

NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN  
SÀI GÒN THƯƠNG TÍN  
SAI GON THUONG TIN  
COMMERCIAL JOINT STOCK BANK

Số: 1658 /2026/CV-TT&QTTH  
No: 1658 /2026/CV-TT&QTTH

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

TP.HCM, ngày 23 tháng 4 năm 2026  
Ho Chi Minh City, April 23, 2026

## THÔNG BÁO THAY ĐỔI NHÂN SỰ NOTICE OF PERSONNEL CHANGE

Kính gửi / To: - Ủy ban Chứng khoán Nhà nước / State Securities Commission of Vietnam  
- Sở Giao dịch Chứng khoán Việt Nam / Vietnam Exchange  
- Sở Giao dịch Chứng khoán TP.HCM / Hochiminh Stock Exchange  
- Sở Giao dịch Chứng khoán Hà Nội / Hanoi Stock Exchange

- Căn cứ Nghị quyết số 68/2026/NQ-HĐQT ngày 22/4/2026 của HĐQT SACOMBANK v/v Bầu Phó Chủ tịch thường trực HĐQT SACOMBANK / Pursuant to Resolution No. 68/2026/NQ-HĐQT dated April 22, 2026 of SACOMBANK's BOD regarding the election of the Standing Vice Chairman of SACOMBANK's BOD;
- Căn cứ Nghị quyết số 69/2026/NQ-HĐQT ngày 22/4/2026 của HĐQT SACOMBANK v/v Bổ nhiệm Quyền Tổng Giám đốc SACOMBANK / Pursuant to Resolution No. 69/2026/NQ-HĐQT dated April 22, 2026 of SACOMBANK's BOD regarding the appointment of the Acting Chief Executive Officer of SACOMBANK;
- Căn cứ Nghị quyết số 70/2026/NQ-HĐQT ngày 22/4/2026 của HĐQT SACOMBANK v/v Thay đổi người đại diện theo pháp luật của SACOMBANK / Pursuant to Resolution No. 70/2026/NQ-HĐQT dated April 22, 2026 of SACOMBANK's BOD regarding the change of the legal representative of SACOMBANK.

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của SACOMBANK như sau:

We hereby give notice of the following personnel change at SACOMBANK:

❖ **Nhân sự bổ nhiệm / Appointed personnel:**

**Ông / Mr. Nguyễn Đức Thụy**

- Chức vụ trước khi bổ nhiệm / Position prior to appointment: Thành viên HĐQT kiêm Tổng Giám đốc / Member of the BOD and CEO.
- Chức vụ được bổ nhiệm / Appointed position: Phó Chủ tịch thường trực HĐQT kiêm Tổng Giám đốc / Standing Vice Chairman of the BOD and CEO.
- Ngày bắt đầu có hiệu lực / Effective date: 22/4/2026 / April 22, 2026.

**Ông / Mr. Faussier Loic Michel Marc**

- Chức vụ trước khi bổ nhiệm / Position prior to appointment: Phó Tổng Giám đốc / Deputy CEO.
- Chức vụ được bổ nhiệm / Appointed position: Quyền Tổng Giám đốc / Acting CEO.
- Ngày bắt đầu có hiệu lực / Effective date: 28/4/2026 / April 28, 2026.



**Ông / Mr. Dương Công Minh**

- Chức vụ trước khi bổ nhiệm / *Position prior to appointment*: Chủ tịch HĐQT / *Chairman of the BOD*.
- Chức vụ được bổ nhiệm / *Appointed position*: Chủ tịch HĐQT kiêm Người đại diện theo pháp luật / *Chairman of the BOD and Legal Representative*.
- Ngày bắt đầu có hiệu lực / *Effective date*: 28/4/2026 / *April 28, 2026*.

❖ **Nhân sự thôi nhiệm / Personnel ceasing to hold office:**

**Ông / Mr. Nguyễn Đức Thụy**

- Không còn đảm nhận chức vụ / *Ceasing to hold the position of*: Tổng Giám đốc / *Chief Executive Officer*.
- Tiếp tục đảm nhiệm chức vụ / *Continuing to hold the position of*: Phó Chủ tịch thường trực HĐQT / *Standing Vice Chairman of the BOD*.
- Ngày bắt đầu có hiệu lực / *Effective date*: 28/4/2026 / *April 28, 2026*.

Thông tin này đã được công bố trên trang thông tin điện tử của SACOMBANK vào ngày 23/4/2026 tại đường dẫn: <https://www.sacombank.com.vn/trang-chu/nha-dau-tu.html>.

*This information was disclosed on SACOMBANK's official website on April 23, 2026 at the following link: <https://www.sacombank.com.vn/en/home/investor.html>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the information disclosed above is true and accurate, and we shall bear full responsibility before the law for the contents of the disclosed information.*

Trân trọng.

*Sincerely.*

**Tài liệu đính kèm / Attachments:**

- NQ 68, 69, 70 của HĐQT SACOMBANK
- *Res. No. 68, 69, 70 of SACOMBANK BOD*

**Nơi nhận / Recipients:**

- Như trên / *As above*:

Lưu P.TT&QTTH

*Archived at CBM Dept.*

**NGƯỜI ĐƯỢC ỦY QUYỀN  
CÔNG BỐ THÔNG TIN  
AUTHORIZED PERSON FOR  
INFORMATION DISCLOSURE**



**NGUYỄN THỊ KIỀU ANH**

## RESOLUTION

Re: Appointment of Acting Chief Executive Officer

### THE BOARD OF DIRECTORS OF SAIGON THUONG TIN COMMERCIAL JOINT-STOCK BANK

- Pursuant to License No. 111/GP-NHNN dated 9 November 2018 issued by the Governor of the State Bank of Vietnam regarding the re-issuance of the Establishment and Operation Licence of Saigon Thuong Tin Commercial Joint Stock Bank, and Enterprise Registration Certificate No. 0301103908 issued by the Ho Chi Minh City Department of Planning and Investment;
- Pursuant to the Charter of SACOMBANK;
- Pursuant to the Minutes of the Board of Directors' Meeting for the 2022–2026 term, Meeting No. 26 dated 22 April 2026;

### HEREBY RESOLVES

**Article 1.** To appoint Mr Faussier Loic Michel Marc, Deputy Chief Executive Officer, to hold the position of Acting Chief Executive Officer of SACOMBANK, effective from 28 April 2026.

**Article 2.** This Resolution shall take effect from the date of signing.

The Deputy Chief Executive Officer cum Director of the Human Resources and Internal Services Division, and all relevant departments/units and individuals shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

DUONG CONG MINH

**Recipients:**

- BOD, BOS: "for information";
- As Article 2: "for implementation".

To be archived at the Governance Office.

## RESOLUTION

Re: Change of Legal Representative of Saigon Thuong Tin Commercial Joint Stock Bank  
(SACOMBANK)

### THE BOARD OF DIRECTORS OF SAIGON THUONG TIN COMMERCIAL JOINT STOCK BANK

- Pursuant to License No. 111/GP-NHNN dated November 9, 2018, issued by the Governor of the State Bank of Vietnam regarding the re-issuance of the Establishment and Operation License of Saigon Thuong Tin Commercial Joint Stock Bank and the Enterprise Registration Certificate No. 0301103908 issued by the Ho Chi Minh City Department of Planning and Investment;
- Pursuant to the Charter of Saigon Thuong Tin Commercial Joint Stock Bank (SACOMBANK);
- Pursuant to the Minutes of the Board of Directors Meeting for the 2022–2026 term, 26th session dated April 22, 2026,

### RESOLVED:

**Article 1.** To change the Legal Representative of Saigon Thuong Tin Commercial Joint Stock Bank (SACOMBANK) to Mr. Duong Cong Minh – Chairman of the Board of Directors, effective from April 28, 2026.

**Article 2.** This Resolution shall take effect from the date of signing.

The Deputy Chief Executive Officer cum Director of Human Resources and Internal Services Division, the Deputy Chief Executive Officer in charge of Legal and Compliance Division, and relevant departments/units and individuals shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

Recipients:

- As Article 2 “for implementation”
- BOD, BOS “for acknowledgement”

Archived at the Governance Office



DUONG CONG MINH

## RESOLUTION

Regarding the Election of Standing Vice Chairman of the Board of Directors of SACOMBANK

### THE BOARD OF DIRECTORS OF SAIGON THUONG TIN COMMERCIAL JOINT STOCK BANK

- Pursuant to License No. 111/GP-NHNN dated November 09, 2018, issued by the Governor of the State Bank of Vietnam regarding the re-issuance of the Establishment and Operation License of Saigon Thuong Tin Commercial Joint Stock Bank, and Enterprise Registration Certificate No. 0301103908 issued by the Ho Chi Minh City Department of Planning and Investment;
- Pursuant to SACOMBANK's Charter;
- Pursuant to the Minutes of Meeting of the Board of Directors for the 2022-2026 term, 26<sup>th</sup> session, dated April 22, 2026,

### RESOLVED

**Article 1.** To elect Mr. Nguyen Duc Thuy – Member of the Board of Directors – to the position of Standing Vice Chairman of the Board of Directors for the 2022 – 2026 term, effective from April 22, 2026.

**Article 2.** To approve the resignation of Mr. Nguyen Duc Thuy from the position of Chief Executive Officer, effective from April 28, 2026.

**Article 3.** This Resolution shall take effect from the date of signing.

Deputy Chief Executive Officer cum Director of Human Resources & Internal Services Division, relevant departments and individuals shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

Recipients:

- As Article 3 “for implementation”
- BOD, BOS “for acknowledgement”



Archived at the Governance Office

DUONG CONG MINH