareholders of Viet Nam Apatite Phosphorus Joint Stock Company.

**MEMBER OF THE BOD**



**Vuong Duyen Hai**





VIET NAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY



Số: 02/2026/TT-PAT

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Lao Cai, April 20, 2026

## PROPOSAL

*Re: Selection of Audit Firm*

- Pursuant to the Law on Enterprises and the Law on Securities as passed by the National Assembly;
- Pursuant to the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval the authorization for the BOD to decide:

1. To decide on the selection of an independent auditing firm to audit the 2025 financial statements, based on the following list of independent auditing firms:
  - A&C Auditing and Consulting Co., Ltd.
  - UHY Auditing and Consulting Co., Ltd.
2. To decide on the selection of an independent auditing firm to review the 2026 semi-annual financial statements and audit the 2026 annual financial statements, based on the following list of independent auditing firms:
  - A&C Auditing and Consulting Co., Ltd.
  - UHY Auditing and Consulting Co., Ltd.

*Respectfully submitted to the General Meeting of Shareholders for approval!*

**Member of the Supervisory Board**

*Cường*

**Tran Van Cuong**

**ON BEHALF OF THE  
SUPERVISORY BOARD  
Member of the Supervisory Board**

*[Signature]*

**Pho Duc Tung**



**VIET NAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY**

**No: 03/2026/TT-PAT**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom - Happiness**

**BOD**

**Lao Cai, April 20, 2026**

### **PROPOSAL**

***Re: Approval of transactions with related parties in 2026***

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Viet Nam Apatite Phosphorus Joint Stock Company.

The BOD respectfully submits to the General Meeting of Shareholders:

1. To approve the execution of contracts and transactions between Viet Nam Apatite Phosphorus Joint Stock Company and its related parties for transactions with a value exceeding 20%, or transactions that result in the total value of transactions arising within 12 months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements.

Scope of contracts and transactions: Within the scope of the production and business activities of Viet Nam Apatite Phosphorus Joint Stock Company.

2. To approve the authorization for the General Director of the Company to sign and implement the aforementioned contracts and transactions in accordance with applicable laws, ensuring the interests of the Company and its shareholders.

**ON BEHALF OF THE BOD  
MEMBER OF THE BOD**



**Vuong Duyen Hai**





VIET NAM APATITE  
PHOSPHORUS JOINT  
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
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Lao Cai, May 13, 2026

No: 01/2026/NQ-ĐHĐCĐ

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## RESOLUTION 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

### VIET NAM APATITE PHOSPHORUS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Viet Nam Apatite Phosphorus Joint Stock Company;
- Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders dated May 13, 2026 of Viet Nam Apatite Phosphorus Joint Stock Company.

## RESOLUTION

**Article 1: The 2026 Extraordinary General Meeting of Shareholders hereby approves the following contents:**

**I. Approval of the dismissal and additional election of members of the BOD for the 2024–2029 term**

1. Approval of the dismissal of members of the BOD for the 2024–2029 term, including Mr. Dao Huu Huyen, Mr. Dao Huu Duy Anh, Mr. Pham Van Hung, and Mr. Dang Tien Duc, in accordance with Submission No. 01/2026/TT-HĐQT dated April 20, 2026.

Reason for dismissal: Currently under criminal prosecution pursuant to the Decision of the Investigation Police Agency – Ministry of Public Security.

2. Approval of the dismissal of the Head of the Supervisory Board for the 2024–2029 term with respect to Ms. Pham Thi Bich, in accordance with Submission No. .../2026/TT-HĐQT dated April 20, 2026.

Reason for dismissal: Currently under criminal prosecution pursuant to the Decision of the Investigation Police Agency – Ministry of Public Security.

3. Approval of the additional election of members of the BOD for the 2024–2029 :

No.	Full name
1	Mr/Ms.....
2	Mr/Ms.....
3	Mr/Ms.....

4	Mr/Ms.....
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4. Approval of the additional election of a member of the Supervisory Board for the 2024–2029:

No.	Full name
1	Mr/Ms.....

## II. Selection of the Independent Auditing Firm for the 2025 Financial Year

- The General Meeting of Shareholders hereby approves the authorization of the BOD to decide on the selection of an independent auditing firm to audit the financial statements for the year 2025, based on the list of independent auditing firms as follows:
  - A&C Auditing and Consulting Company Limited
  - UHY Auditing and Consulting Company Limited
- The General Meeting of Shareholders hereby approves the authorization of the BOD to decide on the selection of an independent auditing firm to review the 2026 interim financial statements and to audit the 2026 financial statements based on selection 4525 from the following list of independent auditing firms:
  - A&C Auditing and Consulting Company Limited
  - UHY Auditing and Consulting Company Limited



III. **Approval of the signing of contracts and transactions with related parties** for transactions with a value of up to 20% and above 20%, or transactions resulting in cumulative transaction value within 12 months from the date of the first transaction reaching 35% or more of the total assets recorded in the most recent financial statements.

## Article 2: Effectiveness

- This Resolution shall take effect from the date of signing.
- The General Meeting of Shareholders assigns the BOD and the Company's Management to implement this Resolution as approved by the General Meeting of Shareholders. /.

### Recipients:

- Shareholders;
- SSC, HNX;
- BOD, Supervisory Board;
- Archived: Admin Dep., BOD

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**Chairperson of the Meeting**

**Vuong Duyen Hai**