

Gia Lai, April 17, 2026

**RESOLUTION**

**Regarding the election of the Chairman of the Board of Directors  
Central PetroVietnam Fertilizer and Chemicals Joint Stock Company**

**BOARD OF DIRECTORS  
CENTRAL PETROCHEMICAL AND FERTILIZER JOINT STOCK COMPANY**

Pursuant to the Charter of Central PetroVietnam Fertilizer and Chemicals JSC.;

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders dated 17/04/2026;

Pursuant to the Minutes of the first meeting of the Board of Directors of Central PetroVietnam Fertilizer and Chemicals JSC., term 2026-2031, dated 17/04/2026,

**RESOLVED:**

**Article 1.** Approving the election of Mr. Mai Thanh Hai, Member of the Board of Directors to hold the position of Chairman of the Board of Directors of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company for the term 2026-2031 from April 17, 2026.

**Article 2.** Mr. Mai Thanh Hai is responsible for administering the activities of the Board of Directors in accordance with the Charter and relevant statutes and regulations of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company.

**Article 3.** Mr. Mai Thanh Hai's salary, remuneration and other benefits are paid in accordance with the regulations on salary and bonus payment and relevant regulations of PetroVietnam Fertilizer and Chemical Corporation – Joint Stock Company and Central PetroVietnam Fertilizer and Chemicals Joint Stock Company.

**Article 4.** The Board of Directors, Directors, Heads of functional departments/units of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company and Mr. Mai Thanh Hai are responsible for implementing this Resolution./.

**Recipients:**

- As in Article 4;
- The Corporation (for report);
- The Supervisory Board;
- Save: Company Secretary (LT).

**BOARD OF DIRECTORS  
MEMBERS OF THE BOD**



**Luong Anh Tuan**