

**CÔNG TY CỔ PHẦN  
BAC HA HYDROPOWER  
THUỶ ĐIỆN BẮC HÀ  
JOINT STOCK COMPANY**

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
SOCIALIST REPUBLIC OF VIETNAM  
Độc lập - Tự do - Hạnh phúc  
Independence - Freedom - Happiness**

Số: 283 /2026/CBTT-BHHC-TCHC  
No. 283 /2026/CBTT-BHHC-TCHC

Lào Cai, ngày 16 tháng 04 năm 2026  
Lao Cai, date 16 month 04 year 2026

## **CÔNG BỐ THÔNG TIN INFORMATION DISCLOSURE**

Kính gửi: - Sở giao dịch Chứng khoán Hà Nội  
To. - Hanoi Stock Exchange

Công ty: **CÔNG TY CỔ PHẦN THUỶ ĐIỆN BẮC HÀ**  
Company: *BAC HA HYDROELECTRICITY JOINT STOCK COMPANY*

Địa chỉ: Thôn Lùng Xa, xã Bảo Nhai, tỉnh Lào Cai.  
Address: *Lung Xa Village, Bao Nhai Commune, Lao Cai Province.*

Điện thoại: 0214 6294668  
Phone: *0214 6294668*

Người thực hiện công bố thông tin: Ông Nguyễn Thành Hưng  
Person making the information disclosure: *Mr. Nguyen Thanh Hung*

Địa chỉ: Thôn Lùng Xa, xã Bảo Nhai, tỉnh Lào Cai.  
Address: *Lung Xa Village, Bao Nhai Commune, Lao Cai Province.*

Điện thoại: 0989000303  
Phone: *0989000303*

### **Loại công bố thông tin:**

#### **Type of information disclosure:**

<input checked="" type="checkbox"/>	24 giờ	<input type="checkbox"/>	Bất thường	<input type="checkbox"/>	Theo yêu cầu	<input type="checkbox"/>	Định kỳ
	24 hours		Abnormal		As required		Periodically

### **Nội dung công bố thông tin:**

#### **Information to be disclosed:**

Nghị quyết Hội đồng quản trị về việc thay đổi nhân sự.

*Board of Directors Resolution regarding personnel changes.*

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty cổ phần

thủy điện Bắc Hà ngày 16 tháng 04 năm 2026 tại đường dẫn: <https://thuydienbacha.vn>.

*This information was published on the website of Bac Ha Hydropower Joint Stock Company date 16 month 04 year 2026 at the link: <https://thuydienbacha.vn>.*

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We commit that the information disclosed above is true and take full responsibility before the law for the content of the published information.*

***Nơi nhận:***

***Recipients:***

- Như kính gửi;
- As sent ;
- VP HĐQT;
- Board of Directors Office;
- Lưu: TCHC.
- Save: TCHC.

**NGƯỜI ĐẠI DIỆN PHÁP LUẬT**  
**LEGAL REPRESENTATIVE**  
**TỔNG GIÁM ĐỐC**  
**CHIEF EXECUTIVE OFFICER**

**Nguyễn Thành Hưng**  
**Nguyen Thanh Hung**

## **ANNOUNCEMENT OF PERSONNEL CHANGES**

### **To: Hanoi Stock Exchange**

Pursuant to the Resolution of the General Meeting of Shareholders No. 274/2026/NQ-BHHC-ĐHDCĐ dated April 16, 2026, we are pleased to announce the change of personnel of the Company as follows:

#### **I. Cases of appointment**

##### **1. Chairman of the Board of Directors**

- Mr. (Mrs): Dong Quoc Cuong
- Position before appointment: Chairman of the Board of Directors for the term 2021-2026.
- Appointed position: Chairman of the Board of Directors for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

##### **2. Vice Chairman of the Board of Directors**

- Mr. (Mrs.): Phan Thanh Hai
- Position before appointment: Vice Chairman of the Board of Directors for the term 2021-2026.
- Appointed position: Vice Chairman of the Board of Directors for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

##### **3. General Director**

- Mr. (Mrs.): Nguyen Thanh Hung
- Position before appointment: Member of the Board of Directors cum General Director for the term 2021-2026.
- Appointed position: Member of the Board of Directors cum General Director for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

##### **4. Board Member**

- Mr. (Mrs.): Nguyen Danh Quan
- Position before appointment: Member of the Board of Directors for the term 2021-2026.

- Appointed position: Member of the Board of Directors for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

#### 5. Board Member

- Mr. (Mrs.): Nguyen Canh Son
- Position before appointment: Member of the Board of Directors for the term 2021-2026.
- Appointed position: Member of the Board of Directors for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

#### 6. Head of the Supervisory Board

- Mr. (Mrs.): Ha Van Hieu
- Position before appointment: No
- Appointed position: Head of the Supervisory Board for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

#### 7. Member of the Supervisory Board

- Mr. (Mrs.): Ha Tuan Hung
- Position before appointment: No
- Appointed position: Member of the Supervisory Board for the term 2026-2031.
- Appointment term: According to the term 2026-2031
- Effective date: *16/04/2026*.

#### 8. Member of the Supervisory Board

- Mr. (Mrs.): Nguyen Anh Dung
- Position before appointment: Member of the Supervisory Board
- Appointed position: Member of the Supervisory Board for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

#### 9. Person in charge of corporate governance and company secretary

- Mr. (Mrs): Nguyen Van Ha
- Position before appointment: Person in charge of corporate governance cum company secretary for the term 2021-2026.
- Appointed position: Person in charge of corporate governance cum Company Secretary for the term 2026-2031.
- Term of appointment: According to the term 2026-2031.
- Effective date: *16/04/2026*.

### **II. In case of dismissal/resignation:**

1. Mr. (Mrs.): Pham Ngoc Tan

- No longer holding the position: Head of the Supervisory Board
- Reason for dismissal (if any): Expiration of term of office
- Effective date: 16/04/2026.

2. Mr. (Mrs.): Do Van Chinh

- No longer holding the position: Member of the Supervisory Board
- Reason for dismissal (if any): Expiration of term of office
- Effective date: 16/04/2026.

**GENERAL DIRECTOR**

***Recipients:***

- As k/g;
- Save: TCHC.

***\*Attached documents:***

- Resolution of the Board of Directors.

**Nguyen Thanh Hung**

No. 275/2026/NQ-BHHC-HĐQT

Hanoi, April 16, 2026

**RESOLUTION**  
**Board of Directors Meeting on 16/04/2026**

**BOARD**

*Pursuant to the Law on Enterprises 2020 dated 17/06/2020 and the Law on Enterprises 2025 amended and supplemented on 17/06/2025;*

*Pursuant to the Charter of Bac Ha Hydropower Joint Stock Company in 2008 and the 5th amended and supplemented Charter approved on 30/05/2022;*

*Pursuant to the Minutes of the meeting of the Board of Directors of Bac Ha Hydropower Joint Stock Company dated April 16, 2026.*

**RESOLUTION**

**Article 1.** The Board of Directors unanimously approves the following contents:

1. The Board of Directors elected Mr. Dong Quoc Cuong as Chairman of the Board of Directors for the term 2026-2031, effective April 16, 2026.

2. The Board of Directors elected Mr. Phan Thanh Hai as Vice Chairman of the Board of Directors for the term 2026-2031, effective April 16, 2026.

3. The Board of Directors appoints Mr. Nguyen Thanh Hung, Member of the Board of Directors cum General Director of Bac Ha Hydropower Joint Stock Company for the term 2026-2031, effective from April 16, 2026.

4. The Board of Directors appoints Mr. Nguyen Van Ha to hold the position of Person in charge of corporate governance cum company secretary for the term of 2026 – 2031, effective from April 16, 2026.

**Article 2.** This Resolution takes effect from the date of signing.

Members of the Board of Directors, Supervisory Board and individuals named in Article 1 shall be responsible for the implementation of this Resolution.

**Recipients:** 

- As in article 3;
- Save the Administrative Procedure.

**ON BEHALF OF THE  
BOARD OF DIRECTORS**  
**Chairperson**

  
  
**Dong Quoc Cuong**

No. 276/2026/NQ-BHHC-HĐQT

Hanoi, April 16, 2026

## **RESOLUTION**

Appointment of the Chairman of the Board of Directors of the Company

## **BOARD**

*Pursuant to the Law on Enterprises 2020 dated 17/06/2020 and the Law on Enterprises 2025 amended and supplemented on 17/06/2025;*

*Pursuant to the Charter of Bac Ha Hydropower Joint Stock Company in 2008 and the 5th amended and supplemented Charter approved on 30/05/2022;*

*Pursuant to the Resolution of the meeting of the Board of Directors of Bac Ha Hydropower Joint Stock Company dated April 16, 2026.*

## **RESOLUTION**

**Article 1.** Appointing Mr. Dong Quoc Cuong to hold the position of Chairman of the Board of Directors of Bac Ha Hydropower Joint Stock Company.

The term of appointment is for the term 2026-2031, starting from April 16, 2026.

Information about Mr. Dong Quoc Cuong:

- CCCD number: 036056003198      Date of issue: 08/05/2018      Place of issue: Hanoi City Police.
- Date of birth: 21/03/1956.
- Hometown: An Hai, Hai Phong.
- Permanent residence: No. 01 Anh Dao Street, Vinhomes Riverside area, Phuc Loi Ward, Hanoi
- Level: Undergraduate.

**Article 2.** Mr. Dong Quoc Cuong exercises the rights and obligations of the Chairman of the Board of Directors of the Company in accordance with the provisions of the Company's Charter and the provisions of current law.

Mr. Dong Quoc Cuong is entitled to remuneration according to the Company's regulations.

**Article 3.** This Decision takes effect from the date of signing.

Members of the Board of Directors, Supervisory Board, General Director, Deputy General Director, Head of Department, Workshop and Mr. Dong Quoc Cuong are responsible for implementing this Resolution./.

**Recipients:** 

- As in article 3;
- Save the Administrative Procedure.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
Chairperson**

  
  
**Dong Quoc Cuong**

No. 277/2026/NQ-BHHC-HDQT

Hanoi, April 16, 2026

## **RESOLUTION**

Regarding the appointment of Vice Chairman of the Board of Directors of the Company

### **BOARD**

*Pursuant to the Law on Enterprises 2020 dated 17/06/2020 and the Law on Enterprises 2025 amended and supplemented on 17/06/2025;*

*Pursuant to the Charter of Bac Ha Hydropower Joint Stock Company in 2008 and the 5th amended and supplemented Charter approved on 30/05/2022;*

*Pursuant to the Resolution of the meeting of the Board of Directors of Bac Ha Hydropower Joint Stock Company dated April 16, 2026.*

## **RESOLUTION**

**Article 1.** Appointing Mr. Phan Thanh Hai to hold the position of Vice Chairman of the Board of Directors of Bac Ha Hydropower Joint Stock Company.

The term of appointment is for the term 2026-2031, starting from April 16, 2026.

Information about Mr. Phan Thanh Hai:

- Passport number: C2921675 Date of issue: 01/03/2017 Place of issue: issued by the Immigration Department.
- Date of birth: 20/06/1972
- Hometown: Phu Xuyen, Hanoi.
- Permanent residence: Room 212, Viet Xo Hospital, Thanh Luong, Hai Ba Trung, Hanoi.
- Level: Undergraduate.

**Article 2.** Mr. Phan Thanh Hai exercises the rights and obligations of the Vice Chairman of the Board of Directors of the Company in accordance with the provisions of the Company's Charter and the provisions of current law.

Mr. Phan Thanh Hai is entitled to remuneration according to the Company's regulations.

**Article 3.** This Decision takes effect from the date of signing.

Members of the Board of Directors, Supervisory Board, General Director, Deputy General Director, Head of Department, Workshop and Mr. Phan Thanh Hai are responsible for implementing this Resolution./.

**Recipients:** 

- As in article 3;
- Save the Administrative Procedure.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
Chairperson**

  
**Dong Quoc Cuong**





No. 278/2026/NQ-BHHC-HĐQT

Hanoi, April 16, 2026

## **RESOLUTION**

Regarding the appointment of the General Director of the Company

### **BOARD**

*Pursuant to the Law on Enterprises 2020 dated 17/06/2020 and the Law on Enterprises 2025 amended and supplemented on 17/06/2025;*

*Pursuant to the Charter of Bac Ha Hydropower Joint Stock Company in 2008 and the 5th amended and supplemented Charter approved on 30/05/2022;*

*Pursuant to the Resolution of the meeting of the Board of Directors of Bac Ha Hydropower Joint Stock Company dated April 16, 2026.*

## **RESOLUTION**

**Article 1.** Appointing Mr. Nguyen Thanh Hung - Member of the Board of Directors to hold the position of General Director of Bac Ha Hydropower Joint Stock Company.

The term of appointment is for the term 2026-2031, starting from April 16, 2026.

Information about Mr. Nguyen Thanh Hung:

- CCCD number: 001075018481 Date of issue: 08/05/2018 Place of issue: Department of Residence and Population Registration Department.
- Date of birth: 13/04/1975.
- Hometown: Khai Thai, Phu Xuyen, Hanoi.
- Permanent residence: House No. 22, Lane 180, Kim Hoa Street, Literature Temple Quoc Tu Giam Ward, Hanoi City.
- Education: Master of Business Administration.

**Article 2.** Mr. Nguyen Thanh Hung exercises the rights and obligations of the General Director of the Company in accordance with the provisions of the Company's Charter and the provisions of current law.

Mr. Nguyen Thanh Hung is entitled to salary and allowances according to the Company's regulations.


**Article 3.** This Decision takes effect from the date of signing.

Members of the Board of Directors, Supervisory Board, Deputy General Director, Head of Department, Workshop and Mr. Nguyen Thanh Hung are responsible for implementing this Resolution./.

**Recipients:** 

- As in article 3;
- Save the Administrative Procedure.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
Chairperson**

  
**Dong Quoc Cuong**



No. 279/2026/NQ-BHHC-HĐQT

Hanoi, April 16, 2026

## **RESOLUTION**

Appointment of the Person in charge of corporate governance cum company secretary

## **BOARD**

*Pursuant to the Law on Enterprises 2020 dated 17/06/2020 and the Law on Enterprises 2025 amended and supplemented on 17/06/2025;*

*Pursuant to the Charter of Bac Ha Hydropower Joint Stock Company in 2008 and the 5th amended and supplemented Charter approved on 30/05/2022;*

*Pursuant to the Resolution of the meeting of the Board of Directors of Bac Ha Hydropower Joint Stock Company dated April 16, 2026.*

## **RESOLUTION**

**Article 1.** Appointing Mr. Nguyen Van Ha to hold the position of Person in charge of corporate governance cum Secretary of Bac Ha Hydropower Joint Stock Company.

The term of appointment is 2026-2031, starting on April 16, 2026.

Information about Mr. Nguyen Van Ha:

- CCCD code: 024084020409 Date of issue: 07/11/2024 Place of issue: Ministry of Public Security
- Date of birth: 04/08/1984
- Hometown: TDP Ke, Van Ha Ward, Bac Ninh Province
- Permanent residence: TDP Ke, Van Ha ward, Bac Ninh province
- Education: Electrical Engineer.

**Article 2.** Mr. Nguyen Van Ha performs the rights and obligations of the person in charge of corporate governance cum company secretary in accordance with the provisions of the company's charter and current laws.

Mr. Nguyen Van Ha is entitled to the remuneration: 8,000,000 VND/month (Eight million VND).

**Article 3.** This Decision takes effect from the date of signing.

Members of the Board of Directors, Supervisory Board, General Director, Deputy General Director, Head of Department, Workshop and Mr. Nguyen Van Ha are responsible for implementing this Resolution.

**Recipients:** 

- As in article 3;
- Save the Administrative Procedure.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
Chairperson**

  
**Dong Quoc Cuong**

No. 280/2026/NQ-BHHC-BKS

Hanoi, April 16, 2026

**RESOLUTION**  
**Meeting of the Supervisory Board on 16/04/2026**

**SUPERVISORY BOARD**

*Pursuant to the Law on Enterprises 2020 dated 17/06/2020 and the Law on Enterprises 2025 amended and supplemented on 17/06/2025;*

*Pursuant to the Charter of Bac Ha Hydropower Joint Stock Company in 2008 and the 5th amended and supplemented Charter approved on 30/05/2022;*

*Pursuant to the Minutes of the meeting of the Supervisory Board of Bac Ha Hydropower Joint Stock Company dated April 16, 2026.*

**RESOLUTION**

**Article 1.** The Supervisory Board unanimously elected Mr. Ha Van Hieu to hold the position of Head of the Supervisory Board of Bac Ha Hydropower Joint Stock Company.

The term of appointment is for the term 2026-2031, starting from April 16, 2026.

Information about Mr. Ha Van Hieu:

- CCCD/Passport: 025072000392      Date of issue: 10/07/2021 Place of issue:  
Department of Social Security
- Date of birth: 02/01/1972
- Hometown: Hien Quan, Phu Tho
- Permanent residence: No. 08, Lane 86/20, Group 39, Hao Nam, O Cho Dua, Hanoi
- Education: Bachelor's degree

**Article 2.** Mr. Ha Van Hieu exercises the rights and obligations of the Head of the Supervisory Board in accordance with the provisions of the Company's Charter and current laws.

**Article 3.** This Resolution takes effect from the date of signing.

Members of the Board of Directors, Supervisory Board, Executive Board, Departments, Workshops and Mr. Ha Van Hieu are responsible for implementing this Resolution.

**Recipients:**

1. As in article 3;
2. Members of the Board of Directors;  
BKS (email);
3. Save the Office of the Board of Directors, the General Assembly.

**ON BEHALF OF THE SUPERVISORY BOARD  
PREFECT**



**Ha Van Hieu**