

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

INFORMATION PROVISION FORM

Dear: - State Securities Commission
 - Stock Exchange.

1. Full name: Pham Quang Minh
2. Sex: Gender: Male
3. Date of birth: January 2, 1980
4. Place of birth: Tan Ky Commune, Hai Phong City
5. Citizen Identification Card/Passport No. 030080002925 issued on May 7, 2021
by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address according to household registration: Room 704, Vinaconex Building, Residential Area 15, Tu Liem Ward, Hanoi City
9. Phone number: 0904693396
10. Email address: minh.phamquang@vcpholdings.com.vn
11. Name of the organization required to disclose information: Xuan Minh Hydropower Joint Stock Company
12. Current position within the organization subject to information disclosure: CEO/Member of the Board of Directors
13. Current position held at another organization: Director of Bai Thuong Hydropower Joint Stock Company.
General Director of Nam La Hydropower Joint Stock Company
14. Number of shares held: 0, representing 0% of the charter capital, of which:
- Representative: (Name of organization is State/strategic shareholder/other organization) owns: 0 shares
- Individual ownership: 0 shares
15. Holding commitments (if any):
16. List of related parties of the declarant:

No.	Stock Code	Full name	Securities trading account	Position at the company	Relationship with the company/insiders	NSH paper type	NSH number	Date issued	Issuing authority	Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to items 13 and 14 occur)	Notes regarding the absence of NSH papers and other notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Pham Quang Minh		Board Member/CEO		Citizen Identification Card	030080002925	07/05/2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026		Appointment of Board Members	
1.1		Sam Thi Thanh Hung			Wife	Citizen Identification Card	026182000975	April 25, 2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.2		Pham Van Lang			Father					P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			Lost
1.3		Nguyen Thi Chuc			Mother	Citizen Identification Card	030157003394	07/05/2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.4		Sam Thanh			Father-in-law	Citizen Identification Card	004048000008	June 25, 2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.5		Trieu Thi Duc			Mother-in-law	Citizen Identification Card	026150003164	June 25, 2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			

1.6		Pham Sam Truc Anh			Son	Citizen Identification Card	030306002121	April 7, 2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.7		Pham Minh Truc An			Son	Citizen Identification Card	030310008100	June 15, 2024	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.8		Pham Duc Khoi			Son	No Citizen Identification Card yet.				P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			Still young
1.9		Pham Van Cuong			Younger brother	Citizen Identification Card	030083002305	September 9, 2022	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.10		Pham Ut Thuong			Younger brother	Citizen Identification Card	030087016163	August 13, 2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.11		Chu Thi Phuong Minh			sister-in-law	Citizen Identification Card	026184001059	September 22, 2022	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.12		Nguyen Thi Xoa			sister-in-law	Citizen Identification Card	030196011458	August 13, 2021	CCS	P704 VINACONEX BUILDING, TDP 15, Tu Liem Ward, Hanoi City	0	0	April 20, 2026			
1.13		Bai Thuong Hydropower Joint Stock Company			Manager	Business Registration	2801952893	May 2, 2013	CCS	2nd floor, Management and Operation Building for Hydropower Projects in Trung Chinh village, Thuong Xuan commune, Thanh Hoa province	0	0	April 20, 2026			
1.14		Nam La Hydropower Joint Stock Company			General Director	Business Registration	5500290578	August 10, 2007	CCS	No. 144, Trung Chinh Street, Group 4, To Hieu Ward, Son La Province	0	0	April 20, 2026			

17.Related interests for public companies, public funds: None

18.Conflict of interest with public companies, public funds: None

I declare that the above statements are completely true, and if they are false, I will be fully responsible before the law.

Hanoi, April 21, 2026

Declarant

Pham Quang Minh