

Bac Ninh, April 20<sup>th</sup>, 2026

Number: 18 /NQ-NST

## **RESOLUTION**

**Regarding the approval of Dismissal and nomination of personnel to be  
presented at the 2026 Annual General Meeting of Shareholders**

### **BOARD OF DIRECTORS OF NGAN SON JOINT STOCK COMPANY**

*Based on the Enterprise Law dated June 17, 2020;*

*Based on the current Articles of Association of Ngan Son Joint Stock  
Company;*

*Based on the resignation letter from the Board of Directors of Ngan Son  
Joint Stock Company submitted by Ms. Vu Lan Huong on March 23, 2026;*

*Based on the application for candidacy as an independent member of the  
Board of Directors dated April 14, 2026, submitted by Mr. Nguyen Van Quang;*

*Based on Official Letter No. 25/TLVN-QTNS dated January 9, 2026, from  
the Vietnam National Tobacco Corporation regarding the nomination of  
personnel to participate in the Supervisory Board of Ngan Son Joint Stock  
Company;*

*Based on Official Letter No. 213/TLVN-QTNS dated April 9, 2026, from  
the Vietnam National Tobacco Corporation regarding comments on the voting  
content at the 2026 Annual General Meeting of Shareholders of Ngan Son Joint  
Stock Company;*

*Based on the Summary Minutes of the Opinion Poll dated April 16, 2026,  
of the Board of Directors regarding personnel matters within the Board of  
Directors and the Supervisory Board, to be submitted to the Annual General  
Meeting of Shareholders in 2026.*

## **RESOLUTION:**

**Article 1.** Approve the submission to the 2026 Annual General Meeting of  
Shareholders for consideration and decision on the dismissal of the following  
personnel:

- Ms. Vu Lan Huong - Independent Member of the Board of Directors;
- Ms. Ngo Thi Thu Phuc - Member of the Supervisory Board.



**Article 2.** Through the nomination of personnel for the General Shareholders' Meeting to elect as independent members of the Board of Directors, specifically as follows:

- Full name: Nguyen Van Quang
- Gender: Male
- Date of birth: February 28, 1977
- Citizen Identification Number: 001077028814
- Permanent address: Tu Khoat Village, Thanh Tri Commune, Hanoi City
- Professional qualifications: Agricultural Engineer; Bachelor of Economic Management

**Article 3.** Approve the nomination of candidates for election by the General Meeting of Shareholders as members of the Supervisory Board, as proposed by Vietnam National Tobacco Corporation in Official Letter No. 25/TLVN-QTNS, as follows:

- Full name: Luong Van Lien
- Gender: Male
- Date of birth: October 3, 1966
- Citizen Identification Number: 001066011704
- Permanent address: 562E4 Tan Mai Street, Hoang Mai Ward, Hanoi City
- Professional qualifications: Bachelor of Economics; Bachelor of Economic Law

**Article 4.** The Organizing Committee of the General Meeting of Shareholders and relevant organizations and individuals shall implement this Resolution in accordance with applicable regulations.

**Recipient:**

- Board of Directors;
- Supervisory Board;
- Company Director;
- Archived: Office, Person in charge of corporate governance.

**O/B. BOARD OF DIRECTORS  
CHAIRPERSON**



**Hoang Anh Tuan**