

No.: 48 /NQ-HDQT

Hai Phong, dated April 20, 2026

RESOLUTION
THE BOARD OF DIRECTORS
HAI DUONG PHARMACEUTICAL MEDICAL MATERIALS JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam, amended by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and its implementing guidance documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, passed by the National Assembly of the Socialist Republic of Vietnam, amended by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidance documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government, amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, amended and supplemented by Circular No. 115/2025/TT-BTC dated December 15, 2025;
- Pursuant to the Charter on the organization and operation of Hai Duong Pharmaceutical Medical Materials Joint Stock Company;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 44/2026/NQ-DHDCD-DHD dated April 7, 2026;
- Pursuant to Proposal No. 06/TTr-HDQT dated April 7, 2026;
- Pursuant to Proposal No. 03/TTr-HDQT dated April 7, 2026;
- Pursuant to Resolution of the Board of Directors No. 46/2026/NQ-HDQT dated April 7, 2026;
- Pursuant to Official Letter No. 2918/UBCK-QLCB dated April 15, 2026 of the State Securities Commission regarding the dossier for share issuance to increase charter capital from owner's equity of DHD;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 47/BB-HDQT dated April 20, 2026.

RESOLUTION:

Article 1: Approval of the record date for finalizing the list of shareholders entitled to receive shares issued for the purpose of increasing charter capital from



owner's equity in 2026 and to receive cash dividends for 2025 in accordance with the plan approved under the Resolution of the 2026 Annual General Meeting of Shareholders No. 44/2026/NQ-DHDCD-DHD dated April 7, 2026, with the following details:

1. Record date: May 6, 2026

2. Purpose

- Payment of cash dividends for 2025;
- Allocation of shares issued to increase charter capital from owner's equity in 2026.

3. Detailed contents

a. Cash dividend payment for 2025:

- Exercise ratio: 1.8% (01 share is entitled to receive 180 VND).
 - + Applicable to shares: 1.8% per share (01 share is entitled to receive 180 VND).
- Payment date: June 9, 2026.
- Place of payment:
 - + For deposited securities: Shareholders shall receive dividends through depository members where their securities accounts are maintained;
 - + For non-deposited securities: Shareholders shall receive dividends at the head office of Hai Duong Pharmaceutical Medical Materials Joint Stock Company (No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City) on working days from June 9, 2026, upon presentation of the Share Ownership Certificate and valid Citizen Identification Card/Identity Card.

b. Receipt of shares issued to increase charter capital from owner's equity in 2026:

- Exercise ratio:
 - + Common shares: 100:35 (Shareholders owning 100 shares will receive 35 new shares).
- Plan for handling fractional shares:

The number of shares to be received by each Shareholder during the issuance of shares to increase share capital from owner's equity shall be rounded down to the nearest whole unit. Any resulting fractional shares (decimal portion), if any, shall be cancelled and remain unissued.
- Example: Shareholder Nguyen Van A owns 175 shares. The number of additional shares to be received is calculated as: $(175 \div 100) \times 35 = 61.25$ shares. Accordingly, shareholder Nguyen Van A will receive 61 new shares; the fractional 0.25 share will be cancelled).
- Place of implementation:
 - + For deposited securities: Shareholders shall complete procedures to receive shares issued for the purpose of increasing charter capital from owner's equity



through the depository members where their securities accounts are maintained.

- + For non-deposited securities: Shareholders shall complete procedures to receive shares issued for the purpose of increasing charter capital from owner's equity at the head office of Hai Duong Pharmaceutical Medical Materials Joint Stock Company, No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City. Upon arrival, shareholders are required to present their Share Ownership Certificate and valid Citizen Identification Card/Identity Card.

Article 2: Implementation Provisions

This Resolution shall take effect from the date of signing. The Board of Directors, the Board of Management, and all relevant parties shall be responsible for the implementation of this Resolution.

Recipients:

- BOD, BOS;
- BOM (for implementation)
- Filed at: Administration Department,
Corporate Governance Department

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN OF
THE BOARD OF DIRECTORS**



**CHỦ TỊCH HĐQT
NGUYỄN TRUNG VIỆT**



No.: 47 /BB-HDQT

MINUTES OF THE BOARD OF DIRECTORS' MEETING

Enterprise name: Hai Duong Pharmaceutical and Medical Materials Joint Stock Company.

Head office address: No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City.

Enterprise Registration Number: 0800011018.

Today, at 15:00 on April 7, 2026, at the head office of Hai Duong Pharmaceutical and Medical Materials Joint Stock Company, located at No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City, we, the undersigned, include:

1. Mr. Nguyen Trung Viet – Chairman of the Board of Directors – Chairperson of the Meeting.
2. Ms. Nguyen Thi Tu Anh – Member of the Board of Directors.
3. Mr. Tran Phuc Duong – Member of the Board of Directors.
4. Ms. Pham Thi Thuy – Head of the Board of Supervisors.
5. Mr. Chu Van Long – Chief Accountant – Secretary of the Meeting.

Absentees: 0

Mr. Nguyen Trung Viet declared that the Board of Directors' meeting was duly convened as the quorum requirement was satisfied with full attendance of the Board members.

A. Matters for Consideration and Approval:

Approval of the record date for finalizing the list of shareholders entitled to receive shares issued for the purpose of increasing charter capital from owner's equity in 2026 and to receive cash dividends for 2025 in accordance with the plan approved under the Resolution of the 2026 Annual General Meeting of Shareholders No. 44/2026/NQ-DHDCD-DHD dated April 7, 2026, with the following details:

1. Record date: May 6, 2026

2. Purpose

- Payment of cash dividends for 2025;
- Allocation of shares issued to increase charter capital from owner's equity in 2026.

3. Detailed contents

a. Cash dividend payment for 2025:

- Exercise ratio: 1.8% (01 share is entitled to receive 180 VND).
 - + Applicable to shares: 1.8% per share (01 share is entitled to receive 180 VND).
- Payment date: June 9, 2026.
- Place of payment:



- + For deposited securities: Shareholders shall receive dividends through depository members where their securities accounts are maintained;
- + For non-deposited securities: Shareholders shall receive dividends at the head office of Hai Duong Pharmaceutical Medical Materials Joint Stock Company (No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City) on working days from June 9, 2026, upon presentation of the Share Ownership Certificate and valid Citizen Identification Card/Identity Card.

b. Receipt of shares issued to increase charter capital from owner's equity in 2026:

- Exercise ratio :
 - + Common shares: 100:35 (Shareholders owning 100 shares will receive 35 new shares).
- Plan for handling fractional shares:

The number of shares to be received by each Shareholder during the issuance of shares to increase share capital from owner's equity shall be rounded down to the nearest whole unit. Any resulting fractional shares (decimal portion), if any, shall be cancelled and remain unissued.
- Example: Shareholder Nguyen Van A owns 175 shares. The number of additional shares to be received is calculated as: $(175 \div 100) \times 35 = 61.25$ shares. Accordingly, shareholder Nguyen Van A will receive 61 new shares; the fractional 0.25 share will be cancelled).
- Place of implementation:
 - + For deposited securities: Shareholders shall complete procedures to receive shares issued for the purpose of increasing charter capital from owner's equity through the depository members where their securities accounts are maintained.
 - + For non-deposited securities: Shareholders shall complete procedures to receive shares issued for the purpose of increasing charter capital from owner's equity at the head office of Hai Duong Pharmaceutical Medical Materials Joint Stock Company, No. 102 Chi Lang Street, Thanh Dong Ward, Hai Phong City. Upon arrival, shareholders are required to present their Share Ownership Certificate and valid Citizen Identification Card/Identity Card.

B. Opinions of attending members: All attending members expressed their agreement with the approval of the record date for finalizing the list of shareholders entitled to receive shares issued to increase charter capital from owner's equity in 2026 and to receive cash dividends for 2025, in accordance with the plan approved under the Resolution of the 2026 Annual General Meeting of Shareholders No. 44/2026/NQ-DHDCD-DHD dated April 7, 2026.

C. Voting results:

- Total number of agree ballots: 3/3 ballots, representing 100% of the total voting rights of attending members;.
- Total number of disagree ballots: 0 ballots.



- Total number of abstain ballots: 0 ballots.

D. Resolution of the Board of Directors:

Members of the Board of Directors, the Board of Management, and relevant departments shall be responsible for implementing this Resolution.

The meeting was adjourned at 16:00 on the same day. The Secretary of the Board of Directors reread the Resolution to all attending members, who unanimously approved it with no objections.

The Chairman of the Board of Directors and the Secretary hereby sign below as evidence.

These minutes of the Board of Directors' meeting consist of three (03) pages, made in one (01) original copy and retained at the Company's office.

SECRETARY



Chu Văn Long

CHAIRPERSON



**CHỦ TỊCH HĐQT
NGUYỄN TRUNG VIỆT**

