



CENTRAL PHARMACEUTICAL JSC No.25

Số: 107/CBTT- TW25

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, April 21, 2026

**INFORMATION DISCLOSURE
ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION AND
THE HANOI STOCK EXCHANGE**

Dear

- State Securities Commission
- Hanoi Stock Exchange

1. Company Name: TW25 PHARMACEUTICAL JOINT STOCK COMPANY
2. Stock Code: UPH
3. Head Office Address: 448B Nguyen Tat Thanh Street, Ward 18, District 4, Ho Chi Minh City
4. Telephone: 0283.9414.967 Fax: 0283.9414.975
5. Person responsible for information disclosure: DANG HOAI NAM
6. Position: Authorized person for information disclosure.
7. Type of information disclosed: ☐ Periodic ☐ Irregular ☒ 24h ☐ On request
8. Content of the Announcement:

On April 21, 2026, Central Pharmaceutical Company No. 25 received the resignation letters from Mr. Tran Tri Duc from their positions as members of the Company's Board of Directors (*Resignation Letters Attached*).

Reason for resignation: For personal reasons.

This information was published on the Company's website on April 21, 2026 at www.uphace.vn.

We commit that the information published above is true and accurate and we are fully responsible before the law for the information published.

Best regards./.

Authorized person for information disclosure



Mr. Dang Hoai Nam



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RESIGNATION LETTER

MEMBER OF THE BOARD OF DIRECTORS

CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 25

To:

- The General Meeting of Shareholders of Central Pharmaceutical Joint Stock Company No. 25
- The Board of Directors of Central Pharmaceutical Joint Stock Company No. 25

Full Name: TRẦN TRÍ ĐỨC **Date of Birth:** December 13, 1988 **Place of Birth:** Lam Dong **ID Card No.:** 068088009147, issued on August 09, 2021, by the Police Department for Administrative Management of Social Order **Permanent Address:** 76 Nguyen Ba Tuyen, Bay Hien Ward, Ho Chi Minh City **Current Position:** Member of the Board of Directors of Central Pharmaceutical Joint Stock Company No. 25

I am writing this letter to the General Meeting of Shareholders and the Board of Directors of Central Pharmaceutical Joint Stock Company No. 25 to officially resign from my position as a Member of the Board of Directors, effective from **April 28, 2026**.

Reason: Due to personal reasons, I am unable to arrange my schedule to continue performing the duties of a Board Member.

I respectfully request the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation from the Board of Directors.

I would like to express my sincere gratitude to the Shareholders and the Board of Directors for your trust and partnership throughout my tenure.

Sincerely,

Ho Chi Minh City, April 21, 2026

The Applicant (*Signed*) Trần Trí Đức