



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, xã Hiệp Phước, TP. Hồ Chí Minh, Việt Nam
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No: 12/2026/NQ-HIPC-HĐQT

Ho Chi Minh City, March 21st, 2026

BOARD OF DIRECTORS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law No. 03/2022/QH15 dated January 11, 2022 amending and supplementing a number of articles of the Law on Securities;
- Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market;
- The Charter of Organization and Operation (6th amended version) of Hiep Phuoc Industrial Park Joint Stock Company;
- The Internal Corporate Governance Regulation (3rd amended version) of Hiep Phuoc Industrial Park Joint Stock Company;
- Notice No. 06/2026/TB-HIPC-HĐQT dated 14 April 2026 of the Board of Directors sent to shareholders regarding the nomination and self-nomination for the election of additional member(s) of the Board of Directors for Term IV (2022–2027);
- Report No. 12/BC-HIPC-TGD dated 20 April 2026 of the General Director regarding the receipt of nomination and self-nomination dossiers for the election of additional member(s) of the Board of Directors for Term IV (2022–2027) from shareholders/shareholder groups as of 12:00 PM on 20 April 2026, together with dossiers submitted to the Company;
- Minutes summarizing the Board of Directors' Opinion Collection No. 09/2026/BB-HIPC-HĐQT dated 21/4/2026 of the Board of Directors,

RESOLUTION

Article 1: Approval of the Submission No. 08/2026/TTr-HIPC-HĐQT for presentation to the 2026 Annual General Meeting of Shareholders for consideration and approval with the following contents:

1. Approval of the dismissal of members of the Board of Directors for Term IV (2022–2027):

| No. | Full name | Position | Reason |
|-----|-------------|----------------------------------|------------------------------------|
| 1 | Vu Dinh Thi | Member of the Board of Directors | Resignation letter dated 01/4/2026 |

2. Approval of the number of additional members of the Board of Directors for Term IV (2022–2027) to be elected at the 2026 Annual General Meeting of Shareholders is 01 (one) member.
3. Approval of the Regulation on the election of additional member(s) of the Board of Directors for Term IV (2022–2027) (attached).
4. Approval of the list of candidates for the election of additional member(s) of the Board of Directors for Term IV (2022–2027) as follows (curriculum vitae of candidates attached):

| No. | Candidate's full name | Nominating shareholder | | |
|-----|-----------------------|--|-----------------------|-----------------------------------|
| | | Nominating shareholder | Number of shares held | Ownership ratio / Charter capital |
| 1 | Nguyen Trong Duc | Tan Thuan Industrial Promotion Company Limited (IPC) | 24,326,178 | 40.544% |

Article 2: Mr. Nguyen Van Thinh – Chairman of the Board of Directors to sign and issue Submission No. 08/2026/TTr-HIPC-HĐQT for submission to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Article 3: The General Director – the Person in charge of information disclosure to disclose Submission No. 08/2026/TTr-HIPC-HĐQT in the documents of the 2026 Annual General Meeting of Shareholders in accordance with regulations.

Article 4: This Resolution takes effect from the date of signing.
Members of the Board of Directors, the General Director, relevant departments and related individuals are responsible for the implementation of this Resolution.

Recipients:

- As in Article 4;
- Board of Directors, Member of the Board of Supervisors;
- Information Disclosure;
- Archived (Admin-Human Resources, Company Secretary)

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Nguyen Van Thinh