

PHU THO CEMENT JOINT STOCK
COMPANY
BOARD OF DIRECTORS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thanh Ba, april 18, 2026

No.: 96 /NQ-BOD

BOARD OF DIRECTORS RESOLUTION

Re: Extension of the time for holding the 2026 Annual General Meeting of Shareholders and the record date for the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders

**THE BOARD OF DIRECTORS
PHU THO CEMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam, 14th tenure, on June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Phu Tho Cement Joint Stock Company;
- Pursuant to the summary of opinions of the Board of Directors dated April 16, 2026;

RESOLVED:

Article 1: The Board of Directors agrees to approve the extension of the time for holding the 2026 Annual General Meeting of Shareholders and the record date for the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders, specifically as follows:

1. Extension of the time for holding the General Meeting of Shareholders: To be completed in June 2026
2. Record date: May 11, 2026

Article 2: The General Director is assigned to organize the implementation of this resolution in accordance with the provisions of the Law on Enterprises and the Company's Charter.

Article 3: This resolution takes effect from the date of signing. Members of the Board of Directors, the Board of General Directors, functional departments, and relevant divisions are responsible for implementing this Resolution.

Recipients:

- As per Article 3;
- Hanoi Stock Exchange (for reporting);
- Head of the Supervisory Board;
- Filed at the Company Secretary's office.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Trieu Quang Thuan