

No: 47/2026/CV/VC9-HCNS

Hanoi, April, 18, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

1. VC9 - No. 9 Company Name: Construction Joint Stock Company ("VC9")

Stock Code: VC9

Head Office Address: 5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City.

Phone Number: 02435540609

Fax:

Authorized Information Disclosure Officer: Ms. Nguyen Nhu Quyen

2. Content of Information Disclosure: VC9 - No.9 Construction Joint Stock Company hereby discloses the Minutes, Resolution, and accompanying documents of the 2026 Annual General Meeting of Shareholders.
3. This information was published on the company's website on April 18, 2026, at: <https://vc9.vn/quan-he-co-dong/>

We commit that the information disclosed above is truthful and take full legal responsibility for its content.

Recipients:

- As above;
- Company Records.

**AUTHORIZED INFORMATION
DISCLOSURE OFFICER**



Nguyen Nhu Quyen

No: 05/2026/VC9/RS-AGM

Hanoi, April, 18, 2026

RESOLUTION

Regarding: Approval of matters within the authority of the General Meeting of Shareholders

**2026 ANNUAL GENERAL MEETING
VC9 -NO. 9 CONSTRUCTION JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law of 2020 and its implementing regulations;
- Pursuant to the Securities Law of 2019, the amended Securities Law of 2024, and its implementing regulations;
- Pursuant to the Charter of Organization and Operation of VC9 - No. 9 Construction Joint Stock Company;
- Pursuant to the minutes of the 2026 Annual General Meeting of Shareholders of VC9 - No. 9 Construction Joint Stock Company held on the same date,

DECIDES:

Article 1: To approve the report from the Board of Directors (“BOD”) and the General Director regarding the activities in 2025 and the plan for 2026.

Article 2: To approve the report on the activities of the Supervisory Board (“SB”) in 2025.

Article 3: To approve the audited Financial Statements for 2025 (as per the content of Proposal No. 24/2026/PP/VC9-BOD dated March 27, 2026).

Article 4: To approve the list of independent audit firms to audit the financial statements for 2026 of the Company (as per the content of Proposal No. 25/2026/PP/VC9-SB dated March 27, 2026).

Article 5: To approve the profit distribution plan for 2025 (as per the content of Proposal No. 26/2026/PP/VC9-BOD dated March 27, 2026).

Article 6: To approve the payment of remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026 (as per the content of Proposal No. 26/2026/PP/VC9-BOD dated March 27, 2026).

Article 7: Approval of detailed amendments and updates to the Company’s business lines and amendments to the Charter in connection with such changes (as per the content of Proposal No. 27/2026/TTr/VC9-BOD dated March 27, 2026).

Article 8: Approval of the private placement plan of shares to investors (as per the content of Proposal No. 28/2026/PP/VC9-BOD dated March 27, 2026).

Article 9: Approval of the dismissal of Mr. Nguyễn Việt Cường from his position as an Independent Member of the Board of Directors and the dismissal of Mr. Trần Mạnh Hiếu from his position as a member of the Supervisory Board, effective from 17/04/2026.

The Board of Management is assigned to review and settle all entitlements, benefits, and related regimes of Mr. Nguyễn Việt Cường and Mr. Trần Mạnh Hiếu in accordance with the Company’s regulations and applicable laws.



Article 10: Supplementary election of the following individuals to serve as members of the Board of Directors and the Supervisory Board of the Company for the remaining term of 2025–2030:

1. Ms. Trần Thị Hà Thu – Independent Member of the Board of Directors
2. Ms. Lê Thị Lan Phương – Member of the Supervisory Board

Article 11: This resolution takes effect from the date of signing.

The Board of Directors, the General Director, and other related parties are responsible for implementing this resolution.

Recipient:

- As above;
- Shareholders of the Company;
- Archive.

ON BEHALF OF THE BOD
CHAIRMAN

VU DUC CUONG



MINUTES

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VC9 - NO.9 CONSTRUCTION JOINT STOCK COMPANY**

I. Time and Venue

Time: 13:30 PM April 17, 2026,

Location: 10th Floor, REYNA HOTEL HANOI, No. 39 Me Tri Street, Tu Liem Ward, Hanoi City

VC9 -No. 9 Construction Joint Stock Company (the "Company"), Enterprise Code: 0101051096, with its registered address at 5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam, held its 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting" or "AGM").

II. REPORT ON VERIFICATION OF SHAREHOLDER ELIGIBILITY TO ATTEND THE MEETING

Mrs. Dinh Thi Lan – Head of the Shareholder Eligibility Verification Committee – read the Shareholder Eligibility Verification Report immediately prior to the opening of the Meeting (Verification Report dated April, 05, 2026), with the following results:

Total current number of shares of the Company: 17.000.000 shares, including:

- Treasury shares: 304.800 shares
- Total number of voting shares: 16.695.200 shares
- Total number of shareholders of the Company: 1.091 shareholders holding 16.695.200 shares, equivalent to 100% of the total shares with voting rights of the Company (*according to the shareholder list as of March 05, 2026, provided by the Vietnam Securities Depository and Clearing Corporation*).
- Total number of shareholders attending the Meeting: 17 shareholders, representing 11.577.045 shares, accounting for 69,34% of the Company's total voting shares.

Breakdown as follows:

- Number of shareholders attending in person: 10 shareholders
- Number of shareholders attending by proxy: 07 shareholders

(As of the time of voting, the total number of shareholders attending/in attendance by proxy remained 17, representing 11.577.045 shares, accounting for 69,34% of the Company's total voting shares.)



Accordingly, pursuant to Clause 1, Article 145 of the Law on Enterprises 2020 and the Charter of Construction Joint Stock Company No. 9 – VC9, the 2026 Annual General Meeting of Shareholders of the Company is duly qualified to be conducted.

III. AGENDA AND CONTENT OF THE MEETING

1. Introduction of the Chairperson and the Presidium

The Organizing Committee introduced the Chairperson and members of the Presidium of the Meeting, consisting of the following individuals:

- Mr. Vu Duc Cuong – Chairman of the Board of Directors – Chairperson of the Meeting
- Mr. Nguyen Van Oanh – General Director – Member of the Presidium
- Mrs. Lai Thi Lan – Chief Accountant of the Company – Member of the Presidium

The Chairperson and the Presidium assumed their responsibilities and exercised the authority to preside over the Meeting.

2. Appointment of the General Assembly Secretariat

Mr. Vu Duc Cuong, the Chairman of the General Assembly, appointed the General Assembly Secretariat, consisting of the following members:

- | | |
|--------------------------|-----------------------------|
| - Mr Nguyen Van Cuong | - Head of the Secretariat |
| - Mrs Vu Thi Phuong Hang | - Member of the Secretariat |

The Secretariat will receive and carry out its duties at the General Assembly.

3. Approval of the Rules of Organization and Voting at the General Meeting, the Regulations on Election of additional members of the Board of Directors and the Supervisory Board for the 2025–2030 term, as well as the Meeting Agenda and the composition of the Vote Counting Committee.

3.1 Through the Organizational Regulations and Voting of the General Assembly

The voting to approve the Organizational Regulations and the voting of the General Assembly is conducted by raising Voting Cards.

Result: 100% of the shareholders present at the General Assembly have agreed to approve the Organizational Regulations of the General Assembly.

3.2. Approval of the Regulations on the election of additional members of the Board of Directors and the Supervisory Board for the 2025–2030 term

The vote to approve the election rules for the additional members of the Board of Directors was conducted by a show of voting cards.

Result: 100% of the shareholders present at the meeting agreed to approve the election rules.

3.2 Approval of the Agenda of the General Meeting

The vote to approve the agenda of the General Meeting was conducted by a show of voting cards.

Result: 100% of the shareholders present at the meeting agreed to approve the agenda of the General Meeting.

3.3 Approval of the Vote Counting Committee

The Chairman introduced the members of the Vote Counting Committee for the General Assembly to approve, consisting of the following individuals:

- Mrs. Nguyễn Như Quỳnh – Head of the Vote Counting Committee
- Mrs. Đinh Thị Lan – Member of the Vote Counting Committee
- Mrs. Dương Linh Trang – Member of the Vote Counting Committee

Shareholders did not nominate or propose any additional candidates and had no objections to the list of Vote Counting Committee members nominated by the Chairman. The General Assembly proceeded to approve the composition of the Vote Counting Committee by a show of hands.

Result: 100% of the shareholders present at the meeting agreed to approve the composition of the Vote Counting Committee.

4. Content of the Reports and Proposals at the General Meeting

At the meeting, the Presidium presented the following Reports and Proposals:

- Report from the Board of Directors and the General Director on the results of activities in 2025 and the plan for 2026.
- Report on the activities of the Supervisory Board in 20245.
- Proposal for the approval of the audited financial statements for 2025.
- Proposal for the approval of the list of independent auditing firms to audit the Company's financial statements for 2026.
- Proposal for the approval of the profit distribution plan for 2025 and the remuneration for the Board of Directors and Supervisory Board in 2025, and the remuneration plan for 2026.
- Submission on the approval of amendments and updates to business lines, and the corresponding amendments to the Company's Charter resulting from such changes.
- Submission on the approval of the private placement plan of shares to investors.
- Submission on the dismissal and election of additional members of the Board of Directors and the Supervisory Board of the Company for the 2025–2030 term.
- Announcement of the list of candidates for the election of additional members of the Board of Directors and the Supervisory Board for the 2025–2030 term.

5. Discussion Points at the General Meeting

Shareholders/authorized representatives attending the meeting discussed the reports and proposals of the Board of Directors, the Supervisory Board, and the financial statements for

the year 2025 of the Company. The discussion content at the meeting has been recorded by the Secretariat in the Appendix attached to this meeting minutes.

6. Voting to approve the matters presented at the General Meeting and the election of additional members of the Board of Directors and the Supervisory Board of the Company for the 2025–2030 term.

The Head of the Vote Counting Committee instructed the shareholders to vote on the matters presented at the General Meeting by secret ballot, and to elect additional members of the Board of Directors and the Supervisory Board for the 2025–2030 term using the cumulative voting method

6.1 Voting Results by Ballot:

The General Assembly of Shareholders conducted a secret vote to approve the Reports and Proposals of the Board of Directors and the Supervisory Board. The voting results are as follows:

- *Total number of voting ballots issued (distributed): 17 votes, equivalent to 11.577.045 shares, representing 100% of the total voting shares of the Company.*
- *Total number of voting ballots collected and voted (received): 17 votes, of which:*

Content 1. To approve the Report from the Board of Directors and the General Director on the results of activities in 2025 and the plan for 2026

- ✚ *Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares*
- ✚ *Total number of invalid voting ballots: 0 votes, equivalent to 0 shares*
- ✚ *Number of votes in favor: 15 votes, equivalent to 11.574.495 shares, representing 99,98% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of abstentions: 01 votes, equivalent to 2.500 shares, representing 0,02% of the total voting ballots of shareholders attending and voting at the meeting*

Content 2. To approve the Report on the activities of the Supervisory Board in 2025

- ✚ *Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares*
- ✚ *Total number of invalid voting ballots: 0 votes, equivalent to 0 shares*
- ✚ *Number of votes in favor: 15 votes, equivalent to 11.574.495 shares, representing 99,98% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of abstentions: 01 votes, equivalent to 2.500 shares, representing 0,02% of the total voting ballots of shareholders attending and voting at the meeting*

Content 3. To approve the audited Financial Statements for 2025 (According to Proposal No. 24/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares
- ✚ Total number of invalid voting ballots: 0 votes, equivalent to 0 shares
- ✚ Number of votes in favor: 15 votes, equivalent to 11.574.495 shares, representing 99,98% of the total voting ballots of shareholders attending and voting at the meeting
- ✚ Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting
- ✚ Number of abstentions: 01 votes, equivalent to 2.500 shares, representing 0,02% of the total voting ballots of shareholders attending and voting at the meeting

Content 4. To approve the list of independent audit firms to audit the Company's financial statements for 2025 (According to Proposal No. 25/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares
- ✚ Total number of invalid voting ballots: 0 votes, equivalent to 0 shares
- ✚ Number of votes in favor: 15 votes, equivalent to 11.574.495 shares, representing 99,98% of the total voting ballots of shareholders attending and voting at the meeting
- ✚ Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting
- ✚ Number of abstentions: 01 votes, equivalent to 2.500 shares, representing 0,02% of the total voting ballots of shareholders attending and voting at the meeting

Content 5. To approve the profit distribution plan for 2024 (According to Proposal No. 26/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares
- ✚ Total number of invalid voting ballots: 0 votes, equivalent to 0 shares
- ✚ Number of votes in favor: 14 votes, equivalent to 11.492.395 shares, representing 99,27% of the total voting ballots of shareholders attending and voting at the meeting
- ✚ Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting
- ✚ Number of abstentions: 02 votes, equivalent to 84.600 shares, representing 0,73% of the total voting ballots of shareholders attending and voting at the meeting

Content 6. To approve the remuneration payment for the Board of Directors and the Supervisory Board for 2024 and the remuneration plan for 2025 (According to Proposal No. 26/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares
- ✚ Total number of invalid voting ballots: 0 votes, equivalent to 0 shares
- ✚ Number of votes in favor: 14 votes, equivalent to 11.492.395 shares, representing 99,27% of the total voting ballots of shareholders attending and voting at the meeting

- ✚ *Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of abstentions: 02 votes, equivalent to 84.600 shares, representing 0,73% of the total voting ballots of shareholders attending and voting at the meeting*

Content 7. Approval of the election of members of the Board of Directors and the Supervisory Board for the term 2025-2030 (As per Proposal No. 27/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ *Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares*
- ✚ *Total number of invalid voting ballots: 0 votes, equivalent to 0 shares*
- ✚ *Number of votes in favor: 15 votes, equivalent to 11.574.495 shares, representing 99,98% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of abstentions: 01 votes, equivalent to 2.500 shares, representing 0,02% of the total voting ballots of shareholders attending and voting at the meeting*

Content 8. Approval of the private placement plan of shares to investors (As per Proposal No. 28/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ *Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares*
- ✚ *Total number of invalid voting ballots: 0 votes, equivalent to 0 shares*
- ✚ *Number of votes in favor: 14 votes, equivalent to 11.492.395 shares, representing 99,27% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of abstentions: 02 votes, equivalent to 84.600 shares, representing 0,73% of the total voting ballots of shareholders attending and voting at the meeting*

Content 9. Approval of the dismissal of Mr. Nguyen Viet Cuong from the position of Independent Member of the Board of Directors and the dismissal of Mr. Tran Manh Hieu from the position of Member of the Supervisory Board (As per Proposal No. 29/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ *Total number of valid voting ballots: : 16 votes, equivalent to 11.576.995 shares*
- ✚ *Total number of invalid voting ballots: 0 votes, equivalent to 0 shares*
- ✚ *Number of votes in favor: 14 votes, equivalent to 11.492.395 shares, representing 99,27% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of votes against: 0 votes, equivalent to 0 shares, representing 0% of the total voting ballots of shareholders attending and voting at the meeting*
- ✚ *Number of abstentions: 02 votes, equivalent to 84.600 shares, representing 0,73% of the total voting ballots of shareholders attending and voting at the meeting*

Content 10. Approval of the election of additional Independent Member(s) of the Board of Directors and Member(s) of the Supervisory Board for the 2025–2030 term (As per Proposal No. 29/2026/TTr/VC9-HĐQT dated April 27, 2026).

- ✚ Tổng số phiếu biểu quyết hợp lệ: 16 phiếu, tương đương 11.576.995 cổ phần
- ✚ Tổng số phiếu biểu quyết không hợp lệ: 0 phiếu, tương đương 0 cổ phần,
- ✚ Số phiếu tán thành: 13 phiếu biểu quyết, tương đương 11.491.895 cổ phần, chiếm 99,26% tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết tại Đại hội.
- ✚ Số phiếu không tán thành: 01 phiếu biểu quyết, tương đương 500 cổ phần, chiếm 0,004% tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết tại Đại hội.
- ✚ Số phiếu không có ý kiến: 02 phiếu biểu quyết, tương đương 84.600 cổ phần, chiếm 0,73% tổng số phiếu biểu quyết của cổ đông tham dự và biểu quyết tại Đại hội.

6.2. Content of the Voting Results for the Election of Board of Directors Members for the Term 2025-2030

Total number of voting ballots issued at the General Meeting :	17 voting ballots
Number of additional members of the Board of Directors to be elected for the 2025–2030 term:	01 members
Total number of votes counted	17 votes, corresponding to 100% of the votes cast and participated in the election
Of which: + Valid votes:	16 votes, equivalent to 11.576.995 shares, representing 100% of the total voting ballots of shareholders attending and voting at the meeting
+ Invalid votes	01 votes, corresponding to 0% of the votes cast and participated in the election

The results of the vote for the election of Board of Directors members are as follows:

No.	Candidate's Name	Number of Votes Received	Election Rate (%) (Based on the total number of votes from all shareholders attending and voting at the meeting)
1	Mrs Tran Thị Ha Thu	11.576.995	100%

D. Content of the Voting Results for the Election of Supervisory Board Members for the Term 2025-2030

Total number of voting ballots issued at the General Meeting:	17 voting ballots
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Number of additional members of the Supervisory Board to be elected for the 2025–2030 term:	01 members
Total number of votes counted	17 votes, corresponding to 100% of the votes cast and participated in the election
Of which: + Valid votes:	16 votes, equivalent to 11.576.995 shares, representing 100% of the total voting ballots of shareholders attending and voting at the meeting
+ Invalid votes	01 votes, corresponding to 0% of the votes cast and participated in the election

The results of the vote for the members of the Supervisory Board are as follows :

No.	Candidate's Name	Number of Votes Received	Election Rate (%) (Based on the total number of votes from all shareholders attending and voting at the meeting)
1	Mrs Le Thi Lan Phuong	11.576.995	100%

III. ISSUES APPROVED BY THE GENERAL ASSEMBLY

- Based on the above voting results, in accordance with the Regulations on the Organization of the General Meeting, the following issues have been approved: :

No.	Content Approved	Percentage of Total Votes from All Shareholders Attending and Voting at the Meeting (%)
1.	Approval of the Board of Directors' and the General Director's Report on the 2025 activities and the 2026 plan	99,98%
2.	Approval of the Supervisory Board's Activity Report for 2025	99,98%
3.	Approve the audited Financial Statements for 2025 (According to Proposal No. 24/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,98%
4.	Approve the list of independent audit firms to audit the Company's financial statements for 2025 (According to Proposal No. 25/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,98%
5.	Approve the profit distribution plan for 2024 (According to Proposal No. 26/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,27%

No.	Content Approved	Percentage of Total Votes from All Shareholders Attending and Voting at the Meeting (%)
6.	Approve the remuneration payment for the Board of Directors and the Supervisory Board for 2024 and the remuneration plan for 2025 (According to Proposal No. 26/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,27%
7.	Approval of the election of members of the Board of Directors and the Supervisory Board for the term 2025-2030 (As per Proposal No. 27/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,98%
8.	Approval of the private placement plan of shares to investors (As per Proposal No. 28/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,27%
9.	Approval of the dismissal of Mr. Nguyen Viet Cuong from the position of Independent Member of the Board of Directors and the dismissal of Mr. Tran Manh Hieu from the position of Member of the Supervisory Board (As per Proposal No. 29/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,27%
10.	Approval of the election of additional Independent Member(s) of the Board of Directors and Member(s) of the Supervisory Board for the 2025–2030 term (As per Proposal No. 29/2026/TTr/VC9-HĐQT dated April 27, 2026).	99,27%

2. Based on the above election results, and in accordance with the Rules of Organization of the General Meeting and the Regulations on the election of additional Independent Member(s) of the Board of Directors and Member(s) of the Supervisory Board for the 2025–2030 term, the following individuals have been elected:

2.1 Independent Member(s) of the Board of Directors for the 2025–2030 term:

- Mrs Tran Thị Ha Thu

2.2 Members of the Supervisory Board for the term 2025-2030:

- Mrs Le Thi Lan Phuong

IV. APPROVAL OF THE MINUTES OF THE SHAREHOLDER MEETING

The minutes were fully and accurately recorded by the Secretary of the Meeting, read aloud to the entire General Assembly, and unanimously approved by all shareholders present at the meeting.

The minutes of this meeting are made in 03 (three) copies, in both Vietnamese and English, and hold equal legal value. Based on the results of voting, elections, and the contents of the minutes that were approved by the General Assembly of Shareholders, the Chairman of

the Board of Directors issued the Resolution of the Annual General Meeting of Shareholders 2026 of VC9- No. 9 Construction Joint Stock Company in accordance with the regulations.

The meeting concluded at 16:10 on the same day.

ON BEHALF OF THE SECRETARIAT



Nguyen Van Cuong



CHAIRMAN



Vu Duc Cuong

DISCUSSION CONTENTS AT THE GENERAL MEETING

1. Shareholder's question: Request for an update on the implementation status of Phase 2 of the Chi Dong Project?

Chairing Panel's response:

- After many years of addressing obstacles and difficulties, the most critical issues of the Project have been resolved. Specifically, on January 20, 2026, the Project was approved for partial adjustment of the 1/500 detailed zoning plan of Chi Dong Urban Area by the People's Committee of Quang Minh Commune under Decision No. 201/QD-UBND.
- Next, the Investor will focus resources to implement the subsequent tasks of the Project, including: adjustment of the investment policy (including extension of the Project timeline), continuation of site clearance and compensation, working with competent state authorities for land allocation, determination and fulfillment of land-related financial obligations, as well as completing construction design procedures and implementing project construction.

2. Shareholder's question: What is the product structure of Phase 2 of the Chi Dong Project?

Chairing Panel's response:

- Total adjusted area under the 1/500 detailed planning for Phase 2: 46.8 hectares.
- Commercial land area (villas and townhouses): 11.27 hectares.

3. Shareholder's question: When will shareholders receive dividends (as no dividends have been paid since 2018)? Additionally, the private placement scale is significantly larger than the current capital—how feasible is this issuance?

Chairing Panel's response:

- At present, the Company requires substantial capital to support its business operations, particularly for the Chi Dong Project. Therefore, the Board of Directors has submitted to the General Meeting of Shareholders a proposal not to distribute dividends. In addition, the Board has also proposed not to pay remuneration to the Board of Directors and the Supervisory Board in order to prioritize resources for investment and development.
- The Board of Directors has submitted to the General Meeting of Shareholders a plan to increase charter capital by VND 1,800,000,000,000 to serve the Chi Dong Urban Area Project. The Project has a total area of 46.8 hectares, including 11.27 hectares of villa and townhouse land. The Project has a favorable location for business, with one side adjacent to Quang Minh Road and another side adjacent to the Ca Lo River, offering significant commercial potential. Therefore, the Board believes that many investors will be interested in this private placement.

4. Shareholder's question: Has the Company identified any potential investors for the private placement? If so, what is the list?

Chairing Panel's response:

The Company is currently seeking and engaging with several interested investors. The Board of Directors will select investors who meet the criteria set out in the submission to the General Meeting of Shareholders. At present, there is no finalized list of potential investors.

**REPORT OF THE BOARD OF DIRECTORS AND EXECUTIVE BOARD ON
BUSINESS PERFORMANCE IN 2024 AND PLANS FOR 2026**

(At the 2026 Annual General Meeting of Shareholders)

**To: The General Meeting of Shareholders of
VC9 - No. 9 Construction Joint Stock Company**

The Board of Directors of VC9-No. 9 Construction Joint Stock Company respectfully submits to the esteemed shareholders the report of the Board of Directors ("BOD") and the Executive Board on the business performance in 2025 and the plans for 2026 as follows:

I. REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS

1. General Assessment of the Board of Directors' Activities

In 2025, the Board of Directors consisted of four (04) members, including one (01) independent member. The members of the Board of Directors were elected by the General Meeting of Shareholders ("GMS") and serve for the 2025–2030 term. The Chairman of the Board of Directors is elected by the Board of Directors. The Board of Directors has consistently complied with regulations on the number, qualifications and conditions for members of the Board of Directors in accordance with the Company's Charter as amended from time to time. The Board of Directors has not established any subcommittees. The activities of the Board of Directors are maintained in accordance with the Charter and the Internal Regulations on Corporate Governance, with specific assignments made to its members to review matters within the authority of the Board of Directors for decision-making, while supervising, directing and urging the Board of Management to implement the resolutions and decisions of the Board of Directors.

Meetings of the Board of Directors were convened and conducted in full compliance with applicable regulations, ensuring the required quorum and adherence to prescribed procedures, with all matters submitted for voting achieving a high level of consensus.

In 2025, the Board of Directors closely monitored the Company's actual business operations and flexibly directed the Board of Management to help the Company overcome challenges:

1.1 Corporate Governance and Management

The BOD operates on the principles of collectiveness, ensuring democracy, objectivity and the collective wisdom of its members. Major and important matters are thoroughly discussed and carefully considered. The Chairman and members of the Board of Directors regularly communicate policies and strategic directions, while continuously inspecting, supervising and providing timely guidance to address difficulties, obstacles and outstanding issues arising in the course of business operations.

In order to enhance the quality of corporate governance in line with current regulations, in 2025 the Board of Directors improved its governance capacity and enhanced both the quality and effectiveness of its operations, specifically as follows:

- The Standing Board of Directors regularly participated in weekly and monthly management meetings of the Board of Management, thematic meetings, and monitored operations through reporting systems, as well as conducted site visits to major projects to promptly grasp the Company's business performance. Based on this, recommendations were made to the Board of Directors to provide timely support, solutions and directions to resolve difficulties and challenges in management and operations. To support the Board of Management in market development, the Standing Board of Directors actively engaged in market-related activities, meeting and working with various partners, and providing orientations and directions to expand and strengthen market development efforts.
- The Board of Directors maintained regular operations in accordance with the Company's Charter. All (100%) members of the Board of Directors attended eight (08) Board meetings during the year, ensuring compliance with requirements on the number of meetings and attendance, thereby maintaining the legal validity and effectiveness of such meetings.
- The Board of Directors effectively fulfilled its role, in which the role of non-executive members was clearly demonstrated, ensuring the protection of minority shareholders' interests. The Board also supervised the implementation by the Board of Management of the decisions of the Board of Directors and the resolutions of the General Meeting of Shareholders.

1.2 Strategic Planning and Investment Activities

With the objective of gradually stabilizing operations, effectively utilizing resources, and ensuring transparency in corporate governance, the Board of Directors, through regular and ad hoc meetings in coordination with management meetings with the Board of Management, closely followed the resolutions approved at the 2025 Annual General Meeting of Shareholders.

Accordingly, the Board of Directors agreed on the annual business targets as a basis for guiding the Board of Management in implementation, as well as organizing the execution of the approved resolutions and strategies.

2. Summary of BOD Meetings and Decisions

In 2025, the Board of Directors held eight (08) meetings and issued twelve (12) resolutions, mainly relating to the following matters:

- Governance system: Fully and timely completion of the 2025 Corporate Governance Report; selection of the auditing firm for the audit of the 2025 financial statements; supervision of compliance with applicable laws, the Company's Charter and information disclosure regulations, ensuring fairness for shareholders;
- Shareholder relations: Convening the 2025 Annual General Meeting of Shareholders in compliance with applicable laws and the Company's Charter;
- Other matters within the authority of the Board of Directors.

In addition to regular and ad hoc meetings, the Board of Directors also held weekly and monthly briefings to review and evaluate its activities and to supervise the implementation by the Board of Management of the Company's business operations.

All resolutions and decisions issued by the Board of Directors were based on a high level of consensus among its members. Each member of the Board of Directors has made strong efforts to fulfill their governance responsibilities in line with the Company's development orientation, acting in the best interests of shareholders and for the overall development of the Company.

3. Report on Related Party Transactions

Details of related party transactions are disclosed in the audited 2025 financial statements.

4. Remuneration, Operating Expenses, and Other Benefits of the BOD Members

In order to prioritize resources for development investment, particularly in the context of a challenging economic environment, the members of the Board of Directors and the Supervisory Board agreed not to receive remuneration, thereby enabling the Board of Management and the Board of Directors to allocate resources toward the Company's development investments.

5. Activities of Independent BOD Members

5.1 Report on Independent BOD Members' Activities

In 2025, the Board of Directors of No. 9 Construction Joint Stock Company – VC9 consisted of four (04) members, including one (01) independent member. Together with the other members, the independent member of the Board of Directors actively participated in strategic planning, providing independent opinions, overseeing compliance, and contributing to the development of internal regulations and operational policies to ensure the common interests of the Company and compliance with the Company's Charter and applicable corporate governance standards.

5.2 Independent BOD Members' Assessment

Assessment of the Board of Directors' performance in 2025, as evaluated by the independent member of the Board of Directors, is summarized as follows:

(i) Organizational structure and Board meetings

- Meetings of the Board of Directors were duly convened and conducted in accordance with established schedules, with adequate preparation of materials and full compliance with regulations governing Board meetings. The contents of the meetings were thoroughly discussed, reviewed and carefully evaluated by the Board members to formulate the most appropriate orientations and solutions for the Company.
- Matters relating to business strategy, financial strategy, corporate culture, development of management systems and corporate structure were closely discussed and coordinated between the Board of Directors and the Board of Management.
- All matters were independently reviewed, supported by appropriate analytical basis, and subject to constructive discussion and counter-arguments between the Board of Directors and the Board of Management.

(ii) Supervision of the General Director and members of the Board of Management

- Overall, the Board of Directors effectively performed its supervisory role over the Board of Management, ensuring that the Company's operations were closely monitored in line with strategic directions, and that decisions were timely adjusted when required by actual conditions.
- The Board of Directors regularly monitored the activities of the Board of Management. Key decisions of the Board of Management were analyzed, reviewed and consulted with the Board of Directors to ensure optimal solutions in the best interests of the Company. Accordingly, the Board of Directors maintained a clear understanding of the Company's operations, identified emerging issues and kept abreast of practical requirements.
- The Board of Directors paid due attention to risk management solutions, thereby supporting the Board of Management in early identification of potential issues and helping the Company maintain stable and sustainable operations while safeguarding shareholders' interests.

5.3 Overall Evaluation of the BOD's Performance

- The activities of the Board of Directors in 2025 were carried out in alignment with the resolutions of the General Meeting of Shareholders, the Company's Charter, internal governance regulations and applicable corporate governance standards.
- Members of the Board of Directors demonstrated a high sense of responsibility and professionalism in performing their respective roles.
- The resolutions and solutions adopted by the Board of Directors were effective and timely, supporting the Board of Management in efficient operations.
- The activities of the Board of Directors contributed to the Company's achievement of growth and profit targets, ensuring efficiency and safeguarding the interests of shareholders and employees.

II. BOARD OF DIRECTORS' SUPERVISION OF THE EXECUTIVE BOARD

1. Supervision of the Executive Board's Activities

The Board of Directors set out key task orientations for the Company in 2025 and directed the implementation of a wide range of synchronized measures with the objective of achieving the business and production targets for 2025. The Board of Directors also regularly provided support and supervision over the leadership and executive management of the Board of Management, specifically as follows:

- Performed its roles and responsibilities in accordance with the Company's Charter and internal regulations; objectively analyzed corporate issues and promptly provided strategic directions and solutions to enhance governance capacity, thereby maintaining the Company's stable development and safeguarding shareholders' interests;
- Established business and production targets in line with actual conditions, and directed the implementation of multiple solutions to achieve the 2025 targets, ensuring the objective of "sustainable development of the Company and stable income for employees";
- Regularly supervised the activities of the Board of Management and strengthened financial governance by controlling bank borrowings to reduce financial expenses;
- Focused on debt collection and restructuring of the Company's existing assets, while developing plans for effective capital utilization;
- Directed and required the Board of Management to optimize and minimize costs, and to establish and adhere to budgets for administrative, financial and operational expenses;

- Conducted comprehensive supervision over all aspects of the Company's business operations. The Board of Directors supported the Board of Management in directing construction works at key projects such as Son Thanh Water Plant Project; Bac Giang Water Plant Capacity Expansion Project – Phase 2; Tan Dinh – Bac Giang Pipeline Project; Chi Thanh – Van Phong Expressway Project; Geely Automobile Showroom – Long Bien; DNP Manufacturing and Trading Plant at Dat Do I Industrial Park – Vung Tau, etc. The Board of Directors also supported the Board of Management in final settlement works for projects of BIM Group in Ha Long;
- Closely oriented and directed market development activities to secure projects for 2025 and subsequent years;
- Implemented personnel management in accordance with assigned functions, procedures and regulations;
- Maximized the utilization of existing machinery and equipment to reduce costs and generate depreciation-based revenue streams;
- Ensured strict compliance with information disclosure requirements applicable to companies listed on the Hanoi Stock Exchange.

2. Results of Implementation in 2025

Performance Results in 2025 Compared to 2024:

No.	Target	2024	2025	% Change
1	Total assets	834,126	710,591	-14,81%
2	Owner's equity	63,430	64,240	1,28%
3	Net revenue	233,707	237,010	1,41%
4	Profit before tax	0,789	0,810	2,69%
5	Profit after tax	0,789	0,810	2,69%

Revenue Situation by Business Segment in 2025:

2.1 Construction Sector:

- The key production and revenue indicators for 2025 are as follows:
 - o Revenue value : VND 168,67 billion (57% of the plan)
 - o New construction contracts signed in 2025 : VND 169 billion
- Construction works were generally implemented in line with planned schedules; inspection and supervision of construction quality were given due attention, and construction activities met technical and aesthetic requirements. Occupational health and safety were well maintained, with no serious workplace accidents recorded during the year. However, although technical solutions and approaches were established at the initial stage, insufficiently rigorous supervision during the execution phase resulted in suboptimal quality in finishing works.

2.2 Investment Sector:

- Investment value realized: VND 9,729 billion (27% of the plan)

The investment business sector underperformed due to several reasons:

- Chi Đông Urban Area Project: Chi Dong Urban Area Project: Due to the reorganization of the local administration into a two-tier structure, the approval process for adjustments to the detailed 1/500 master plan has been slower than planned.
- Nghi Phu Project – Vinh City, Nghe An Province: Construction progress has not met the planned schedule as many households have requested adjustments to design documents prior to construction implementation.

2.3 Tasco Building Management and Services:

- Revenue value : VND 43,695 billion (108% of the plan)
- The company effectively managed and provided high-quality services for Tasco buildings, ensuring tenant satisfaction. The occupancy rate reached 100% of the available leasing space.

2.4 Other Business Areas:

- Revenue : VND 14,916 billion

III. BOARD OF DIRECTORS' ORIENTATION FOR 2026

1. Strategic Orientation for 2026

Based on the analysis of market challenges and opportunities, as well as the Company's competitive capacity, the Board of Directors has set out the strategy and operational directions for 2026 as follows:

2. Business and Production Plan for 2026

With a clear vision and strategic direction, alongside the company's existing strengths, the BoD presents the following business plan for shareholder approval in the upcoming year:

No.	Indicator	2026 (Billion VND)
1	Total Revenue	266
2	Net Profit After Tax	4,5

The above is the full report from the Board of Directors (BOD) and the Executive Board, respectfully submitted to the General Meeting of Shareholders for review and approval.

We sincerely hope that our esteemed shareholders will continue to place their trust in and support the company in the coming period.

On behalf of the Board of Directors, I wish the meeting great success and wish all shareholders good health, happiness, and prosperity.

**ON BEHALF OF THE EXECUTIVE BOARD
GENERAL DIRECTOR**



NGUYEN VAN OANH

**ON BEHALF OF THE BOD
CHAIRMAN**



VU DUC CUONG

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VC9 - NO. 9
CONSTRUCTION JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2021/QH14 dated June 11, 2020, and related guiding documents;
- Pursuant to the Charter of VC9 - No. 9 Construction Joint Stock Company;
- Pursuant to the 2025 Financial Report of VC9-No. 9 Construction Joint Stock Company audited by CPA Vietnam Audit LLC;
- Pursuant to the results of the inspection and supervision activities of the Supervisory Board in 2025;

The Supervisory Board ("SB") of VC9 - No. 9 Construction Joint Stock Company ("the Company") would like to report to the Annual General Shareholders Meeting ("AGM") in 2026 on the operations in 2025 as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD IN 2024

1. Personnel of the Supervisory Board

In 2025, the Supervisory Board operated with 03 members, including:

- Mr. Bùi Tiến Luân Head of the Board
- Mr. Trần Mạnh Hiếu Member
- Mr. Nguyễn Tiến Tới Member

2. Activities of the Supervisory Board

In 2025, the Supervisory Board held two (02) main meetings:

- i. Discussing and approving the Supervisory Board's Report to be submitted to the 2025 Annual General Meeting of Shareholders;
- ii. Discussing supervisory and inspection plans to enhance the effectiveness of monitoring the Company's operations.

Members of the Supervisory Board consistently coordinated in reviewing and examining the resolutions and activities of the Board of Directors, the financial statements, and in exchanging views with the Board of Management regarding the advantages, challenges, operational conditions, and the Company's orientations and objectives for the upcoming period.

Within its functions, duties and authority as stipulated in the Company's Charter, and in compliance with the Law on Enterprises as well as regulations on governance applicable to listed companies, the Supervisory Board carried out the following supervisory activities in 2025:

- Reviewing the legality, procedures and processes for issuance of resolutions and decisions of the Board of Directors ("BOD") and the Board of Management ("BOM"), ensuring compliance with applicable laws and the Company's Charter;
- Supervising the BOD and the BOM in implementing the resolutions of the 2025 Annual General Meeting of Shareholders, including:
 - Selection of an auditing firm to conduct the review and audit of the Company's 2025 financial statements, ensuring compliance with requirements on audit scope, timeline,



and eligibility approved by the State Securities Commission for auditing listed companies;

- Approval of resolutions on the consolidation and appointment of senior management positions (Chairman of the Board of Directors, General Director);
 - Updating changes relating to the Company's legal representative;
 - Approval of resolutions on credit procedures and plans for 2025;
 - Approval of resolutions relating to the Company's business and production activities in order to implement the plan assigned by the 2025 Annual General Meeting of Shareholders;
- Representatives of the Supervisory Board attended meetings of the Board of Directors, were provided with adequate information, and contributed opinions within their scope of authority and responsibility;
 - Reviewing the Company's 2025 financial statements audited by an independent auditing firm to assess the truthfulness and fairness of financial position, business performance and cash flows, in compliance with applicable accounting standards and regulations;
 - Coordinating with relevant departments to implement internal quality assessment and risk management activities; conducting periodic reviews on the implementation of recommendations; and providing recommendations to improve the Company's internal governance system.

3. Remuneration, Operating Costs, and Other Benefits for the Supervisory Board and Its Members

In 2025, the members of the Supervisory Board agreed not to receive remuneration so that the Executive Board and BOD could focus all resources on restructuring the Company.

4. Related Party Transactions Report

Information regarding related party transactions has been detailed in the audited 2025 financial report.

II. SUPERVISION OF OPERATIONS AND FINANCIAL PERFORMANCE

1. Supervision of the Board of Directors' Activities

- In 2025, the Board of Directors performed its functions and duties in guiding and directing the Company's business operations.
- The Board organized regular and ad-hoc meetings when necessary, in compliance with the Company Charter, BOD organization regulations, and internal corporate governance rules. The Board held 08 meetings and issued 12 resolutions/decisions following proper procedures, authority, legal provisions, and Company regulations.
- Some members of the BOD actively participated in the operational management alongside the Executive Board, quickly grasping the business operations, thereby performing their governance role effectively and meeting the objectives set.

2. Supervision of the Executive Board's Activities

- The Board of Management has implemented the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in accordance with its functions and authority, in compliance with applicable laws and the Company's Charter.
- In 2025, the Board of Management made significant efforts to address difficulties and complex outstanding issues arising in business operations, in line with the Company's strategy.
- In managing and directing business operations, the Board of Management has consistently focused on improving the Company's governance and management system based on the

principles of fairness, transparency and professionalism, while leveraging the Company's strengths in its core business areas.

3. Business Results and Financial Statements Review (2025)

- The Company's 2025 financial statements were audited by CPA Vietnam Auditing Co., Ltd. According to the auditor's opinion, the financial statements present fairly, in all material respects, the financial position of the Company as at 31 December 2025, as well as its business performance and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese enterprise accounting regime, and relevant legal regulations governing the preparation and presentation of financial statements.
- Emphasis of matter: As at 01 January 2025 and 31 December 2025, the Company's financial statements reflect accumulated losses of VND 103.2 billion (equivalent to 60.71% of owners' equity) and VND 102.4 billion (equivalent to 60.23% of contributed equity), respectively. The Company's ability to continue as a going concern depends on its ability to recover receivables, extend borrowings, settle payables to suppliers, and improve future business performance. These conditions indicate the existence of a material uncertainty that may cast significant doubt on the Company's ability to continue as a going concern. The auditor's opinion is not modified in respect of this matter.
- The Supervisory Board considers that the matters raised by the auditor are well-founded and recommends that the Company continue to closely monitor and assess these issues.
- The business and operating results based on the audited financial statements are as follows:

Performance Results in 2025 Compared to 2024

No.	Target	2023	2024	% Change
1	Total assets	834,126	710,591	-14,81%
2	Owner's equity	63,430	64,240	1,28%
3	Net revenue	233,707	237,010	1,41%
4	Profit before tax	0,789	0,810	2,69%
5	Profit after tax	0,789	0,810	2,69%

Commentary: The Company's revenue from business operations in 2025 reached VND 237.010 billion, representing an increase of 1.41% compared to 2024. Profit after tax amounted to VND 810 million, up 2.69% compared to 2024.

Performance Results Compared to the 2025 Plan

STT	Target	Plan 2025	Actual 2025	Plan/Actual (%)
1	Revenue value	373,526	237,010	63,45%
2	Profit after tax	4,925	0,810	16,45%

Accordingly, the Company did not achieve the key targets set by the General Meeting of Shareholders for 2025.

4. Coordination between the Supervisory Board, Board of Directors, and Executive Board

The coordination between the Supervisory Board, the Board of Directors and the Board of Management was carried out in compliance with applicable laws, internal regulations, and in the best interests of the Company. In 2025, the Supervisory Board maintained effective coordination with the Board of Directors, the Board of Management and relevant divisions/departments of the Company, specifically as follows:

- Representatives of the Supervisory Board were invited to attend and provide opinions at meetings of the Board of Directors and other key meetings of the Board of Management, contributing views on matters relating to the management and operation of business activities within their scope of authority and responsibility;
- The Supervisory Board was provided with information and documents relating to the Company's operations upon request.

5. Coordination with Shareholders

In 2025, the Supervisory Board did not receive any recommendations or inspection requests from shareholders regarding the activities of the BOD, Executive Board, or other managers in the Company.

III. SUPERVISORY BOARD'S OPERATION PLAN FOR 2025

The Supervisory Board will continue to maintain its inspection and supervision over the Company's business operations and management in accordance with the Company's Charter, focusing on the following key areas:

- Supervising compliance with state laws and regulations, the Company's Charter, internal rules and regulations, as well as resolutions of the General Meeting of Shareholders and resolutions/decisions of the Board of Directors;
- Reviewing the semi-annual and annual financial statements, and maintaining regular communication with the independent auditor to enhance the quality of financial statement audits;
- Coordinating with relevant departments to monitor and evaluate the implementation of recommendations from inspection bodies, as well as measures and solutions for handling the Company's key risks;
- Supervising risk management activities, with a focus on controlling, identifying and providing early warnings of material risks, enabling the Company to take timely preventive actions;
- Supervising the Company's information disclosure in compliance with applicable regulations.

This is the Supervisory Board's report on the Company's performance in 2025 and its operational plan for 2026.

The Supervisory Board respectfully submits this report to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted!

On behalf of the Supervisory Board
Head of the Supervisory Board



Bui Tien Luan

PROPOSAL

Regarding: Approval of the audited financial statements for the year

**To: The General Assembly of Shareholders of
VC9 - No. 9 Construction Joint Stock Company**

- Pursuant to the 2020 Enterprise Law and its guiding documents;
- Pursuant to the 2019 Securities Law and its guiding documents;
- Pursuant to the Charter of the organization and operation of VC9 - No. 9 Construction Joint Stock Company ("the Company");
- Based on the actual operational situation of the Company,

The Board of Directors of the Company respectfully submits the audited financial statements of VC9 - No. 9 Construction Joint Stock Company as of December 31, 2025, audited by CPA Vietnam Audit Co., Ltd., which includes the following contents:


- Independent audit report;
- Balance sheet;
- Income statement;
- Cash flow statement;
- Notes to the financial statements.

(Detailed content according to the summary of the audited financial report is attached, and the full report is published on the Company's website: www.vc9.vn in the Shareholder Relations section.)

We respectfully submit it to the General Assembly of Shareholders for review and approval.

Recipient:

- As above;
- Board of Directors;
- Archives.

**ON BEHALF OF THE BOD
CHAIRMAN**

VU BUC CUONG

No: 25/2026/PP/ VC9-SC

Hanoi, March, 27, 2026

PROPOSAL

Regarding: Approval of the list of auditing firms for the 2025 financial statements

**To: The General Meeting of Shareholders of
VC9 - No. 9 Construction Joint Stock Company**

Based on the compliance with the provisions of the Charter of Construction Joint Stock Company No. 9 - VC9 ("the Company") and relevant laws, the Supervisory Board respectfully submits for the approval of the General Meeting of Shareholders the selection of the auditing firms to audit the Company's financial statements for the year 2025, as follows:

1. Selection Criteria:

- The firm must operate legally in Vietnam and be approved by the State Securities Commission to audit listed companies in 2025;
- It must have a reputable record in audit quality and experience in auditing public companies, listed companies, and large financial institutions in Vietnam;
- The audit team should be highly qualified with substantial experience;
- It must be able to meet the Company's requirements regarding audit scope and timeline;
- The audit fee should be reasonable and align with the audit quality.

2. List of Auditing Firms:

Based on the above selection criteria, the Supervisory Board respectfully submits the following list of auditing firms for approval by the General Meeting of Shareholders for auditing the Company's financial statements in 2025:

- i. CPA Vietnam Auditing Co., Ltd.;
- ii. AFC Vietnam Auditing Co., Ltd.;
- iii. BDO Auditing Co., Ltd.;
- iv. UHY Auditing and Consulting Co., Ltd.

3. Implementation:

The Supervisory Board respectfully requests the General Meeting of Shareholders to authorize the Board of Directors ("BOD") of the Company to implement the following options in order of priority:

- **Option 1:** Select one of the four auditing firms from the list in section 2 above to audit the Company's financial statements for 2026. The BOD is authorized to have the Chairman of the BOD make this selection, provided that the selected auditing firm meets the criteria outlined in section 1 above and is suitable for the Company's operational situation.
- **Option 2:** If none of the auditing firms in the list in section 2 meet the criteria in section 1, the BOD has the authority to select an auditing firm from the list of firms approved by the State Securities Commission/Ministry of Finance for 2026, attached to this proposal, to audit the Company's 2026 financial statements. The BOD is authorized to have the



Chairman of the BOD make this selection, provided that the selected auditing firm meets the criteria outlined in section 1 and is suitable for the Company's operations.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Recipient:

- As above;
- Board of Directors;
- Archive.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



BUI TIEN LUAN



**LIST OF AUDITING COMPANIES SELECTED UNDER
OPTION 2**

No.	Company Name
1	AVA Vietnam Auditing and Valuation Co., Ltd. (AVA)
2	Southern Auditing and Accounting Financial Consultancy Service Co., Ltd. (AASCS)
3	Ernst & Young Vietnam Co., Ltd.
4	Grant Thornton (Vietnam) Co., Ltd
5	AASC Auditing Firm Company Limited (AASC)
6	RSM Vietnam Auditing & Consulting Co., Ltd.
7	ECOVIS AFA Vietnam Auditing, Valuation and Consulting Co., Ltd. (ECOVIS AFA Vietnam)
8	PKF – TTG Auditing and Consulting Co., Ltd. (PKF-TTG)
9	An Viet Auditing Co., Ltd.
10	FAC Auditing Co., Ltd.
11	Nhan Tam Viet Auditing Co., Ltd.
12	International Auditing Company Limited (ICPA)
13	ASCO Auditing and Valuation Firm Co., Ltd. (ASCO)
14	NVA Auditing Co., Ltd. (NVA)
15	VACO Auditing Co., Ltd. (VACO)
16	Moore AISC Auditing and IT Services Co., Ltd.
17	AAC Auditing and Accounting Co., Ltd. (AAC)
18	A&C Auditing and Consulting Co., Ltd.
19	Chuan Viet Auditing and Consulting Co., Ltd.
20	Vietnam Auditing and Valuation Co., Ltd. (VAE)
21	KPMG Limited (KPMG)
22	Deloitte Vietnam Co., Ltd. (Deloitte)
23	PwC (Vietnam) Co., Ltd
24	International Auditing and Valuation Co., Ltd. (IAV)



No: 26/2026/PP/VC9-BOD

Hanoi, March, 27, 2026

PROPOSAL

Regarding: Approval of the profit distribution plan for 2025; payment of remuneration to the Board of Directors (BOD) and Supervisory Board (SB) for 2025, and the remuneration plan for The Board of Directors and Supervisory Board for 2026

**To: The General Meeting of Shareholders of
VC9 - No. 9 Construction Joint Stock Company**

- Pursuant to the Enterprise Law of 2020 and its implementing regulations;
- Pursuant to the Securities Law of 2019 and its implementing regulations;
- Pursuant to the Charter of No. 9 - VC9 Construction Joint Stock Company,

The Board of Directors (“BOD”) of VC 9- No. 9 Construction Joint Stock Company (“the Company”) respectfully submits for consideration and approval by the General Meeting of Shareholders the following matters:

I. Payment of Remuneration to BOD and SB for 2025; Remuneration Plan for BOD and Supervisory Board for 2026

1. Payment of Remuneration to BOD and Supervisory Board for 2025:

In order to prioritize resources for development investment, members of the Board of Directors and the Supervisory Board (“SB”) agreed to waive their remuneration, thereby enabling the Board of Management (“BOM”) and the Board of Directors to allocate resources toward the Company’s development investment in accordance with the 2025 remuneration plan approved by the Company’s Annual General Meeting of Shareholders under Resolution No. 06/2025/NQ-AGM.

2. Remuneration Plan for BOD and SB for 2026:

The Board of Directors respectfully submits the following total remuneration plan for the Board of Directors and Supervisory Board for 2026:

No.	Content	Total Remuneration Plan for 2026 (VND)
1	Board of Directors	0 VND
2	Supervisory Board	0 VND
	Total	0 VND

II. Profit Distribution Plan for 2025:

Based on the business performance as shown in the audited financial statements for 2025, and the Company’s production and business plan, as well as the investment development needs, the Board respectfully submits the profit distribution plan as follows:



No.	Content	Unit	Actual 2025
1	Sales revenue and service provision	VND	237.010.737.616
2	Total accounting profit before tax	VND	810.539.604
3	Profit after tax	VND	810.539.604
4	Dividend for 2025	VND	0
5	Profit carried forward to next year	VND	810.539.604
6	Dividend payout ratio on profit	%	0%

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Recipient:

- As above;
- Board of Directors;
- Archive.

**ON BEHALF OF THE BOD
CHAIRMAN**



VU DUC CUONG



No: 27/2026/PP/VC9-BOD

Hanoi, March, 27, 2026

PROPOSAL

Regarding: Approval of Amendments to Business Lines and the Company Charter due to Changes in the Company's Business Lines

**To: The General Meeting of Shareholders of
VC9 - No. 9 Construction Joint Stock Company**

- Pursuant to the Law on Enterprises 2020, the amended Law on Enterprises 2025, and their implementing regulations;
- Pursuant to the Charter on organization and operation of No. 9 - VC9 Construction Joint Stock Company;
- Based on the Company's actual operational situation;

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval certain matters relating to the amendment and update of the business lines of No. 9 Construction Joint Stock Company – VC9 (the "Company"), as follows:

1. Amendment and update of certain business lines of the Company:

1.1. Amendment of detailed business lines

Pursuant to regulations on foreign investment conditions applicable to foreign investors and the Vietnamese Standard Industrial Classification system issued together with Decision No. 36/2025/QĐ-TTg, as well as the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the amendment of detailed business lines and the update of certain business lines in accordance with current legal regulations, as follows:

Current Business Lines	Amended Business Lines
(8299) Other business support service activities n.e.c. Details: - Import and export of machinery, equipment and construction materials; - Import and export of equipment and supplies, handicrafts, agricultural, forestry and aquatic products, consumer goods, interior and exterior wooden furniture for production and consumption;	(8299) Other business support service activities n.e.c. Details: - Import and export of machinery, equipment and construction materials; - Import and export of equipment and supplies, handicrafts, agricultural, forestry and aquatic products, consumer goods, interior and exterior wooden furniture for production and consumption; <i>(excluding export, import and distribution rights for goods on the list restricted for foreign investors or foreign-invested economic</i>

Current Business Lines	Amended Business Lines
	<i>organizations in accordance with applicable laws)</i>
(6820) Real estate consultancy, brokerage, auction, and land use rights auction Details: Real estate consultancy and brokerage	(6821) Real estate agency services Details: Real estate consultancy and brokerage <i>(excluding property auction services)</i>
(4663) Wholesale of construction materials and installation equipment Details: Trading of construction materials and equipment	(4673) Wholesale of construction materials and installation equipment Details: Trading of construction materials and equipment <i>(excluding export, import and distribution rights for restricted goods applicable to foreign investors as prescribed by law)</i>
(7020) Management consultancy activities Details: Excluding financial, accounting, tax, auditing, securities and legal consultancy	(7020) Business and other management consultancy activities Details: Excluding financial, accounting, tax, auditing, securities, legal consultancy, <i>and enterprise valuation consultancy for equitization purposes</i>
(4291) Construction of water projects	(4291) Construction of water projects <i>(excluding construction and operation of multi-purpose hydropower plants and nuclear power projects of significant socio-economic importance)</i>
(4312) Site preparation Details: Excluding mine clearance activities	(4312) Site preparation <i>(excluding blasting services)</i>
(7810) Activities of employment service centers and labor brokerage agencies Details: Labor consultancy and job placement services	(7810) Activities of employment service centers Details: Labor consultancy and job placement services <i>(excluding overseas labor supply services under contracts)</i>
(5221) Service activities incidental to rail transportation	(5221) Service activities incidental to rail transportation <i>(excluding management and operation of national and urban railway infrastructure invested by the State)</i>
(3511) Electricity generation	(3511) Electricity generation from non-renewable sources

Current Business Lines	Amended Business Lines
	<i>(excluding national power transmission and dispatch, and construction/operation of major hydropower and nuclear power projects)</i> (3512) Electricity generation from renewable sources <i>(excluding national power transmission and dispatch, and construction/operation of major hydropower and nuclear power projects)</i>
(3512) Transmission and distribution of electricity Details: Electricity distribution (excluding transmission)	(3513) Transmission and distribution of electricity Details: Electricity distribution <i>(excluding national power transmission and dispatch, and major hydropower and nuclear projects as prescribed by law)</i>

1.2. Update of business lines

Pursuant to Decision No. 36/2025/QĐ-TTg dated 29 September 2025 on the Vietnamese Standard Industrial Classification system, certain business lines of the Company are required to be updated to align with the new regulations. Accordingly, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the update of these business lines in detail as follows:

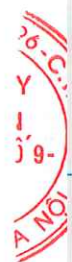
No.	Before Update		After Update	
	Business Line	Code	Business Line	Code
1.	Temporary employment agency activities Details: Provision of domestic labor supply	7820	Temporary employment agency activities Details: Provision of domestic labor supply	7821
2.	Provision and management of labor resources Details: Provision and management of domestic labor resources	7830	Other human resources provision Details: Provision and management of domestic labor resources	7822

1.3. The Company's business lines after amendment and update are as follows:

No.	Business Line	Code
1.	Electrical installation	4321
2.	Plumbing, heating and air-conditioning installation	4322

No.	Business Line	Code
3.	Other construction installation activities	4329
4.	Building completion and finishing	4330
5.	Other specialized construction activities	4390
6.	Activities of employment service centers and labor brokerage agencies Details: Labor consultancy and job placement services (excluding overseas labor supply services under contracts)	7810
7.	Temporary employment agency activities Details: Provision of domestic labor supply	7821
8.	Other human resources provision Details: Provision and management of domestic labor resources	7822
9.	Service activities incidental to rail transport (excluding management and operation of national and urban railway infrastructure invested by the State)	5221
10.	Service activities incidental to road transport	5225
11.	Other financial service support activities n.e.c. Details: Investment consultancy (excluding legal, financial, tax, accounting, auditing, and securities consultancy)	6619
12.	Water collection, treatment and supply Details: Water exploitation and trading	3600
13.	Business and other management consultancy activities Details: Excluding financial, accounting, tax, auditing, securities, legal consultancy and enterprise valuation consultancy for equitization	7020
14.	Construction of residential buildings	4101
15.	Construction of non-residential buildings	4102
16.	Construction of railways	4211
17.	Construction of roads	4212
18.	Construction of water supply and drainage works	4222
19.	Construction of telecommunications and communication works	4223

No.	Business Line	Code
20.	Construction of water projects (excluding major hydropower and nuclear projects of significant socio-economic importance)	4291
21.	Demolition Details: Excluding mine clearance activities	4311
22.	Site preparation (excluding blasting services)	4312
23.	Electricity generation from non-renewable sources (excluding national power transmission and dispatch and major hydropower/nuclear projects)	3511
24.	Electricity generation from renewable sources (same exclusions as above)	3512
25.	Transmission and distribution of electricity Details: Electricity distribution (excluding national transmission and dispatch functions)	3513
26.	Construction of other civil engineering projects	4299
27.	Other business support service activities n.e.c. Details: Import-export of machinery, materials, consumer goods, etc. (subject to legal restrictions applicable to foreign investors)	8299
28.	Other manufacturing n.e.c. Details: Production of construction materials and equipment	3290
29.	Real estate activities with own or leased property Details: Real estate business (excluding cemetery infrastructure investment for transfer of land use rights)	6810
30.	Real estate agency services Details: Real estate consultancy and brokerage (excluding auction services)	6821
31.	Wholesale of construction materials and installation equipment Details: Trading of construction materials (subject to restrictions applicable to foreign investors)	4673
32.	Other passenger land transport	4932



No.	Business Line	Code
	Details: Passenger transport by fixed routes, contracts, tourism, buses and taxis	
33.	Freight transport by road Details: Cargo transport by trucks	4933

2. Approval of amendments to the Company's Charter corresponding to the updates mentioned above:

- 2.1. Amendment to Article 4.1 of the Company's Charter regarding the Company's business lines to align with the amendments and updates set out in Section 1 of this Proposal;
- 2.2. Approval of the full revised Charter of the Company incorporating the amended and updated contents as stated in Section 1 above.

3. Implementation

- 3.1. Assigning the Chairman of the Board of Directors to proactively finalize, sign and promulgate the new Charter of the Company incorporating the updated contents mentioned in Section 1 in accordance with applicable regulations;
- 3.2. Assigning the Chairman of the Board of Directors to carry out all necessary procedures to register and record the updates to the Company's business lines in accordance with the Company's Charter, applicable laws, and guidance of competent authorities.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Board of Directors;
- Archive.

ON BEHALF OF THE BOD
CHAIRMAN

VU DUC CUONG



No.: 28/2026/TTr/VC9-BOD

Hanoi, March, 27, 2026

PROPOSAL

Re: Private placement of shares to investors

**To: The General Meeting of Shareholders of
VC9 -No. 9 Construction Joint Stock Company**

- Pursuant to the Law on Enterprises
- No. 59/2020/QH14 dated June 17, 2020, and related documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and related documents;
- Pursuant to Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;
- Pursuant to the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, and related documents;
- Pursuant to the Government's Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of the Government's Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities, and related documents;
- Pursuant to the Ministry of Finance's Circular No. 118/2020/TT-BTC dated December 31, 2020, guiding a number of contents on the offering and issuance of securities, public tender offers, share repurchases, registration of public companies, and cancellation of public company status, and related documents;
- Pursuant to the Charter of Organization and Operation of Construction Joint Stock Company No. 9 – VC9 ("the Company");
- Pursuant to the actual situation and needs of the Company.

The Board of Directors of VC9 - No. 9 Construction Joint Stock Company ("BOD") hereby submits to the General Meeting of Shareholders ("GMS") for consideration and approval the plan for the private placement of shares to investors in 2026 with the following contents:

I. CAPITAL REQUIREMENTS OF VC9

Currently, the Company is implementing the Chi Dong Urban Area Project, a real estate development project with a total area of approximately 46.9 hectares located in Me Linh, adjacent to the Ca Lo River. The project is oriented to become a high-end gated urban area with green villas, townhouses, and synchronized infrastructure under a “garden city” model.

The project has obtained investment policy approval and adjusted master planning approval in January 2026, and approximately 64% of site clearance has been completed, forming an important legal foundation for entering the construction phase.

Amid strong urban development demand in the northern Hanoi area (Me Linh – Dong Anh), driven by improvements in key transport infrastructure, the project is assessed to have strong commercial potential and value appreciation in the medium to long term.

However, to realize this potential, the Company requires substantial capital within a relatively short period to fund key components, including:

- completion of site clearance;
- infrastructure development;
- construction works; etc.

Given the scale and nature of the project, reliance primarily on debt financing would increase financial pressure, cost of capital, and leverage risk, while limiting implementation flexibility. Therefore, increasing charter capital is necessary to:

- strengthen financial capacity and secure medium- and long-term capital;
- improve financial safety ratios and facilitate access to additional funding sources;
- ensure project implementation progress and optimize investment efficiency; and
- enhance enterprise value and protect shareholders’ interests.

Accordingly, the BOD considers that increasing charter capital at this stage is appropriate, necessary, and urgent to ensure sufficient financial resources for successful project implementation and sustainable growth

II. SHARE OFFERING PLAN

- 1. Name of shares:** Shares of Construction Joint Stock Company No. 9 – VC9.
- 2. Type of shares:** Common shares.
- 3. Stock code:** VC9
- 4. Par value:** 10,000 VND/share (*Ten thousand VND per share*)
- 5. Purpose of the offering:** Investment in project
- 6. Number of currently outstanding shares:** 16,695,200 shares
- 7. Number of treasury shares:** 304,800 shares
- 8. Charter capital before issuance:** 170,000,000,000 VND (One hundred and seventy billion VND)
- 9. Number of shares registered for offering:** 180,000,000 shares

10. **Ratio of shares registered for offering/total outstanding shares:** 1,078.15%
11. **Value of shares to be issued at par value:** 1,800,000,000,000 VND (*One thousand eight hundred billion VND*)
12. **Principles for determining the offering price:** Based on the Company's operational orientation and capital requirements, the Board of Directors determines the offering price to be equal to the par value of the Company's shares, which is 10,000 VND/share.
13. **Total expected proceeds from the offering:** 1,800,000,000,000 VND
14. **Offering method:** Private placement of shares to domestic professional securities investors
15. **Target investors:** Domestic professional securities investors in accordance with the Law on Securities No. 59/2019/QH14 dated November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024, and related guiding documents, meeting the following criteria:
 - Domestic organizations and individuals with financial potential and the ability to contribute capital quickly, ensuring the progress of the offering;
 - Organizations and individuals with professional expertise and the ability to support the Company in business activities and management to increase value and expand the market.
16. **List of investors participating in the offering:** Authorize the BOD to proactively seek, select, and approve the list and number of professional securities investors allowed to participate in purchasing the privately placed shares, and decide the number of shares offered to each investor, ensuring compliance with the criteria approved by the GMS. Expected number of investors: not exceeding 30 professional securities investors.
17. **Offering time:** Expected in 2026, with the specific timing authorized by the GMS to the BOD, immediately after the State Securities Commission issues a document confirming receipt of the complete application for the private placement of shares of the Company, in accordance with the provisions of law and ensuring the maximum benefit of the Company's shareholders.
18. **Plan for handling undistributed shares:** The GMS authorizes the BOD to decide on the plan for handling undistributed shares (if any), and to decide on other subjects (meeting the investor selection criteria approved by the GMS) to purchase the undistributed shares (if any) under conditions no more favorable than those offered to the investors in this plan, after approval by the GMS and in accordance with the provisions of law.
19. **Plan to ensure the share offering meets the foreign ownership ratio:** All of these offered shares are distributed to domestic professional securities investors, which does not increase the foreign ownership ratio in the Company; therefore, it complies with the regulations on foreign ownership ratios.
20. **Transfer restrictions:** Shares offered to professional securities investors are subject

to a transfer restriction of 01 (one) year from the date of completion of the offering, except in cases of transfer between professional securities investors or implementation pursuant to a legally effective court judgment or decision, an arbitral award, or inheritance in accordance with the law.

21. **Registration and listing of shares:** The additional offered shares will be registered at the Vietnam Securities Depository and Clearing Corporation and registered for listing at the Stock Exchange in accordance with the provisions of law.

III. PLAN FOR USE OF PROCEEDS FROM THE OFFERING

- All proceeds from the offering will be used to invest in programs and projects directly or through capital contribution to the Company's subsidiaries. Specifically as follows:

No.	Purpose of capital usage/ Item	Expected amount to be used (VND)	Expected implementation/ disbursement period
1	Investment in the Chi Dong Urban Area Project	1,800,000,000,000	2026-2027

- The GMS authorizes the BOD to develop a detailed plan for the use of proceeds from the offering, ensuring the interests of shareholders and strict compliance with the provisions of law. For temporarily idle capital due to not yet being disbursed according to the detailed plan for the use of proceeds approved by the BOD, the BOD is authorized to decide on opening term deposit contract(s) to earn interest, ensuring consistency with the actual disbursement progress of the plan for the use of proceeds.
- In the event that the share offering does not raise sufficient funds for the aforementioned purposes, the GMS authorizes and assigns the BOD of the Company to implement plans to cover the capital shortfall to achieve the aforementioned purposes as follows: The Company shall mobilize other legal capital sources (cooperation with partners with financial potential, bank loans, loans from other organizations, individuals, etc.) to ensure the implementation of the plan as proposed.

IV. AUTHORIZATION TO THE BOARD OF DIRECTORS:

In addition to the specifically authorized contents mentioned above, the GMS authorizes the BOD full power to consider, decide, and implement the following tasks:

- Select a consulting organization for the share offering application, decide on the consulting fee level and other expenses to complete the procedures in accordance with the provisions of law regarding the private placement of shares according to the plan approved by the GMS (if necessary).
- Proactively develop and approve the detailed offering application and explain the offering registration application submitted to the SSC and other functional agencies. At the same time, proactively supplement, amend, adjust, or change the Offering

Plan and related documents as required by the SSC and other functional agencies in accordance with the provisions of law and the Company's Charter, and report back to the GMS at the nearest meeting.

- Develop a detailed plan for the use of proceeds from the offering; decide on adjustments, changes, or additions to the plan for the use of proceeds from the offering with a change value of less than 50% of the proceeds from the offering (in case of necessity, consistent with the Company's operational situation); select the implementation plan and disbursement timing consistent with the Company's plan to ensure the highest benefits for shareholders and the Company. Changes to the plan for the use of proceeds must be reported to the GMS at the nearest meeting.
- Select the appropriate offering time to implement the share offering after the SSC issues a document confirming receipt of the complete application for the private placement of shares of the Company, ensuring strict compliance with the provisions of law.
- Decide, select, and implement the identification of professional securities investors and approve the list of professional securities investors allowed to purchase the Company's privately placed shares, on the basis of ensuring compliance with current legal regulations and ensuring the success of the capital increase offering.
- Perform additional registration of the additionally offered shares at the Vietnam Securities Depository and Clearing Corporation, and register for additional listing of shares at the Stock Exchange for the entire quantity of shares offered according to the offering results.
- Perform procedures to amend and supplement the Charter of Organization and Operation of the Company related to changes in shares and charter capital corresponding to the number of shares and proceeds (calculated at par value) from the offering, register for adjustments to the Enterprise Registration Certificate, and other matters related to capital increase after completing the issuance in accordance with regulations.
- Perform necessary legal procedures in accordance with the provisions of law and the Company's Charter to complete the private placement of shares.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors;
- Archived at Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vũ Đức Cường

No.: 29/2026/PP/VC9-BOD

Hanoi, March, 27, 2026

PROPOSAL

***Regarding: Dismissal and Supplementary Election of Members of the Board of Directors
and the Supervisory Board for the 2025–2030 Term***

**To: The General Meeting of Shareholders of
VC9 -No. 9 Construction Joint Stock Company**

- Pursuant to the Enterprise Law of 2020 and its implementing regulations;
- Pursuant to the Securities Law of 2019 and its implementing regulations;
- Pursuant to the Charter of VC9 - No. 9 Construction Joint Stock Company,

Recently, Mr. Nguyễn Việt Cường – Independent Member of the Board of Directors, and Mr. Trần Mạnh Hiếu – Member of the Supervisory Board of VC9 - No. 9 Construction Joint Stock Company (“the Company”) for the 2025–2030 term, have submitted notifications of their intention to resign from their positions due to personal reasons.

In light of the above, in order to ensure the uninterrupted operation of the Board of Directors and the Supervisory Board, and in accordance with the Company’s Charter and relevant laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and supplementary election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term, as detailed below:



I. Election of BOD Members for the Term 2025-2030

1. Number of Members to be Elected:

The BOD proposes the number of BOD members for the term 2025-2030 to be 4 members, including at least 1 independent member of the BOD.

2. Conditions and Qualifications for BOD Member Candidates:

- BOD and independent BOD member candidates must meet the conditions specified in the Enterprise Law of 2020, the Securities Law of 2019, Decree No. 155/2020/ND-CP issued on December 31, 2020, detailing the implementation of certain provisions of the Securities Law, and the Company’s Charter.
- Candidates may self-nominate or be nominated by shareholders/shareholder groups/shareholder representatives with the right to nominate, and/or candidates may be nominated by the current BOD in accordance with the Enterprise Law of 2020 and the Company’s Charter.

3. List of Candidates to be Elected to the BOD for the Term 2025-2030:

- The list of candidates will be compiled from those who meet the above qualifications and have submitted complete applications to the Company in accordance with the notice regarding the nomination of candidates for the BOD and SB for the term 2025-2030.

- If, after the nomination period ends, the number of candidates is still insufficient to meet the required number, the current BOD will nominate additional candidates to meet the required number as outlined in this proposal.
- The official list of BOD candidates will be published at the General Meeting of Shareholders prior to the election.

II. Election of SB Members for the Term 2025-2030

1. Number of Members to be Elected:

The BOD proposes the number of SB members for the term 2025-2030 to be 3 members.

2. Conditions and Qualifications for SB Member Candidates:

- SB member candidates must meet the conditions specified in the Enterprise Law of 2020, the Securities Law of 2019, Decree No. 155/2020/ND-CP issued on December 31, 2020, detailing the implementation of certain provisions of the Securities Law, and the Company's Charter.
- SB candidates are shareholders who may self-nominate or be nominated by shareholders/shareholder groups, or nominated by current SB members in accordance with the Enterprise Law of 2020, the Securities Law of 2019, Decree No. 155/2020/ND-CP, the Company's Charter, and the election regulations for the BOD and SB members for the term 2025-2030.

3. List of Candidates to be Elected to the SB for the Term 2025-2030:

- The list of candidates will be compiled from those who meet the above qualifications and have submitted complete applications to the Company in accordance with the notice regarding the nomination of candidates for the BOD and SB for the term 2025-2030. If, after the nomination period ends, the number of candidates is still insufficient to meet the required number, the current SB will nominate additional candidates to meet the required number as outlined in this proposal.
- The official list of SB candidates will be published at the General Meeting of Shareholders prior to the election.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Recipient:

- As above;
- Board of Directors;
- Archive.

ON BEHALF OF THE BOD
CHAIRMAN

VŨ ĐỨC CƯỜNG