



RESOLUTION

*Re: Election of the Head of the Supervisory Board
FICO Corporation – JSC for the 2026–2031 term*

**SUPERVISORY BOARD
FICO CORPORATION – JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of FiCO Corporation – Joint Stock Company approved by the General Meeting of Shareholders on September 28, 2016 and amended for the third time on April 29, 2025;
- Pursuant to the Operating Regulations of the Supervisory Board of FICO Corporation – JSC;
- Pursuant to the Minutes of the Supervisory Board Meeting No. 01/BB-BKS dated April 21, 2026 of the Supervisory Board,

RESOLUTION

- Article 1:** Approve the election of Mr. Đào Quang Sơn (Born in 1971; Professional qualification: Bachelor of Economics, major in Accounting), currently a Member of the Supervisory Board of the Corporation, to hold the position of Head of the Supervisory Board of FICO Corporation– JSC for the 2026–2031 term.
- Article 2:** Mr. Đào Quang Sơn is responsible for properly performing the duties and exercising the powers as stipulated in the Charter, the Corporation’s internal regulations, and relevant laws.
- Article 3:** This Resolution takes effect from the date of signing. Members of the Supervisory Board, relevant departments, and related individuals are responsible for its implementation.

To:

- BOD;
- As stated in Article 3;
- For filling.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**

ĐÀO QUANG SƠN