



No.: 26-14/BB-CMT

Gia Lai, April 17, 2026

**MINUTES**  
**MEETING OF THE SUPERVISORY BOARD FOR THE TERM 2026-2031**  
***Central PetroVietnam Fertilizer and Chemicals Joint Stock Company***

**Time:** At 17:00 on 17/04/2026.

**Location:** La Rose 2 Conference Room, Fleur De Lys Hotel, No. 16 Nguyen Hue, Quy Nhon Ward, Gia Lai Province.

**Ingredients:**

- Mr. Pham Thanh Long – Member of the Supervisory Board – Chairing the meeting
- Ms. Mai Hong Khanh – Member of the Supervisory Board
- Ms. Tran Thi Hai Yen – Member of the Supervisory Board – Secretary

The meeting is valid with 100% of the Supervisory Board members present.

**Content:**

Mr. Pham Thanh Long, Member of the Supervisory Board for the term 2026-2031 announced the reason for convening the meeting to discuss, agree and approve a number of specific contents as follows:

**1. Election of the Head of the Supervisory Board**

- Pursuant to the provisions of the Law on Enterprises and the Company's Charter.
- Based on the results of the election of the Supervisory Board at the Annual General Meeting of Shareholders on 17/04/2026.

Members of the Supervisory Board of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company held the first meeting to discuss and elect the Head of the Supervisory Board for the term 2026-2031 of the Company and agreed as follows:

- Unanimously elected Ms. Mai Hong Khanh as Head of the Supervisory Board of Central Fertilizer and Chemicals Joint Stock Company for the term 2026 – 2031.
- The members of the Supervisory Board unanimously approved 100% of the votes with the above content.

**2. Assign tasks to each member of the Supervisory Board**

- The Supervisory Board agreed to approve the content of organization and assignment of work in the Control Board as the draft attached to this record.
- The Supervisory Board works on the principle of collectivity. Members of the Supervisory Board shall take personal responsibility for their work and are jointly responsible to the General Meeting of Shareholders and the law for the work and decisions in the implementation of their assigned rights and obligations.
- The assignment of tasks to members of the Supervisory Board aims to strengthen the roles and responsibilities of members in supervising the assigned fields. On a monthly basis, each member shall report the supervision results to the Head of the Control Board and make irregular reports when there is an impact on the assigned supervision domain.

- In addition to the specific tasks assigned, the members of the Supervisory Board regularly gather and report to the School of the Supervisory Board of the tasks assigned to the Head of the Supervisory Board to agree on opinions in order to well perform the inspection and supervision work according to the tasks specified in the Company's Charter and the current Law on Enterprises.

The meeting ended at 17:30 on the same day, which is the legal basis for the steps to implement the inspection and supervision of the Company's Supervisory Board. The contents of the minutes were read back to the members of the Control Board to listen to and agree to sign. The minutes shall be made in 1 copy and copied to the members of the Supervisory Board, to carry out the work, and at the same time to the Board of Directors and the Board of Directors of the Company for information and coordination of the work./.

**MEETING SECRETARY  
SUPERVISOR**



**Tran Thi Hai Yen**

**SUPERVISOR**



**Mai Hong Khanh**

**CHAIRING THE MEETING  
SUPERVISOR**



**Pham Thanh Long**