

Phụ lục I
Appendix I

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Ban hành kèm theo Quyết định số 31/QĐ-HĐTV ngày 31/3/2026 của Hội đồng thành viên Sở Giao dịch Chứng khoán Việt Nam về việc sửa đổi, bổ sung Quy chế công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam và công ty con ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21 tháng 12 năm 2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam)

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

CÔNG TY CỔ PHẦN
TẬP ĐOÀN TIẾN THỊNH

Số: 08/2026/TT6/TB-CBTT
No.: 08/2026/TT6/TB-CBTT

Vv: *Bổ nhiệm thành viên HĐQT, miễn nhiệm/bổ nhiệm thành viên UBKT*

Re: *Appointment of Members of the BOD; Dismissal/Appointment of Members of the AC*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tp. Cần Thơ, 17/04/2026

Can Tho City, April 17, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)*

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội
To: Vietnam Exchange/ Hanoi Stock Exchange

Căn cứ theo Nghị quyết Đại hội đồng cổ đông thường niên số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026 và Nghị quyết Hội đồng quản trị số 07/2026/TT6/NQ-HĐQT ngày 17/04/2026 của CTCP Tập đoàn Tiến Thịnh, Công ty xin thông báo về việc thay đổi nhân sự của Công ty như sau:

Based on Resolution of the Annual General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026 and Resolution of the Board of Directors No. 07/2026/TT6/NQ-HĐQT dated April 17, 2026 of Tien Thinh Group Joint Stock Company, we would like to announce the change in personnel of Tien Thinh Group Joint Stock Company as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông Phạm Tiến Hoài/Mr. Pham Tien Hoai

- Chức vụ trước khi bổ nhiệm / *Former position in the organization*: Chủ tịch Hội đồng quản trị / *Chairman of the Board of Directors*
- Chức vụ được bổ nhiệm / *Newly appointed position*:
 - + Thành viên Hội đồng quản trị (tái cử) / *Member of the Board of Directors (re-elected)*
 - + Chủ tịch Hội đồng quản trị (bầu lại theo Nghị quyết Hội đồng quản trị số 07/2026/TT6/NQ-HĐQT ngày 17/04/2026) / *Chairman of the Board of Directors (re-elected by the Board of Directors pursuant to Board Resolution No. 07/2026/TT6/NQ-HĐQT dated April 17, 2026)*
- Thời hạn bổ nhiệm/*Term*: Từ ngày Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026 có hiệu lực đến hết nhiệm kỳ Hội đồng quản trị nhiệm kỳ 2026 – 2031 / *From the effective date of the Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026 until the end of the 2026–2031 term of the Board of Directors.*
- Ngày bắt đầu có hiệu lực / *Effective date*: 17/04/2026

2. Ông Tô Thái Thành/Mr. To Thai Thanh

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Thành viên Hội đồng quản trị/*Member of the Board of Directors*
- Chức vụ được bổ nhiệm/*Newly appointed position*: Thành viên Hội đồng quản trị (tái cử) /*Member of the Board of Directors (re-elected)*
- Thời hạn bổ nhiệm/*Term*: Từ ngày Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026 có hiệu lực đến hết nhiệm kỳ Hội đồng quản trị nhiệm kỳ 2026 – 2031/*From the effective date of the Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026 until the end of the 2026–2031 term of the Board of Directors.*
- Ngày bắt đầu có hiệu lực/*Effective date*: 17/04/2026

3. Ông Lê Văn Tuyển/Mr. Le Van Tuyen

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Không có/ *None*
- Chức vụ được bổ nhiệm/*Newly appointed position*:
 - + Thành viên Hội đồng quản trị không điều hành (bầu mới)/*Non-executive Member of the Board of Directors (newly elected)*
 - + Thành viên Ủy ban kiểm toán (bầu mới theo Nghị quyết Hội đồng quản trị số 07/2026/TT6/NQ-HĐQT ngày 17/04/2026)/*Member of the Audit Committee (newly*

appointed pursuant to Board Resolution No. 07/2026/TT6/NQ-HĐQT dated April 17, 2026)

- Thời hạn bổ nhiệm/*Term*: Từ ngày Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026 có hiệu lực đến hết nhiệm kỳ Hội đồng quản trị nhiệm kỳ 2026–2031/*From the effective date of the Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026 until the end of the 2026–2031 term of the Board of Directors*
- Ngày bắt đầu có hiệu lực/*Effective date*: 17/04/2026

4. Ông Phạm Vũ Đăng Khoa/Mr Pham Vu Dang Khoa

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Không có/ *None*
- Chức vụ được bổ nhiệm/*Newly appointed position*:
 - + Thành viên Hội đồng quản trị độc lập (bầu mới)/ *Independent Member of the Board of Directors (newly elected)*
 - + Chủ tịch Ủy ban kiểm toán (bầu mới theo Nghị quyết Hội đồng quản trị số 07/2026/TT6/NQ-HĐQT ngày 17/04/2026)/*Member of the Audit Committee (newly appointed pursuant to Board Resolution No. 07/2026/TT6/NQ-HĐQT dated April 17, 2026)*
- Thời hạn bổ nhiệm/*Term*: Từ ngày Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026 có hiệu lực đến hết nhiệm kỳ Hội đồng quản trị nhiệm kỳ 2026–2031/*From the effective date of the Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026 until the end of the 2026–2031 term of the Board of Directors*
- Ngày bắt đầu có hiệu lực/*Effective date*: 17/04/2026

5. Ông Võ Phan Hải Âu/Mr Vo Phan Hai Au

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Thành viên Hội đồng quản trị không điều hành/*Non-executive Member of the Board of Directors*
- Chức vụ được bổ nhiệm/*Newly appointed position*: Thành viên Hội đồng quản trị không điều hành (tái cử)/*Non-executive Member of the Board of Directors (re-elected)*
- Thời hạn bổ nhiệm/*Term*: Từ ngày Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026 có hiệu lực đến hết nhiệm kỳ Hội đồng quản trị nhiệm kỳ 2026 – 2031/*From the effective date of the Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026 until the end of the 2026–2031 term of the Board of Directors.*
- Ngày bắt đầu có hiệu lực/*Effective date*: 17/04/2026
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Trường hợp miễn nhiệm/từ nhiệm/*In case of dismissal/resignation:*

1. Ông Huỳnh Trung Nghĩa / *Mr. Huynh Trung Nghia*

- Chức vụ trước khi miễn nhiệm / *Former position in the organization:*
 - + Thành viên Hội đồng quản trị độc lập/ *Independent Member of the Board of Directors*
 - + Chủ tịch Ủy ban kiểm toán/ *Chairman of the Audit Committee*
- Không còn đảm nhận chức vụ / *Dismissed/Resigned position:*
 - + Thành viên Hội đồng quản trị độc lập/ *Independent Member of the Board of Directors;*
 - + Chủ tịch Ủy ban kiểm toán/ *Chairman of the Audit Committee*
- Chức vụ còn nắm giữ/*Current position:* Không có / *None*

Sau khi miễn nhiệm, Ông Huỳnh Trung Nghĩa không còn là người nội bộ của Công ty
/ *After the dismissal, Mr. Huynh Trung Nghia is no longer an internal person of the Company*

- Lý do miễn nhiệm / *Reason:*
 - + Thành viên Hội đồng quản trị độc lập: Hết nhiệm kỳ Hội đồng quản trị nhiệm kỳ 2021 – 2026 theo Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026
Independent Member of the Board of Directors: End of the 2021–2026 term of the Board of Directors pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026;
 - + Chủ tịch Ủy ban kiểm toán: theo Nghị quyết Hội đồng quản trị số 07/2026/TT6/NQ-HĐQT ngày 17/04/2026
Chairman of the Audit Committee: pursuant to Board Resolution No. 07/2026/TT6/NQ-HĐQT dated April 17, 2026.

- Ngày bắt đầu có hiệu lực / *Effective date:* 17/04/2026

2. Ông Phan Duy Bình / *Mr. Phan Duy Binh*

- Chức vụ trước khi miễn nhiệm / *Former position in the organization:*
 - + Thành viên Hội đồng quản trị không điều hành/ *Non-executive Member of the Board of Directors;*
 - + Thành viên Ủy ban kiểm toán/ *Chairman of the Audit Committee.*
- Không còn đảm nhận chức vụ/*Dismissed/Resigned position:*
 - + Thành viên Hội đồng quản trị không điều hành/ *Non-executive Member of the Board of Directors;*
 - + Thành viên Ủy ban kiểm toán/*Member of the Audit Committee.*

- Chức vụ còn nắm giữ/*Current position*: Không có / *None*

Sau khi miễn nhiệm, Ông Phan Duy Bình không còn là người nội bộ của Công ty / *After the dismissal, Mr. Huỳnh Trung Nghĩa is no longer an internal person of the Company.*

- Lý do miễn nhiệm / *Reason*:

- + Thành viên Hội đồng quản trị không điều hành: Hết nhiệm kỳ Hội đồng quản trị nhiệm kỳ 2021 – 2026 theo Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026

Non-executive Member of the Board of Directors: End of the 2021–2026 term of the Board of Directors pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026;

- + Thành viên Ủy ban kiểm toán: theo Nghị quyết Hội đồng quản trị số 07/2026/TT6/NQ-HĐQT ngày 17/04/2026

Member of the Audit Committee: pursuant to Board Resolution No. 07/2026/TT6/NQ-HĐQT dated April 17, 2026.

- Ngày bắt đầu có hiệu lực / *Effective date*: 17/04/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/04/2026 tại đường dẫn: <http://www.tientinh.vn>, mục Quan hệ cổ đông / *This information was published on the Company's website on April 17, 2026, at the following link: http://www.tientinh.vn, under the Investor Relations section.*

Tài liệu đính kèm/Attached documents:

- Nghị quyết Đại hội đồng cổ đông số 01/2026/TT6/NQ-ĐHĐCĐ ngày 17/04/2026/ *Resolution of the General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026;*
- Nghị quyết HĐQT số 07/2026/TT6/NQ-HĐQT ngày 17/04/2026/ *Resolution of the Board of Directors No. 07/2026/TT6/NQ-HĐQT dated 17 April 2026;*
- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC
Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

Đại diện tổ chức/Organization representative

Người UQ CBTT/ *Person authorized to disclose information*

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)/
(*Signature, full name, position, and seal*)

CTCP TIẾN THỊNH/ TIEN THINH GROUP
JSC

Tổng Giám đốc/Chief Executive Officer



Tô Thái Thành/ Mr. To Thai Thanh



No: 01/2026/TT6/NQ-ĐHĐCĐ

Can Tho, 17 April 2026

RESOLUTION
OF THE ANNUAL GENERAL SHAREHOLDERS' MEETING
TIỀN THỊNH GROUP JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP guiding the implementation of several provisions of the Securities Law;
- Based on the Minutes of the Annual General Shareholders' Meeting No. 01/2026/TT6/BBH-ĐHĐCĐ of Tiền Thịnh Group Joint Stock Company dated April 17, 2026;

RESOLVES

Article 1. Approval of the 2025 Business Results and 2026 Business Plan

The General Shareholders' Meeting agrees to approve the business results for 2025 and the business plan for 2026 as presented in Report No. 01/2026/TT6/BC-BTGD dated March 26, 2026, as follows:

a. 2025 Business Results:

Unit: VND million

No.	Indicator	2024	2025	% (+/-)
1	Total Assets	468,345	487,961	104.19%
2	Net Revenue	351,050	292,853	83.42%
4	Gross Profit	43,191	48,767	112.91%
5	Operating Profit	15,523	18,645	120.11%
6	Other Profit	(47)	(49)	104.43%
7	Profit Before Tax	15,476	18,596	120.16%
8	Profit After Tax	14,700	17,656	120.11%
9	Dividend Rate (% of Par Value)	11%	7%	N/a

b. 2026 Revenue and Profit Plan:

- Net Revenue: 375 billion VND;

- Profit Before Tax: 19.5 billion VND;
- Profit After Tax: 18.5 billion VND.

Dividend Plan: Based on actual business conditions, a proposal will be submitted to the General Shareholders' Meeting for profit distribution in 2026.

Article 2. Approval of the 2025 Board of Directors' Report and 2026 Action Plan

The General Shareholders' Meeting agrees to approve the Board of Directors' 2025 Report and the 2026 Action Plan as presented in Report No. 01/2025/TT6/BC-HĐQT dated March 26, 2026.

Article 3. Approval of the Report on the Operations of the Audit Committee in 2025 and the Operating Plan for 2026

The General Shareholders' Meeting agrees to approve the Report on the Operations of the Audit Committee of the Company in 2025 and the Operating Plan for 2026 in accordance with Report No. 01/2026/TT6/BC-UBKT dated March 26, 2026.

Article 4. Approval of the 2025 Audited Financial Statements

The General Shareholders' Meeting agrees to approve the 2025 Audited Financial Statements of Tiên Thịnh Group Joint Stock Company, audited by A&C Audit and Consulting Co., Ltd. Can Tho Branch, as presented in Proposal No. 01/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 5. Approval of the Profit Distribution and Dividend Plan for 2025 and 2026

The General Shareholders' Meeting agrees to approve the profit distribution, dividend payout for the year 2025, and the profit distribution and dividend payout plan for the year 2026 of Tien Thinh Group Joint Stock Company, as per Proposal No. 02/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 6. Approval of the Total Remuneration, Salary, Bonuses, and Other Benefits for the Board of Directors and Supervisory Board for 2025 and 2026

The General Shareholders' Meeting agrees to approve the remuneration, salary, bonuses, and other benefits for the Board of Directors, the Supervisory Board, and the Audit Committee for the year 2025, as well as the plan for the year 2026 of Tien Thinh Group Joint Stock Company, as per Proposal No. 03/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 7. Approval of the Selection of the Auditing Firm for the 2026 Financial Statements

The General Shareholders' Meeting shall vote to approve the selection of the auditing firm to review and/or audit the financial statements for the year 2026 of Tien Thinh Group Joint Stock Company, as per Proposal No. 04/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 8. Approval of Transactions between the Company and Related Parties

The General Shareholders' Meeting agrees to approve contracts and transactions between Tiên Thịnh Group Joint Stock Company and its internal and related parties as presented in Proposal No. 05/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

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Article 9. Approval to Transfer Shares from Upcom to HOSE Listing

The General Shareholders' Meeting agrees to approve the transfer of Tiên Thịnh Group Joint Stock Company's shares from the Upcom trading system to listing on the Ho Chi Minh Stock Exchange (HOSE) as presented in Proposal No. 06/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 10. Approval of the Share Issuance Plan to Pay Dividends for 2025

The General Shareholders' Meeting agrees to approve the share issuance plan to pay dividends for 2025 as presented in Proposal No. 07/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 11. Approval of the plan for offering additional shares to existing shareholders

The General Shareholders' Meeting agrees to approve the plan for offering additional shares to existing shareholders of Tien Thinh Group Joint Stock Company in accordance with Proposal No. 08/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 12. Approval of the dismissal of the Board of Directors for the 2021 – 2026 term and election of the Board of Directors for the 2026 – 2031 term

The General Shareholders' Meeting agrees to approve the dismissal of the Board of Directors for the 2021 – 2026 term and the election of the Board of Directors for the 2026 – 2031 term in accordance with Proposal No. 09/2026/TT6/TTr-ĐHĐCĐ dated March 26, 2026.

Article 13. Approval of the election results of the Board of Directors for the 2026 – 2031 term

The General Shareholders' Meeting agrees to approve the election results of the members of the Board of Directors as follows:

Mr. Pham Tien Hoai

Mr. To Thai Thanh

Mr. Le Van Tuyen

Mr. Pham Vu Dang Khoa

Mr. Vo Phan Hai Au

The above individuals have officially become members of the Board of Directors of the Company for the 2026 – 2031 term

Article 14. Effectiveness

This Resolution was unanimously approved by the General Shareholders' Meeting and shall take effect from the date of signing.

The General Shareholders' Meeting agrees to delegate the responsibility to the Board of Directors, the Supervisory Board, and the CEO to disseminate, implement, and monitor the execution of this Resolution./.



On Behalf Of The General Shareholders' Meeting

Recipients:

- Shareholders;
- BOD; AC; BOM;
- Archive for record.

Chairman Of The Meeting



Pham Tien Hoai



No.: 07/2026/TT6/NQ-HĐQT

Can Tho, April 17, 2026

RESOLUTION

Re: Election of the Chairman of the Board of Directors; Dismissal and Appointment of Members of the Audit Committee

THE BOARD OF DIRECTORS OF TIEN THINH GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Resolution of the Annual General Meeting of Shareholders No. 01/2026/TT6/NQ-ĐHĐCĐ dated April 17, 2026 of Tien Thinh Group Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 06/2026/TT6/BBH-HĐQT dated April 17, 2026 of Tien Thinh Group Joint Stock Company.

RESOLVES

Article 1. Appointment of the Chairman of the Board of Directors:

1. To appoint Mr. Pham Tien Hoai as Chairman of the Board of Directors of Tien Thinh Group Joint Stock Company, effective from April 17, 2026.
 - Citizen Identification No.: 092081002946; Date of issue: April 16, 2021; Place of issue: Police Department for Administrative Management of Social Order.
2. The rights and obligations of the Chairman of the Board of Directors shall be implemented in accordance with applicable laws, the Company's Charter, and relevant internal regulations.

Article 2. Dismissal and Appointment of Members of the Audit Committee under the Board of Directors:

1. To dismiss the following individuals from their positions as Members of the Audit Committee of the Company, effective from April 17, 2026:
 - Mr. Huynh Trung Nghia;



- Mr. Phan Duy Binh.

Reason: Expiry of the 2021 – 2026 Board of Directors' term and restructuring of the Audit Committee in accordance with the new Board structure.

Mr. Huynh Trung Nghia and Mr. Phan Duy Binh are responsible for handing over all duties, documents, and relevant materials relating to their positions as Members of the Audit Committee in accordance with the Company's regulations.

2. To appoint the following members to the Audit Committee under the Board of Directors, effective from April 17, 2026:
 - a. Mr. Pham Vu Dang Khoa
 - Position: Chairman of the Audit Committee
 - Citizen Identification No.: 092089001077; Date of issue: May 7, 2022; Place of issue: Police Department for Administrative Management of Social Order
 - Education: Bachelor's degree in Business Administration
 - b. Mr. Le Van Tuyen
 - Position: Member of the Audit Committee
 - Citizen Identification No.: 038081028716; Date of issue: January 19, 2022; Place of issue: Police Department for Administrative Management of Social Order
 - Education: Master's degree in Maritime Studies
3. The term of office of the above Audit Committee members shall commence from April 17, 2026 and be aligned with the term of the Board of Directors. Remuneration, bonuses, and other benefits of the Audit Committee members shall be implemented in accordance with resolutions of the General Meeting of Shareholders, the Company's internal regulations, and shall be reported at the Annual General Meeting of Shareholders in accordance with regulations.

Điều 3: This Resolution takes effect from the date of signing. The Chairman of the Board of Directors, members of the Board of Directors, the Executive Board, and relevant departments shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- BOD, Audit Committee, Executive Board;
- Filed at the Office.

ON BEHALF OF THE BOD

CHAIRMAN



Pham Tien Hoai

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, April 17, 2026

INFORMATION DISCLOSURE FORM

To: - State Securities Commission of Vietnam;
- Vietnam Exchange;
- Hanoi Stock Exchange.

1. Full name: **Le Van Tuyen**
2. Gender: **Male**
3. Date of birth: **April 10, 1981**
4. Place of birth: **Thanh Hoa**
5. Citizen Identification No.: 038081028716; Date of issue: January 19, 2022; Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: **Vietnamese**
7. Ethnicity: **Kinh**
8. Permanent address: **6.12 TDH Phuoc Long, Phuoc Long Ward, Ho Chi Minh City**
9. Contact number: **0976 923 968**
10. Email address: **manager.tuyen@gmail.com**
11. Name of the organization subject to information disclosure: **Tien Thinh Group Joint Stock Company.**
12. Current position at the organization subject to disclosure: **Member of the Board of Directors**
13. Positions currently held at other organizations: **None**
14. Number of shares held: **1,343 shares, representing 0.01% of the charter capital**
15. Shareholding commitments: **None.**

16. List of related persons of the declarant:

No.	Ticker	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship to the Company/Individual Person	Type of ID Document (*) (ID Card/Passport/Business Registration Certificate)	ID Number (*)	Date of Issue	Place of Issue	Permanent Address/Contact Address	Number of Shares Held at End of Period	Ownership Ratio at End of Period	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason (if any change related to Items 13 & 14)	Notes
1		Do Thi An	None	None	Biological mother	Citizen ID	038150025246	Aug 19, 2022	Police Department for Administrative Management of Social Order	70/31/26, Dong Thanh, Tan Dong Hiep Ward, Ho Chi Minh City	0	0%	17/04/2026			
2		Le Thi Nhung	None	None	Mother-in-law	ID Card	052165001098	Nov 28, 2025	Ministry of Public Security	Hamlet 8, An Chanh, Binh An, Gia Lai	0	0%	17/04/2026			
3		Nguyen Van Quy	None	None	Father-in-law	Citizen ID	052060000945	Apr 13, 2021	Police Department for Administrative Management of Social Order	An Chanh, Binh An, Gia Lai	0	0%	17/04/2026			
4		Nguyen Le Thuy My	None	None	Spouse	Citizen ID	052194002355	Jan 19, 2022	Police Department for Administrative Management of Social Order	6.12 TDH Phuoc Long, Phuoc Long Ward, Ho Chi Minh City	0	0%	17/04/2026			
5		Le Diep Tu Uyen	None	None	Biological child	-	--	-	-	6.12 TDH Phuoc Long, Phuoc Long Ward, Ho Chi Minh City	0	0%	17/04/2026			
6		Le Hoang Tu	None	None	Biological child	ID Card	079217010314	Nov 20, 2024	Ministry of Public Security	132 Street No. 2, Kim Son Residential Area, Tan Hung Ward, Ho Chi Minh City	0	0%	17/04/2026			
7		Le Van Tuan	None	None	Biological sibling	Citizen ID	038085036266	Aug 19, 2022	Police Department for Administrative Management of Social Order	70/31/26, Dong Thanh, Tan Dong Hiep Ward, Ho Chi Minh City	0	0%	17/04/2026			
8		Aminah	None	None	Sister-in-law	Citizen ID	079187012349	Sep 23, 2022	Police Department for Administrative Management of Social Order	111/23 Huynh Van Banh, Cau Kieu Ward, Ho Chi Minh City	0	0%	17/04/2026			

17. Related interests with the public company: None.

18. Conflicts of interest with the public company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misrepresentation.

DECLARANT

Signed

Le Van Tuyen

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, April 17, 2026

INFORMATION DISCLOSURE FORM

To: - State Securities Commission of Vietnam;
- Vietnam Exchange;
- Hanoi Stock Exchange.

1. Full name: **Pham Vu Dang Khoa**
2. Gender: Male
3. Date of birth: July 3, 1989
4. Place of birth: Can Tho
5. Citizen Identification No.: 092089001077; Date of issue: May 7, 2022; Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: 35 Nguyen Van Linh, Tan An Ward, Can Tho City
9. Contact number: 0876 056 789
10. Email address: pvd khoa@tienthinh.com
11. Name of the organization subject to information disclosure: Tien Thinh Group Joint Stock Company.
12. Current position at the organization subject to disclosure: Member of the Board of Directors
13. Positions currently held at other organizations: None
14. Number of shares held: 0 shares, representing 0.00% of the charter capital
15. Shareholding commitments: None.

16. List of related persons of the declarant:

No.	Ticker	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship to the Company/Internal Person	Type of ID Document (*) (ID Card/Passport/Business Registration Certificate)	ID Number (*)	Date of Issue	Place of Issue	Permanent Address/Contact Address	Number of Shares Held at End of Period	Ownership Ratio at End of Period	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason (if any change related to Items 13 & 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Pham Binh Hoa	None	None	Father	Citizen ID	087058008918	Nov 22, 2021	Police Department for Administrative Management of Social Order	35 Nguyen Van Linh, Hung Loi, Ninh Kieu, Can Tho	0	0%	17/04/2026			
2		Vo Thi Thu	None	None	Mother	Citizen ID	092160009719	Nov 22, 2021	Police Department for Administrative Management of Social Order	35 Nguyen Van Linh, Hung Loi, Ninh Kieu, Can Tho	0	0%	17/04/2026			
3		Tran Van Chinh	None	None	Father-in-law	Citizen ID	087058000957	Apr 24, 2021	Police Department for Administrative Management of Social Order	46 Nguyen Thi Tra, Tinh Chau Hamlet, Cao Lanh Ward, Dong Thap Province	0	0%	17/04/2026			
4		Huynh Thi Nhen	None	None	Mother-in-law	Citizen ID	087160011754	Aug 9, 2021	Police Department for Administrative Management of Social Order	46 Nguyen Thi Tra, Tinh Chau Hamlet, Cao Lanh Ward, Dong Thap Province	0	0%	17/04/2026			
5		Tran Huynh Thanh Phuong	None	None	Spouse	Citizen ID	087193018461	May 8, 2022	Police Department for Administrative Management of Social Order	35 Nguyen Van Linh, Hung Loi, Ninh Kieu, Can Tho	0	0%	17/04/2026			
6		Pham Binh Minh	None	None	Child	-	-	-	-	35 Nguyen Van Linh, Hung Loi, Ninh Kieu, Can Tho	0	0%	17/04/2026			
7		Pham Ngoc Gia Han	None	None	Sibling	Citizen ID	092199009374	Mar 31, 2023	Police Department for Administrative Management of Social Order	35 Nguyen Van Linh, Hung Loi, Ninh Kieu, Can Tho	0	0%	17/04/2026			

17. Related interests with the public company: None.

18. Conflicts of interest with the public company: None.

I hereby declare that the above information is true and accurate. I shall take full responsibility before the law for any misrepresentation.

DECLARANT

Signed

Pham Vu Dang Khoa