

No.: 26-13/BB-DHDCD

Gia Lai, 17 April 2026

**MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JSC.**

*Head office: Lot A2, Nhon Binh Industrial Cluster, Quy Nhon Dong Ward, Gia Lai Province  
Business Registration Certificate No. 4100733174, issued by the Department of Finance of Gia Lai  
province for the first time on August 15, 2008 and amended for the 10th time on October 15, 2025*

**I. Time and place:**

- Time: from 14:00 on 17/04/2026.
- Venue: La Rose 2 Conference Room, Fleur De Lys Hotel, No. 16 Nguyen Hue, Quy Nhon Ward, Gia Lai Province.

**II. Content and Agenda:**

The Congress listened, discussed and approved the following contents:

1. Director's report on activities in 2025 and planned targets for 2026;
2. Report on the activities of the Board of Directors in 2025 and the operation plan in 2026;
3. Report on the activities of the Supervisory Board in 2025, the operation plan in 2026 and the proposal for the selection of the audit unit in 2026;
4. Election of the Board of Directors, Supervisory Board: approval of the Election Regulation; Election Report.
5. Financial statements for 2025; Proposal on profit distribution plan in 2025 and profit distribution plan in 2026;
6. Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2025; Salary, remuneration and other benefits plan of the Board of Directors and the Supervisory Board in 2026;
7. Submission Report on the addition of business registration lines and update and supplementation of the Company's Charter;
8. Proposal to sign transaction and purchase contracts with the major shareholder, PetroVietnam Fertilizers and Chemical Corporation – JSC;

The full text of the report and submission is provided by the Company in the set of meeting documents, published on the [www.pce.vn](http://www.pce.vn) website and sent to shareholders attending the meeting.

**III. Participants and legality of the Congress:**

**1. Participants:**

- Shareholders and shareholder representatives of Central PetroVietnam Fertilizer and Chemical Joint Stock Company;
- The delegates were guests from agencies and units.

**2. Legality of the Congress:**

The shareholder eligibility examination team appointed by the Organizing Committee includes:

- Ms. Vo Thi My Le – Deputy Head of Technical Department
- Ms. Le Thi Khanh Hoa – Specialist of the Administrative Procedure Department
- Mr. Phan Vu Ngoc Truong – Specialist of the Administrative Department

According to the report of the Shareholder Status Examination Team, the results of the shareholder qualification examination attended are as follows:

- The total number of voting shares of the Company is: 10,000,000 shares.
- Total number of shareholders sent invitations to the meeting: 356 shareholders (100% according to the list provided by VSDC on 19/03/2026).
- The total number of shareholders and shareholder representatives present at the General Meeting: including 16 shareholders and authorized representatives, owning and representing 9,126,300 shares, accounting for 91.26% of the total voting shares of the Company;
- All shareholders and shareholder representatives present are eligible to attend the meeting.

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the Annual General Meeting of Shareholders held by Central PetroVietnam Fertilizer and Chemical Joint Stock Company on April 17, 2026 is legal.

*(Attached is the report on the inspection of shareholder status).*

#### **IV. Chairman of the Congress and Secretary of the Congress**

##### **1. Chairman of the Congress:**

Mr. Mai Thanh Hai, Chairman of the Board of Directors of the Company.

##### **2. Presidium:**

- Mr. Mai Thanh Hai - Chairman of the Board of Directors of the Company
- Mr. Luong Anh Tuan - Member of the Board of Directors cum Director of the Company
- Ms. Nguyen Thi Kim Anh - Head of the Supervisory Board of the Company

##### **3. Secretariat of the Congress:**

- Ms. Cao Thi Le Thanh - Company Secretary
- Mr. Nguyen Thanh Manh - Specialist of the Administrative Department

#### **V. Developments of the content of the Congress**

##### ***14h00: Opening of the Congress***

Chairman of the meeting - Mr. Mai Thanh Hai delivered a speech to welcome and open the 2026 Annual General Meeting of Shareholders of Central PetroVietnam Fertilizer and Chemical Joint Stock Company and on behalf of the Presidium presented the content of the agenda As in Item II above and 100% of shareholders present at the General Meeting agreed to approve the agenda.

Ms. Nguyen Thi Kim Anh, on behalf of the Presidium, proposed the list of vote counting teams and 100% of shareholders present at the General Meeting agreed with the list of vote counting teams including the following names:

- Ms. Vo Thi My Le – Deputy Head of Technical Department
- Ms. Le Thi Khanh Hoa – Specialist of the Administrative Department
- Mr. Phan Vu Ngoc Truong – Specialist of the Administrative Department

***Next, the Presidium began to control the session according to the agenda.***

##### **1. 2025 Activity Report and 2026 Plan Targets**

Mr. Luong Anh Tuan, Member of the Board of Directors cum Director presented: Report on the operation situation in 2025 and the targets of the plan in 2026.

##### **2. Report of the Board of Directors**

Mr. Mai Thanh Hai, Chairman of the Board of Directors presented the Report of the Board of Directors in 2025 and the operation plan of the Board of Directors in 2026.



### **3. Report of the Supervisory Board**

Ms. Nguyen Thi Kim Anh, Head of the Supervisory Board presented the Supervisory Board's Activity Report in 2025, the operation plan in 2026 and proposed the unit to audit the Financial Statements in 2026.

### **4. Approval of the Election Regulations and Election Reports**

Mr. Nguyen Van Dung, Head of the Administrative Department, authorized by the Board of Directors to present the Election Regulations and the Election Report of the Board of Directors and Supervisory Board.

### **5. Financial statements and profit distribution plan**

Mr. Le Thanh Vien, Chief Accountant of the Company, authorized by the Board of Directors, presented the audited 2025 Financial Statements, the 2025 profit distribution plan and the 2026 profit distribution plan.

### **6. Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2025; Salary, remuneration and other benefits plan of the Board of Directors and the Supervisory Board in 2026;**

**Submission Report on the addition of business registration lines and updating and supplementing the Company's Charter;**

**Proposal to sign transaction and purchase contracts with major shareholders, PetroVietnam Fertilizer and Chemicals Corporation – JSC**

Mr. Nguyen Van Dung, Head of the TCHC Department, authorized by the Board of Directors presented:

- Report on salaries, remuneration and other benefits of the Board of Directors and the Supervisory Board in 2025;
- Salary, remuneration and other benefits plan of the Board of Directors and the Supervisory Board in 2026;
- Submission Report on the addition of business registration lines and updating and supplementing the Company's Charter;
- Proposal on approving the policy of signing transaction and purchase contracts with major shareholders, PetroVietnam Fertilizer and Chemical Corporation – JSC;

***(Full text of election reports, submissions and regulations: according to the meeting documents).***

After completing the presentation of all reports and submissions according to the agenda, the Chairman of the Congress invites the representative of the Vote Counting Team to disseminate the method of election and voting through the contents submitted at the Congress.

***15:35: The General Meeting of Shareholders takes a break until 15:45***

***15:45: Discussion session of the Congress***

The Presidium presided over the discussion session of the General Meeting of Shareholders. At the General Meeting, the shareholders did not have any questions and discussions. Mr. Mai Thanh Hai, on behalf of the Presidium, thanked shareholders and guests, and committed to continue receiving comments and exchanges with shareholders after the General Meeting via the hotline number or email address published on the Company's [www.pce.vn](http://www.pce.vn) website. The Chairman asked the shareholders attending the General Meeting to complete the voting to approve the contents of the General Meeting.

***15:55: Results of the Congress:***

### **VI. Announcement of vote counting results**

Ms. Vo Thi My Le, on behalf of the Vote Counting Team, announced the results of vote counting for the election of the Board of Directors, Supervisory Board and the results





of vote counting. All items on the voting slip were approved by the General Meeting of Shareholders with an absolute rate of 100% (attached to the Minutes of vote counting for the election of the Board of Directors, Supervisory Board and the Minutes of vote counting).

Members of the Board of Directors, Supervisory Board for the term 2026-2031 launched the General Meeting of Shareholders.

***16:05: Speech of the representative of the major shareholder, PetroVietnam Fertilizer and Chemical Corporation – JSC***

On behalf of the major shareholder, Mr. Vo Ngoc Phuong, Deputy General Director of PetroVietnam Fertilizer and Chemicals Corporation recognized and praised the results that the Company has achieved in 2025, contributing to the overall success of the Corporation. For the 2026 plan, with the challenge of NPK output targets, he suggested that the Company be proactive and drastic in business to complete and strive to exceed the plan; At the same time, focus on maintaining the market share of Urea and high-content NPK, developing organic and imported products. In addition, the Company needs to accelerate the investment in office infrastructure associated with the transshipment warehouse, ensuring continuous operation and completion in 2026. In addition, the Board of Directors and the Executive Board of the Company need to strengthen coordination with the factory in the stages of production, circulation and consumption of products in order to reduce costs and improve production and business efficiency.

**VII. Approval of the Resolution and closing of the Congress**

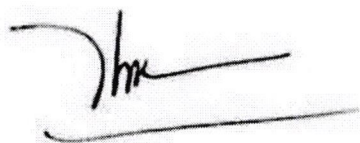
At 16:15, the General Meeting of Shareholders completed and voted to approve the contents according to the agenda. Based on the announced agenda, meeting documents, general meeting proceedings and vote counting results, Ms. Cao Thi Le Thanh, on behalf of the Secretariat, presented to the General Meeting of Shareholders the Draft Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Central PetroVietnam Fertilizer and Chemical Joint Stock Company. with the contents of the resolution as stated in **Section V** of this Memorandum.

Mr. Mai Thanh Hai, Chairman of the 2026 Annual General Meeting of Shareholders, proposed that the General Meeting of Shareholders vote and 100% of shareholders present at the meeting unanimously approved the Resolution.

After the General Meeting of Shareholders approved the Resolution, on behalf of the Chairman, Mr. Mai Thanh Hai thanked the shareholders for attending the General Meeting and announced the closing of the 2026 General Meeting of Shareholders of Central Petroleum Fertilizer and Chemical Joint Stock Company at 16:30.

This Minutes have been recorded by the Secretariat and honestly reflected the entire development of the meeting in accordance with the provisions of the Law on Enterprises and the Charter of Central Petrochemical and Fertilizer Joint Stock Company./.

**SECRETARIAT  
COMPANY SECRETARY**



**Cao Thi Le Thanh**

**THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING  
CHAIRMAN OF THE BOD**



**Mai Thanh Hai**



## SHAREHOLDER STATUS CHECK REPORT

ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JOINT STOCK COMPANY

Today, on April 17, 2026, at the 2026 Annual General Meeting of Shareholders of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company, authorized by the General Meeting, the Shareholder Eligibility Examination Team of the General Meeting includes:

- |                            |             |
|----------------------------|-------------|
| 1. Ms. Vo Thi My Le        | Team Leader |
| 2. Ms. Le Thi Khanh Hoa    | Members     |
| 3. Mr. Phan Vu Ngoc Truong | Members     |

The Shareholder Eligibility Examination Team conducted a qualification check of shareholders and shareholder representatives to attend the General Meeting of Shareholders with the

Number of shareholders and shareholder representatives attending the meeting: **16**

Representing ownership of: **9,126,300** shares.

Total number of voting shares at the time of closing the list of shareholders entitled to attend the meeting: 10,000,000 shares.

Thus, **16** shareholders and shareholder representatives present at today's meeting represented **91.26 %** of the Company's voting shares;

Pursuant to the Law on Enterprises and the Charter of Central Petroleum Fertilizer and Chemical Joint Stock Company with the above participants, today's Annual General Meeting of Shareholders at this time is eligible to proceed.

The report on the examination of shareholder status was made on 14:00 on 17/04/2026.

Request a public report before the General Meeting of Shareholders.

*Gia Lai, April 17, 2026*

**TM. SHAREHOLDER QUALIFICATION  
EXAMINATION TEAM**

Võ Thị Mỹ Lệ





SOCIALIST REPUBLIC OF VIETNAM  
Independence, Freedom, Happiness

**MINUTES OF VOTE COUNTING FOR ELECTION OF  
THE BOARD OF DIRECTORS AND SUPERVISORY BOARD  
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

Pursuant to the Law on Enterprises and the Charter of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company.

Pursuant to the Election Regulations, the Election Report and the list of candidates for the Board of Directors and Supervisory Board approved by the General Meeting of Shareholders,

Our vote counting team consists of:

Ms. Vo Thi My Le - Group Leader

Ms. Le Thi Khanh Hoa - Member

Mr. Phan Vu Ngoc Truong - Member

The vote counting team has checked the votes for the election of the Board of Directors of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company (term 2026-2031) of 16 shareholders present and authorized representatives at the 2026 Annual General Meeting of Shareholders, equivalent to 9,126,300 shares held and authorized.

**For the election of the Board of Directors**

Total number of votes cast: 16 votes.

Total number of tickets collected: 16 coupons.

Number of valid votes: 16 coupons.

Number of invalid votes: 0 coupons.

The results of vote counting are as follows:

STT	FULL NAME	VOTE COUNT	PERCENTAGE
1	MAI THANH HAI	9,636,700	105,59
2	LUONG ANH TUAN	9,121,700	99,95
3	NGUYỄN QUANG ĐOÀN	8,620,500	94,46

**For the election of the Supervisory Board**

Total number of votes cast: 16 votes.

Total number of tickets collected: 16 coupons.

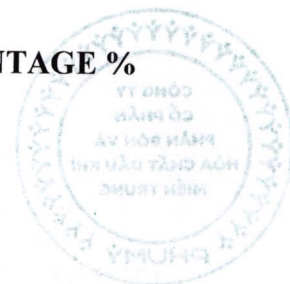
Number of valid votes: 16 coupons.

Number of invalid votes: 0 coupons.

The results of vote counting are as follows:



STT	FULL NAME	VOTE COUNT	PERCENTAGE %
1.	MAI HONG KHANH	9,130,500	100,05
2.	PHAM THANH LONG	9,124,700	99,98
3.	TRAN THI HAI YEN	9,123,700	99,97



#### List of nominees

##### List of elected to the Board of Directors:

1. Mr. MAI THANH HAI with the number of votes of 9,636,700.00 votes, reaching the rate of 105.59%
2. Mr. LUONG ANH TUAN with the number of votes of 9,121,700.00 votes, reaching the rate of 99.95%
3. Mr. NGUYEN QUANG DOAN with the number of votes 8,620,500.00 votes, reaching the rate of 94.46%

##### List of elected to the Supervisory Board:

1. Ms. MAI HONG KHANH with 9,130,500.00 votes, reaching the rate of 100.05%
2. Mr. PHAM THANH LONG with the number of votes of 9,124,700.00 votes, reaching the rate of 99.98%
3. Ms. TRAN THI HAI YEN with the number of votes of 9,123,700.00 votes, reaching the rate of 99.97%

The vote counting record consists of 02 page, which was completed in 15g45 dated 17/04/2026 and was publicly announced before the General Meeting of Shareholders.

**TM. ELECTION TEAM  
TEAM LEADER**

Võ Thị Mỹ Lê



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence, Freedom, Happiness**

**MINUTES OF VOTE COUNTING**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**  
**CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises and the Charter of Central PetroVietnam Fertilizer and Chemical Joint Stock Company.

Today, 17/04/2026, our vote counting team includes:

- |                            |             |
|----------------------------|-------------|
| 1. Ms. Vo Thi My Le        | Team Leader |
| 2. Ms. Le Thi Khanh Hoa    | Members     |
| 3. Mr. Phan Vu Ngoc Truong | Members     |

Based on the votes of the shareholders attending the meeting (with a total of 9,126,300 shares), the vote counting team has summarized the results of voting on the contents proposed to the General Meeting of Shareholders to vote for approval, and would like to report the results as follows:

**1. Director's report on business activities in 2025**

Total number of shares voted in favor	9,126,300 shares, Reach	100,00 %
Total number of voting shares against	0 shares, Reach	0,00 %
Total number of shares voted without opinion	0 shares, Reach	0,00 %
Total number of invalid voting shares	0 shares, Reach	0,00 %

**2. Business plan targets in 2026**

Total number of shares voted in favor	9,126,300 shares, Reach	100,00 %
Total number of voting shares against	0 shares, Reach	0,00 %
Total number of shares voted without opinion	0 shares, Reach	0,00 %
Total number of invalid voting shares	0 shares, Reach	0,00 %

**3. Report on the operation of the Board of Directors in 2025 and the operation plan in 2026**

Total number of shares voted in favor	9,126,300 shares, Reach	100,00 %
Total number of voting shares against	0 shares, Reach	0,00 %
Total number of shares voted without opinion	0 shares, Reach	0,00 %
Total number of invalid voting shares	0 shares, Reach	0,00 %

**4. Report on the operation of the Supervisory Board in 2025 and the operation plan in 2026**

Total number of shares voted in favor	9,126,300 shares, Reach	100,00 %
Total number of voting shares against	0 shares, Reach	0,00 %
Total number of shares voted without opinion	0 shares, Reach	0,00 %
Total number of invalid voting shares	0 shares, Reach	0,00 %



## 5. Proposal to select an audit unit in 2026

Total number of shares voted in favor	9,126,300 shares, Reach 100,00 %
Total number of voting shares against	0 shares, Reach 0,00 %
Total number of shares voted without opinion	0 shares, Reach 0,00 %
Total number of invalid voting shares	0 shares, Reach 0,00 %

## 6. Financial statement for 2025 and proposal for profit distribution plan in 2025

Total number of shares voted in favor	9,126,300 shares, Reach 100,00 %
Total number of voting shares against	0 shares, Reach 0,00 %
Total number of shares voted without opinion	0 shares, Reach 0,00 %
Total number of invalid voting shares	0 shares, Reach 0,00 %

## 7. Profit distribution plan in 2026

Total number of shares voted in favor	9,126,300 shares, Reach 100,00 %
Total number of voting shares against	0 shares, Reach 0,00 %
Total number of shares voted without opinion	0 shares, Reach 0,00 %
Total number of invalid voting shares	0 shares, Reach 0,00 %

## 8. Report on salaries, remuneration and other benefits of the Board of Directors and Supervisory

Total number of shares voted in favor	9,126,300 shares, Reach 100,00 %
Total number of voting shares against	0 shares, Reach 0,00 %
Total number of shares voted without opinion	0 shares, Reach 0,00 %
Total number of invalid voting shares	0 shares, Reach 0,00 %

## 9. Salary, remuneration and other benefits plan of the Board of Directors and Supervisory Board in

Total number of shares voted in favor	9,126,300 shares, Reach 100,00 %
Total number of voting shares against	0 shares, Reach 0,00 %
Total number of shares voted without opinion	0 shares, Reach 0,00 %
Total number of invalid voting shares	0 shares, Reach 0,00 %

## 10. Report on the addition of business lines registered and update and supplementation of the Company's Charter

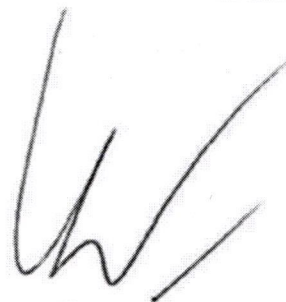
Total number of shares voted in favor	9,126,300 shares, Reach 100,00 %
Total number of voting shares against	0 shares, Reach 0,00 %
Total number of shares voted without opinion	0 shares, Reach 0,00 %
Total number of invalid voting shares	0 shares, Reach 0,00 %

**11. Proposal on the approval of the policy of signing transaction and purchase contracts with the major shareholder, PetroVietnam Fertilizer and Chemical Corporation – JSC**

Total number of shares voted in favor	9,126,300 shares, Reach 100,00 %
Total number of voting shares against	0 shares, Reach 0,00 %
Total number of shares voted without opinion	0 shares, Reach 0,00 %
Total number of invalid voting shares	0 shares, Reach 0,00 %

The vote counting record consists of 03 pages, completed in ~~15/4~~ on 17/04/2026 and was publicly announced before the Congress.

**E-COMMERCE / VOTE  
COUNTING TEAM  
TEAM LEADER**



Võ Thị Mỹ Lê

