

No.: 26-392/TB-CMT

Gia Lai, April 17, 2026

## ANNOUNCEMENT OF PERSONNEL CHANGES

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

Based on the results of the election of the Board of Directors and the Supervisory Board for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026, Central Petrochemical and Fertilizer Joint Stock Company (stock code: PCE) is pleased to announce the change of personnel as follows:

❖ ***In case of appointment:***

- Ms. Mai Hong Khanh
- Position before appointment: Head of the Supervisory Board of South-West PetroVietnam Fertilizer and Chemicals Joint Stock Company.
- Appointed position: Head of the Supervisory Board of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company.
- Term of appointment: 05 years.
- Effective date: 17/04/2026.

❖ ***In case of dismissal:***

- Ms. Nguyen Thi Kim Anh
- No longer holding the position: Head of the Supervisory Board of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company.
- Reason for dismissal: expiration of term.
- Effective date: 17/04/2026.

***Recipients:***

- As above;
- P.TCHC (website posting);
- Save: Secretary (LT).

***Attached:***

Members' Information Sheet  
Board of Directors, Supervisory Board  
for the term 2026-2031.

**DISCLOSURE PERSON**



Le Thanh Vien