

No: 51/NQ-CHP

Haiphong, April 21, 2026

RESOLUTION

On the execution of a Contract between
Port of Hai Phong Joint Stock Company and Related Parties

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and its amendments and supplements;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QĐ-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company, and its amendments and supplements;

Pursuant to Decision No. 1950/QĐ-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on the promulgation of the Regulations on Operation of the Board of Management of Port of Hai Phong Joint Stock Company, and its amendments and supplements;

Considering the proposal of the General Director of Port of Hai Phong Joint Stock Company in Submission No. 969/TTr-CHP dated April 17, 2026 regarding the execution of a Contract between Port of Hai Phong Joint Stock Company and a Related Party;

Pursuant to the Summary of opinions of the members of the Board of Management of Port of Hai Phong Joint Stock Company No. 80/THYK-HĐQT dated April 20, 2026,

RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the execution of Contracts between Port of Hai Phong Joint Stock Company and Related Parties, specifically as follows:

1. To execute Appendix No. 03 (attached to the Contract on berth operation, cargo handling, delivery, warehousing, and container yard services No.

0012.26/VP/HDCTNR dated February 26, 2026 between Port of Hai Phong and VIMC Dinh Vu Port Joint Stock Company).

2. To execute Appendix No. 02 (attached to Service Contract No. 103.26/VP/HDN dated January 12, 2026 between Port of Hai Phong and Vietnam Shipping Agency Joint Stock Company – Hai Phong Branch).

3. To execute the Service Contract for cargo handling, delivery, warehousing, container yard services, lifting on-off, stuffing, unstuffing, and weighing of containers No. 0172.26/VP/HDCTNR and its appendices between Port of Hai Phong and VIMC Container Lines Joint Stock Company.

4. During the implementation of the contracts, in case both parties need to adjust contract contents, agree on unit prices in accordance with market conditions, and/or supplement services related to the contracts, the General Director is authorized to proactively negotiate, decide, and execute new contract appendices with appropriate pricing and terms, ensuring profitability and operational efficiency.

Article 2. The Board of Management assigns the General Director of Port of Hai Phong to, based on the functions, duties, and authorities stipulated in the Company's Charter, internal regulations, and applicable laws, implement this Resolution./.

Recipients:

- As stated in Article 2;
- Members of the Board of Management;
- Supervisory Board;
- Internal Audit Department;
- Business Department, Planning & Legal Department, Finance & Accounting Department;
- Filing: Secretary to the Board of Management.



Pham Hong Minh

**MAIN CONTENTS OF THE CONTRACT BETWEEN
PORT OF HAI PHONG AND RELATED PARTIES**
(Attached to Resolution No. 51/NQ-CHP dated 21 April 2026)

Service provider	Service user	Relationship between the Parties	Main Contents of the Contract/Contract Appendix
1. Port of Hai Phong Joint Stock Company 2. VIMC Dinh Vu Port Joint Stock Company	1. Port of Hai Phong Joint Stock Company 2. VIMC Dinh Vu Port Joint Stock Company	VIMC Dinh Vu Port Joint Stock Company is an enterprise in which a related person of a member of the Board of Directors of Port of Hai Phong holds more than 10% of the charter capital.	1. Type of Contract: - Cooperation Contract for operations 2. Services Provided: - Cooperation in berth operations; provision of services for waterborne vessels; cargo handling; yard storage; leasing of vehicles and lifting equipment; transportation services. 3. Tariff and Estimated Contract Value: a. Tariff: - In accordance with Decision No. 4886/QĐ-CHP dated December 15 th 2025 of the General Director of Port of Hai Phong Joint Stock Company on the promulgation of port service tariffs applicable to cargo owners and domestic shipping lines, and Decision No. 4888/QĐ-CHP of the General Director of Port of Hai Phong Joint Stock Company on the promulgation of port service tariffs applicable to international shipping lines (agents). b. Estimated Contract Value: - Less than 35% of the total asset value of Port of Hai Phong as recorded in the 2025 Audited Financial Statements 4. Contract Term: - The Contract shall remain valid until December 31 st 2027.
Port of Hai Phong Joint Stock Company	Vietnam Shipping Agency Joint Stock Company – Hai Phong Branch	Vietnam Shipping Agency Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – Joint Stock Company (a major shareholder	1. Type of Contract: - Service Contract 2. Services Provided: - Arrangement of berthing; provision of tugboat services to assist vessels entering and leaving the Port; mooring and unmooring services; opening and

		holding 92.56% of the charter capital of Port of Hai Phong).	<p>closing of hatch covers; cargo handling services (if requested by the shipowner, who shall be responsible for payment of handling charges); provision of handling equipment and other services as required.</p> <ul style="list-style-type: none"> - Arrangement of equipment, warehouses, and yards to support cargo handling and storage (in cases where the agent provides entrusted services on behalf of cargo owners). <p>3. Tariff and Estimated Contract Value:</p> <p>a. Tariff:</p> <ul style="list-style-type: none"> - In accordance with Decision No. 4886/QĐ-CHP dated December 15th 2025 of the General Director of Port of Hai Phong Joint Stock Company on the promulgation of port service tariffs applicable to cargo owners and domestic shipping lines, and Decision No. 4888/QĐ-CHP of the General Director of Port of Hai Phong Joint Stock Company on the promulgation of port service tariffs applicable to international shipping lines (agents). <p>b. Estimated Contract Value:</p> <ul style="list-style-type: none"> - Less than 35% of the total asset value of Port of Hai Phong as recorded in the 2025 Audited Financial Statements <p>4. Contract Term:</p> <ul style="list-style-type: none"> - The Contract shall remain valid until December 31st 2027.
Port of Hai Phong Joint Stock Company	VIMC Container Lines Joint Stock Company	VIMC Container Lines Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – Joint Stock Company (a major shareholder holding 92.56% of the charter capital of Port of Hai Phong).	<p>1. Type of Contract:</p> <ul style="list-style-type: none"> - Service Contract <p>2. Services Provided:</p> <ul style="list-style-type: none"> - Cargo handling, delivery, transportation, and yard storage services for import, export, and domestic containers/cargo carried or chartered by the Company's vessels through Port of Hai Phong; provision of lifting, lowering, stuffing,

			<p>unstuffing, and weighing services for the Company's containers handled at Port of Hai Phong.</p> <p>3. Tariff and Estimated Contract Value:</p> <p>a. Tariff:</p> <ul style="list-style-type: none"> - In accordance with Decision No. 4886/QĐ-CHP dated December 15th 2025 of the General Director of Port of Hai Phong Joint Stock Company on the promulgation of port service tariffs applicable to cargo owners and domestic shipping lines, and Decision No. 4888/QĐ-CHP of the General Director of Port of Hai Phong Joint Stock Company on the promulgation of port service tariffs applicable to international shipping lines (agents). <p>b. Estimated Contract Value:</p> <ul style="list-style-type: none"> - Less than 35% of the total asset value of Port of Hai Phong as recorded in the 2025 Audited Financial Statements <p>4. Contract Term:</p> <ul style="list-style-type: none"> - The Contract shall remain valid until December 31st 2027.
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