

Khanh Hoa, April 21, 2026

**LIST OF CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS
TERM 2026-2031 (Supplementary)**

At the Annual General Meeting of Shareholders for the fiscal year 2025

Pursuant to the nomination submitted by the shareholder group on April 21, 2026 regarding the nomination of a candidate for election to the Board of Directors for the 2026-2031 term at the Annual General Meeting of Shareholders for the fiscal year 2025 of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company, the Company's Board of Directors hereby announces the information on the list of nominated candidates as follows:

No.	Full Name	Year of birth	Occupation (Position)	Address
1	Ms. Pham Thi Thu Huyen	1971	Deputy General Director of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company cum Director of Sanvinest Khanh Hoa Salanganes Nest Material Processing Factory	116/4, 2/4 Street, Bac Nha Trang Ward, Khanh Hoa Province
2	Mr. Huynh Duc Trong	1979	Member of the Board of Directors for the 2021-2026 term of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company; Director of Ho Chi Minh City Branch, Khanh Hoa Salanganes Nest Company	43/10 Thuy Xuong Street, Tay Nha Trang Ward, Khanh Hoa Province

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Khoa Bao



**CANDIDATE PROFILE FOR THE BOARD OF DIRECTORS
OF KHANH HOA SALANGANES NEST SOFT DRINK JSC
TERM 2026-2031**

1. Full Name : Pham Thi Thu Huyen
2. Gender : Female
3. ID Card No. : 056171009190; Date of Issue: June 21, 2025;
Place of Issue : Ministry of Public Security
4. Date of Birth : March 27, 1971
5. Place of Birth : Nha Trang Nationality: Vietnamese
6. Ethnicity : Kinh Place of Origin: Khanh Hoa
7. Permanent Address : 116/4, 2/4 Street, Bac Nha Trang Ward, Khanh Hoa Province
8. Contact Phone Number : 0905148391
9. Educational Level : 12/12
10. Professional Qualifications: Bachelor of English Language
11. Work Experience (*summary of positions and workplaces*):
 - 03/2003-10/2003: Project Staff, Khanh Hoa Salanganes Nest Company.
 - 11/2003-08/2016: Head of General Administration Section, Salanganes Nest Premium Soft Drink Factory.
 - 09/2016-10/2023: Head of General Affairs Department, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.
 - 11/2023-07/2024: Head of General Affairs Department, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company cum Director of Sanvinest Khanh Hoa Salanganes Nest Material Processing Factory.
 - 07/2024-Present: Deputy General Director, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company cum Director of Sanvinest Khanh Hoa Salanganes Nest Material Processing Factory.
12. Current Position: Deputy General Director of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company cum Director of Sanvinest Khanh Hoa Salanganes Nest Material Processing Factory.
13. Number of Shares Held: 5,000 shares, accounting for 0.02% of charter capital.
14. Number of shares representing the capital of shareholder group: 4,834,569 shares, accounting for 21.02% of charter capital.

I hereby certify that the above statements are absolutely accurate, and I accept full legal responsibility for any inaccuracies.

CONFIRMATION BY THE EMPLOYER

(Signature and seal)

**CHAIR
OF THE BOARD**



Nguyen Khoa Bao

Khanh Hoa, April 21, 2026

Declarant

(Signature and full name)

Pham Thi Thu Huyen



**CANDIDATE PROFILE FOR THE BOARD OF DIRECTORS
OF KHANH HOA SALANGANES NEST SOFT DRINK JSC
TERM 2026-2031**

1. Full Name : Huynh Duc Trong
2. Gender : Male
3. ID Card No. : 056079012534; Date of Issue: September 6, 2021;
Place of Issue : Police Department for Administrative Management of Social Order
4. Date of Birth : November 27, 1979
5. Place of Birth : Nha Trang, Khanh Hoa Nationality: Vietnamese
6. Ethnicity : Kinh Place of Origin: Gia Lai
7. Permanent Address : 43/10 Thuy Xuong Street, Tay Nha Trang Ward, Khanh Hoa Province
8. Contact Phone Number : 0905184100
9. Educational Level : 12/12
10. Professional Qualifications: Bachelor of Economics
11. Work Experience (*summary of positions and workplaces*):
 - 12/2003-10/2004: Sales Team Leader, Salanganes Nest Premium Soft Drink Factory.
 - 11/2004-03/2012: Deputy Head of Sales & Marketing Section, Salanganes Nest Premium Soft Drink Factory.
 - 04/2012-10/2019: Head of Sales & Marketing Section, Dien Khanh Salanganes Nest Premium Soft Drink Factory.
 - 11/2019-12/2020: Head of Import-Export Business Department, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.
 - 01/2021-09/2023: Deputy Director, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.
 - 10/2023-09/2024: Deputy General Director, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company.
 - 09/2024-02/2025: Southeast Region Market Director, Khanh Hoa Salanganes Nest Company.
 - 03/2025-Present: Director of Ho Chi Minh City Branch, Khanh Hoa Salanganes Nest Company.
12. Current Position: Member of the Board of Directors for the 2021-2026 term of Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company; Director of Ho Chi Minh City Branch, Khanh Hoa Salanganes Nest Company.
13. Number of Shares Held: 7,100 shares, accounting for 0.031% of charter capital.
14. Number of shares representing the capital of shareholder group: 2,357,887 shares, accounting for 10.25% of charter capital.

I hereby certify that the above statements are absolutely accurate, and I accept full legal responsibility for any inaccuracies.

CONFIRMATION BY THE EMPLOYER

(Signature and seal)



**CHAIR
OF THE BOARD**

Nguyen Khoa Bao

Khanh Hoa, April 21, 2026

Declarant

(Signature and full name)

Huynh Duc Trong