



THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

RESIGNATION LETTER

To: **Mr. Nguyen Quang Hoa – Chairman of the Board of Directors**

- The Board of Directors – Thien Nam Trading Import Export JSC

- Human Resources & Administration Department

My name is: **Nguyen Minh Thu**

Date of birth: October 06, 1974

ID Card No.: 052074013080 – Date of issue: September 18, 2022 – Place of issue: Police Department for Administrative Management of Social Order

Position: Deputy General Director of Thien Nam Trading Import Export JSC

Address: Thien Nam Trading - Import Export JSC: 111-121 Ngo Gia Tu, Vuon Lai Ward, Ho Chi Minh City

Due to personal health reasons, I am unable to continue performing my duties as Deputy General Director. Therefore, I hereby submit this letter to respectfully request the Chairman and the Board of Directors to consider and approve my resignation from the position of Deputy General Director.

Pending the consideration and approval by the Chairman and the Board of Directors, I will complete the handover of all duties and responsibilities in accordance with applicable regulations.

I would like to express my sincere appreciation to the Chairman, the Board of Directors, and the Executive Board of the Company for their support and favorable condition that have enabled me to fulfill my duties during my tenure.

I respectfully submit this letter to the Board of Directors for consideration and approval.

Sincerely!

Ho Chi Minh City, April 03, 2026

Applicant

(Signed)

Nguyen Minh Thu