

Ref. no.: 2240/TB-NĐHP

*Hai Phong, dated 22<sup>nd</sup> April 2026*

**MEETING INVITATION**

**Organizing the 2026 Annual General Shareholders' Meeting**

To: Esteemed Shareholders of Hai Phong Thermal Power JSC.

The Board of Directors of Hai Phong Thermal Power Joint Stock Company respectfully invites you to attend the 2026 Annual General Shareholders' Meeting. Details as follows:

1. **Scheduled time:** 08:30 AM, Thursday, May 21<sup>st</sup> 2026.
2. **Location:** Hai Phong Thermal Power Joint Stock Company's Conference Room (5th Floor).
3. **Attendees:** Shareholders on the shareholder list as of April 17<sup>th</sup>, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.
4. **Agenda of the Meeting:** Matters within the authority of the General Meeting of Shareholders.
5. **Shareholders' Meeting Materials:** Shareholders can access the materials on the company's website <http://ndhp.com.vn/QuanHeCoDong>.
6. **Registration to Attend:** To facilitate the organization of the meeting, shareholders are kindly requested to register their attendance or authorize a representative to attend by completing the attached form and sending it to the Company 01 day before the scheduled time, at the following address:

*Organization Committee of the 2026 Annual General Shareholders' Meeting,  
Hai Phong Thermal Power Joint Stock Company, Residential Group No. 6,  
Nam Trieu Ward, Hai Phong City.*

*Phone: 0225.3775.161, Fax: 0225.3775.162*

*Contact person: Ms. Nguyen Thi Tuyet Mai – Labor Administration  
Department.*

***Note:** Shareholders/Representatives attending the meeting should bring the meeting invitation, ID card (original), and an authorization letter (if applicable) with ID card (original).*

Sincerely./.

**Recipients:**

- As above;
- State Securities Commission;
- Hanoi Stock Exchange;
- EVNGENCO2;
- Board of Directors;
- Supervisory Board;
- Units within the Company;
- File: VT, HCLĐ.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Ta Cong Hoan**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

....., date.....month.....year 2026

**CONFIRMATION OF ATTENDANCE**  
**2026 Annual General Meeting of Shareholders**  
**Hai Phong Thermal Power Joint Stock Company**

Name of Participant:.....

Number of Shares Owned (as of Record Date: April 17<sup>th</sup>, 2026):.....

ID Card/Passport/Business Registration Certificate No.:.....

**Place of Issue:** ..... **Date of Issue:** .....

**Phone::** ..... **Fax:** ..... **Email:**.....

**Total Voting Shares:**.....

Confirmation of attendance at the 2026 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company, scheduled on May 21<sup>st</sup> 2026, at Hai Phong Thermal Power Joint Stock Company.

**Issues to Speak on (if any):**

.....  
 .....  
 .....

**CONFIRMED BY**  
 (Signature and Full Name)

**Notes:**

- *The Confirmation of Attendance must be accompanied by the Authorization Letter and submitted to the AGM Organizing one day earlier than the scheduled date, via the address below or faxed to 0225.3775.162.*
- *For more details, please contact Ms. Nguyen Thi Tuyet Mai, Administrative and Labor Specialist.*
  - ***Phone:** 0225.3775.161                      **Fax:** 0225.3775.162*

**Hai Phong Thermal Power Joint Stock Company**  
 Residential Group 6, Nam Trieu Ward, Hai Phong

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....., date.....month.....year 2026

**AUTHORIZATION LETTER**

**Regarding Attendance at the 2026 General Meeting of Shareholders**  
**Hai Phong Thermal Power Joint Stock Company**

**I. AUTHORIZING PARTY**

Name of Shareholder: .....  
 ID Card /Business Registration Certificate No.: .....  
 Date of Issue:..... Place of Issue.....  
 Address: .....  
 Phone:.....Fax:.....Email: .....  
 Number of Shares Owned (as of Record Date: April 17<sup>th</sup>, 2026): .....  
 (In Words:.....)

**II. AUTHORIZED PARTY.**

Name:.....  
 Date of Birth: .....  
 Address: .....  
 ID Card No.: .....  
 Date of Issue: ..... Place of issue:.....  
 Phone:.....Fax:.....Email: .....  
 Number of Shares Authorized: .....  
 Total Voting Shares:.....  
 (In Words:.....)

**III. AUTHORIZATION DETAILS**

The Authorized Party is authorized to represent the Authorizing Party to attend and vote at the 2026 General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company.

The Authorized Party must comply with the meeting regulations, may not delegate this authority to another person, and is responsible for reporting the meeting results to the Authorizing Party.

We take full responsibility for this authorization and commit to strictly complying with current legal and company regulations.

**AUTHORIZED PARTY**

*(Sign, full name)*

**AUTHORIZING PARTY**

*(Sign, full name)*