

RESOLUTION

**Regarding the appointment of members of the Audit Committee and other
subcommittees under the Board of Directors of
TNG Investment and Trading Joint Stock Company**

BOARD

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises 2020 and documents amending,
supplementing and guiding the implementation;*

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

*Pursuant to the Minutes of the meeting of the Board of Directors of TNG
Investment and Trading Joint Stock Company No. 186/BB-HĐQT dated 19/04/2026;*

*At the request of the Subcommittee on Human Resources - Remuneration - Salary
and Bonus.*

RESOLVED:

**Article 1. Appointment of members of the Audit Committee and other
subcommittees under the Board of Directors for the following names:**

1. The Audit Committee:

(1) Mr. Nguyen Hoang Giang - Independent Member of the Board of
Directors: Chairman of the Audit Committee

(2) Ms. Ha Thi Tuyet - Independent Member of the Board of Directors:
Member of the Audit Committee

(3) Mr. Dao Duc Thanh - Non-executive Member of the Board of
Directors: Member of the Audit Committee

2. The Development Policy Subcommittee:

(1) Mr. Nguyen Van Thoi - Vice Chairman of the Board of Directors: Head
of the Subcommittee

(2) Mr. Nguyen Duc Manh - Chairman of the Board of Directors: Member
of the Subcommittee

(3) Mr. Tran Minh Hieu - General Director: Member of the Subcommittee



3. Subcommittee on Human Resources - Remuneration - Salary and Bonus:

(1) Ms. Ha Thi Tuyet - Independent Member of the Board of Directors:
Head of the Subcommittee

(2) Mr. Nguyen Hoang Giang - Independent Member of the Board of Directors: Member of the Subcommittee

(3) Mr. Nguyen Van Thoi - Vice Chairman of the Board of Directors:
Member of the Subcommittee

4. Subcommittee on Sustainable Development:

(1) Mr. Nguyen Duc Manh - Chairman of the Board of Directors: Head of the Subcommittee

(2) Ms. Doan Thi Thu - Member of the Board of Directors: Member of the Subcommittee

(3) Mr. Dao Duc Thanh - Member of the Board of Directors: Member of the Subcommittee

5. Shareholder Relations Subcommittee:

(1) Mr. Dao Duc Thanh - Member of the Board of Directors: Head of the Subcommittee

(2) Mr. Nguyen Van Thoi - Vice Chairman of the Board of Directors:
Member of the Subcommittee

(3) Ms. Nguyen Thuy Ngan - Company Secretary: Member of the Subcommittee

6. Time of appointment: From April 20, 2026.

7. Term of office of members of the Audit Committee and other subcommittees under the Board of Directors: 01 year (2026-2027)

The above term starts from the time of appointment to the closing of the next year's Annual General Meeting of Shareholders and does not depend on whether the end of this term is 365 days over 01 year or not.

8. Duties of members of the Audit Committee/other Subcommittees under the Board of Directors: Perform the tasks under the responsibility of the Audit Committee/Subcommittees and the responsibilities of members in accordance with the provisions of law, the Company's Charter, the Internal Regulations on corporate governance, Regulations on the operation of the Audit Committee/Subcommittees and the assignment of the Board of Directors.

Article 2. Enforcement effect

1. This Resolution takes effect from the date of April 20, 2026.

2. _____

This document is published simultaneously in Vietnamese and English. In case of any discrepancy or different interpretation between Vietnamese and English information, information in Vietnamese shall be applied

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2. Members of the Board of Directors, the Board of Management, the Internal Audit Department, the Company's Administrative Organization Department, the Company Secretary and relevant departments and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As in Article 2;
- Save in office

**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**



Nguyen Van Thoi

