

No.: 98/NQ-HĐQT

Dong Nai, April 23, 2026

RESOLUTION

*Re: On the extension of the timeline for holding the
2026 Annual General Meeting of Shareholders*

BOARD OF DIRECTORS OF INDUSTRIAL RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Industrial Rubber Joint Stock Company;

Pursuant to Minutes No. 96/BB-HĐQT of the 11th Board of Directors meeting dated April 23, 2026.

RESOLVES:

Article 1. To extend the timeline for holding the 2026 Annual General Meeting of Shareholders, specifically as follows:

- The extended deadline for holding the Meeting: No later than June 30, 2026 (the specific date will be announced later).

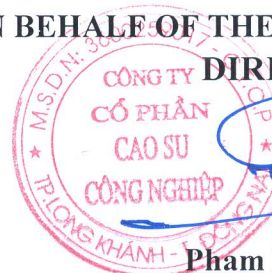
- Reason: To ensure adequate preparation of documents and materials to be submitted to the Annual General Meeting of Shareholders in accordance with regulations.

Article 2. The Board of Directors assigns the Board of Management and relevant departments to carry out information disclosure and reporting to competent authorities in accordance with applicable regulations./.

Recipients:

- As Article 3;
- Board of Supervisors;
- Relevant departments of the Company;
- Filed: Administration, Finance.

ON BEHALF OF THE BOARD OF DIRECTORS
DIRECTORS



Phạm Nam Hung