

Dong Thap, April 18, 2026

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
SA GIANG IMPORT EXPORT CORPORATION

Company name: **Sa Giang Import Export Corporation**

Address: Lot CII – 3, Industrial Park C, Sa Dec City, Dong Thap Province

Business Registration Certificate: 1400469817 issued by the Department of Planning and Investment of Dong Thap province for the first time on 02/07/2004 and amended for the 16th time on 03/08/2025.

Today, at 10:00am on 18/04/2025, the 2026 Annual General Meeting of Shareholders (AGM) of Sa Giang Import Export Corporation took place at the Hall of Sa Giang Import Export Corporation (Lot CII – 3, Industrial Park C, Sa Dec Ward, Dong Thap Province).

Participants:

- * Shareholders and representatives of shareholders owning shares of Sa Giang Import Export Corporation according to the closing list dated 20/03/2026 provided by the Vietnam Securities Depository and Clearing Corporation.
- * Board of Directors (BOD), Supervisory Board (BOS), Executive Board of Sa Giang Import Export Corporation.

CONGRESS DEVELOPMENTS

I. PROCEDURES FOR OPENING THE CONGRESS

1. Mr. Huynh Phan Khanh Binh, MC of the General Meeting stated the reason, introduced the delegates to attend and announced the percentage of shareholders attending the General Meeting with the following results:

- The total number of shares of the Company is 7,147,580 shares; The total number of voting shares is 7,147,580 shares
- The total number of shareholders invited to attend the General Meeting is 431 shareholders, representing 7,147,580 shares with voting rights at the General Meeting.

- As of 10:00, the 2026 Annual General Meeting of Shareholders was attended by: 11 shareholders and proxies representing 6,403,195 shares, accounting for 89.59% of the total voting shares of the Company.

- Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020 and Clause 1, Article 19 of the Company's Charter: with the rate of 89.59% of the voting shares attending the general meeting, higher than the minimum rate in the Charter of 50% of the Company's voting shares. Therefore, the 2026 Annual General Meeting of Shareholders is legal, valid and eligible to be conducted.

2. Mr. Huynh Phan Khanh Binh presented the Working Regulations, voting rules at the Congress, and the Congress Program (attached).

Voting results: 100% of shareholders present at the General Meeting unanimously approved in the form of holding up voting cards.

3. Mr. Huynh Phan Khanh Binh submitted to the General Meeting of Shareholders a list:

a) Presidium:

- Mr. Nguyen Van Kiem – Chairman of the Board of Directors – Chairman
- Ms. Le Thi Dieu Thi – Member of the Board of Directors
- Ms. Tang Thi Mong Tien – Member of the Board of Directors

b) Secretariat of the General Meeting of Shareholders:

- Mr. Nguyen Van Sang – Company Secretary – Head of Board
- Ms. Le Thi Hong Dao – Deputy Head of Administration and HR – Member

c) The vote counting committee shall decide:

- Ms. Nguyen Ngoc Huyen Trang – Chief Accountant – Head of Board
- Ms. Truong Ngoc Nhi - Member of the Accounting Department - Member
- Mr. Le Tan Nghia - Deputy Head of Accounting Department - Member
- Mr. Vo Minh Tien - Member of Accounting Department - Member

d) The Vote Counting Supervisory Board:

- Ms. Ha Thi Phuong Thuy Hong Nhung - Head of the Supervisory Board – Head of the Board
- Mr. Le Van Phuc – Shareholder – Member
- Mr. Pham Thanh Hung – Shareholder – Member

Voting results: 100% of shareholders present at the General Meeting unanimously approved in the form of holding up voting cards.

II. CONTENTS PRESENTED AT THE CONGRESS

1. Ms. Le Thi Dieu Thi, Member of the Board of Directors presented **the 2025 Board of Directors Activity Report and 2026 Operation Orientation** (*Attached*)

2. Ms. Ha Thi Phuong Thuy Hong Nhung - Head of the Supervisory Board presented **the Supervisory Board's Activity Report in 2025** (*Attached*)

3. Mr. Huynh Phan Khanh Binh presented the following reports: (*Attached*)

3.1 Submission to approve the audited 2025 financial statements

3.2 Proposal for profit distribution plan in 2025 (VND)

- Profit before corporate income tax in 2025:	VND 155,457,446,653
- Corporate income tax in 2025:	VND 27,046,036,834
- Profit after corporate income tax in 2025:	VND 128,411,409,819
- Profit after corporate income tax in 2025 attributable to:	
Company Owner:	VND 128,604,113,843
- Undistributed after-tax profit from previous years:	VND 247,772,325,900
- Total distributed after-tax profit:	VND 376,376,439,743
- Dividend payout at 10% / charter capital:	VND 7,147,580,000
- Allocation to executive bonus fund:	VND 3,800,000,000
- Profit Remaining undistributed profits for 2025:	VND 365,428,859,743

3.3 Submission to the production and business plan in 2026 and the investment plan in 2026:

- Targets of the business plan in 2026:

Quota	Units	Implementation in 2025	Plan in 2026	Percentage % FY 2026 vs Implementation 2025
Net sales	Billion VND	743,75	850,00	114%
Profit after tax	Billion VND	128,60	130,00	101%

- Investment plan in 2026:

- a. Results of implementation of the investment plan in 2025:
 - Total investment budget: VND 263.4 billion

- Amount implemented in 2025: VND 56 billion, including:
 - + Hoan Ngoc: VND 10.8 billion (from November 7, 2025 to December 31, 2025)
- Value carried over to 2026: VND 207.4 billion, including:
 - + Sa Giang: VND 25.2 billion
 - + Hoan Ngoc: VND 182.2 billion

b. Investment plan in 2026:

- (1) Amount carried over from the previous year: VND 207.4 billion, including:
 - + Sa Giang: VND 25.2 billion
 - + Hoan Ngoc: VND 182.2 billion
- (2) New investment in 2026: VND 325.2 billion, including:
 - + Hoan Ngoc: VND 325.2 billion

Total investment plan in 2026 is: VND 532.6 billion

3.4 Report on remuneration for members of the Board of Directors and controllers in 2026:

- The remuneration of the Board of Directors and the Supervisory Board for the term of 2026 is: 138,000,000 VND/month for 13 months. Total is 1,794,000,000 VND.

3.5 Audit Firm Selection Report 2026:

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders to authorize the Board of Directors to select the following independent auditor for the fiscal year 2026:

Auditing firms	Name abbreviate	Contact Information
PricewaterhouseCoopers Vietnam Co., Ltd.	PwC	Address: 8th Floor, Saigon Tower, 29 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam
Ernst & Young Vietnam Co., Ltd.	E&Y	Address: 2 Hai Trieu, Ben Nghe Street, Sai Gon Ward, Ho Chi Minh City
KPMG Vietnam Co., Ltd.	KPMG	Address: 10th Floor, Sun Wah Building, No. 115 Nguyen Hue, Sai Gon Ward, Ho Chi Minh City. HCM
A&C Auditing and Consulting Co.,	A&C	Address: No. 2 Truong Son, Tan

Ltd.		Son Hoa Ward, Ho Chi Minh City
Ho Chi Minh City Auditing and Informatics Services Co., Ltd.	AISC	Address: No. 389A Dien Bien Phu, Ban Co Ward, Ho Chi Minh City

3.6 Proposal to approve the Regulation on bonuses for the Executive Management Board in 2026

Net profit after tax in 2026	Bonus Amount
From 90% of the target (90 billion VND) to 100% of the target (100 billion VND) - Meeting high expectations	2.300.000.000
Above 100% of the target (100 billion VND)	High achievement level above + 20% of profit exceeding 100 billion VND; but the total bonus for achieving and exceeding the plan will not exceed 3.8 billion VND

- Funding source: Retained earnings of the Company

- Bonus payment period: Annually after the year's business results are available

3.7 Proposal to cancel the plan to offer additional shares to existing shareholders to increase charter capital (details attached)

3.8 Proposal for amendments to the Articles of Association, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors (details attached)

3.9 Proposal for the election of independent board members (details attached)

III. SHAREHOLDERS' MEETING DISCUSSION:

1. Shareholder Nguyen Thanh Anh's Opinion:

First of all, I would like to express my gratitude to the Board of Directors and the General Management Board for their effective management, contributing to the positive results of the Company in 2025.

Regarding the share issuance plan, I suggest that the Board of Directors consider developing a more thorough plan in the future, in order to minimize last-minute changes, thereby making it easier for shareholders to monitor and support the Company.

The Presidium's Response: The Board of Directors acknowledges the contributions of our esteemed shareholders. Recently, the Company has considered its capital needs, market conditions, and overall financial performance. Based on this, the Company will prioritize using its own capital and borrowed capital as the most optimal approach, therefore, implementing the previously approved share issuance plan is not yet necessary.

IV. VOTE ON THE CONTENTS

1. Mr. Le Tan Nghia – Member of the Vote Counting and Election Committee: presented the regulations for the supplementary election of Board of Directors members and the list of candidates for the supplementary election of independent Board of Directors members for term V (2023 – 2027).

Voting results: 100% of shareholders present at the General Meeting unanimously approved by raising their voting cards.

2. Mr. Le Tan Nghia – Member of the Vote Counting and Election Committee presented:

- Instructions on voting on reports and proposals submitted to the General Meeting for approval by ballot;

- Instructions on the supplementary election of Board of Directors members using the cumulative voting method.

3. The General Meeting proceeded with the voting and election.

V. VOTING RESULTS:

Mr. Le Tan Nghia – Member of the Vote Counting Committee, reported the Vote Counting Minutes, with the following results:

Voting method by secret ballot: 11 valid votes, equivalent to 6,403,195 voting shares; 0 invalid votes.

1. Approving the 2025 Board of Directors performance report and 2026 operation orientation

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

2. Approval of the Supervisory Board's 2025 activity report

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

3. Approved the audited 2025 financial statements

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

4. Approving the profit distribution plan in 2025

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

5. Approve the production and business plan in 2026 and the investment plan in 2026

Voting in favor: 6,403,195 shares, accounting for 100%

XConclusion: This content was approved by the General Meeting of Shareholders

6. Approval of remuneration for members of the Board of Directors and controllers in 2026

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

7. Approval of the selection of auditing firm in 2026

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

8. Approval of the Regulation on Rewards for Management and Executive Boards in 2026

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

9. Cancel the plan to offer additional shares to existing shareholders to increase charter capital.

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

10. Through amendments to the Articles of Association, internal regulations on corporate governance, and the operating regulations of the Board of Directors.

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

11. Through the election of independent members of the Board of Directors

Voting in favor: 6,403,195 shares, accounting for 100%

Conclusion: This content was approved by the General Meeting of Shareholders

VI. ELECTION RESULTS

Mr. Le Tan Nghia – Member of the Vote Counting Committee reports on the Minutes of the Vote Counting for the supplementary election of independent Board members for term V (2023 – 2027)

The General Meeting proceeded to elect additional independent Board members for term V (2023 – 2027) using the cumulative voting method. The election results are as follows:

Elected Board members:

No.	Ful name	Total Number of Votes Elected	Number Percentage
1	Dang Thi Thuong	6.403.195	100%

VII. VOTING TO APPROVE THE RESOLUTION AND MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

The Head of the General Meeting Secretariat presented the Resolution of the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve the Resolution of the 2026 Annual General Meeting of Shareholders with a 100% affirmative vote by raising ballots.

The Head of the General Meeting Secretariat presented the Minutes of the General Meeting.

The General Meeting voted to approve the Minutes of the 2026 Annual General Meeting of Shareholders with a 100% affirmative vote by raising ballots.

The 2026 Annual General Meeting of Shareholders of Sa Giang Import-Export Joint Stock Company concluded at 12:05 PM on the same day.

SECRETARIAT

NGUYEN VAN SANG

**ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2026
PRESIDING OFFICER OF THE CONGRESS**



NGUYEN VAN KIEM