CẢNG ĐÀ NẴNG
SINCE 1901
Member of VIMC
Kết nối vì sự thịnh vượng

**DA NANG PORT JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

No.: 57/NQ-ĐHĐCĐ

*Da Nang, April 20, 2026*

# RESOLUTION
## 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DA NANG PORT JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;*

*Pursuant to the Charter of Da Nang Port Joint Stock Company ("Da Nang Port");*

*Pursuant to the Working Regulations of the 2026 Annual General Meeting of Shareholders of Da Nang Port;*

*Pursuant to Proposal No. 41/TTr-CĐN dated March 27, 2026, of the Board of Directors regarding the request for voting at the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;*

*Pursuant to Proposal No. 329/TTr-BKS dated March 04, 2026, of the Supervisory Board regarding the selection of an independent auditing firm to audit the 2026 Financial Statements of Da Nang Port Joint Stock Company;*

*Pursuant to Proposal No. 51/TTr-CĐN dated April 16, 2026, regarding personnel matters of the Board of Directors for the 2024-2029 term at the 2026 Annual General Meeting of Shareholders of Da Nang Port;*

*Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Da Nang Port ("General Meeting") dated April 20, 2026;*

**RESOLVED:**

**Article 1. Approval of the audited 2025 Financial Statements**

On February 10, 2026, UHY Auditing and Consulting Company Limited issued an independent auditor's report on the 2025 Financial Statements of Da Nang Port Joint Stock Company, with an unmodified audit opinion (no exceptions).

**Article 2. Approval of the 2025 business performance results and the profit distribution plan**

1. 2025 business performance results

| No. | Target | Unit | Plan 2025 | Actual 2025 | Compare Actual/ Plan |
|---|---|---|---|---|---|
| 1 | Output volume (Converted tonnes) | Tonnes | 15,100,000 | 15,474,620 | 102.48% |
| | *- Of which: container* | *Teus* | *800,000* | *846,996* | *105.87%* |
| 2 | Total revenue | Million VND | 1,640,000 | 1,704,942 | 103.96% |
| *a* | *Business revenue* | Million VND | *1,600,000* | *1,656,222* | *103.51%* |

| | | | | | |
|---|---|---|---|---|---|
| *b* | *Financial revenue and other income* | Million VND | *40,000* | *48,721* | *121.8%* |
| 3 | Total expenses | Million VND | 1,220,000 | 1,244,841 | 102.04% |
| 4 | Profit before tax | Million VND | 420,000 | 460,101 | 109.55% |
| 5 | Total Investment | Million VND | 320,900 | 162,375 | 50.6% |
| 6 | Dividend payout ratio | %/year | 08 | 08 | 100% |

*Note: Figures have been audited*

**2. 2025 profit and dividend distribution plan**

*Unit: VND*

| Target | Amount | Ratio /PAT (%) |
|---|---|---|
| 1. Profit after tax 2025 | **368,418,492,265** | |
| *+ Undistributed profit after tax from previous years* | - | |
| *+ Undistributed profit after tax 2025* | *368,418,492,265* | |
| 2. 2025 profit after tax distributed | **368,418,492,265** | |
| 2.1 Distribution of funds: | | |
| *Reward Fund* | 14,736,739,691 | 4% |
| *Welfare Fund* | 14,736,739,691 | 4% |
| *Bonus Fund for Company Managers* | 1,413,989,581 | 0.384% |
| 2.2. Total dividend payout | 79,200,000,000 | |
| *Dividend payout ratio/ Charter Capital (%)* | *8%* | |
| *Charter Capital* | *990,000,000,000* | |
| *2.3. Development Investment Fund* | 258,331,023,302 | |
| 2.4. Remaining PAT after fund distribution | 0 | |
| 3. Retained PAT from previous years | 0 | |

**Article 3. Approval of the 2026 business plan**

| No. | Target | Unit | Actual 2025 | Plan 2026 | Compare Plan/ Actual |
|---|---|---|---|---|---|
| I | Output volume (Converted tonnes) | Tonnes | 15,474,620 | 17,022,000 | 110.00% |
| | - Of which: container | Teus | 846,996 | 905,140 | 106.86% |
| II | CONSOLIDATED | | | | |
| 1 | Total revenue | Million VND | | 2,029,000 | |
| 2 | Profit before tax | Million VND | | 525,600 | |
| III | PARENT COMPANY | | | | |
| 1 | Total revenue | Million VND | 1,704,942 | 1,918,000 | 112.55% |
| a | Business revenue | Million VND | 1,656,222 | 1,875,500 | 113.24% |
| b | Financial revenue and other income | Million VND | 48,721 | 42,500 | 87.23% |
| 2 | Total expenses | Million VND | 1,244,841 | 1,400,000 | 112.55% |
| 3 | Profit before tax | Million VND | 460,101 | 518,000 | 112.58% |

| | | | | | |
|---|---|---|---|---|---|
| 4 | Total Investment | Million VND | 162,375 | 277,400 | 170.84% |
| 5 | Dividend payout ratio | %/year | 08 | Based on 2026 business results | |

**Article 4. Approval of the 2025 remuneration and salary fund for the Board of Directors and Supervisory Board, and the 2026 planned remuneration and salary fund**

1. The remuneration and salary fund for the Board of Directors and Supervisory Board paid in 2025 was **4,564,797,943** VND, specifically as follows:

*Unit: VND*

| No. | Position | Quantity | Plan 2025 | | | Actual 2025 | | |
|---|---|---|---|---|---|---|---|---|
| | | | Remuneration level (person/ month) | Salary of Full-time member (person/ month) | Annual Salary and Remuneration fund | Remuneration level (person/ month) | Salary of Full-time member (person/ month) | Annual Salary and Remuneration fund |
| **I** | **Board of Directors** | 7 | | | | | | |
| 1 | Chairman of the BOD | 1 | 30,000,000 | | 360,000,000 | 30,000,000 | | 360,000,000 |
| 2 | Member of the BOD | 5 | 20,000,000 | | 1,200,000,000 | 20,000,000 | | 1,200,000,000 |
| 3 | Full-time member of the BOD | 1 | | 92,460,000 | 1,109,520,000 | | 126,902,225 | 1,522,826,695 |
| **II** | **Supervisory Board** | 3 | | | | | | |
| 1 | Head of the Supervisory Board | 1 | 20,000,000 | | 240,000,000 | 20,000,000 | | 240,000,000 |
| 2 | Member of the Supervisory Board | 1 | 15,000,000 | | 180,000,000 | 15,000,000 | | 180,000,000 |
| 3 | Full-time member of the Supervisory Board | 1 | | 75,900,000 | 910,810,000 | | 88,497,604 | 1,061,971,248 |
| | **Total** | | | | **4,000,320,000** | | | **4,564,797,943** |

2. The planned remuneration and salary fund for the Board of Directors and Supervisory Board in 2026 is 4,365,115,445 VND, specifically as follows:

*Unit: VND*

| No. | Title | Quantity | Remuneration level (person/month) | Salary of Full-time member (person/month) | Planned Salary and Remuneration fund for 2026 |
|---|---|---|---|---|---|
| **I** | **Board of Directors** | 7 | | | |
| 1 | Chairman of the BOD | 1 | 35,000,000 | | 420,000,000 |
| 2 | Member of the BOD | 5 | 20,000,000 | | 1,200,000,000 |
| 3 | Full-time member of the BOD | 1 | | 114,152,955 | 1,369,835,456 |
| **II** | **Supervisory Board** | 3 | | | |

| No. | Title | Quantity | Remuneration level (person/month) | Salary of Full-time member (person/month) | Planned Salary and Remuneration fund for 2026 |
|---|---|---|---|---|---|
| 1 | Head of the Supervisory Board | 1 | 20,000,000 | | 240,000,000 |
| 2 | Member of the Supervisory Board | 1 | 15,000,000 | | 180,000,000 |
| 3 | Full-time member of the Supervisory Board | 1 | | 79,606,666 | 955,279,989 |
| | **Total** | | | | **4,365,115,445** |

**Article 5. Approval of the reports of the Board of Directors and the Supervisory Board**

1. 2025 Report on the activities of the Board of Directors and the 2026 Plan.
2. Report on the performance of the Independent Member of the Board of Directors.
3. 2025 Report of the Supervisory Board on the results of monitoring business activities and supervising the Board of Directors and the General Director of Da Nang Port Joint Stock Company.
4. 2025 Self-assessment report on the performance of the Supervisory Board and the 2026 Action Plan.

**Article 6. Regarding the Lien Chieu Port construction investment project - start-up phase**

- Cease the implementation of the Lien Chieu Port construction investment project – start-up phase in accordance with Official Dispatch No. 909/BKHĐT-GSTĐĐT dated February 10, 2025, of the Ministry of Planning and Investment.

- Authorize the Board of Directors to finalize the costs incurred related to the project in accordance with the provisions of law and the Company Charter.

**Article 7. Approval of selection criteria and the list of auditing firms for the 2026 Financial Statements of Da Nang Port**

1. Selection criteria

- Must be an auditing organization approved to audit public interest entities in accordance with the provisions of law;

- Must have reputation, professional capacity, and auditing experience with enterprises of similar scale and field of operation as the Company;

- Must have a team of auditors meeting the requirements for quantity and quality;

- Must have reasonable audit fees, consistent with the scope of work and schedule requirements;

- Commitment to issue the Audit Report on time in accordance with regulations and ensure service quality.

2. List of proposed auditing firms:

- Deloitte Vietnam Company Limited;
- PwC (Vietnam) Company Limited;
- Ernst & Young Vietnam Company Limited;
- KPMG (Vietnam) Company Limited.

3. Authorize the Board of Directors to decide on the selection of one of the units from the approved list to audit the 2026 Financial Statements, ensuring compliance with the provisions of law and Da Nang Port, as well as efficiency and cost-effectiveness.

**Article 8. Regarding personnel matters of the Board of Directors**

1. Approval of Mr. Nguyen Dinh Chung's resignation as a member of the Board of Directors of Da Nang Port for the 2024-2029 term.

2. Approval of the number, standards, and conditions of members of the Board of Directors to elect additional members for the 2024-2029 term.

3. Election results: Mr. Nguyen Tuong Anh was elected as a member of the Board of Directors of Da Nang Port for the 2024-2029 term.

**Article 9. Implementation provisions**

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company and takes effect from April 20, 2026.

The General Meeting agrees to assign the Board of Directors to implement the contents of the Resolution of the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company./.

***Recipients:***
- Shareholders (via Website);
- SSC, HNX (for information disclosure);
- BOD;
- Supervisory Board;
- Executive Board;
- Heads and Deputy Heads of units;
- Secretariat Department (for information disclosure);
- File: Admi, Secretariat Department.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS**
**CHAIRMAN OF THE MEETING**

M.S.D.N: 0400101871 C.T.C.P CÔNG TY CỔ PHẦN CẢNG ĐÀ NẴNG THÀNH PHỐ ĐÀ NẴNG

**Nguyen Dinh Chung**

CÔNG TY C° PHЫN Cч NG ц À NҷNG

Digitally signed by CÔNG TY C° PHЫN Cч NG ц À NҷNG
DN: cn=CÔNG TY C° PHЫN Cч NG ц À NҷNG c=VN
Reason: I am the author of this document
Location:
Date: 2026-04-23 15:48+07:00

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

**DA NANG PORT JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

No.: 56/BB-ĐHĐCĐ

*Da Nang, April 20, 2026*

# MEETING MINUTES
# ANNUAL GENERAL MEETING
# DA NANG PORT JOINT STOCK COMPANY YEAR 2026

## CORPORATE INFORMATION

- Company name: Da Nang Port Joint Stock Company
- Head office: 26 Bach Dang, Hai Chau Ward, Da Nang City, Vietnam.
- Business Registration Certificate No.: 0400101972 issued by the Business Registration Office of the Department of Planning and Investment of Da Nang City, 12th amendment on April 22, 2025.

## A. TIME, LOCATION, AND PARTICIPANTS

- Time: Opened at 8:30 AM on April 20, 2026.
- Location: Novotel Danang Hotel, 36 Bach Dang Street, Hai Chau Ward, Da Nang City, Vietnam.
- Participants:

+ Shareholders according to the Consolidated List of securities owners exercising rights No. VNMEETVSDC014058/VSDCDNXX dated March 24, 2026, issued by the Viet Nam Securities Depository and Clearing Corporation.

+ Members of the Company's Board of Directors (BOD), members of the Supervisory Board (SB), and the Executive Board.

+ Leaders representing major shareholders: Vietnam Maritime Corporation (VIMC) and Wan Hai Lines, Ltd.;

+ Guests of Da Nang Port.

## B. CONTENT AND PROCEEDINGS OF THE AGM

### I. Opening of the AGM

Mr. Nguyen Dinh Bao - Head of the General Administration Department stated the purpose and introduced the delegates of the 2026 Annual General Meeting (hereinafter referred to as the "AGM").

### II. Report on Shareholder Eligibility Verification

Mr. Nguyen Ngoc Tam - Chief Accountant, reported the results of the verification of shareholder eligibility and authorized representatives attending the AGM as of 8:30 AM on April 20, 2026.

The total number of shareholders and authorized representatives in attendance is 48/1,061, holding 95,850,224/99,000,000 shares, representing 96.82% of the total voting shares (each share corresponds to one vote).

(*Attached is the Shareholder Verification Report for the General Meeting of Shareholders held at 8:30 AM on April 20, 2026.*)

Based on the provisions of the Law on Enterprises and the Company Charter, the number of shareholders present represents over 50% of the total voting shares; therefore, the 2026 Annual General Meeting of Da Nang Port is authorized to proceed.

**III. Introduction and approval of the list of the Chairperson, Secretariat, Shareholder Eligibility Verification Committee, Vote Counting Committee, and Election Committee.**

Pursuant to Clause 2, Article 146 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Mr. Nguyen Dinh Chung - Chairperson of the BOD is the Chairperson of the 2026 Annual General Meeting.

At the request of the Chairperson and the BOD, Mr. Nguyen Dinh Bao presented the list of the Chairperson, Secretariat, Shareholder Eligibility Verification Committee, Vote Counting Committee, and Election Committee as follows:

| | |
|---|---|
| * Chairperson: | |
| - Mr. Nguyen Dinh Chung - Chairperson of the BOD | Chairperson |
| - Mr. Tran Le Tuan - Member of the BOD, General Director | Member |
| - Mr. Luong Dinh Minh - Head of the Supervisory Board | Member |
| * Secretariat: | |
| - Mr. Tran Phuoc Khuong - Head of Internal Audit Dept. | Head |
| - Mr. Tran Quoc Nguyen - BOD Secretary | Member |
| * Shareholder Eligibility Verification Committee and Vote Counting Committee: | |
| - Mr. Nguyen Ngoc Tam - Chief Accountant | Head |
| - Mr. Ngo Quoc Van - Deputy Head of F.A Dept. | Member |
| - Ms. Le Thi Hoa - Specialist of H.R Dept. | Member |
| * Election Committee: | |
| - Ms. Tran Thi Quy Thanh - Head of H.R Dept. | Head |
| - Mr. Dau Vinh Cuong - Specialist of H.R Dept. | Member |
| - Mr. Le Cong Thanh Hien - Specialist of P.I Dept. | Member |
| - Ms. Ho Thi Phuong Linh - Specialist of H.R Dept. | Member |
| - Ms. Tran Cao Thien Han - Specialist of H.R Dept. | Member |

The AGM voted to approve the list of the Chairperson, Secretariat, Shareholder Eligibility Verification Committee, Vote Counting Committee, and Election Committee with the following results:

** Voting results:*

*- Total voting shares of shareholders attending the AGM: 95,850,224 votes.*

*- Total affirmative votes: 95,850,224 votes / 95,850,224 votes, representing 100% of the total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of the total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of the total voting shares of attending shareholders.*

**IV. Approval of the Working Regulations and Program of the 2026 Annual General Meeting**

Ms. Ho Thi Bich Nga - Head of Governance and Secretariat Department presented the Working Regulations and Program of the 2026 Da Nang Port Annual General Meeting.

The AGM voted to approve the Working Regulations and Program of the 2026 Da Nang Port Annual General Meeting with the following results:

** Voting results:*

*- Total voting shares of shareholders attending the AGM: 95,850,224 votes.*

*- Total affirmative votes: 95,850,224 votes / 95,850,224 votes, representing 100% of the total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of the total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of the total voting shares of attending shareholders.*

(*Attached is the Working Regulations of the 2026 Annual General Meeting*)

**V. Report of the Board of Directors at the 2026 Annual General Meeting**

Mr. Phan Bao Loc - Member of the BOD presented the Report on the BOD's activities in 2025 and the 2026 Plan Directions No. 42/BC-CĐN dated March 27, 2026;

Mr. To Minh Thuy - Independent Member of the BOD presented the Report on the activities of the Independent Member of the BOD in 2025 No. 43/BC-CĐN dated March 27, 2026;

*(Attached are 02 Reports of the BOD and the Report of the Independent Member of the BOD)*

**VI. Report of the Supervisory Board at the 2026 Annual General Meeting**

Mr. Luong Dinh Minh - Head of the Supervisory Board presented the Supervisory Board's Report on the supervision of business operations, supervision of the BOD and General Director in 2025 of Da Nang Port JSC No. 454/BC-BKS dated March 25, 2026, and the Self-assessment Report on the Supervisory Board's

performance in 2025 and activity directions for 2026 No. 453/BC-BKS dated March 25, 2026.

*(Attached are 02 Reports of the Supervisory Board)*

**VII. Personnel Matters for the 2024-2029 Term**

**1.** Ms. Doan Thi Thu Huong - Member of the BOD, representative of major shareholder, Vietnam Maritime Corporation (VIMC), spoke regarding personnel matters for the Da Nang Port Board of Directors for the 2024-2029 term and, as a representative of the BOD, presented Proposal No. 51/Ttr-CĐN dated April 16, 2026, regarding personnel matters for the Board of Directors for the 2024-2029 term at the 2026 Annual General Meeting of Da Nang Port JSC with the following specific contents:

1) Approval of the resignation of Mr. Nguyen Dinh Chung as a member of the Da Nang Port Board of Directors for the 2024-2029 term.
2) Approval of the quantity, standards, and conditions for members of the Board of Directors to elect additional members for the 2024-2029 term.
3) Approval of the list of candidates for the Board of Directors for the 2024-2029 term.

Attached is Proposal No. 51/Ttr-CĐN dated April 16, 2026 of the Board of Directors.

(Candidate profiles have been announced at the AGM and on the company's website)

The AGM voted to approve the contents of Proposal No. 51/Ttr-CĐN dated April 16, 2026, with the following results:

** Voting results:*

*- Total voting shares of shareholders attending the AGM: 95,850,224 votes.*

*- Total affirmative votes: 95,850,224 votes / 95,850,224 votes, representing 100% of the total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of the total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of the total voting shares of attending shareholders.*

**2.** Ms. Tran Thi Quy Thanh - Head of the Election Committee presented the draft Election Regulations for members of the Da Nang Port BOD for the 2024-2029 term.

The AGM voted to approve the Election Regulations for members of the BOD for the 2024-2029 term with the following results:

** Voting results:*

*- Total voting shares of shareholders attending the AGM: 95,850,224 votes.*

*- Total affirmative votes: 95,850,224 votes / 95,850,224 votes, representing 100% of the total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of the total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of the total voting shares of attending shareholders.*

(*Attached is the Election Regulations for members of the Da Nang Port BOD for the 2024-2029 term*)

**3.** The Election Committee provided instructions on voting, and the AGM proceeded with the election. The Vote Counting Committee announced the total number of ballots issued: 48 ballots, and the total number of ballots collected: 47 ballots at the AGM before the break.

**BREAK**

**VIII. Update on shareholder attendance**

Updated results of the verification of shareholder eligibility and authorized representatives attending the AGM as of 10:20 AM on April 20, 2026: The total number of shareholders and authorized representatives in attendance is 47/1,061, holding 95,849,224/99,000,000 shares, representing 96.82% of the total voting shares (each share corresponds to one vote).

(*Attached is the Report of verification of shareholder eligibility for the General Meeting at 10:20 AM on April 20, 2026*)

**IX. Announcement of election results**

Ms. Tran Thi Quy Thanh - Head of the Election Committee announced the election results for members of the Board of Directors of Da Nang Port JSC for the 2024-2029 term, specifically as follows:

Mr. Nguyen Tuong Anh was elected as a member of the Board of Directors of Da Nang Port JSC for the 2024-2029 term.

*Attached is the Vote Counting Minutes for the election of members of the Board of Directors of Da Nang Port Joint Stock Company for the 2024-2029 term.*

**X. Proposals for matters requiring the General Meeting's opinion**

Mr. Tran Le Tuan - Member of the Board of Directors, General Director, on behalf of the Chairperson, presented Proposal No. 41/TTr-CĐN dated March 27, 2026, of the Board of Directors regarding seeking the opinion of the 2026 Annual General Meeting.

Mr. Nguyen Quang Phat - Member of the Supervisory Board, on behalf of the Chairperson, presented Proposal No. 329/TTr-CĐN dated March 04, 2026, regarding the selection of an independent audit firm for the 2026 Financial Statements of Da Nang Port Joint Stock Company.

*Attached are Proposal No. 41/TTr-CĐN dated March 27, 2026, and Proposal No. 329/TTr-CĐN dated March 04, 2026.*

**XI. Discussion at the General Meeting**

Opinion of shareholder Hoang Phuoc Quyen:

*According to the 2026 investment plan, the total investment value is 277.4 billion VND for 16 projects. I request the Chairperson to consider a plan to increase the company's charter capital in the coming time to ensure the company's financial capacity. Based on my experience, bank interest rates will increase in the near future, making borrowing more difficult.*

Response from the Chairperson:

*In the coming time, Da Nang Port will face many pressures, but investment and project disbursement are not of concern as the Development Investment Fund remains secure. In the long term, Da Nang Port has developed plans to ensure its investment and development goals.*

**XII. Approval of matters requiring the General Meeting's opinion**

After reviewing the Proposals, reports, and related issues, the General Meeting proceeded to vote to approve 07 items in Proposal No. 41/TTr-CĐN dated March 27, 2026, and Proposal No. 329/TTr-CĐN dated March 04, 2026, specifically as follows:

**Item 1. Approval of the audited 2025 Financial Statements**

On February 10, 2026, UHY Auditing and Consulting Co., Ltd. issued an independent audit report on the 2025 Financial Statements of Da Nang Port JSC, with an unqualified audit opinion (no exceptions).

The audited 2025 Financial Statements are attached.

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of total voting shares of attending shareholders.*

**Item 2. Approval of the 2025 business operation results and the profit distribution plan**

**1. 2025 business operation results**

| No. | Indicator | Unit | Plan 2025 | Actual 2025 | Comparison Actual/Plan |
|---|---|---|---|---|---|
| 1 | Output (Converted tonnes) | Tonnes | 15,100,000 | 15,474,620 | 102.48% |
| | *- Of which: container* | *Teus* | *800,000* | *846,996* | *105.87%* |
| 2 | Total revenue | Million VND | 1,640,000 | 1,704,942 | 103.96% |
| *a* | *Business revenue* | Million VND | *1,600,000* | *1,656,222* | *103.51%* |

| | | | | | |
|---|---|---|---|---|---|
| *b* | *Financial revenue and other income* | Million VND | *40,000* | *48,721* | *121.8%* |
| 3 | Total expenses | Million VND | 1,220,000 | 1,244,841 | 102.04% |
| 4 | Profit before tax | Million VND | 420,000 | 460,101 | 109.55% |
| 5 | Total Investment | Million VND | 320,900 | 162,375 | 50.6% |
| 6 | Dividend payout ratio | %/year | 08 | 08 | 100% |

*Note: Figures have been audited*

**2. Proposal for profit and dividend distribution plan for 2025**

*Unit: VND*

| Indicator | Amount | Ratio /Profit after tax (%) |
|---|---|---|
| 1. Profit after tax 2025 | **368,418,492,265** | |
| *+ Undistributed profit after tax from previous years* | - | |
| *+ Undistributed profit after tax 2025* | *368,418,492,265* | |
| 2. Distributed profit after tax 2025 | **368,418,492,265** | |
| 2.1 Distribution of funds: | | |
| *Reward Fund* | 14,736,739,691 | 4% |
| *Welfare Fund* | 14,736,739,691 | 4% |
| *Bonus Fund for Company Managers* | 1,413,989,581 | 0.384% |
| 2.2. Total dividend payout | 79,200,000,000 | |
| *Dividend payout ratio/ Charter Capital (%)* | *8%* | |
| *Charter Capital* | *990,000,000,000* | |
| *2.3. Development Investment Fund* | 258,331,023,302 | |
| 2.4. Remaining profit after tax after fund distribution | 0 | |
| 3. Retained profit after tax from previous years | 0 | |

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of total voting shares of attending shareholders.*

**Item 3: Approval of the 2026 business plan and dividends**

| No. | Indicator | Unit | Actual 2025 | Plan 2026 | Compare Plan/ Actual |
|---|---|---|---|---|---|
| I | Output (Converted tonnes) | Tonnes | 15,474,620 | 17,022,000 | 110.00% |
| | *- Of which: container* | *Teus* | *846,996* | *905,140* | *106.86%* |

| | | | | | |
|---|---|---|---|---|---|
| **II** | **CONSOLIDATED** | | | | |
| 1 | Total revenue | Mil VND | | 2,029,000 | |
| 2 | Profit before tax | Mil VND | | 525,600 | |
| **III** | **PARENT COMPANY** | | | | |
| 1 | Total revenue | Mil VND | 1,704,942 | 1,918,000 | 112.55% |
| *a* | *Business revenue* | *Mil VND* | *1,656,222* | *1,875,500* | *113.24%* |
| *b* | *Financial revenue and other income* | *Mil VND* | *48,721* | *42,500* | *87.23%* |
| 2 | Total expenses | Mil VND | 1,244,841 | 1,400,000 | 112.55% |
| 3 | Profit before tax | Mil VND | 460,101 | 518,000 | 112.58% |
| 4 | Total Investment | Mil VND | 162,375 | 277,400 | 170.84% |
| 5 | Dividend payout ratio | %/year | 08 | According to 2026 business results | 100% |

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of total voting shares of attending shareholders.*

**Item 4. Approval of the remuneration and salary fund for the Board of Directors and Supervisory Board paid in 2025 and the planned remuneration and salary fund for 2026**

1. The remuneration and salary fund for the Board of Directors and Supervisory Board paid in 2025 was 4,564,797,943 VND, specifically as follows:

*Unit: VND*

| No. | Title | Quantity | Plan 2025 | | | Actual 2025 | | |
|---|---|---|---|---|---|---|---|---|
| | | | Remuneration (person/ month) | Salary of full-time member (person/month) | Total annual salary and remuneration fund | Remuneration (person/month) | Salary of full-time member (person/month) | Total annual salary and remuneration fund |
| **I** | **Board of Directors** | 7 | | | | | | |
| 1 | Chairperson of the BOD | 1 | 30,000,000 | | 360,000,000 | 30,000,000 | | 360,000,000 |
| 2 | Member of the BOD | 5 | 20,000,000 | | 1,200,000,000 | 20,000,000 | | 1,200,000,000 |
| 3 | Full-time member of the BOD | 1 | | 92,460,000 | 1,109,520,000 | | 126,902,225 | 1,522,826,695 |
| **II** | **Supervisory Board** | 3 | | | | | | |
| 1 | Head of the Supervisory Board | 1 | 20,000,000 | | 240,000,000 | 20,000,000 | | 240,000,000 |
| 2 | Member of the Supervisory Board | 1 | 15,000,000 | | 180,000,000 | 15,000,000 | | 180,000,000 |

| No. | Title | Quantity | Plan 2025 | | | Actual 2025 | | |
|---|---|---|---|---|---|---|---|---|
| | | | Remuneration (person/month) | Salary of full-time member (person/month) | Total annual salary and remuneration fund | Remuneration (person/month) | Salary of full-time member (person/month) | Total annual salary and remuneration fund |
| 3 | Full-time member of the Supervisory Board | 1 | | 75,900,000 | 910,810,000 | | 88,497,604 | 1,061,971,248 |
| | **Total** | | | | **4,000,320,000** | | | **4,564,797,943** |

2. The planned remuneration and salary fund for the Board of Directors and Supervisory Board in 2026 is 4,365,115,445 VND, specifically as follows:

*Unit: VND*

| No. | Title | Quantity | Remuneration (person/month) | Salary of full-time member (person/month) | Salary and remuneration fund plan for 2026 |
|---|---|---|---|---|---|
| **I** | **Board of Directors** | 7 | | | |
| 1 | Chairperson of the BOD | 1 | 35,000,000 | | 420,000,000 |
| 2 | Member of the BOD | 5 | 20,000,000 | | 1,200,000,000 |
| 3 | Full-time member of the BOD | 1 | | 114,152,955 | 1,369,835,456 |
| **II** | **Supervisory Board** | 3 | | | |
| 1 | Head of the Supervisory Board | 1 | 20,000,000 | | 240,000,000 |
| 2 | Member of the Supervisory Board | 1 | 15,000,000 | | 180,000,000 |
| 3 | Full-time member of the Supervisory Board | 1 | | 79,606,666 | 955,279,989 |
| | **Total** | | | | **4,365,115,445** |

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of total voting shares of attending shareholders.*

**Item 5: Approval of the reports of the Board of Directors and the Supervisory Board**

1. 2025 Report on the activities of the Board of Directors and the 2026 plan No. 42/BC-CĐN dated 27/03/2026.

2. Report on the performance of the independent member of the Board of Directors No. 43/BC-CĐN dated 27/03/2026.

3. 2025 Report of the Supervisory Board on the supervision of business operations, and the supervision of the Board of Directors and General Director of Da Nang Port JSC No. 454/BC-BKS dated 25/3/2026.

4. 2025 Self-assessment report on the performance of the Supervisory Board, and the 2026 activity plan No. 453/BC-BKS dated 25/03/2026.

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of total voting shares of attending shareholders.*

**Item 6. Regarding the Lien Chieu Port construction investment project - startup phase**

- Cease the implementation of the Lien Chieu Port construction investment project – startup phase in accordance with Official Dispatch No. 909/BKHĐT-GSTĐĐT dated February 10, 2025, of the Ministry of Planning and Investment.

- Authorize the Board of Directors to settle expenses incurred related to the project in accordance with the law and the Company's Charter.

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of total voting shares of attending shareholders.*

**Item 7. Approval of the list of audit firms for the 2026 Financial Statements**

1. Criteria for selecting an independent audit firm:

- Must be an audit organization approved to audit public interest entities in accordance with the law;

- Must have a good reputation, professional capacity, and audit experience with enterprises of similar scale and field of operation as the Company;

- Must have a team of auditors meeting requirements regarding quantity and quality; - Must have reasonable audit fees, consistent with the scope of work and schedule requirements;

- Must commit to issuing the Audit Report on time as prescribed and ensure service quality.

2. List of proposed audit firms:

- KPMG (Vietnam) Co., Ltd.;
- Deloitte Vietnam Audit Co., Ltd.;
- PwC (Vietnam) Co., Ltd.;
- Ernst & Young Vietnam Co., Ltd.

3. Authorize the Board of Directors to select one of the audit firms from the pre-approved list to perform the audit of the 2026 Financial Statements, ensuring strict compliance with applicable laws and Da Nang Port's internal regulations, while prioritizing operational efficiency and cost-effectiveness.

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of total voting shares of attending shareholders.*

**XIII. Announcement of the Chairperson of the BOD and Presentation of Thank You Letters**

1. The Board of Directors announced the Decision to elect Mr. Nguyen Tuong Anh, member of the Board of Directors, to hold the position of Chairperson of the Board of Directors of Da Nang Port JSC for the 2024-2029 term.

2. Mr. Nguyen Tuong Anh delivered his acceptance speech.

3. Mr. Luong Dinh Minh, Member of the Standing Committee of the Party Committee, Head of the Supervisory Board of Vietnam Maritime Corporation (VIMC), representing VIMC, read and presented a Thank You Letter to Mr. Nguyen Dinh Chung, former Chairperson of the Board of Directors of Da Nang Port.

**C. APPROVAL OF MINUTES, RESOLUTIONS, AND CLOSING OF THE GENERAL MEETING**

**I. Approval of the Meeting Minutes and General Meeting Resolution**

**1.** Mr. Tran Quoc Nguyen – Secretary of the Board of Directors, member of the Secretariat, presented the Draft Minutes of the 2026 Annual General Meeting.

The General Meeting voted to approve the Draft Minutes of the 2026 Annual General Meeting with the following results:

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of the total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of the total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of the total voting shares of attending shareholders.*

2. Mr. Tran Phuoc Khuong – Head of Internal Audit Department, Head of the Secretariat, on behalf of the Presidium, presented the Draft Resolution of the 2026 Annual General Meeting.

The General Meeting voted to approve the Draft Resolution of the 2026 Annual General Meeting with the following results:

** Voting results:*

*- Total voting shares of shareholders attending the General Meeting: 95,849,224 votes.*

*- Total affirmative votes: 95,849,224 votes / 95,849,224 votes, representing 100% of the total voting shares of attending shareholders.*

*- Total dissenting votes: 0 votes, representing 0% of the total voting shares of attending shareholders.*

*- Total abstentions: 0 votes, representing 0% of the total voting shares of attending shareholders.*

**II. Closing of the General Meeting**

Mr. Nguyen Dinh Chung - Chairperson delivered the closing remarks of the General Meeting.

The General Meeting concluded at 11:45 AM on the same day./.

Attached to the Minutes of the General Meeting:

*+ Report on shareholder eligibility verification at 8:30 AM and 10:20 AM on 20/4/2026.*

| **SECRETARIAT**<br>**HEAD OF COMMITTEE** | **ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS**<br>**CHAIRPERSON** |
|---|---|
| **Tran Phuoc Khuong** | **Nguyen Dinh Chung** |

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail*

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# MINUTES OF VERIFICATION OF SHAREHOLDER ELIGIBILITY FOR MEETING ATTENDANCE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DA NANG PORT JOINT STOCK COMPANY

*- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*- Pursuant to Resolution No. 25/NQ–CDN dated February 26, 2026 of the Company's Board of Directors regarding the organization of the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;*

*- Pursuant to the list of shareholders of Da Nang Port Joint Stock Company as of March 24, 2026.*

Today, at 8:30 AM on April 20, 2026, at the Novotel Da Nang Hotel, Da Nang Port Joint Stock Company held its 2026 Annual General Meeting of Shareholders.

The Organizing Committee of the Meeting conducted the verification of the eligibility of shareholders attending the Meeting, with the following results:

- Total number of shareholders: 1,061 shareholders (Of which: 19 shareholders are organizations).

- Number of attending shareholders: 48 persons

- Representing: 95,850,224 shares / 99,000,000 common shares.

- Achieving a ratio: 96.82% / Total voting shares (≥ 51%).

In accordance with current legal regulations, the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company is eligible to proceed.

**HEAD OF SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE**

**Nguyen Ngoc Tam**

**MEMBER OF SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE**

**Ngo Quoc Van** **Le Thi Hoa**

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# MINUTES OF VERIFICATION OF SHAREHOLDER ELIGIBILITY 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DA NANG PORT JOINT STOCK COMPANY

*- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*- Pursuant to Resolution No. 25/NQ-CDN dated February 26, 2026, of the Board of Directors of the Company regarding the organization of the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;*

*- Pursuant to the list of shareholders of Da Nang Port Joint Stock Company as of March 24, 2026.*

Today, at 10:20 AM on April 20, 2026, at the Novotel Da Nang Hotel, Da Nang Port Joint Stock Company held its 2026 Annual General Meeting of Shareholders.

The Organizing Committee of the Meeting has verified the eligibility of shareholders attending the Meeting, with the following results:

- Total number of shareholders: 1,061 shareholders (Of which: 19 shareholders are organizations).

- Number of shareholders in attendance: 47 persons

- Representing: 95,849,224 shares / 99,000,000 common shares.

- Achieving a ratio: 96.82% / Total voting shares (≥ 51%).

In accordance with current legal regulations, the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company is eligible to proceed.

**HEAD OF SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE**

**Nguyen Ngoc Tam**

**MEMBER OF SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE**

**Ngo Quoc Van** **Le Thi Hoa**

| DA NANG PORT<br>JOINT STOCK COMPANY | SOCIALIST REPUBLIC OF VIETNAM<br>Independence - Freedom - Happiness |
|---|---|

*Da Nang, April 20, 2026*

# VOTE COUNTING MINUTES

***(Re: At the Annual General Meeting of Shareholders***

***of Da Nang Port Joint Stock Company in 2026)***

Today, April 20, 2026, at the Novotel Da Nang Hotel, the Vote Counting Committee for the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company consists of:

- Mr.: Nguyen Ngoc Tam - Chief Accountant — Head of Committee
- Mr.: Ngo Quoc Van - Deputy Head of F.A Dept. — Member
- Ms.: Le Thi Hoa - Specialist of H.R Dept. — Member

**A. Results of voting by show of voting cards are as follows:**

**1. The General Meeting voted to approve the list of nominees for the Chairmanship, Secretariat, Shareholder Eligibility Verification Committee, and Vote Counting Committee.**

Total number of voting shares at the General Meeting: 95,850,224 shares

The specific vote counting results are as follows:

- In favor: 95,850,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**2. The General Meeting voted to approve the Working Regulations and the Agenda of the General Meeting.**

Total number of voting shares at the General Meeting: 95,850,224 shares

The specific vote counting results are as follows:

- In favor: 95,850,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**3. The General Meeting voted to approve the contents of Proposal No. 51/Ttr-CDN dated April 16, 2026.**

Total number of voting shares at the General Meeting: 95,850,224 shares

The specific vote counting results are as follows:

- In favor: 95,850,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**4. The General Meeting voted to approve the Election Regulations for members of the Board of Directors for the 2024-2029 term.**

Total number of voting shares at the General Meeting: 95,850,224 shares

The specific vote counting results are as follows:

- In favor: 95,850,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**5. The General Meeting voted to approve the 2025 Financial Statements audited by UHY Auditing and Consulting Company Limited (Pursuant to the content of Proposal No. 41/TTr-CĐN dated March 27, 2026)**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**6. The General Meeting voted to approve the 2025 Business Performance Results and the profit distribution plan (Pursuant to the content of Proposal No. 41/TTr-CĐN dated March 27, 2026)**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**7. The General Meeting voted to approve the 2026 Business Plan and dividend plan (Pursuant to the content of Proposal No. 41/TTr-CĐN dated March 27, 2026)**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**8. The General Meeting voted to approve the remuneration and salary fund for the Board of Directors and the Supervisory Board paid in 2025 and the planned remuneration and salary fund for 2026 (Pursuant to the content of Proposal No. 41/TTr-CĐN dated March 27, 2026)**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**9. The General Meeting voted to approve the Reports of the Board of Directors and the Supervisory Board (Pursuant to the content of Proposal No. 41/TTr-CĐN dated March 27, 2026)**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**10. The General Meeting voted to approve the content regarding the Lien Chieu Port construction investment project (start-up phase) (Pursuant to the content of Proposal No. 41/TTr-CĐN dated March 27, 2026)**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**11. The General Meeting voted to approve the selection of an independent audit firm to audit the 2026 Financial Statements of Da Nang Port (Pursuant to the content of Proposal No. 41/TTr-CĐN dated March 27, 2026)**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

## B. Results of voting by ballot are as follows:

**1. The General Meeting voted to approve the Minutes of the General Meeting.**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

**2. The General Meeting voted to approve the Resolution of the General Meeting.**

Total number of voting shares at the General Meeting: 95,849,224 shares

The specific vote counting results are as follows:

- In favor: 95,849,224 shares, corresponding to 100% of voting shares at the General Meeting.

- Against: 0 shares, corresponding to 0% of voting shares at the General Meeting.

- Abstain: 0 shares, corresponding to 0% of voting shares at the General Meeting.

These minutes were made in 02 original copies, approved by the General Meeting, and unanimously agreed upon by the General Meeting with 100% of votes at 11:30 AM on April 20, 2026.

**HEAD OF VOTE COUNTING COMMITTEE**

**Nguyen Ngoc Tam**

**MEMBER OF VOTE COUNTING COMMITTEE**

**Ngo Quoc Van** **Le Thi Hoa**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

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# VOTE COUNTING MINUTES FOR THE ELECTION OF THE BOARD OF DIRECTORS DA NANG PORT JOINT STOCK COMPANY, 2024-2029 TERM

We, the 05 members elected by the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company to the Election Committee to organize the election of members of the Board of Directors for the 2024-2029 term:

| No. | FULL NAME | WORK UNIT | POSITION |
|---|---|---|---|
| 1 | Tran Thi Quy Thanh | Human Resources Department | Head of Election Committee |
| 2 | Dau Vinh Cuong | Human Resources Department | Member |
| 3 | Le Cong Thanh Hien | Planning and Investment Department | Member |
| 4 | Ho Thi Phuong Linh | Human Resources Department | Member |
| 5 | Tran Cao Thien Han | Human Resources Department | Member |

The Election Committee has fully performed its duties and proceeded to prepare these minutes as follows:

- Total number of official shareholders summoned to attend the meeting: 1,061 shareholders.
- Total number of official shareholders present at the meeting: 48 shareholders.
- The ratio of shareholders attending the meeting accounts for: 96.82% of the charter capital.
- The meeting unanimously decided that the number of members to be elected to the Board of Directors is 01 person.
- The number of candidates nominated for the Board of Directors of the Company is: 01 person, including:

| No. | FULL NAME |
|---|---|
| 1 | Nguyen Tuong Anh |

***Vote counting results:***

- Total ballots issued by the election committee: 48 ballots.
- Total ballots collected by the election committee: 47 ballots.
- Ratio of voting shares of shareholders participating in the vote compared to the total number of voting shares of shareholders attending the meeting: 97.92%.
- Number of valid ballots: 47 ballots; Ratio: 100% of the total ballots collected.

- Number of invalid ballots: 0 ballots; Ratio: 0% of the total ballots collected.
- Number of ballots voting for the Board of Directors candidate: 47 ballots.

| No. | Full name | Number of votes (Corresponding voting shares) | Percentage % |
|---|---|---|---|
| 1 | Nguyen Tuong Anh | 95,849,224 | 99.999 % |

Based on the results and the Election Regulations, Mr. Nguyen Tuong Anh is elected as a member of the Board of Directors for the 2024-2029 term:

| No. | Full name | Number of votes (Corresponding voting shares) | Percentage % |
|---|---|---|---|
| 1 | Nguyen Tuong Anh | 95,849,224 | 99.999 % |

This minute is made in two copies and will be kept in the records and documents of the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;

The minute was made at the Thuy Son Hall - Novotel Da Nang Hotel at 10:30 AM on April 20, 2026, and was read aloud to all shareholders of the Company.

| **Member** | **Member** | **Member** |
|---|---|---|
| **Dau Vinh Cuong** | **Le Cong Thanh Hien** | **Ho Thi Phuong Linh** |
| **Member** | | **Head of Election Committee** |
| **Tran Cao Thien Han** | | **Tran Thi Quy Thanh** |

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

# WORKING REGULATIONS
# FOR 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
# DA NANG PORT JOINT STOCK COMPANY

## Chapter I.
## GENERAL PROVISIONS

**Article 1. Scope of application**

- These regulations apply to the organization of the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company.

- These regulations specifically define the rights and obligations of shareholders or authorized representatives of shareholders (shareholders/shareholder representatives) participating in the Meeting, the conditions and procedures for conducting the Meeting.

**Article 2. Subjects of application**

Shareholders/shareholder representatives are responsible for complying with the provisions of these regulations.

## Chapter II.
## RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING

**Article 3. Rights and obligations of shareholders**

1. Conditions for attendance:

Must be shareholders/shareholder representatives whose names are on the list of shareholders as of the record date for the Meeting.

2. Rights of eligible shareholders when attending the Meeting

- To vote on all matters within the authority of the General Meeting of Shareholders.

- To authorize in writing a representative to attend and vote at the General Meeting of Shareholders on their behalf.

- The Organizing Committee of the Meeting will publicly announce the entire agenda of the Meeting. All eligible shareholders are entitled to express their opinions directly or through their authorized representatives. All opinions expressed shall be discussed at the Meeting.

- When attending the General Meeting of Shareholders, shareholders/shareholder representatives must bring their identification documents (Citizen ID card or passport, etc.) and Power of Attorney (for shareholder representatives) to present to the Shareholder Eligibility Verification Committee and receive a Voting Card (stating the shareholder's name, shareholder code, number of shares owned, number of shares represented, and number of voting shares of the shareholder or shareholder representative attending the Meeting). The number of voting shares is equal to the total number of shares owned and the number of shares represented (if any).

- At the Meeting, after hearing the reports on the matters to be approved, shareholders/shareholder representatives will discuss and vote each matter by using the Voting Card.

- Shareholders/shareholder representatives have the right to express their opinions on the matters of the Meeting during the discussion session under the direction of the Chairperson.

- Shareholders/shareholder representatives who arrive late to the Meeting have the right to register immediately, and subsequently have the right to participate and vote at the Meeting, but the Chairperson is not responsible for pausing the Meeting for such registration, and the validity of matters already voted upon shall not be affected.

3. Obligations of common shareholders when attending the Meeting

- Shareholders/shareholder representatives must complete the registration procedures for attending the Meeting with the Shareholder Eligibility Verification Committee.

- During the Meeting, shareholders/shareholder representatives must comply with the direction of the Chairperson, behave in a civilized and polite manner, and refrain from causing disorder.

**Article 4. Rights and obligations of the Shareholder Eligibility Verification Committee**

1. The Shareholder Eligibility Verification Committee is appointed by the Organizing Committee.

2. The Shareholder Eligibility Verification Committee shall verify the eligibility of shareholders/shareholder representatives attending the meeting; distribute materials and Voting Cards to shareholders/shareholder representatives; and report the results of the shareholder eligibility verification to the Meeting.

**Article 5. Rights and obligations of the Chairperson and Secretary of the Meeting**

1. The Meeting Organizing Committee shall introduce the Chairperson of the Meeting.

2. The Chairperson has the right to decide on the order, procedures, and matters arising outside the agenda of the Meeting.

3. The Chairperson may postpone the meeting upon the agreement or request of the General Meeting of Shareholders that has a sufficient number of delegates present.

4. The Chairperson or the Secretary of the Meeting may take such actions as they deem necessary to conduct the General Meeting of Shareholders in a valid and orderly manner or to ensure that the Meeting reflects the wishes of the majority of the delegates present.

5. In addition, the Chairperson of the Meeting shall exercise other rights and obligations as prescribed in Article 28 of the Charter of Da Nang Port Joint Stock Company.

6. The Meeting Organizing Committee shall introduce the Shareholder Eligibility Verification Committee, the Vote Counting Committee, and the Meeting Secretariat for the Meeting to approve. All matters at the Meeting must be recorded by the Meeting Secretary in the Minutes of the Meeting. The Minutes of the Meeting and the Resolution of the General Meeting of Shareholders shall be read and approved before the closing of the Meeting and kept at Da Nang Port Joint Stock Company.

**Article 6. Powers and duties of the Vote Counting Committee**

1. The Chairperson of the Meeting shall introduce the Vote Counting Committee and seek approval from the Meeting.

2. The Vote Counting Committee has the following duties:

- To supervise the voting of shareholders/shareholder representatives attending the Meeting.

- To aggregate the number of voting shares for each matter for the Chairperson to announce to the Meeting.

## Chapter III
## CONDUCTING THE MEETING

**Article 7. Conditions for conducting the General Meeting of Shareholders**

The General Meeting of Shareholders shall be conducted when the number of shareholders/shareholder representatives present represents **more than 50%** of the total voting shares according to the list of shareholders of Da Nang Port Joint Stock Company.

**Article 8. Procedures for conducting the Meeting**

1. The Meeting will discuss and vote on each matter in the agenda in turn.

2. Reports, statements, and explanations from shareholders are required to be concise and focused on the main issues. Due to the limited time of the Meeting, delegates and shareholders are requested to adhere to the following time limits when reporting and speaking:

- Time for asking questions and interpellations: no more than 2 minutes/time

- Time for providing explanations: within 5 minutes/turn (Complex issues requiring more time will be explained in writing to shareholders after the Meeting)

3. For each matter requiring a vote at the GMS, the Presidium of the Meeting will request that the voting be conducted 03 times in the following order:

- First time: Vote Approve;

- Second time: Vote Disapprove;

- Third time: Vote Abstain.

Each shareholder or shareholder representative (01 person) may only vote once (Approve, Disapprove, or abstain) for the each matter requiring a vote at the GMS.

The determination of the voting ratio for each matter at the GMS shall be calculated based on the number of voting points. One (01) voting share when participating in a vote is counted as one (01) voting point.

2. Approval principles: Decisions of the Meeting shall be approved when they are accepted by **more than 50%** of the total voting shares of the shareholders/shareholder representatives present; decisions of the Meeting regarding matters specified in Clause 1, Article 29 of the Charter of Da Nang Port Joint Stock Company must be accepted by at least 65% of the total voting shares of the shareholders/shareholder representatives present; decisions of the Meeting regarding matters specified in Clause 6, Article 148 of the Law on Enterprises must be accepted by at least 75% of the total voting shares of the shareholders/shareholder representatives present.

## Chapter IV
## IMPLEMENTATION PROVISIONS

### Article 9. Implementation provisions

These Regulations consist of 4 chapters and 9 articles, and were approved at the Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company on April 20, 2026./.

**ON BEHALF OF THE ORGANIZING COMMITTEE**
**CHAIRPERSON OF THE MEETING**

**Nguyen Dinh Chung**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

CẢNG ĐÀ NẴNG
Kết nối vì sự thịnh vượng

SINCE 1901
Member of VIMC

**DA NANG PORT JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

No.: 51/TTr- CĐN

*Da Nang, April 16, 2026*

**PROPOSAL**
**Regarding personnel matters for the Board of Directors for the term of 2024-2029**
**2026 Annual General Meeting of Shareholders of Da Nang Port JSC**

**Respectfully submitted to: The General Meeting of Shareholders of Da Nang Port JSC**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020; the Law amending and supplementing a number of articles of the Law on Enterprises dated 17/6/2025;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29/11/2024;*

*Pursuant to Decree No. 155/2020/NĐ-CP dated 31/12/2020, of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/NĐ-CP dated 11/9/2025 of the Government;*

*Pursuant to the Charter of Da Nang Port Joint Stock Company ("Da Nang Port");*

*Pursuant to Resolution No. 39/NQ-CĐN dated 27/03/2026, of the Board of Directors of Da Nang Port regarding the approval of the program and content of documents submitted to the 2026 Annual General Meeting of Shareholders;*

*Pursuant to Document No. 546/HHVN-TCNS dated 15/04/2026, of the major shareholder - Vietnam Maritime Corporation regarding the nomination of personnel to join the Board of Directors of Da Nang Port; Decision No. 83/QĐ-HHVN dated 15/04/2026 of Vietnam Maritime Corporation regarding the resignation from the position of Representative of the capital portion of Vietnam Maritime Corporation at Da Nang Port Joint Stock Company;*

*Pursuant to Resolution No. 50/NQ-CĐN dated 16/04/2026, of the Board of Directors regarding personnel matters for the Board of Directors for the term of 2024-2029 at the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company.*

The major shareholder - Vietnam Maritime Corporation currently owns 74,250,000 shares, equivalent to 75% of the charter capital of Da Nang Port (According to the Consolidated List of Securities Owners exercising rights No. VNMEETVSDC014058/VSDCDNXX dated 24/03/2026, issued by the Vietnam Securities Depository and Clearing Corporation).

On 15/04/2026, Da Nang Port received Document No. 546/HHVN-TCNS dated 15/04/2026, from Vietnam Maritime Corporation regarding the nomination of personnel to join the Board of Directors of Da Nang Port. According to this document, Vietnam Maritime Corporation proposes to the General Meeting of Shareholders of Da Nang Port the nomination of Mr. Nguyen Tuong Anh, Member of the Board of Directors and General

Director of Hai Phong Port Joint Stock Company, to join the Board of Directors of Da Nang Port Joint Stock Company.

On that basis, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and voting to approve the following items in turn:

1. Approve the resignation of Mr. Nguyen Dinh Chung from the position of Member of the Board of Directors of Da Nang Port for the term of 2024-2029.

2. Approve the number, standards, and conditions for members of the Board of Directors to elect additional members of the Board of Directors for the term of 2024-2029, including:

- Number: 01 person

- Standards and conditions for members of the Board of Directors: in accordance with the provisions of Article 155 of the Law on Enterprises No. 59/2020/QH14, Article 275 of Decree No. 155/2020/NĐ-CP, Article 01 of Decree No. 245/2025/NĐ-CP, and Article 35 of the Charter of Da Nang Port.

3. Approve the list of candidates for the position of member of the Board of Directors for the term of 2024-2029 as follows:

- Mr. Nguyen Tuong Anh, currently Member of the Board of Directors and General Director of Hai Phong Port Joint Stock Company

*The candidate's Curriculum Vitae has been published by the Company on its website and posted at the Meeting.*

Respectfully submitted to the General Meeting of Shareholders for consideration and voting to approve the above items so that the Meeting may proceed with the election of members of the Board of Directors for the term of 2024-2029./.

Respectfully submitted.

***Recipients:***
- Shareholders;
- BOD;
- SB;
- Executive Board;
- HR Dept;
- File: Admin, Sec Dept.

**ON BEHALF OF THE BOD**
**CHAIRMAN**

**Nguyen Dinh Chung**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail*

**CẢNG ĐÀ NẴNG**

SINCE 1901
Member of VIMC

*Kết nối vì sự thịnh vượng*

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM**

***THE SOCIALIST REPUBLIC OF VIETNAM***

**Độc lập - Tự do - Hạnh phúc**

*Independence - Freedom – Happiness*

# SƠ YẾU LÝ LỊCH

*CURRICULUM VITAE*

1. Họ và tên: Nguyễn Tường Anh
*1. Name: Nguyen Tuong Anh*
2. Giới tính: Nam
*2. Gender: Male*
3. Ngày tháng năm sinh: 07/04/1974
*3. Date of birth: 07/04/1974*
4. Nơi sinh: Thành phố Hải Phòng, Việt Nam
*4. Place of birth: HaiPhong City, Viet Nam*
5. Quốc tịch: Việt Nam Dân tộc: Kinh
*5. Nationality: Viet Nam Ethnicity: Kinh People*
6. Nơi đăng ký hộ khẩu thường trú hiện nay: Số 26 Khu Paris 02, Khu đô thị Vinhomes Imperia, phường Hồng Bàng, Thành phố Hải Phòng, Việt Nam
*6. Current registered permanent residence: No. 26, Paris 02, Vinhomes Imperia, Hong Bang Ward, Hai Phong, Vietnam*
7. Căn cước công dân/Hộ chiếu số: 031074011405 Nơi cấp: Cục cảnh sát quản lý hành chính về trật tự xã hội Ngày cấp: 18/02/2023
*7. Citizen Identity Card/Passport number:* 031074011405 *Place of issue: Department of Administrative Management of Social Order Date of issue: 18/02/2023*
8. Điện thoại liên hệ: 0913572650 Email: anhnt@haiphongport.com.vn
*8. Telephone: 0913572650 Email: anhnt@haiphongport.com.vn*
9. Trình độ học vấn : Tốt nghiệp Đại học và sau Đại học (Thạc sỹ)
*9. Educational level: Bachelor's degree and Master's degree*
10.Trình độ chuyên môn: Thạc sỹ kinh tế - Trường Đại học Hàng hải Việt Nam, Cử nhân Anh văn
*10. Qualification: Master of Economics – Vietnam Maritime University/ BA in English*
11. Chức vụ đang nắm giữ tại Công ty cổ phần Cảng Đà Nẵng: Không có
*11. Position currently held at Da Nang Port Joint Stock Company: None*
12. Chức vụ đang nắm giữ tại các tổ chức khác: Thành viên Hội đồng quản trị kiêm Tổng Giám đốc Công ty Cổ phần Cảng Hải Phòng
*12. Positions currently held at other organizations:*
*- Member of the Board, General Diretor – Port of Hai Phong Joint Stock Company*

13. Quá trình công tác:
*13. Work history:*

| **Thời gian** *Period* | **Đơn vị công tác** *Organization* | **Chức vụ** *Position* |
|---|---|---|
| 06/1994 - 09/1995 | Xí nghiệp Container - Cảng Hải Phòng *Container Terminal – Port of Hai Phong* | Nhân viên chỉ đạo/*Foreman* |
| 10/1995 - 06/2001 | Phòng đại lý Hãng tàu Mitsui OSK Lines, Chi nhánh Công ty vận tải và thuê tàu (Vietfracht) Hải Phòng. *Mitsui O.S.K. Lines Agency Division, Hai Phong Branch – Vietfracht* | Nhân viên phụ trách chứng từ /*Documentation Staff* |
| 07/2001 - 09/2002 | Phòng Kinh doanh - Cảng Hải Phòng/*Business Department – Port of Hai Phong* | Chuyên viên/*Sales* |
| 10/2002 - 01/2007 | Phòng Đại lý và Môi giới hàng hải - Cảng Hải Phòng/*Shipping Agency & Brokerage Department – Port of Hai Phong* | Phó Trưởng phòng /*Deputy Manager* |
| 02/2007 - 06/2010 | XNXD Chùa Vẽ - Cảng Hải Phòng/*Chua Ve Container Terminal – Port of Hai Phong* | Phó giám đốc /*Deputy Director* |
| 04/2010 - 06/2010 | XNXD Chùa Vẽ - Cảng Hải Phòng/*Chua Ve Container Terminal – Port of Hai Phong* | Uỷ viên Ban Thường vụ Đảng uỷ /*Standing Member of the Party Committee* |
| 07/2010 - 03/2012 | Phòng Kinh doanh - Cảng Hải Phòng/*Business Department – Port of Hai Phong* | Phó bí thư chi bộ, Phó Trưởng phòng /*Deputy Party Secretary, Deputy Manager of Business Department* |
| 04/2012 - 03/2015 | Phòng Kinh doanh - Cảng Hải Phòng/*Business Department – Port of Hai Phong* | Bí thư chi bộ, Trưởng phòng / *Party Secretary, Manager of Business Department* |
| 04/2015 - 07/2016 | Chi nhánh Cảng Tân Vũ - Công ty cổ phần Cảng Hải Phòng/*Tan Vu Terminal – Port of Hai Phong Joint Stock Company* | Giám đốc /*Director* |

| | | |
|---|---|---|
| 04/2015 - 09/2016 | Chi nhánh Cảng Tân Vũ - Công ty cổ phần Cảng Hải Phòng/*Tan Vu Terminal – Port of Hai Phong Joint Stock Company* | Bí thư Đảng bộ /*Party Committee Secretary of the Terminal* |
| 08/2016 - 09/2016 | Cảng Tân Vũ - Cty cổ phần Cảng Hải Phòng/*Tan Vu Terminal – Port of Hai Phong Joint Stock Company* | Phó Tổng giám đốc kiêm Giám đốc Cảng Tân Vũ /*Deputy General Director cum Director of Tan Vu Terminal* |
| 10/2016 - 10/2016 | Công ty cổ phần Cảng Hải Phòng /*Port of Hai Phong Joint Stock Company* | Phó Tổng giám đốc /*Deputy General Director* |
| 11/2016 - 07/2017 | Cty cổ phần Cảng Hải Phòng/*Port of Hai Phong Joint Stock Company* | Phó Tổng giám đốc kiêm Giám đốc Cảng Chùa Vẽ/*Deputy General Director cum Director of Chua Ve Terminal* |
| 08/2017 - 06/2019 | Công ty cổ phần Cảng Hải Phòng/*Port of Hai Phong Joint Stock Company* | Phó Tổng giám đốc /*Deputy General Director* |
| 07/2019 – 01/2020 | Công ty cổ phần Cảng Hải Phòng/*Port of Hai Phong Joint Stock Company* | Thành viên HĐQT, Phó Tổng giám đốc/*Member of the Board of Management, Deputy General Director* |
| 02/2020 – Nay | Công ty cổ phần Cảng Hải Phòng/*Port of Hai Phong Joint Stock Company* | Thành viên HĐQT, Tổng giám đốc /*Member of the Board of Management, General Director* |
| 07/2015 – 22/7/2020 | Ban Thường vụ Đảng uỷ - Công ty cổ phần Cảng Hải Phòng/*Standing Party Committee – Port of Hai Phong Joint Stock Company* | Uỷ viên/*Member of the Standing Party Committee* |
| 23/7/2020 – Nay | Đảng uỷ Công ty cổ phần Cảng Hải Phòng /*Party Committee – Port of Hai Phong Joint Stock Company* | Phó Bí thư Đảng uỷ /*Deputy Secretary of the Party Committee* |

14. Sở hữu chứng khoán của cá nhân và người có liên quan tại Công ty cổ phần Cảng Đà Nẵng

*14. Securities ownership by the individual and affiliated persons at Da Nang Port Joint Stock Company*

- Sở hữu cá nhân: 0 cổ phần, chiếm 0% Vốn điều lệ.
- *Individual ownership: 0 shares, accounting for 0% of Charter capital.*
- Sở hữu đại diện: 0 cổ phần, chiếm 0% Vốn điều lệ.

- *Representative ownership: 0 shares, accounting for 0% of Charter capital.*
- Sở hữu của người có liên quan: Không có
- *Ownership by affiliated persons:None*

15. Các cam kết nắm giữ (nếu có): Không có
*15. Holding commitments (If any): None*
16. Họ và tên của cổ đông hoặc nhóm cổ đông đề cử: Tổng Công ty Hàng hải Việt Nam
*16. Name of the shareholder or group of shareholders nominating:Vietnam Maritime Corporation (VIMC)*
17. Các khoản nợ đối với Công ty cổ phần Cảng Đà Nẵng: Không có
*17. Debts owed to Da Nang Port Joint Stock Company:None*
18. Lợi ích liên quan đối với Công ty Cổ phần Cảng Đà Nẵng: Không có
*18. Related interests with Da Nang Port Joint Stock Company: None*

Tôi xin cam đoan những lời khai trên là đúng sự thực, nếu sai tôi xin chịu trách nhiệm trước công ty và cơ quan có thẩm quyền theo quy định của pháp luật./.

*I hereby certify that the above information is true and accurate; if found to be false, I shall be held responsible before the company and competent authorities in accordance with the law./.*

*Hải Phòng, ngày 16 tháng 04 năm 2026*
*HaiPhong, Date16th Month April Year 2026*

**Thủ trưởng cơ quan, đơn vị quản lý và sử dụng Cán bộ**
*Head of the agency, unit managing and employing the Personnel*
**CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ - CÔNG TY CP CẢNG HẢI PHÒNG**
*CHAIRMAN OF BOARD - HAIPHONG PORT JOINT STOCK COMPANY*

CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG

**Phạm Hồng Minh**

**Người khai**
*Declarant*
**(ký và ghi rõ họ tên)**
*(signature and full name)*

Nguyễn Tường Đức

THE RECTOR OF VIETNAM MARITIME UNIVERSITY

On the Recommendation of the Scientific and Training Council
has conferred upon

Mr. *Nguyen Tuong Anh*

Born ***07/4/1974*** in Hai Phong

THE DEGREE OF

# MASTER OF ECONOMICS

Given under the seal of VietNam Maritime University
this fourteenth day of December 2004

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực 6718 Quyển số CB -SCT/BS
Ngày 16 -04- 2026
NGƯỜI THỰC HIỆN CHỨNG THỰC
CHỦ TỊCH

Số hiệu: 51
No: A [illegible]27

PHÓ GIÁM ĐỐC TTPVHCC
*Nguyễn Đông Anh*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

HIỆU TRƯỞNG TRƯỜNG ĐẠI HỌC HÀNG HẢI VIỆT NAM

Căn cứ đề nghị của Hội đồng Khoa học và Đào tạo
cấp bằng

# THẠC SĨ
KINH TẾ

Cho *Ông Nguyễn Tường Anh*

Sinh ngày ***07/4/1974*** tại Hải Phòng

*Hải Phòng, ngày 14 tháng 12 năm 2004*

HIỆU TRƯỞNG

HIỆU TRƯỞNG
*TS. Đặng Văn Uy*

Số hiệu bằng

A 53786

Số vào số

4191

Chữ ký của người được cấp bằng

CỘNG HÒA X. HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế về văn bằng bậc đại học ban hành theo quyết định số 1994/QĐ-ĐH ngày 23-11-1990 của Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường Đại học Ngoại ngữ - ĐHQG Hà nội

cấp

# BẰNG TỐT NGHIỆP ĐẠI HỌC

loại hình đào tạo Tại chức

ngành tiếng Anh

hạng trung bình năm tốt nghiệp 1996

và công nhận danh hiệu

Cử nhân ngoại ngữ

cho Nguyễn Tường Anh

sinh ngày 07-4-1974 tại Hải phòng

Hà nội ngày 02 tháng 01 năm 1997

Hiệu trưởng

Khoa trường

NGUYỄN ĐỨC CHÍNH

Trần Thúc Hoàn

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực 6726 Quyển số 03 - SCT/BS
Ngày 16 - 04 - 2026
NGƯỜI THỰC HIỆN CHỨNG THỰC
CHỦ TỊCH
U.B.N.D PHƯỜNG HỒNG BÀNG T.P HẢI PHÒNG
GIÁM ĐỐC TRUNG TÂM PVHCC
Hà Thị Biên

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế về văn bằng bậc đại học ban hành theo quyết định số 1994/QĐ-ĐH ngày 23-11-1990 của Bộ trưởng Giáo dục và Đào tạo, Hiệu trưởng trường

ĐẠI HỌC HẢNG HẢI

cấp

# BẰNG TỐT NGHIỆP ĐẠI HỌC

loại hình đào tạo CHÍNH QUY

ngành Kinh tế vận tải biển

hạng Trung bình năm tốt nghiệp 1997

và công nhận danh hiệu

Kỹ sư Kinh tế vận tải biển

cho Nguyễn Đông Anh

sinh ngày 07-4-1975 tại Hải phòng

Hải phòng, ngày 05 tháng 02 năm 1998

Hiệu trưởng

Khoa trưởng

HIỆU TRƯỞNG

PGS.PTS. Trần Đức Lưu

Số hiệu bằng B 44096

Số vào sổ 2070

Chữ ký của người được cấp bằng

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH

Số chứng thực 6740 Quyển số 03 -SCT/BS

Ngày 16 -04- 2026

NGƯỜI THỰC HIỆN CHỨNG THỰC

U.B.N.D. PHƯỜNG HỒNG BÀNG TP HẢI PHÒNG

CHỦ TỊCH

PHÓ GIÁM ĐỐC TTPVHCC

Nguyễn Đông Anh

Số hiệu bằng

A 04515

Số vào sổ

226

Chữ ký của người được cấp bằng

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Căn cứ vào quy chế về văn bằng bậc đại học ban hành theo quyết định số 1994/QĐ-ĐH ngày 23-11-1990 của Bộ trưởng Giáo dục và Đào tạo,

Hiệu trưởng trường ĐẠI HỌC HẢI PHÒNG

cấp

# BẰNG TỐT NGHIỆP CAO ĐẲNG

loại hình đào tạo CHÍNH QUY

ngành Kinh tế vận tải biển

hạng TRUNG BÌNH năm tốt nghiệp 1994

và công nhận danh hiệu

**CỬ NHÂN CAO ĐẲNG**

cho Nguyễn Thường Anh

sinh ngày 07-4-1974 tại Hải phòng

Hải phòng ngày 02 tháng 6 năm 1994

Hiệu trưởng

Khoa trưởng

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực 6714 Quyển số 01 -SCT/BS

Ngày 16 -04- 2026

NGƯỜI THỰC HIỆN CHỨNG THỰC
TUQ. CHỦ TỊCH

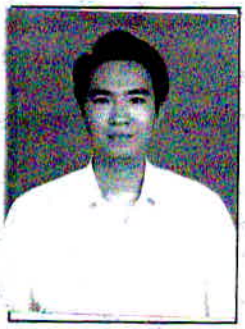
U.B.N.D PHƯỜNG HỒNG BÀNG TP HẢI PHÒNG

PHÓ GIÁM ĐỐC TTPVHCC
Nguyễn Đông Anh

BỘ GIÁO DỤC VÀ ĐÀO TẠO
TRƯỜNG ĐẠI HỌC
KINH TẾ QUỐC DÂN

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - hạnh phúc

TRƯỜNG ĐẠI HỌC KINH TẾ QUỐC DÂN



# CHỨNG NHẬN

Ông, Bà : Nguyễn Trường Anh
Sinh ngày : 7 - 4 - 1994
Quê quán : Hải Dương
Đơn vị : Cảng Hải Phòng
.....

Đã học xong chương trình lớp bồi dưỡng.....
Kiến thức giám đốc doanh nghiệp Khóa III
Từ 21 / 7 / 2004 đến 26 / 5 / 2005

Hà Nội, ngày 7 tháng 9 năm 2005

QĐ số...../ktqd

Hiệu trưởng

TRƯỜNG ĐẠI HỌC KINH TẾ QUỐC DÂN

GS.TS Nguyễn Văn Thường

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực 6795 Quyển số 03 -SCT/BS

Ngày 16 -04- 2026

NGƯỜI THỰC HIỆN CHỨNG THỰC
TUQ. CHỦ TỊCH

U.B.N.D PHƯỜNG HỒNG BÀNG TP HẢI PHÒNG

PHÓ GIÁM ĐỐC TTPVHCC
Nguyễn Đông Anh

CHỨNG THỰC BẢN SAO ĐÚNG VỚI BẢN CHÍNH
Số chứng thực 6747 Quyển số 03 -SCT/BS
Ngày 16 -04- 2026
NGƯỜI THỰC HIỆN CHỨNG THỰC
TỔNG CHỦ TỊCH

Số hiệu bằng
A 017722

Số vào sổ
04

PHÓ GIÁM ĐỐC TTPVHCC
Nguyễn Đông Anh

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

- Căn cứ Quyết định số 224-QĐ/TW ngày 06-01-2014 của Bộ Chính trị Ban chấp hành Trung ương Đảng Cộng sản Việt Nam về chức năng, nhiệm vụ, tổ chức bộ máy của Học viện Chính trị quốc gia Hồ Chí Minh;

- Căn cứ Nghị định số 48/2014/NĐ-CP ngày 19-5-2014 của Chính phủ quy định chức năng, nhiệm vụ, quyền hạn và cơ cấu tổ chức của Học viện Chính trị quốc gia Hồ Chí Minh;

**GIÁM ĐỐC**
**HỌC VIỆN CHÍNH TRỊ QUỐC GIA HỒ CHÍ MINH**

**cấp**

# BẰNG TỐT NGHIỆP
# CAO CẤP LÝ LUẬN CHÍNH TRỊ

Cho đồng chí: **NGUYỄN TƯỜNG ANH**

Ngày, tháng, năm sinh: *07/04/1974* Tại: *Hải Phòng*

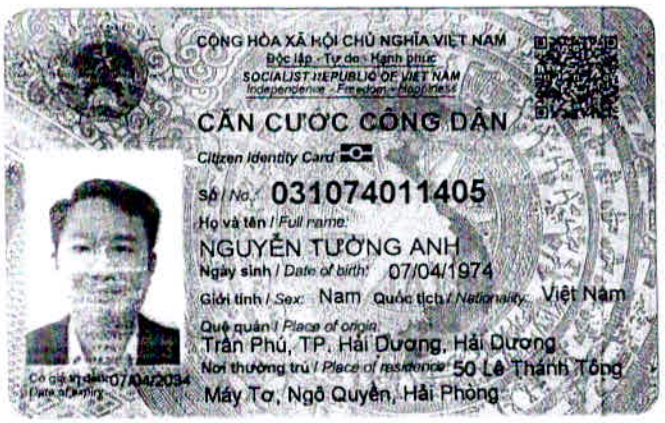
Loại hình đào tạo: *Không tập trung* Xếp loại: *Khá*

Khóa học: *2014 - 2016*

*Hà Nội* ngày 28 tháng 09 năm 2016

**KT. GIÁM ĐỐC**
**PHÓ GIÁM ĐỐC**

**PGS. TS Nguyễn Tất Giáp**



LỜI CHỨNG CHỨNG THỰC BẢN SAO TỪ BẢN CHÍNH
Chứng thực bản sao đúng với bản chính
Ngày 15 -04- 2026
Số chứng thực 4890 quyển số 01/2026 -SCT/BS
NGƯỜI THỰC HIỆN CHỨNG THỰC

S.Đ.K.H.Đ: 31.2021.02.0073 - C.T.H.D
VĂN PHÒNG CÔNG CHỨNG NGUYỄN NHẬT QUANG
P. GIA VIÊN - T.P HẢI PHÒNG

CÔNG CHỨNG VIÊN
Nguyễn Thị Mai Chinh

PHÍ CÔNG CHỨNG

**CẢNG ĐÀ NẴNG**

SINCE 1901
Member of VIMC

*Kết nối vì sự thịnh vượng*

**BẢN CUNG CẤP THÔNG TIN**
***CURRICULUM VITAE***

*(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng Bộ Tài chính)*

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**
**Độc lập - Tự do - Hạnh phúc**
**THE SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

*Hải Phòng, ngày 16 tháng 04 năm 2026*

**BẢN CUNG CẤP THÔNG TIN/*CURRICULUM VITAE***

Kính gửi:
- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To:
- The State Securities Commission;
- The Stock Exchange.

1/ Họ và tên/*Full name*: Nguyễn Tường Anh/ *Nguyen Tuong Anh*

2/ Giới tính/*Sex*: Nam/ *Male*

3/ Ngày tháng năm sinh/*Date of birth*: 07/04/1974

4/ Nơi sinh/*Place of birth*: Thành phố Hải Phòng, Việt Nam/ *HaiPhong City, Viet Nam*

5/ Số CCCD (hoặc số hộ chiếu)/*ID card No. (or Passport No.)*: 031074011405 Ngày cấp/*Date of issue:* 18/02/2023, Nơi cấp/*Place of issue*: Cục cảnh sát quản lý hành chính về trật tự xã hội/ *Department of Administrative Management of Social Order*

6/ Quốc tịch/*Nationality*: Việt Nam/ *Viet Nam*

7/ Dân tộc/*Ethnicity*: Kinh/ *Kinh People*

8/ Địa chỉ thường trú/*Permanent residence*: Số 26 Khu Paris 02, Khu đô thị Vinhomes Imperia, phường Hồng Bàng, Thành phố Hải Phòng, Việt Nam/ *No. 26, Paris 02, Vinhomes Imperia, Hong Bang Ward, Hai Phong, Vietnam*

9/ Số điện thoại/*Telephone number*: 0913572650

10/ Địa chỉ email/*Email*: anhnt@haiphongport.com.vn

11/ Tên tổ chức là đối tượng công bố thông tin/*Organisation's name subject to information disclosure rules:* Công ty Cổ phần Cảng Đà Nẵng/ *Da Nang Port Joint Stock Company*

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/*Current position in an organization subject to information disclosure:* Không có / *None*

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/*Positions in other companies:* Thành viên Hội đồng quản trị kiêm Tổng Giám đốc Công ty Cổ phần Cảng Hải Phòng/ *Member of the Board, General Director - Hai Phong Port Joint Stock Company*

14/ Số CP nắm giữ: 0 cổ phần, chiếm 0% vốn điều lệ, trong đó:/*Number of owning shares 0 shares, accounting for 0% of charter capital, of which:*

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu:/*Owning on behalf of (the State/strategic investor/other organisation):* Không có/ *None*

+ Cá nhân sở hữu/*Owning by individual:* Không có/ *None*

15/ Các cam kết nắm giữ (nếu có)/*Other owning commitments (if any): Không có / None*

16/ Danh sách người có liên quan của người khai*/*List of affiliated persons of declarant:* tại Phụ lục I đính kèm/*in the attached Appendix I.*

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any):*

Nắm giữ: 58.852.800 cổ phần, chiếm 18% vốn điều lệ, trong đó:/*Number of owning shares: 58.852.800 shares, accounting for 18% of charter capital, of which:*

---

* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu:*/Owning on behalf of (the State/strategic investor/other organisation):* Tổng Công ty Hàng hải Việt Nam - CTCP/ *Vietnam Maritime Corporation (VIMC).*

18/ Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/*Interest in conflict with public company, public fund (if any):* Không có/ *None*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.*

**NGƯỜI KHAI/**
**DECLARANT**
*(Ký, ghi rõ họ tên)*
*(Signature, full name)*

Nguyễn Tùng Dương

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| **1** | **CDN** | | | | | | | | | | | | | | | |
| 1.01 | | Nguyễn Tường Anh | | Không có/ *None* | | 031074011405 | | 18/02/2023 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Số 26 Khu Paris 02, Khu đô thị Vinhomes Imperia, phường Hồng Bàng, Thành phố Hải Phòng | 0 | | 15/4/2026 | | Tổng Công ty Hàng hải Việt Nam-CTCP (VIMC) giới thiệu với Đại hội đồng cổ đông Cảng Đà Nẵng, Ông Nguyễn Tường Anh tham gia | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | | | HĐQT Cảng Đà Nẵng/ *Vietnam VIMC hereby nominates Mr. Nguyen Tuong Anh to the General Meeting of Shareholders of Da Nang Port for election to the Board of* | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
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| | | | | | | | | | | | | | | | *Directors of Da Nang Port.* | |
| 1.02 | | Nguyễn Văn Thanh | | | Bố đẻ/ *biological father* | 030043003200 | | 28/6/2021 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Tập thể 19/5 đường Lê Thánh Tông, P.Ngô Quyền, TP.Hải Phòng | 0 | | 15/4/2026 | | | |
| 1.03 | | Bùi Thị Thành | | | Mẹ đẻ/ *biological mother* | | | | | | | | | | | Đã mất/ *Dead* |
| 1.04 | | Nguyễn Huyền Nga | | | Mẹ kế / *Step mother* | 031157003051 | | 28/6/2021 | Cục CSQLHC về TTXH/ *Department* | Tập thể 19/5 đường Lê Thánh | 0 | | 15/4/2026 | | | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | *of Administrative Management of Social Order* | Tông, P.Ngô Quyền, TP.Hải Phòng | | | | | | |
| 1.05 | | Cao Tiến Thụ | | | Bố vợ/ *father in law* | 040045006850 | | 28/06/2021 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Số 47 đường Lê Thánh Tông, P.Ngô Quyền, TP.Hải Phòng | 0 | | 15/4/2026 | | | |
| 1.06 | | Ngô Thị Luyên | | | Mẹ vợ/*mother in law* | 031150006102 | | 10/08/2021 | Cục CSQLHC về TTXH/ *Department of* | Số 47 đường Lê Thánh Tông, P.Ngô | 0 | | 15/4/2026 | | | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | *Administrative Management of Social Order* | Quyền, TP.Hải Phòng | | | | | | |
| 1.07 | | Cao Thị Thúy Bình | | | Vợ/*Wife* | 031176013221 | | 28/6/2021 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Số 26 Khu Paris 02, Khu đô thị Vinhomes Imperia, phường Hồng Bàng, Thành phố Hải Phòng | 0 | | 15/4/2026 | | | |
| 1.08 | | Nguyễn Tường Vân | | | Con đẻ/ *biological daughter* | 031300002739 | | 22/06/2024 | Cục CSQLHC về TTXH/ *Department* | Số 26 Khu Paris 02, Khu đô thị | 0 | | 15/4/2026 | | | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | *of Administrative Management of Social Order* | Vinhomes Imperia, phường Hồng Bàng, Thành phố Hải Phòng | | | | | | |
| 1.09 | | Nguyễn Tường Vy | | | Con đẻ/ *biological daughter* | 031307001418 | | 16/03/2022 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Số 26 Khu Paris 02, Khu đô thị Vinhomes Imperia, phường Hồng Bàng, Thành phố Hải Phòng | 0 | | 15/4/2026 | | | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1.10 | | Nguyễn Thị Cẩm Tú | | | Em ruột/ *biological younger sister* | 031175012708 | | 27/10/2023 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Khu Paris 21/21 Vinhome Imperia Hải Phòng, P.Hồng Bàng, TP.Hải Phòng | 0 | | 15/4/2026 | | | |
| 1.11 | | Lê Văn Thanh | | | Em rể/ *brother-in-law* | 031073001585 | | 10/05/2021 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Khu Paris 21/21 Vinhome Imperia Hải Phòng, P.Hồng Bàng, TP.Hải Phòng | 0 | | 15/4/2026 | | | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1.12 | | Nguyễn Thị Kim Hạnh | | | Em ruột/ *biological younger sister* | 031183027007 | | 19/8/2021 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Khu Paris 21/22 Vinhome Imperia Hải Phòng, P.Hồng Bàng, TP.Hải Phòng | 0 | | 15/4/2026 | | | |
| 1.13 | | Nguyễn Anh Tuấn | | | Em rể/ *brother-in-law* | 031080000790 | | 06/04/2023 | Cục CSQLHC về TTXH/ *Department of Administrative Management of Social Order* | Khu Paris 21/22 Vinhome Imperia Hải Phòng, P.Hồng Bàng, TP.Hải Phòng | 0 | | 15/4/2026 | | | |

Phụ lục I

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| 1.14 | | Công ty Cổ phần Cảng Hải Phòng/ *HaiPhong Port Joint Stock Company* | | | Ông Nguyễn Tường Anh là Thành viên Hội đồng quản trị, Tổng Giám đốc, Người đại diện theo pháp luật/ *Mr Nguyen Tuong Anh is a Member of the Board, General Diretor – Port of Hai Phong Joint Stock Company* | | 0200236845 | 28/7/2025 | Sở Tài chính TP Hải Phòng/ *Hai Phong Department of Finance* | 8A Trần Phú, phường Ngô Quyền, Hải Phòng / *8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City* | 0 | 0 % | | | | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
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| 1.15 | | Tổng Công ty Hàng hải Việt Nam-CTCP (VIMC)/ *Vietnam Maritime Corporation (VIMC)* | | | Ông Nguyễn Tường Anh là Người đại diện phần vốn của VIMC tại Cảng Hải Phòng, tỷ lệ đại diện là 18% vốn điều lệ (Cảng Đà Nẵng là Công ty con của VIMC)/ *Mr. Nguyen Tuong Anh is the representative of VIMC's capital at* | | 0100104595 | 10/7/2025 | Sở Tài chính TP.Hà Nội/ *Ha Noi Department of Finance* | Số 1 Đào Duy Anh, P.Kim Liên, TP.Hà Nội | | CNSH: 75%/ *Ownership: 75%* | | | | |

Phụ lục I

| **Stt** ***No.*** | Mã CK *Securities Codes* | Họ tên *Fullname* | Tài khoản giao dịch chứng khoán (nếu có) *Securities trading accounts (if available)* | Chức vụ tại công ty (nếu có) *Position at the company (if available)* | Mối quan hệ đối với công ty/người nội bộ *Relationship with the company/ internal person* | Loại hình Giấy NSH (*) (CMND/Passport/ Giấy ĐKKD) *Type of documents(ID/ Passport/ Business Registration Certificate)* | Số Giấy NSH (*)/ *Identification No.* | Ngày cấp *Date of issue* | Nơi cấp *Place of issue* | Địa chỉ trụ sở chính/Địa chỉ liên hệ Address/ *Head office address* | Số cổ phiếu sở hữu cuối kỳ *Number of shares owned at the end of the period* | Tỷ lệ sở hữu cổ phiếu cuối kỳ *Percentage of shares owned at the end of the period* | Thời điểm bắt đầu là người có liên quan của công ty/người nội bộ *Time the person became an affiliated person/ internal person* | Thời điểm không còn là người có liên quan của công ty/người nội bộ *Time the person ceased to be an affiliated person/ internal person* | Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) *Reasons (when arising changes related to sections of 13 and 14 )* | Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) *Notes (i.e. not in posession of a Identification No. and other notes)* |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | *Hai Phong Port, representing 18% of the charter capital (Da Nang Port is a subsidiary of Vietnam Maritime Corporation (VIMC))* | | | | | | | | | | | |

# ELECTION REGULATIONS
# MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024-2029 TERM

*Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and Law No. 76/2025/QH15 passed by the National Assembly on June 17, 2025;*

*Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 passed by the National Assembly on November 29, 2024;*

*Pursuant to Decree 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree 245/2025/NĐ-CP dated September 11, 2025, of the Government;*

*Pursuant to the Charter of Da Nang Port Joint Stock Company.*

**Article 1. Election Principles**

1.1. Elections shall be conducted in accordance with the Law and the Charter, ensuring democracy and the legitimate rights of all shareholders.

1.2. Elections shall be held publicly by secret ballot.

1.3. Cumulative voting method shall be applied.

1.4. Each shareholder shall be issued 01 ballot: 01 Board of Directors (BOD) ballot. The ballot shall indicate the total number of voting shares (abbreviated as Ballot) corresponding to the total number of shares owned and authorized, multiplied by the number of members to be elected to the Board of Directors.

**Article 2. Election Participants**

Shareholders owning shares with voting rights and authorized representatives of shareholders owning shares with voting rights present at the General Meeting. (Based on the Consolidated List of Securities Owners exercising rights No. VNMEETVSDC014058/VSDCDNXX dated March 24, 2026, issued by the Viet Nam Securities Depository and Clearing Corporation).

**Article 3. Conditions for Nomination and Candidacy for the Board of Directors**

3.1. Conditions for Nomination and Candidacy for the Board of Directors

According to the provisions of Clause 2, Article 33 of the Charter of Da Nang Port Joint Stock Company:

A shareholder or group of shareholders holding from 10% to 20% of the total common shares has the right to nominate one (01) candidate; holding over 20% to 30% of the total common shares has the right to nominate a maximum of two (02) candidates; holding over 30% to 40% of the total common shares has the right to nominate a maximum of three (03) candidates; holding over 40% to 50% of the total common shares has the right to nominate a maximum of four (04) candidates; holding over 50% to 60% of the total common shares has the right to nominate a maximum of five (05) candidates; holding over 60% to 70% of the total common shares has the right to nominate a maximum of six (06) candidates; holding over 70% of the total common shares has the right to nominate a maximum of seven (07) candidates.

3.2. Candidacy dossiers shall follow the form provided by the General Meeting Organizing Committee. Including:

- Application for candidacy or nomination to the BOD according to the Company's prescribed form.

- Curriculum vitae self-declared by the candidate in accordance with Clause 1, Article 33 of the Company Charter.

- Certified copy of the candidate's professional degrees and certificates.

- Copy of Citizen Identity Card (or passport).

- Other documents (if any).

- Address for receiving candidacy and nomination dossiers: Salary and Personnel Department - Da Nang Port Joint Stock Company - 26 Bach Dang, Hai Chau, Da Nang City, Vietnam.

Based on the nomination or candidacy dossiers of shareholders and groups of shareholders, the General Meeting Organizing Committee shall prepare a list of candidates who meet the standards set forth in Article 3 and Article 4 of these Regulations and submit it to the General Meeting of Shareholders for approval.

**Article 4. Number and Standards of Board of Directors Members**

4.1. The number of BOD members to be elected is: 01 (one) person, to serve on the Board of Directors for the 2024-2029 term.

4.2. Standards for candidates for the Board of Directors:

Candidates for the Board of Directors must fully meet the standards and conditions prescribed in Article 155 of the Law on Enterprises No. 59/2020/QH14, Article 275 of Decree 155/2020/NĐ-CP, Article 01 of Decree 245/2025/NĐ-CP, and Article 35 of the Da Nang Port Charter. Specifically including:

- Having full civil act capacity, and not being a person prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;

- Having professional qualifications and experience in business administration or in the company's business lines and sectors, and not necessarily being a shareholder of the company;

- A member of the Board of Directors of a public company may only concurrently serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

- A member of the Board of Directors must not be a person with a family relationship with the Director, General Director, and other managers of the Company; or with the manager or person authorized to appoint the manager of the parent company for subsidiaries of enterprises where the State holds over 50% of the charter capital or total voting shares.

**Article 5. Election Method**

Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises, voting for members of the Board of Directors must be conducted using the cumulative voting method, whereby each shareholder has a total number of voting shares (Ballot) corresponding to the total number of shares owned and authorized, multiplied by the number of members to be elected to the Board of Directors, and each shareholder has the right to allocate all or part of their total voting shares to one candidate. The elected member of the Board of Directors is determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.

In case there are 02 or more candidates receiving the same number of votes for the final position on the Board of Directors, the procedure shall be conducted in accordance with Article 9 of these Regulations.

**Article 6. Regulations on Ballots**

6.1. Each shareholder shall be issued one ballot for the Board of Directors.

6.2 Valid Ballot: is a pre-printed ballot issued by the General Meeting Organizing Committee, stamped with the "Da Nang Port Joint Stock Company" seal. Each ballot shall contain the shareholder code and the total number of voting shares corresponding to the total number of shares of the shareholder (owned and authorized) multiplied by the number of members to be elected to the Board of Directors.

6.3. An invalid ballot is: A ballot not issued by the Organizing Committee as prescribed; a ballot that does not vote for anyone (blank ballot); a ballot with erasures, corrections, additions, or names written incorrectly or not on the list of candidates approved by the GMS before voting; a ballot voting for more than the number of Board members to be elected; a ballot where the total voting shares allocated to candidates by the shareholder exceeds the total voting shares owned and authorized by that shareholder.

**Article 7. Voting Procedures**

7.1. Determining the total number of voting shares of a shareholder (or shareholder representative):

| | | | | |
|---|---|---|---|---|
| **Total number of voting shares (referred to as ballots)** | = | **Total number of shares owned and/or authorized to represent** | * | **Number of members to be elected** |

**Example:** Shareholder A owns 2,000 shares and is authorized to attend the meeting for 3,000 shares. The total number of shares Shareholder A is entitled to vote at the GMS is: 5,000 shares, and the total number of voting shares (abbreviated as Ballot) of Shareholder A is as follows:

Total votes for BOARD OF DIRECTORS MEMBER: 5,000 x 1 = 5,000 votes

7.2. Voting procedure:

- Each shareholder shall select candidates by writing the number of their votes for the chosen candidate such that the total number of votes is equal to or less than the shareholder's total voting shares. In case of wanting to make corrections, one must strike through the incorrectly written number of votes, sign immediately next to the strike-through, and write the correct number of votes.

- In case of valid authorization (with power of attorney), the authorized person shall have full voting rights. In case a shareholder makes a mistake while filling out the ballot, provided it has not yet been cast into the ballot box, they may directly meet the Organizing Committee to exchange for a new ballot to ensure the shareholder's rights.

Note:

- Each ballot clearly states the total number of voting shares of the shareholder (and/or shareholder representative); this number varies on each ballot depending on the number of voting shares currently held or represented, and the total number of votes cast for candidates must not exceed this number.

7.3. Invalid ballots:

An invalid ballot is a ballot that violates one of the following conditions:

- Not issued by the organizing committee, not stamped with the company seal.

- A ballot where the total number of votes for candidates is greater than the total number of votes pre-printed on the ballot.

- A ballot that arbitrarily includes names outside the list approved by the General Meeting or has multiple erasures (in case of writing incorrectly more than once, one must exchange for another ballot to rewrite before casting the ballot into the box).

**Article 8: Vote Counting**

8.1. The Vote Counting Committee shall inspect the ballot box in the presence of the shareholders.

8.2. Voting shall begin upon the signal of the Meeting Chair and end when the last shareholder casts their ballot into the box.

8.3. The Vote Counting Committee shall proceed to count the votes immediately after the voting concludes.

8.4. The Vote Counting Committee must check the validity of each ballot, inspect each ballot one by one, and record the results.

8.5. After the vote counting is completed, the Vote Counting Committee must prepare a vote counting report. The contents of the vote counting report shall include: The total number of shareholders attending the meeting, the total number of shareholders participating in the voting, the ratio of voting shares of shareholders participating in the voting to the total number of voting shares of shareholders attending the meeting (under the cumulative voting method), the number and percentage of valid ballots, invalid ballots; and the number and percentage of votes for each candidate for the Board of Directors.

8.6. All counted ballots must be sealed and archived at the Company.

**Article 9. Regulations on candidates elected to the Board of Directors**

9.1. Candidates elected as members of the Board of Directors shall be determined by the number of votes, calculated from highest to lowest, starting from the candidate with the highest number of votes until the number of members specified in these Regulations is reached.

9.2. In the event that candidates for the final position receive an equal number of votes, the candidate who owns more shares or represents the ownership of more shares shall be the person elected; in the event that neither candidate owns shares, the General Meeting shall conduct a re-vote among the candidates with the equal number of votes using the cumulative voting method.

**Article 10. The Vote Counting Committee and its responsibilities**

10.1. The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting and approved by the General Meeting.

10.2. The Vote Counting Committee is responsible for presenting the Election Regulations for the General Meeting to approve; introducing and distributing ballots; objectively and accurately checking the election results; preparing the vote counting report; and announcing the vote counting results and election results before the General Meeting.

Members of the Vote Counting Committee must not be named on the list of nominees or candidates for membership of the Board of Directors.

10.3. The Vote Counting Committee must commit to and be responsible for the accuracy of the election results.

**Article 11. Complaint resolution**

11.1. Inquiries and complaints regarding the election process (if any) shall be resolved by the Chairperson of the General Meeting of Shareholders.

11.2. Every shareholder has the right to question the General Meeting regarding issues related to the election process if there are signs of violation of the provisions of the Law and the Company Charter.

11.3. These Regulations consist of 11 Articles and take effect immediately upon approval by the General Meeting./.

*Da Nang, April 20, 2026*

**ON BEHALF OF THE ORGANIZING COMMITTEE**
**CHAIRPERSON OF THE GENERAL MEETING**

**Nguyen Dinh Chung**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail*

| | |
|---|---|
| **TỔNG CÔNG TY**<br>**HÀNG HẢI VIỆT NAM - CTCP** | **CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**<br>**Độc lập - Tự do - Hạnh phúc** |
| Số: 546/HHVN-TCNS<br>V/v giới thiệu cán bộ tham gia HĐQT Cảng Đà Nẵng | *Hà Nội, ngày 15 tháng 4 năm 2026* |

Kính gửi: Đại hội đồng cổ đông
Công ty cổ phần Cảng Đà Nẵng

Để thực hiện việc tham gia ứng cử vào Hội đồng quản trị, Ban Kiểm soát Công ty cổ phần Cảng Đà Nẵng (Cảng Đà Nẵng) tại Đại hội đồng cổ đông thường niên năm 2026, Tổng công ty Hàng hải Việt Nam giới thiệu với Đại hội đồng cổ đông Cảng Đà Nẵng ông **Nguyễn Tường Anh**, Thành viên Hội đồng quản trị kiêm Tổng giám đốc Công ty cổ phần Cảng Hải Phòng tham gia Hội đồng quản trị Công ty cổ phần Cảng Đà Nẵng.

Trân trọng giới thiệu./.

***Nơi nhận:***
- Như trên;
- BKS, HĐQT Tcty;
- Cảng Đà Nẵng;
- NDĐPV, BKS Cảng Đà Nẵng;
- Cảng Hải Phòng, ông Nguyễn Tường Anh;
- Lưu: VT, TGĐ, TCNS.

**TỔNG GIÁM ĐỐC**

M.S.D.N: 0100104595 - C.T.C.P
TỔNG CÔNG TY HÀNG HẢI VIỆT NAM -CTCP
THÀNH PHỐ HÀ NỘI

**Lê Anh Sơn**

| | |
|---|---|
| **JOINT STOCK COMPANY**<br>**DA NANG PORT** | **SOCIALIST REPUBLIC OF VIETNAM**<br>**Independence - Freedom - Happiness** |
| No.: 41/TTr-CĐN | *Da Nang, day 27 month 03 year 2026* |

**PROPOSAL**
**Regarding the request for voting opinions at the**
**2026 Annual General Meeting of Shareholders of Da Nang Port JSC**

To: The General Meeting of Shareholders of Da Nang Port Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020; Law No. 76/2025/QH15 dated 17/6/2025, amending and supplementing a number of articles of the Law on Enterprises;*

*Pursuant to the Charter of Da Nang Port Joint Stock Company;*

*Pursuant to Resolution No. 25/NQ-CDN dated 26/02/2026, of the Board of Directors on the Plan for organizing the 2026 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;*

*Pursuant to Resolution No.39/NQ-CDN dated 27/03/2026 of the Board of Directors of Da Nang Port on the approval of the program and content of documents to be submitted to the 2026 Annual General Meeting of Shareholders;*

*Pursuant to the business results of Da Nang Port in 2025,*

The Board of Directors of Da Nang Port hereby proposes and submits to the General Meeting of Shareholders for consideration and voting approval of the following contents:

1. 2025 Financial Statements audited;
2. Business results, Profit distribution, and 2025 dividend payment;
3. 2026 Business and production plan;
4. 2025 Salary and Remuneration Fund for the Board of Directors and Supervisory Board, and the planned Salary and Remuneration Fund for 2026;
5. Reports of the Board of Directors and the Supervisory Board at the Meeting;
6. Regarding the Lien Chieu Port Construction Investment Project - startup phase;

**Details of each issue are as follows:**

**Item 1. Approval of the 2025 audited Financial Statements**

On 10/02/2026, UHY Auditing and Consulting Company Limited issued an independent audit report on the 2025 Financial Statements of Da Nang Port Joint Stock Company, with an unqualified audit opinion (no exceptions).

The 2025 audited Financial Statements are attached to this Proposal.

**Item 2. Approval of the 2025 business results and the Profit distribution plan**

**1. 2025 Business results**

| No. | Indicator | Unit | Plan 2025 | Actual 2025 | Comparison Actual/Plan |
|---|---|---|---|---|---|
| 1 | Throughput (Converted Tons) | Tons | 15.100.000 | 15.474.620 | 102,48% |
| | *- In which: container* | *Teus* | *800.000* | *846.996* | *105,87%* |
| 2 | Total Revenue | Million VND | 1.640.000 | 1.704.942 | 103,96% |
| *a* | *Business revenue* | Million VND | *1.600.000* | *1.656.222* | *103,51%* |
| *b* | *Financial revenue and other income* | Million VND | *40.000* | *48.721* | *121,8%* |
| 3 | Total expenses | Million VND | 1.220.000 | 1.244.841 | 102,04% |
| 4 | Profit before tax | Million VND | 420.000 | 460.101 | 109,55% |
| 5 | Total Investment | Million VND | 320.900 | 162.375 | 50,6% |
| 6 | Dividend payout ratio | %/year | 08 | 08 | 100% |

*Note: Figures have been audited*

**2. Proposal for the 2025 profit and dividend distribution plan**

*Unit: VND*

| Indicator | Amount | Ratio / PAT (%) |
|---|---|---|
| 1. 2025 Profit after tax | **368.418.492.265** | |
| *+ Undistributed profit after tax from previous years* | - | |
| *+ 2025 Undistributed profit after tax* | *368.418.492.265* | |
| 2. 2025 Profit after tax to be distributed | **368.418.492.265** | |
| 2.1 Distribution of funds: | | |
| *Reward Fund* | 14.736.739.691 | 4% |
| *Welfare Fund* | 14.736.739.691 | 4% |
| *Bonus Fund for Company Managers* | 1.413.989.581 | 0,384% |
| 2.2. Total dividend payout amount | 79.200.000.000 | |
| *Dividend payout ratio/ Charter Capital (%)* | *8%* | |
| *Charter Capital* | *990.000.000.000* | |
| *2.3. Investment and Development Fund* | 258.331.023.302 | |
| 2.4. Remaining PAT after fund distribution | 0 | |
| 3. Undistributed PAT from previous years | 0 | |

**Item 3. Approval of the 2026 Business and production plan**

| No. | Indicator | Unit | Actual 2025 | Plan 2026 | Comparison Plan/Actual |
|---|---|---|---|---|---|
| I | Throughput (Converted Tons) | Tons | 15.474.620 | 17.022.000 | 110,00% |

| | | | | | |
|---|---|---|---|---|---|
| | - In which: container | Teus | 846.996 | 905.140 | 106,86% |
| II | CONSOLIDATED | | | | |
| 1 | Total Revenue | Million VND | | 2.029.000 | |
| 2 | Profit Before Tax | Million VND | | 525.600 | |
| III | PARENT COMPANY (Da Nang Port) | | | | |
| 1 | Total Revenue | Million VND | 1.704.942 | 1.918.000 | 112,55% |
| a | Business Revenue | Million VND | 1.656.222 | 1.875.500 | 113,24% |
| b | Financial revenue and other income | Million VND | 48.721 | 42.500 | 87,23% |
| 2 | Total Expenses | Million VND | 1.244.841 | 1.400.000 | 112,55% |
| 3 | Profit Before Tax | Million VND | 460.101 | 518.000 | 112,58% |
| 4 | Total Investment | Million VND | 162.375 | 277.400 | 170,84% |
| 5 | Dividend payout ratio | %/year | 08 | Based on 2026 business results | |

**Item 4. Approval of the 2025 Salary and Remuneration Fund for the Board of Directors and Supervisory Board, and the planned Salary and Remuneration Fund for 2026**

1. The 2025 Salary and Remuneration Fund for the Board of Directors and Supervisory Board was 4.564.797.943 VND, specifically as follows:

*Unit: VND*

| No. | Title | Quantity | 2025 Plan | | | 2025 Actual | | |
|---|---|---|---|---|---|---|---|---|
| | | | Remuneration (person/ month) | Salary of full-time member (person/ month) | Annual Salary and Remuneration Fund | Remuneration (person/ month) | Salary of full-time member (person/ month) | Annual Salary and Remuneration Fund |
| **I** | **Board of Directors** | 7 | | | | | | |
| 1 | Chairman of the BOD | 1 | 30.000.000 | | 360.000.000 | 30.000.000 | | 360.000.000 |
| 2 | Member of BOD | 5 | 20.000.000 | | 1.200.000.000 | 20.000.000 | | 1.200.000.000 |
| 3 | Full-time member of the BOD | 1 | | 92.460.000 | 1.109.520.000 | | 126.902.225 | 1.522.826.695 |
| **II** | **Supervisory Board** | 3 | | | | | | |
| 1 | Head of the SB | 1 | 20.000.000 | | 240.000.000 | 20.000.000 | | 240.000.000 |
| 2 | Member of the SB | 1 | 15.000.000 | | 180.000.000 | 15.000.000 | | 180.000.000 |
| 3 | Full-time member of the SB | 1 | | 75.900.000 | 910.810.000 | | 88.497.604 | 1.061.971.248 |
| | **Total** | | | | **4.000.320.000** | | | **4.564.797.943** |

In which:

Remuneration for the Board of Directors and Supervisory Board was implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

Regarding the salary of full-time member of the Board of Directors and full-time member of the Supervisory Board: Da Nang Port has an owner's equity from 500 billion VND to less than 2500 billion VND and a total revenue of over 1700 billion VND; therefore, the base salary for full-time members of the Board of Directors and Supervisory Board is: Full-time member of the Board of Directors: 76.000.000 VND; Full-time member of the Supervisory Board: 53.000.000 VND. The actual 2025 profit of Da Nang Port is 460.101.487.930 VND; thus, with profit from 400 billion VND to less than 500 billion VND, the base salary for full-time members of the Board of Directors and Supervisory Board is determined at 115% of the aforementioned base salary. Additionally, as Da Nang Port has an excess profit of 20 billion VND or more, 1% of the excess profit is calculated as an additional amount of up to 2% of the base salary. Therefore, we propose the 2025 actual salary for full-time members of the Board of Directors and Supervisory Board to be:

+ Full-time member of the Board of Directors: 126.902.225 VND/month
+ Full-time member of the Supervisory Board: 88.497.604 VND/month

**2. The planned 2026 Salary and Remuneration Fund for the Board of Directors and Supervisory Board is 4.365.115.445 VND, specifically as follows:**

*Unit: VND*

| No. | Title | Quantity | Remuneration (person/month) | Salary of full-time member (person/month) | Salary and Remuneration Fund plan for 2026 |
|---|---|---|---|---|---|
| **I** | **Board of Directors** | 7 | | | |
| 1 | Chairman of the BOD | 1 | 35.000.000 | | 420.000.000 |
| 2 | Member of the BOD | 5 | 20.000.000 | | 1.200.000.000 |
| 3 | Full-time member of BOD | 1 | | 114.152.955 | 1.369.835.456 |
| **II** | **Supervisory Board** | 3 | | | |
| 1 | Head of the SB | 1 | 20.000.000 | | 240.000.000 |
| 2 | Member of the SB | 1 | 15.000.000 | | 180.000.000 |
| 3 | Full-time member of SB | 1 | | 79.606.666 | 955.279.989 |
| | **Total** | | | | **4.365.115.445** |

**Item 5. Approval of the reports of the Board of Directors and the Supervisory Board**

1. 2025 Report on the activities of the Board of Directors and the 2026 Plan orientation.
2. Report on the performance of independent members of the Board of Directors.
3. 2025 Report of the Supervisory Board on the results of monitoring business activities and supervising the Board of Directors and the General Director of Da Nang Port Joint Stock Company.
4. 2025 Self-assessment report on the performance of the Supervisory Board members, and 2026 activity orientation.

**Item 6: Regarding the Lien Chieu Port Construction Investment Project - startup phase**

**1. Project implementation process**

- The 2023 Annual General Meeting of Shareholders' Resolution No. 43/NQ-ĐHĐCĐ dated 31/03/2023, assigned the Board of Directors to carry out investment preparation procedures to allow Da Nang Port to invest in the construction of the Lien Chieu Port - startup phase.

- Previously, based on the resolutions and decisions of the Board of Directors, Da Nang Port signed Contract No. 78/2021/HĐ-TVXD dated 28/6/2021, with the Construction consultation JSC for Maritime Building to prepare a pre-feasibility study report for the Lien Chieu Port Construction Investment Project - startup phase. The consulting firm has completed the pre-feasibility study report for the Lien Chieu Port Construction Investment Project - startup phase. Da Nang Port has submitted it to the Ministry of Planning and Investment for appraisal and to the Prime Minister for approval of the investment policy.

The contract value signed with the contractor and the disbursed funds are as follows:

Unit: VND

| No. | Description of work | Contract number | Contract value (VND) | Implementing unit | Volume completed | Amount disbursed (VND) | Remaining amount to be paid |
|---|---|---|---|---|---|---|---|
| 1 | Survey and preparation of pre-feasibility study report for the Lien Chieu Port Construction Investment Project - startup phase | 78/2021/HĐ-TVXD dated 28/6/2021 | 468.000.000 | Construction consultation JSC for Maritime Building | Advance payment, proposal documents completed | 140.400.000 | 327.600.000 |

- On 10/02/2025, the Ministry of Planning and Investment issued Official Dispatch No. 909/BKHĐT-GSTĐĐT regarding the suspension of the appraisal of the investment policy for 02 container terminals (startup terminals) out of the 08 container terminals in the Lien Chieu port area.

**2. Content for seeking opinions from the General Meeting of Shareholders**

- Cease the implementation of the Lien Chieu Port Construction Investment Project – startup phase, in accordance with Official Dispatch No. 909/BKHĐT-GSTĐĐT dated 10/02/2025, of the Ministry of Planning and Investment.

- Authorize the Board of Directors to perform the final settlement of expenses incurred related to the project in accordance with the provisions of the law and the Company's Charter.

We respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and voting approval of the above contents and authorize the Board of Directors to proactively implement the specific contents approved at the Meeting.

Respectfully submitted./.

***Recipient:***
- Shareholders;
- BOD;
- SB;
- Executive Board;
- Heads and Deputy Heads of units;
- Archived: Admin, Secretariat Dept.

**ON BEHALF OF THE BOD**
**CHAIRMAN**

**Nguyen Dinh Chung**

**Documents attached to the Proposal include:**

1. *2025 audited Financial Statements (summary version);*

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

**DA NANG PORT JOINT STOCK COMPANY**

No.: 42/BC-CĐN

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

*Da Nang, March 27, 2026*

# REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025 AND OPERATIONAL DIRECTION FOR 2026

The Board of Directors of Da Nang Port Joint Stock Company consists of 07 members:

| | | |
|---|---|---|
| 1 | Mr. Nguyen Dinh Chung | Chairman of the BOD, 2024-2029 term |
| 2 | Mr. Tran Le Tuan | Member of the BOD, General Director, 2024-2029 term |
| 3 | Ms. Doan Thi Thu Huong | Member of the BOD, 2025-2029 term |
| 4 | Mr. Phan Bao Loc | Executive Member of the BOD, 2024-2029 term |
| 5 | Mr. Chen Chun Kai | Member of the BOD, 2024-2029 term |
| 6 | Ms. Hoang Ngoc Bich | Independent Member of the BOD, 2024-2029 term |
| 7 | Mr. To Minh Thuy | Independent Member of the BOD, 2024-2029 term |

In performing the functions and duties of the Board of Directors (BOD) as stipulated in the Charter of Da Nang Port Joint Stock Company and relevant legal regulations, the Company's BOD respectfully reports to the General Meeting of Shareholders (GMS) on the management results of the Board of Directors and the Executive Board in 2025, and the operational direction for 2026 as follows:

## PART I

## REPORT ON BUSINESS PERFORMANCE AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

In 2025, the global economy continued to operate in a challenging environment with slow growth (approximately 3.3% according to the IMF); although inflation was controlled, it remained subject to risks from geopolitical instability. However, the global seaport industry emerged as a bright spot with a total container throughput of the top 100 container ports reaching 743.6 million TEU (an increase of 8.1%), indicating a strong recovery of the supply chain, especially in the Asian region.

In Vietnam, the economy continued to maintain its position as a regional bright spot with a GDP growth rate of 8.02%, driven by the strong recovery of manufacturing and service sectors and vibrant import-export activities. The main drivers were FDI inflows into technology, manufacturing, and processing, as well as robust import-export operations. The Vietnamese seaport system also recorded impressive results as major port clusters such as

Ho Chi Minh City, Hai Phong, and Cai Mep – Thi Vai all entered the Top 100 busiest container ports in the world with positive growth. This is a favorable macroeconomic environment for Da Nang Port to boost throughput growth.

In addition to the advantages from the general market, in 2025, Da Nang Port must face unprecedented competitive pressure from the strong rise in infrastructure and operational capacity of ports in the region:

- In the Northern region (Thua Thien Hue - Quang Tri): Chan May Port has become the most direct and fierce competitor. With the completion of phase 2 of the breakwater in August 2025 (extending the length to 750m), this port now ensures safety for 70,000-ton vessels to handle cargo in all weather conditions. Chan May is competing aggressively for container and general cargo in the Quang Tri and Hue markets, and especially for cargo from the East-West Economic Corridor (EWEC). Additionally, Vung Ang Port (Ha Tinh) also continues to share the market share of transit cargo from Laos.

- In the Southern region (Quang Nam - Quang Ngai):

+ Chu Lai Port (Truong Hai): Has completed the dredging and upgrading of the Ky Ha channel (depth of -9.3m) for 30,000 DWT vessels, and is currently promoting investment in the new Cua Lo channel (-11m). With the advantage of a large cargo base from Thaco and nearby industrial zones, Chu Lai is strongly attracting major shipping lines (CMA, Cosco, SITC...) and cargo sources from Southern Laos and Northeastern Thailand.

+ Dung Quat Port Cluster: Although currently primarily a specialized port for wood chips, there is a significant risk of competition in the near future as Hoa Phat and Gemadept are planning to invest in a container port, leveraging the large industrial scale in this area.

Consequently, Da Nang Port is under competitive pressure from both the North and the South. This requires the BOD and the Executive Board to make decisive decisions in improving service quality, expanding infrastructure (Hoa Vang Logistics, Lien Chieu), and digitalizing to maintain its position as the number 1 gateway port in Central Vietnam.

(Sources: *https://www.reuters.com/business/imf-sees-steady-global-growth-2026-ai-boom-offsets-trade-headwinds-2026-01-19/ and https://vneconomy.vn/tang-truong-gdp-2025-dat-802-quy-mo-nen-kinh-te-vuot-moc-514-ty-usd.htm)*

**1. Results of implementing the 2025 Annual GMS Resolution**

In 2025, under the decisive direction of the BOD, Da Nang Port exceeded the key targets assigned by the GMS.

- Business performance results for 2025:

| No. | Indicator | Unit | 2024 Actual | 2025 Plan | 2025 Actual | Compare Actual/ Plan |
|---|---|---|---|---|---|---|
| [1] | [2] | [3] | [4] | [5] | [6] | [7=6/5] |
| 1 | Throughput | Tons | 14,031,086 | 15,100,000 | 15,474,620 | 102.48% |
| | *- Of which: container* | *Teus* | *762,191* | *800,000* | *846,996* | 105.87% |
| 2 | Total revenue | Million VND | 1,493,026 | 1,640,000 | 1,704,942 | 103.96% |
| *a* | *Business revenue* | *Million VND* | *1,452,619* | *1,600,000* | *1,656,222* | *103.51%* |
| *b* | *Financial and other income* | *Million VND* | *40,407* | *40,000* | *48,721* | *121.8%* |
| 3 | Profit before tax | Million VND | 375,291 | 420,000 | 460,101 | 109.55% |
| 4 | Total investment | Million VND | 433,000 | 320,900 | 162,375 | 50.6% |
| 5 | Dividend payout ratio | %/year | 12 | 08 | 08 | 100% |

- Allocation of funds from undistributed profit after tax of 2024: completed in 06/2025.

- Payment of 2025 dividends: completed in 07/2025.

- The total remuneration and salary fund paid to the Board of Directors and the Board of Supervisors in 2025 was VND 4,564,797,943. These income payments were executed in strict accordance with Clause 2, Article 4 of the 2025 Annual General Meeting of Shareholders Resolution No. 35/NQ-ĐHĐCĐ dated April 9, 2025.

- Selection of the 2025 Financial Statement Auditor: UHY Audit and Advisory Services Limited was selected to audit Da Nang Port's 2025 Financial Statements on June 26, 2025

- Amendment of the Charter: Completed on 24/04/2025

- Investment activities

According to the initial 2025 investment plan, the total assigned investment capital was 320.9 billion VND. As of 31/12/2025, after 2 adjustments, the total investment capital increased to 334.034 billion VND, an increase of 13.134 billion VND compared to the initial amount.

In 2025, 03 projects were suspended: The Lien Chieu Port Construction Investment Project; the Project for Investment in 01 seven-seater vehicle, the Service Costing Software and Reporting/Statistical Data Collection System Project; and 01 project that has not yet been implemented is the Project for Investment in the construction of a fuel supply station in the Hoa Vang Logistics Service Center.

The progress of several key projects is as follows:

+ **Lien Chieu Port Construction Investment Project (start-up phase)**: The 2023 Annual General Meeting of Shareholders Resolution No. 43/NQ-ĐHĐCĐ dated 31/03/2023 assigned the Board of Directors to carry out investment preparation procedures to allow Da Nang Port to invest in the construction of Lien Chieu Port – start-up phase. Previously, based on the resolutions and decisions of the Board of Directors, Da Nang Port signed Contract No. 78/2021/HĐ-TVXD dated 28/6/2021 with the Construction Consultation Joint Stock Company for Maritime Building to prepare a pre-feasibility study report for the Lien Chieu Port Construction Investment Project (start-up phase). The consulting unit has completed the pre-feasibility study report for the Lien Chieu Port Construction Investment Project (start-up phase). Da Nang Port has submitted it to the Ministry of Planning and Investment for appraisal and submission to the Prime Minister for approval of the investment policy. On 10/02/2025, the Ministry of Planning and Investment issued Official Dispatch No. 909/BKHĐT-GSTĐĐT regarding the suspension of the appraisal of the investment policy approval for 02 container terminals (start-up terminals) out of the 08 container terminals in the Lien Chieu port area.

+ **Logistics Service Center Investment Project in Hoa Vang District**: Currently, the project has reached 48% of the plan. The bonded warehouse (area of 2,592 m²) has been completed, along with warehouse No. 1 and warehouse No. 2 (area of 2x5,760 m²), the office building, and the service building. 2,1ha of yard and RS lifting equipment have been put into operation.

- **Da Nang Port Hotel Construction Investment Project**: The project's 1/500 scale master plan adjustment was approved on 28/01/2026, the plan was announced on 11/02/2026, and the environmental registration dossier was approved on 05/03/2026 according to document No. 257/PKTHTĐT-NNMT. The Feasibility Study report is currently being appraised by relevant departments and agencies to obtain opinions for completing investment approval procedures according to the planned schedule.

+ **Da Nang Port Office Construction Investment Project**: As of 31/12/2025, the architectural design competition for the building has been completed, with one first prize and one second prize awarded. The construction investment project is currently being prepared.

**2. Board of Directors' Meetings, Resolutions, Decisions, and Related-Party Transactions**

| Number of meetings during the year: | Meeting attendance rate: | Number of Resolutions and Decisions issued: |
|---|---|---|
| **06** | **07/7 (100%)** | **76** |

In 2025, the Board of Directors held 04 regular meetings (for Q4/2024, Q1/2025, Q2/2025, and Q3/2025); 01 meeting on 14/6/2025, regarding the Lien Chieu Port project; and 01 meeting on 16/12/2025, for the 2025 Board of Directors' collective performance review and ranking.

During 2025, Da Nang Port conducted transactions with 07 related companies, with total revenue from sales and service provision reaching VND 148 billion.

**3. General assessment of the Company's financial situation**

| No. | Profitability indicator | 2025 | 2024 | Comparison 2025/2024 |
|---|---|---|---|---|
| 1 | Profit margin | 39.17% | 35.63% | 109.94% |
| 2 | Operating cost ratio | 73.61% | 75.55% | 97.43% |
| 3 | Net profit margin | 22.24% | 20.74% | 107.23% |
| 4 | ROE | 17.93% | 16.46% | 108.90% |
| 5 | ROA | 13.40% | 12.25% | 109.43% |
| 6 | ROR | 22.24% | 20.74% | 107.23% |
| 7 | EBIT | 483,785 | 395,229 | 122.41% |
| 8 | EBITDA | 647,507 | 541,215 | 119.64% |

2025 marked a positive year for the company's profitability, with profit indicators showing clear improvements in profit margins and cost control, specifically:

+ The profit margin reached an impressive 39.17%, a growth of approximately 9.94% compared to 2024. This is one of the most notable highlights, demonstrating that the company has successfully converted revenue into significantly higher net profit.

+ The Return on Assets (ROA) reached 13.40% and the Return on Equity (ROE) reached 17.93%; both indicators remained stable compared to 2024. This stability is highly commendable given that the company may have expanded its scale of assets and business operations.

+ Meanwhile, the operating cost ratio recorded 73.61%, a decrease of nearly 2% compared to 2024. The reduction in the operating cost ratio directly contributed to the expansion of gross profit and net profit margins, creating a solid foundation for overall profit improvement.

+ The EBIT index reached 483.79 billion VND, a growth of 22.41% compared to 2024, and the EBITDA index reached 647.5 billion VND, a growth of 19.64% compared to 2024. This double-digit growth rate outperformed revenue growth, proving that the company's core operational efficiency has been significantly enhanced, not just depending on revenue but also through the optimization of production and operating costs.

*Overall, it shows that Da Nang Port is in a stage of sustainable development with stable efficiency and profitability. The combination of strong profit growth, good cost control, and the maintenance of stable return on assets/equity ratios has created a solid financial foundation, helping Da Nang Port enhance its competitive position and increase long-term value. These results are also the basis for more positive expectations regarding business prospects in the coming years.*

**Regarding investment incentives for the Tien Sa Port Expansion and Upgrade Project Phase II:**

On 24/4/2025, Da Nang Port issued Document No. 608/CĐN-TCKT to the Department of Finance and the Da Nang People's Committee regarding the request for project investment incentives. On 11/6/2025 and 13/6/2025, the Department of Finance issued Documents No. 2559/STC-KTTN and 2682/STC-KTTN to the Da Nang People's Committee proposing to include Da Nang Port's proposal in the list of projects facing difficulties that require resolution by the city. On 19/6/2025, the Da Nang People's Committee issued Document No. 3682/UBND-STC to the Ministry of Finance (MOF) requesting inclusion in the list of projects facing difficulties that require resolution by the city. According to information from the Ministry of Finance, the Ministry has transferred the content related to Da Nang Port's investment incentives to the government's list of projects requiring resolution. Da Nang Port will continue to coordinate with relevant agencies to handle this matter.

## 4. Other activities

### 4.1. Organizational structure, personnel, and training

**Labor management**

| Total number of employees at the beginning of 2025 | Number of employees reduced | Number of newly recruited employees | Total number of employees at the end of 2025 |
|---|---|---|---|
| **798** | **56** | **54** | **796** |

**Planning, appointment, and re-appointment**

In 2025, Da Nang Port completed the process of appointing and re-appointing leadership and management personnel (Deputy General Director, Chief Accountant, Heads of affiliated units), ensuring the process was correct, public, and transparent, selecting qualified individuals to ensure the completion of set strategies and goals.

During the year, Da Nang Port nominated personnel to serve as Head of the Board of Directors, Head of the Board of Supervisors, and members of the Board of Supervisors at Da Nang Port Tugboat Joint Stock Company (Danatug).

**Establishment and reorganization of departments, centers, and enterprises**

In 2025, the company reorganized and transferred 38 personnel positions across the Quality-Safety-Environment Department, Container Yard, Security Team, General Office, Repair Workshop, Mechanical Team, Lifting Team, and stevedoring teams to arrange and maximize the efficiency of the existing workforce.

Implementing Decision No. 10/QĐ-CĐN dated 14/01/2025 on the policy to support employees wishing to retire early, in 2025, Da Nang Port successfully encouraged 36

employees to retire with a total actual cost of 18,221,123,833 VND, ensuring it did not exceed the previously approved total cost of 20,835,144,000 VND.

**Training**

Da Nang Port organized 50 training courses for its employees with a total training cost in 2025 of 1.89 billion VND.

**4.2 Digital transformation and initiatives**

Several digital systems have been deployed and operated: eMAP digital map supporting drivers (January 2025); Automatic container identification camera system on Quay Cranes (QC) (February & November 2025); ePORT electronic portal for LCL cargo, eBooking for shipping lines; Central monitoring screen system (July 2025); Currently executing the software contract for the Da Nang Port App and the automatic vehicle positioning system for 14 Electric Rubber Tyred Gantry cranes (ERTG); simultaneously completing software integration for electronic invoice issuance.

– Initiatives and improvements focused on digitalization and automation, aiming for a Green and Smart Port. In 2025, Da Nang Port had **120** Kaizen solutions, of which **90** initiatives were recognized, and one solution won the First Prize at the Corporation level (a solution for manufacturing lifting equipment to repair and replace trolley wheels for QC cranes).

**4.3 Information disclosure**

Information disclosure was carried out on time and in full in accordance with Circular 96/2020/TT-BTC, the Information Disclosure Regulations of Da Nang Port, and other relevant legal regulations. During the year, 33 items were disclosed as required.

**4.4 Review and issuance of internal normative documents**

In 2025, the Board of Directors and the Executive Board issued internal regulations and policies within their authority; specifically, they issued 03 new documents and re-issued 30 internal regulatory documents.

**5. BOD' Oversight Results regarding the General Director and the Executive Board**

**5.1. Forms and Methods of Oversight:**

- Forms of Oversight:

+ Reviewing Proposals and Reports submitted by the Executive Board.

+ Attending monthly and quarterly business performance review meetings with the Executive Board.

+ Monitoring through inspections and audits conducted by the Internal Audit Committee

- Methods of Oversight:

+ Regular, strict, and within designated authority; ensuring no obstruction or overlap with the Executive Board.

+ Governing based on modern standards, upholding professional ethics, and always acting in the best interests of shareholders.

+ Coordinating closely with the Board of Supervisorsto inspect and oversee the Executive Board's activities.

**5.2. Oversight Results**

- The General Director and the Executive Board have been proactive and diligent in executing the tasks and targets assigned by the General Meeting of Shareholders. Throughout the executive process, they have demonstrated a high sense of responsibility, overcoming challenges to implement flexible and timely management solutions, promoting business development, expanding markets, and increasing revenue and profit for the Corporation.

- Strict compliance with all legal regulations related to corporate governance; full adherence to the Company's Charter and the directives set forth in the BOD' Resolutions.

**6. Achievements of Da Nang Port in 2025**

- 8 consecutive years awarded the title of Typical Enterprise for Employees.

- 9 consecutive years in the Top 500 most profitable enterprises (Profit500);

- Continued to be among the top 1,000 largest taxpayers in Vietnam;

- For the 9th consecutive time honored with the Sustainable Business (CSI) award.

- Da Nang Port continued to be in the Top 10 reputable Logistics companies in 2025 (Industry group: Port Operations) as announced by Vietnam Report.

- Certificate of Merit from the Chairman of the Da Nang People's Committee for outstanding achievements in the emulation movement "For the poor - Leaving no one behind" for the 2021-2025 period.

**General assessment**

In 2025, the Board of Directors operated in accordance with the charter and internal normative documents of Da Nang Port, overcame difficulties and challenges, and exceeded the production and business targets set by the General Meeting of Shareholders (GMS). The 2025 business results of Da Nang Port also recorded growth in revenue and profit targets compared to the previous year. All matters under the responsibility and authority of the Board of Directors were implemented strictly and on time. Individually, all members of the Board of Directors were assessed as having completed their tasks well, being proactive and active in fulfilling their responsibilities to complete the key tasks assigned by the General Meeting of Shareholders.

# PART II

# DIRECTIONS AND OPERATIONAL PLAN FOR 2026

The global economy in 2026 is forecast to remain challenging, continuing to evolve in a complex and unpredictable manner, including impacts from geopolitical instability, persistent inflation in many developed countries, and increasingly fierce strategic competition between major powers, with potential supply chain disruptions causing fluctuations in prices and supply of goods. Additionally, there is the strong rise of competing seaports in the region.

To proactively prepare all resources to achieve the targets assigned in 2026, the Board of Directors has approved several key targets and tasks to be implemented in 2026 as follows:

## 1. General objectives for 2026

(i) Continue to promote sustainable growth of core activities; Maintain and develop the market, market share, and brand value of "Da Nang Port".

(ii) Complete the targets assigned by the 2026 General Meeting of Shareholders.

(iii) Complete the 2026 Investment Plan. Especially key projects: Logistics Center Construction Investment Project in Hoa Vang District, Da Nang Port Hotel Project, Da Nang Port Office Construction Investment Project, and Lien Chieu Port Project (General Cargo Terminal).

(iv) Continue to promote green transformation, digital transformation, innovation, and strong application of information technology in management, operation, and exploitation.

(v) Build the Hoa Vang Logistics Service Center, aiming to become a leading import/domestic cargo distribution center in the Central region.

(vi) Implement the 2026 theme: "**Expand infrastructure, develop Da Nang Port into a Green, Smart Port**"

## 2. Key targets for 2026

### 2.1. Production and business targets

1. **2026 Total Throughput 17.022 (million ton)**
2. **Da Nang Port 2026 Container Throughput 905,140 (TEUs)**
3. **2026 Consolidated Revenue 2,029 (billion VND)**
4. **2026 Parent Company (Da Nang Port) Revenue 1,918 (billion VND)**
5. **2026 Consolidated Profit Before Tax 525.6 (billion VND)**
6. **2026 Parent Company (Da Nang Port) Profit Before Tax 518 (billion VND)**

## 2.2. Investment plan

2026 Investment plan: **16 projects/ 277.4 billion VND**

| Projects carried over from 2025 | New investment projects in 2026 |
|---|---|
| **4 projects**<br>**243 billion VND** | **12 projects**<br>**34.4 billion VND** |

The expected progress of key projects is as follows:

- Logistics Center Construction Investment Project in Hoa Vang District: Complete phase 1 of the project, 14ha of yard and warehouse in the second quarter of 2026. Continue construction of phase 2 in 2026.

– Da Nang Port Hotel Project: Submit to the Board of Directors for project approval in the third quarter of 2026. Commencement in the fourth quarter of 2026.

– Da Nang Port Office Construction Investment Project: Submit to the Board of Directors for project approval no later than the fourth quarter of 2026.

## 3. Key tasks and solutions in 2026

***Regarding market and business operations***

Continue to promote sustainable growth of core activities, determined to maintain and develop the market and market share while seeking and creating new growth drivers based on the seaport – shipping – logistics ecosystem.

Build the Hoa Vang Logistics Service Center, aiming to become a leading import/ domestic cargo distribution center in the Central region.

Continue to build policies and processes to improve customer service quality. Provide excellent customer experience, elevate and spread the "Customer-centric" culture in all spaces and activities.

Build and put into operation the Da Nang Port logistics service ecosystem according to the Integrated Logistics Package model, including all links: Port – ICD – transport – warehouse – forwarding – customs – distribution. This model allows for providing a complete, synchronous service package, helping customers optimize resources, shorten time, and improve supply chain efficiency.

***Regarding financial work***

Implement the 2026 plan targets after approval by the 2026 Annual General Meeting of Shareholders. Ensure the company's financial situation is safe, effective, and optimizes profit in production and business activities.

Continue to implement effective cost management.

Continue working with financial institutions to seek competitive interest rates and preferential conditions to finance Da Nang Port's projects. Review payment terms in Purchase-Sale contracts towards shortening customer payment times and extending the company's debt repayment periods.

***Regarding investment and repair work***

Implement effectively, ensuring project investment progress according to the 2026 Investment Plan and the Repair Plan approved by the Board of Directors.

***Regarding internal governance***

Continue to improve labor productivity and operational efficiency. Promote decentralization and delegation of authority, and perfect the management system to ensure it is unified, synchronous, and feasible. Continue to perfect, standardize, and apply Standard Operating Procedures (SOPs) in management, administration, and operations.

***Regarding labor and salary***

Effectively implement the plan to streamline the organizational structure and rejuvenate the workforce, especially for management, technical experts, and key professional roles, creating a succession pool for leadership positions.

Maintain compensation, evaluation, and reward policies for employees through management toolkits.

***Regarding information technology and innovation***

Review and comprehensively optimize operational and service processes to reduce vessel waiting time, shorten cargo handling time, and improve equipment productivity; Strive to increase performance indicators: Portstay to 46.5 moves/h and Portnet to 51 moves/h; Strengthen inspections, ensure technical safety, maintain equipment, limit incidents, and improve the equipment availability rate.

Develop plans and solutions to build a green and modern seaport system, ensuring compliance with regulations and standards, aiming for growth and sustainable development goals.

The above is the report of the BOD summarizing the activities in 2025 and the plan for 2026. We look forward to receiving practical contributions from shareholders to help the BOD operate more effectively for the sustainable development of the Company.

We would like to wish all shareholders and the entire General Meeting good health and success, and wish the General Meeting great success.

Sincerely thank you./.

***Recipients:***
- Shareholders;
- BOD;
- Board of Supervisors;
- Executive Board;
- Heads, Deputy Heads of units;
- Archived: Admin, Secretariat Dept.

**ON BEHALF OF THE BOD**
**CHAIRMAN**

**Nguyen Dinh Chung**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

**DA NANG PORT JOINT STOCK COMPANY**

No.: 43/BC-CĐN

**SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

*Da Nang, March 27, 2026*

# REPORT ON THE ACTIVITIES OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2025

To: General Meeting of Shareholders of Da Nang Port Joint Stock Company

In accordance with the functions and duties of the Board of Directors (BOD) as stipulated by the Law on Enterprises, the Company's Charter, the Operating Regulations of the Board of Directors, and the Internal Regulations on Corporate Governance of Da Nang Port Joint Stock Company (hereinafter referred to as "Da Nang Port"), the Independent Members of the Board of Directors respectfully report to the General Meeting of Shareholders on the results of their duties in 2025 as follows:

## I. Activities of Independent Members of the Board of Directors in 2025

The Board of Directors for the 2024–2029 term continues to have 02 independent members elected by the 2024 Annual General Meeting of Shareholders, including: Mr. To Minh Thuy and Ms. Hoang Ngoc Bich. In 2025, the independent members of the BOD fully exercised their rights and fulfilled their obligations in accordance with the law and the Company's Charter; upholding their independent and objective role in supervision, critical review, and strategic consulting. The activities of the independent members of the BOD are specifically detailed as follows:

### 1. Full and active participation in the activities of the Board of Directors

In 2025, the independent members of the BOD have:

- Attended all regular and extraordinary meetings of the BOD in both in-person and online formats.

- Studied and provided written opinions on matters submitted for consultation through the Company's E-office system.

- Proactively exchanged and discussed with the Executive Board, the Internal Audit Department, and professional departments regarding matters under the authority of the BOD.

The opinions provided focused on key areas such as: production and business orientation for 2025; investment and equipment procurement plans; risk management; organization and human resources; employee policies; and refining the governance framework towards transparency, in line with public company governance practices.

**2. Performance of duties according to assigned areas**

Continuing the assignments from 2024, in 2025:

- Mr. To Minh Thuy continued to monitor, advise, and provide feedback on issues related to technology, machinery and equipment, and maintenance and new investment plans; legal issues related to the implementation and completion of projects; and supported the maintenance and strengthening of relationships with local state management agencies and partners. In 2025, he provided numerous professional opinions on plans to enhance operational capacity, optimize equipment capacity, and ensure safety and efficiency in operations.

- Ms. Hoang Ngoc Bich continued to monitor, advise, and provide feedback on matters related to organizational structure, human resource development, and salary and benefits policies; reviewed and refined internal regulations related to employees; and provided opinions on legal matters related to labor relations. In the context of the need to improve human resource quality, she made numerous recommendations regarding training, standardization of job titles, and building a professional and sustainable working environment.

## II. Assessment of the Board of Directors' activities in 2025

Based on monitoring and supervising the Company's activities in 2025, the independent members of the BOD have the following assessments:

**1. Regarding the implementation of the General Meeting of Shareholders' Resolutions**

- The BOD directed and supervised the Executive Board in strictly implementing the contents approved by the 2025 Annual General Meeting of Shareholders. Production and business targets, investment plans, and key tasks were all concretized through Resolutions, action programs, and clear assignment of responsibilities.

- Inspection and supervision were carried out regularly through periodic reports, thematic reports, and in-depth meetings. Through this, the BOD promptly made adjustments suitable to market developments and practical requirements, contributing to ensuring the Company's stable and effective operations.

**2. Regarding the discussion and resolutions of the Board of Directors**

In 2025, the BOD focused on discussing strategic issues such as:

- Medium and long-term development orientation;

- Research and implementation of approved investment projects;

- Enhancing competitiveness and service quality;

- Cost control and resource optimization;

- Risk management and legal compliance;

- Promoting digital transformation and internal process improvement.

The approval of matters under its authority was carried out in accordance with the sequence and procedures stipulated in the Charter and the Operating Regulations of the BOD. Resolutions and Decisions were issued based on democratic and transparent discussions, ensuring the principle of majority voting.

In 2025, the BOD issued many Resolutions and Decisions related to production, business, investment, personnel, and internal governance; these documents were fully sent to the Board of Supervisors, the Internal Audit Department, and the Executive Board for implementation and supervision.

**3. Regarding governance and compliance activities**

The activities of the BOD and each member were carried out in accordance with their functions and powers as prescribed; there were no cases of exceeding authority, abuse of power, or violation of the obligations of BOD members.

Transactions with related parties were reported by the Executive Board and submitted to the BOD for opinion in accordance with regulations. When reviewing these transactions, the BOD adhered to the principle of transparency, excluding the voting rights of members with related interests (if any), ensuring objectivity and protecting the interests of shareholders.

Information disclosure was carried out fully and on time in accordance with the law and the Company's Charter, contributing to enhancing the reputation and image of Da Nang Port in the market.

**4. Regarding supervision of the Executive Board**

The BOD supervised the Executive Board through:

- Periodic and ad-hoc reports;

- Attendance and monitoring of important executive meetings;

- Coordination with the Internal Audit Committee in inspecting and assessing high-risk areas.

Through supervision, the BOD observed that the Executive Board was proactive and flexible in organizing the implementation of tasks; promptly advising and proposing solutions to respond to market fluctuations, ensuring the maintenance of stable production and business operations.

**5. Regarding remuneration and operating expenses of the Board of Directors**

Remuneration and other benefits of BOD members were implemented in accordance with the Resolution of the General Meeting of Shareholders, consistent with the Company's

financial and salary management regulations. Payments were ensured to be public, transparent, and in accordance with regulations.

## III. Orientation and recommendations

Based on the performance results in 2025, the independent members of the BOD recommend several points for Da Nang Port in 2026, specifically as follows:

1. Continue to improve the quality of corporate governance towards alignment with best practices; strengthen the critical and supervisory role of independent members.

2. Promote the application of technology and digital transformation in management and operations.

3. Strengthen training and development of management staff and employees to meet development requirements in the new phase.

4. Continue to refine the internal regulation system, ensuring consistency, transparency, and compliance with current legal regulations.

The above is the Report on the performance results of the independent members of the Board of Directors and the assessment of the activities of the Board of Directors of Da Nang Port Joint Stock Company in the past year 2025.

Wishing the Meeting great success.

Respectfully submitted./.

**INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS**

**Hoang Ngoc Bich** **To Minh Thuy**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

| | |
|---|---|
| **DA NANG PORT JSC**<br>**SUPERVISORY BOARD** | **SOCIALIST REPUBLIC OF VIETNAM**<br>**Independence - Freedom - Happiness** |
| No.: 454/BC-BKS | *Da Nang, March 25, 2026* |

# 2025 SUPERVISORY BOARD REPORT ON THE RESULTS OF SUPERVISING BUSINESS OPERATIONS, THE BOARD OF DIRECTORS, AND THE GENERAL DIRECTOR OF DA NANG PORT JSC

To: The 2026 Annual General Meeting of Shareholders of
Da Nang Port Joint Stock Company

*- Pursuant to the Law on Enterprises dated June 17, 2020;*

*- Pursuant to the Law on Securities dated November 26, 2019; pursuant to Government Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*

*- Pursuant to the Charter of Da Nang Port JSC;*

*- Pursuant to the Operating Regulations of the Supervisory Board of Da Nang Port JSC;*

*- Pursuant to the Annual General Meeting of Shareholders' Resolution No. 35/NQ-ĐHĐCĐ dated April 09, 2025;*

*- Pursuant to the 2025 financial statements audited by UHY Auditing and Consulting Co., Ltd.*

The Supervisory Board of Da Nang Port JSC hereby reports to the General Meeting of Shareholders on the results of supervising business operations, the Board of Directors, and the General Director of Da Nang Port JSC, as follows:

## PART I. RESULTS OF INSPECTION AND SUPERVISION

### I. Information on the Company's General Operations

- Da Nang Port JSC currently operates under the Business Registration Certificate for Joint Stock Companies; business code: 0400101972; first registered on April 01, 2008; 9th amended registration on July 19, 2023.

- Charter capital as of December 31, 2025: 990 billion VND, equivalent to 99 million shares.

- Paid-in capital as of December 31, 2025: 990 billion VND (Vietnam Maritime Corporation-JSC is the major shareholder, holding 75% control).

## II. Results of supervising the Board of Directors' activities

The Board of Directors successfully organized the Annual General Meeting of Shareholders on April 09, 2025, ensuring compliance with the procedures and regulations stipulated in the Law on Enterprises and the Company's Charter. The Board of Directors for the 2024–2029 term consists of 07 members as follows:

1. Mr. Nguyen Dinh Chung – Chairman of the Board of Directors.
2. Mr. Tran Le Tuan – Member of the Board of Directors, General Director
3. Ms. Doan Thi Thu Huong – Member of the Board of Directors (elected as an additional member effective from April 09, 2025).
4. Mr. Phan Bao Loc – Member of the Board of Directors
5. Mr. To Minh Thuy – Member of the Board of Directors
6. Ms. Hoang Ngoc Bich – Member of the Board of Directors
7. Mr. Chen Chun Kai – Member of the Board of Directors

Mr. Ly Quang Thai ceased to be a Member of the Board of Directors for the 2024–2029 term effective from April 09, 2025.

The organization of the General Meeting, the issuance of resolutions, and related procedures were carried out in accordance with legal regulations, openly and transparently.

In 2025, the Board of Directors held 05 in-person meetings and 01 online meeting, ensuring full attendance, proper recording of minutes, and documentation storage as required. The Board of Directors issued 76 resolutions and decisions, which were passed based on democratic discussion and consensus among the attending members.

The content of the resolutions clearly reflects the orientation regarding development strategy, business plans, organizational structure, and investment-finance, in line with the Company's development strategy and the State's guidelines and policies.

The activities of the Board of Directors in 2025 strictly complied with the functions, duties, and powers defined in the Charter, Internal Regulations on Corporate Governance, and legal provisions. The Board of Directors maintained the principle of collective work, with responsibilities assigned to individual members in specific areas such as finance - accounting, bidding - investment, organization - human resources, port operations, etc., ensuring effective supervision and executive direction.

The Board of Directors closely followed the 2025 business plan approved by the General Meeting of Shareholders, frequently requiring the Executive Board to report and

evaluate results for each period; it promptly issued decisions to adjust and supplement solutions to ensure the completion of revenue, profit, output targets, and other key tasks. The Supervisory Board notes that the Board of Directors' supervision of the Executive Board was conducted seriously, strictly, and within its authority.

Many matters were submitted by the Board of Directors for written opinion in accordance with the Law on Enterprises, ensuring the progress of work and allowing members to provide full feedback. The Board of Directors members demonstrated a high sense of responsibility, participating in debates and professional exchanges on critical issues such as development strategy, investment plans, project policy approval, mechanisms, policies, and governance orientation.

The Board of Directors' resolutions were issued in accordance with proper procedures and authority, consistent with the Company's Charter and legal regulations; resolution files were prepared, stored, and disclosed as required by the Law on Enterprises and the Law on Securities. The decisions of the Board of Directors contributed to improving business performance, strengthening risk management, and accelerating the progress of investment projects.

Information disclosure was directed by the Board of Directors to be carried out fully and on time in accordance with the Law on Securities, ensuring transparency and equal access to information for shareholders, investors, and regulatory agencies.

The Supervisory Board did not record any instances of the Board of Directors issuing resolutions that exceeded their authority or violated legal provisions and the Company's Charter.

**III. Results of supervising the General Director's activities**

The Company's Executive Board consists of 01 General Director and 04 Deputy General Directors. In 2025, the Company appointed 01 Deputy General Director on January 02, 2025, and 02 Deputy General Directors on December 16, 2025; meanwhile, 01 Deputy General Director retired effective from December 01, 2025.

The General Director was proactive, decisive, and effective in management, organizing the implementation of targets and tasks according to the General Meeting of Shareholders' and Board of Directors' resolutions. The members of the Executive Board demonstrated a spirit of responsibility, professional experience, and good coordination, contributing along with the collective of employees to overcoming the general difficulties of the port operations industry, maintaining a reasonable and stable growth rate.

Business operations achieved positive results, with both revenue and profit increasing compared to the same period in 2024 and exceeding the 2025 annual plan according to the General Meeting of Shareholders' resolution. Market expansion, the opening of new container service routes, the improvement of service quality, and the strengthening of marketing and communications were carried out effectively, contributing to consolidating the Da Nang Port brand in both domestic and international markets.

The General Director complied well with legal regulations, the Company's Charter, and internal governance regulations in organizing operations; fully adhered to regulations on corporate governance, information transparency, risk management, and ensuring shareholders' rights in accordance with current regulations.

To enhance governance efficiency, in 2025, the Board of Directors and the Executive Board issued numerous internal regulations, policies, and procedures, ensuring consistency and practical relevance. Specifically, the Executive Board developed and issued 33 internal governance documents out of a total of 113 currently in effect; meanwhile, the General Director submitted 66 proposals to the Board of Directors, focusing on business development, labor productivity improvement, enhancement of customer service quality, and the refinement of organizational structure and resource management.

Business operations management was implemented closely and regularly through weekly and monthly briefing meetings. The Executive Board promptly evaluated the actual situation, drew lessons, and provided appropriate solutions for each period, ensuring the smooth operation of units and maximizing the capacity of resources.

The General Director directed the arrangement and consolidation of the organizational structure towards a lean model, eliminating and merging several departments to ensure efficient operations. At the same time, the policy to support employees retiring early was implemented according to the Board of Directors' resolution, mobilizing 36 employees to resign, contributing to labor restructuring and improving management efficiency.

Policies for employees were fully implemented in accordance with legal regulations and the collective labor agreement; the working environment was improved towards a civilized, safe, green, and clean standard; employees' lives were stabilized, creating conditions for staff to work with peace of mind and long-term commitment to the enterprise.

The Supervisory Board did not record any signs of violations of the law, the Company's Charter, or ressolutions of the General Meeting of Shareholders or the Board of Directors during the General Director's management.

## IV. Results of the 2025 business performance assessment and supervision of the implementation of the 2025 General Meeting of Shareholders' Resolutions

### 1. Results of the 2025 business performance assessment

The Supervisory Board reviewed and evaluated the 2025 business performance and concurred with the reports of the Board of Directors and the Executive Board.

| No. | Indicator | Unit | Year 2025 | | | 2024 Actual | Year-on-year comparison (%) |
|---|---|---|---|---|---|---|---|
| | | | Plan | Actual | Ratio % | | |
| *1* | *2* | *3* | *4* | *5* | *6 = 5/4* | *7* | *8 = 5/7* |
| 1 | Throughput volume | Ton | 15.100.000 | 15.474.620 | 102,48 | 14.031.086 | 110,29 |
| | *Container quantity* | Teus | *800.000* | *846.996* | *105,87* | *762.191* | *111,13* |
| 2 | Revenue | Mil VND | 1.640.000 | 1.704.942 | 103,96 | 1.493.026 | 114,19 |
| 3 | Profit Before Tax | ” | 420.000 | 460.101 | 109,55 | 375.291 | 122,60 |
| 4 | Profit After Tax | ” | 336.000 | 368.418 | 109,65 | 301.338 | 122,26 |
| 5 | Expected dividend payout ratio | %/year | 8 | 8 | 100 | 12 | 66,67 |
| 6 | Average employee income | Mil VND/ person-month | 30.681 | 33.972 | 110,73 | 29,737 | 114,24 |

In 2025, the volume of cargo passing through the Port reached 15,474,620 tonnes, equivalent to 102.48% of the annual plan and an increase of 10.29% compared to the same period in 2024. Of this, container throughput reached 846,996 TEUs, equivalent to 105.87% of the annual plan and an increase of 11.13% compared to the same period in 2024.

The number of vessel calls at the port in 2025 reached 1,758, an increase of 1.4% compared to 2024 (2024: 1,733 calls).

All business indicators exceeded the plan and increased compared to the same period, specifically as follows:

Revenue in 2025 reached 1,705 billion VND, equivalent to 103.96% of the annual plan, an increase of 14.19% compared to the 2024 performance. Profit Before Tax reached 460 billion VND, equivalent to 109.55% of the annual plan and an increase of 22.60% compared to the 2024 performance.

The average monthly income of employees in 2025 was 33.97 million VND, an increase of 10.73% compared to the same period in 2024.

**2. Investment activities in 2025**

The investment disbursement plan for 2025, according to the Resolution of the Board of Directors, was 334 billion VND, including: 320.9 billion VND for projects in the initial plan and 13.1 billion VND for unplanned projects.

In 2025, the Company disbursed 89.7 billion VND for investments, reaching 26.9% of the approved plan.

The projects that have been disbursed include:

Unit: Million VND

| No. | Investment project | Plan | Disbursement actual |
|---|---|---|---|
| **A** | **Projects carried over from 2024** | | |
| **I** | **Capital construction investment projects** | **273.000** | **81.033** |
| 1 | Investment project for Logistics Center in Hoa Vang District | 250.000 | 79.709 |
| 2 | Lien Chieu Port construction project | 2.000 | 538 |
| 3 | Da Nang Port Hotel construction project | 20.000 | 210 |
| 4 | 26 Bach Dang Building construction project | 1.000 | 576 |
| **B** | **Projects started in 2025** | **51.400** | |
| **I** | **Capital construction investment projects** | **3.000** | |
| 1 | Construction of fuel supply station in Hoa Vang Logistics Center | 1.000 | |
| 2 | Project to upgrade the channel and turning basin for 50,000 DWT vessels entering and leaving Tien Sa Port | 2.000 | |
| **II** | **Equipment procurement project** | **38.800** | **4.614** |
| 1 | Investment in 01 Reach Stacker for laden containers | 18.500 | 4.098 |
| 2 | Investment in 02 crawler bulldozers for wood chip handling | 11.000 | |
| 3 | Investment in 02 electric/hydraulic grabs of 8 cubic meters or more | 4.000 | |
| 4 | Investment in generator for RTG crane operations | 3.500 | 516 |
| 5 | Investment in 01 7-seater vehicle | 1.800 | |

| No. | Investment project | Plan | Disbursement actual |
|---|---|---|---|
| **III** | **Information Technology project** | **9.600** | **2.568** |
| 1 | Service cost calculation software and data collection/reporting/statistical system | 1.700 | |
| 2 | Investment in upgrading server system and network equipment | 2.800 | |
| 3 | eCPS automatic vehicle positioning system for 14 RTGs | 3.500 | 990 |
| 4 | Synchronous investment in camera recognition system, control software, and automatic vehicle positioning system for QC No. 6 | 1.600 | 1.578 |
| **IV** | **Unplanned projects** | **9.634** | **1.438** |
| 1 | Container release software system, CDN App, service invoice API, Purchasing module, ePORT feature upgrade | 4.000 | 1.438 |
| 2 | Investment project for 02 2.5-ton | 1.882 | |
| 3 | Investment project for domestic wastewater treatment system | 3.752 | |
| | **Total** | **334.034** | **89.653** |

Thus, regarding investment activities in 2025, the Company achieved a disbursement rate of 26.9% against the annual plan. Among these, there were 03 projects that were not implemented, including: The project to build the Lien Chieu Port, the project to purchase 01 seven-seater vehicle, and the project for service cost calculation software and a data collection system for reporting and statistics.

Additionally, there was 01 project that has not yet been implemented, which is the project to build a fuel supply station within the Hoa Vang Logistics Service Center.

Several projects were behind schedule, including: The project to build a Logistics Service Center in Hoa Vang district, the project to build the Da Nang Port Hotel, and projects in the information technology sector.

The Supervisory Board requests that the Executive Board continue to pay attention to and accelerate the progress of approved investment projects, ensuring resource balance and the achievement of investment targets according to the 2026 annual plan.

**3. Results of the supervision of the implementation of the 2025 General Meeting of Shareholders' Resolutions**

- Regarding Revenue: The 2025 performance was 1.705 billion VND compared to the 1.640 billion VND target set by the General Meeting of Shareholders, an increase of 3,96% against the plan.

- Regarding Profit Before Tax: The 2025 performance was 460 billion VND compared to the 420 billion VND target set by the General Meeting of Shareholders, an increase of 9,55% against the plan.

- Selection of the 2025 auditor: The 2025 financial statements were audited by the independent auditor UHY Auditing and Consulting Co., Ltd., which meets the selection criteria and is among the list of independent audit firms approved by the 2025 General Meeting of Shareholders.

- 2024 Dividend payment: In 2025, the Company paid a dividend of 12% in accordance with the Resolution approved by the General Meeting of Shareholders.

- Regarding fund appropriation: The appropriation for the development investment fund, reward and welfare fund, and manager reward fund was made in accordance with the levels stipulated in the 2025 General Meeting of Shareholders' Resolution.

- Regarding salaries, remuneration, and income: In 2025, the payment of salaries, remuneration, and other income to the Board of Directors and the Supervisory Board was carried out in accordance with the 2025 Annual General Meeting of Shareholders' Resolution and the Company's current Salary Regulations. Specifically:

The Board of Directors has 07 members, including 01 full-time member and 06 concurrent members; the Supervisory Board has 03 members, including 01 full-time member and 02 concurrent members.

The total remuneration paid to the concurrent positions of the Board of Directors and the Supervisory Board was 1,9 billion VND.

The salaries and income of full-time members of the Board of Directors and full-time members of the Supervisory Board totaled 2,2 billion VND; the salaries and income of the Board of General Directors totaled 6,6 billion VND.

- Regarding business line registration: The Company registered a business line with code 4730 (retail sale of automotive fuel in specialized stores); adjusted and added the industry name, industry code, and amended the Company Charter on 24/4/2025, in accordance with the 2025 General Meeting of Shareholders' Resolution.

**V. Results of the Financial Statement appraisal**

**1. Comments on the Financial Statements**

The Supervisory Board has appraised the Company's 2025 Financial Statements and unanimously confirms the results as follows:

- The 2025 Financial Statements for the accounting period from January 1, 2025, to December 31, 2025, were audited by UHY Auditing and Consulting Co., Ltd., which is on the list of audit firms approved at the 2025 Annual General Meeting of Shareholders.

- Regarding the 2025 Financial Statements:

Upon review, the Supervisory Board agrees with the auditor's opinion on the Company's 2025 Financial Statements, with the following content: "*In our opinion, the accompanying Financial Statements present fairly and reasonably, in all material respects, the financial position of Da Nang Port Joint Stock Company as of December 31, 2025, as well as its business results and cash flows for the fiscal year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and legal regulations related to the preparation and presentation of Financial Statements.*"

- Regarding periodic information disclosure on the Hanoi Stock Exchange, the Company performed well in disclosing information to shareholders, partners, and interested parties in a full, timely, and compliant manner according to the Law on Securities No. 54/2019/QH14 dated 26/11/2019, and related documents.

**2. Assessment of certain financial indicators**

Based on the figures in the Company's audited 2025 Financial Statements, the Supervisory Board has prepared the following summary table:

Status of the Company's Assets - Capital on the Balance Sheet as of 31/12/2025:

Unit: VND

| No. | Indicator | As of 31/12/2025 | As of 01/01/2025 |
|---|---|---|---|
| **A** | **Assets** | **2.748.655.518.969** | **2.460.174.705.482** |
| I | Current Assets | 1.250.271.536.861 | 940.345.025.678 |
| II | Non-current Assets | 1.498.383.982.108 | 1.519.829.679.804 |
| **B** | **Capital Sources** | **2.748.655.518.969** | **2.460.174.705.482** |
| I | Liabilities | 693.623.100.623 | 629.700.704.571 |
| 1 | Current Liabilities | 317.269.380.664 | 251.095.652.447 |
| 2 | Non-current Liabilities | 376.353.719.959 | 378.605.052.124 |
| II | Equity | 2.055.032.418.346 | 1.830.474.000.911 |

| No. | Indicator | As of 31/12/2025 | As of 01/01/2025 |
|---|---|---|---|
| 1 | Owner's contributed capital | 990.000.000.000 | 990.000.000.000 |
| 2 | Share premium | (215.000.000) | (215.000.000) |
| 3 | Development investment fund | 696.828.926.081 | 539.350.565.529 |
| 4 | Undistributed Profit After Tax | 368.418.492.265 | 301.338.435.382 |

**Some basic financial indicators in 2025**

| No. | Indicator | Unit | Index | |
|---|---|---|---|---|
| | | | 31/12/2025 | 31/12/2024 |
| **A** | **Solvency** | | | |
| 1 | Quick ratio<br>(Current Assets - Inventory)/Current Liabilities | Times | 3,88 | 3,67 |
| 2 | Current ratio<br>Current Assets/Current Liabilities | Times | 3,94 | 3,74 |
| **B** | **Asset and capital structure** | | | |
| 1 | Current Assets/Total Assets | % | 45,49 | 38,22 |
| 2 | Non-current Assets/Total Assets | % | 54,51 | 61,78 |
| 3 | Total Liabilities/Total Capital Sources | % | 25,24 | 25,60 |
| 4 | Equity/Total Capital Sources | % | 74,77 | 74,40 |
| **C** | **Debt ratio** | | | |
| 1 | Total Liabilities/Equity | % | 33,75 | 34,40 |
| 2 | Accounts Receivable/Current Assets | % | 15,26 | 16,77 |
| **D** | **Operational efficiency index** | | | |
| 1 | Profit After Tax/Total Assets (ROA) | % | 13,40 | 12,25 |
| 2 | Profit After Tax/Net Revenue (ROS) | % | 22,24 | 20,74 |
| 3 | Profit After Tax/Equity (ROE) | % | 17,93 | 16,46 |

Analysis of the 2025 financial indicators shows that the Company's financial situation is stable and safe. The quick ratio and current ratio are maintained at high levels and have increased compared to 2024, reflecting good liquidity and a solid cash flow. The asset-capital structure is reasonable, with current assets exceeding current liabilities, and positive net working capital, ensuring capital needs for business operations and the ability to pay maturing financial obligations.

The Company's operational efficiency and profitability continue to improve; ROA, ROS, and ROE indicators all increased compared to the same period in 2024, showing enhanced efficiency in the use of assets and equity, and well-controlled costs.

The debt ratio decreased slightly, and equity accounts for a high proportion of total capital, reflecting a high level of financial autonomy and the Company's sustainable development.

**VI. Assessment of the coordination between the Board of Directors, the General Director, and the Supervisory Board**

The Supervisory Board has been proactive and coordinated closely with the Board of Directors and the General Director during the supervision process. The Board of Directors, the General Director, and the Executive Board have always created favorable conditions, promptly providing full records, documents, data, and relevant information as requested by the Supervisory Board; they also invite the Supervisory Board to fully attend Board of Directors' meetings, professional meetings of the Executive Board, and other important meetings.

The Supervisory Board's opinions are recorded and seriously considered during the process of issuing resolutions and decisions by the Board of Directors, as well as during the General Director's management process. The Supervisory Board's recommendations regarding risk management, legal compliance, finance, and internal management are all accepted and adjusted in a timely manner by management levels, contributing to limiting errors and improving operational efficiency.

The smooth coordination between the Board of Directors - General Director - Supervisory Board helps enhance transparency, openness, and compliance in the Company's operations; supports good control over the use of capital and assets; improves management quality, limits risks, and ensures stable and sustainable development.

**VII. Report on transactions related to members of the Board of Directors, the General Director, and other executives**

In 2025, the Company entered into contracts and transactions with Related Parties, including enterprises under the same ownership as the parent company - Vietnam Maritime Corporation (VIMC), such as: VIMC Container Shipping Joint Stock Company; Bien Dong Shipping One Member Limited Liability Company; Vietnam Maritime Agency Joint Stock Company - Da Nang Branch (Vosa Da Nang); associate companies including Da Nang Port Logistics Joint Stock Company, Da Nang Port Tugboat Joint Stock Company; and a company with shared interests, Wan Hai Lines Ltd.

Before signing the aforementioned contracts and transactions, the Company sought opinions and votes from the Board of Directors and disclosed the contracts and transactions with Related Parties in accordance with the provisions of the law, consistent with Article 167 of the 2020 Law on Enterprises.

The Supervisory Board has reviewed and did not record any instances of transactions exceeding authority or failing to follow the correct sequence and procedures under Article 167 of the 2020 Law on Enterprises.

## PART II. PROPOSALS, RECOMMENDATIONS OF THE SUPERVISORY BOARD

Based on the 2025 supervision results and the 2026 operational orientation, the Supervisory Board recommends the following key points:

1. Regarding the Da Nang Port Logistics Service Center Project in Hoa Nhon - Hoa Vang: The Company needs to continue reviewing the overall progress and investment items; accelerate the project's investment progress to complete the entire project and put it into operation by the third quarter of 2026.

2. Regarding the Da Nang Port Hotel Investment Project: It is recommended that the Company continue to complete the legal documents related to the project to commence construction in the fourth quarter of 2026, in order to optimally utilize land resources and improve profitability.

3. Regarding the Tien Sa Port upgrade and expansion project, phase 2: The Executive Board should continue to work with Central Ministries, sectors, and functional agencies of Da Nang City to carry out investment incentive policy procedures in the spirit of the direction in Document 423/TTg-CN dated 03/4/2021; at the same time, update progress and difficulties to report to the Board of Directors for timely consideration and resolution.

4. Regarding financial management and cost control: The Company needs to continue strengthening cost management measures, ensuring the efficient, economical, and proper use of capital.

5. Regarding the improvement of the internal governance system: Review, amend, or replace internal regulations, policies, and procedures that are no longer consistent with the law and current operational conditions; issue additional missing SOPs; ensure the operation of the internal governance system is synchronized, rigorous, transparent, and meets risk control requirements.

6. Regarding strategic planning: The Executive Board shall complete the 5-year development strategy and 10-year vision project for submission to the Company's Board of Directors for approval.

7. The Supervisory Board reports to the General Meeting of Shareholders:

- In accordance with the Law on Securities and the opinion of the State Securities Commission, as of 01/01/2026, Da Nang Port Joint Stock Company no longer meets the shareholder structure requirements for a public company (the ratio of shares held by non-major shareholders is below 10%). The Supervisory Board requests the Board of Directors to direct relevant departments to fully fulfill reporting obligations, information disclosure, and legal procedures in accordance with current regulations.

- The Supervisory Board also notes to the General Meeting of Shareholders: In the event that the Company's shareholder structure is not adjusted in 2026 to meet the conditions of a public company as prescribed by law, the Company will have to perform procedures related to the cancellation of public company status and delisting in accordance with the provisions of securities law.

The above is the report on the supervision results and recommendations of the Supervisory Board for 2025. The Supervisory Board respectfully submits this to the General Meeting of Shareholders for consideration and feedback.

Respectfully submitted.

***Recipients:***
- As above;
- BOD;
- SB members (to implement);
- Archived: Admin, SB.

**ON BEHALF OF THE SB**
**HEAD OF SB**

**Luong Dinh Minh**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

| | |
|---|---|
| **DA NANG PORT JSC**<br>**SUPERVISORY BOARD** | **SOCIALIST REPUBLIC OF VIETNAM**<br>**Independence - Freedom - Happiness** |
| No.: 453/BC-BKS | *Da Nang, March 25, 2026* |

# SELF-ASSESSMENT REPORT ON THE PERFORMANCE OF THE SUPERVISORY BOARD YEAR 2025, OPERATIONAL PLAN FOR 2026

To: The 2026 Annual General Meeting of Shareholders of

Da Nang Port Joint Stock Company

*- Pursuant to the Law on Enterprises dated June 17, 2020;*

*- Pursuant to the Law on Securities dated November 26, 2019; pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*

*- Pursuant to the Charter of Da Nang Port Joint Stock Company;*

*- Pursuant to the Operational Regulations of the Supervisory Board of Da Nang Port Joint Stock Company;*

*- Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 35/NQ-ĐHĐCĐ dated April 9, 2025;*

*- Pursuant to the 2025 financial statements audited by UHY Auditing and Consulting Company Limited.*

The Supervisory Board of Da Nang Port Joint Stock Company hereby reports to the General Meeting of Shareholders on the activities of the Supervisory Board in 2025 and the operational plan for 2026 with the following contents:

## 1. Activities of the Supervisory Board in 2025

### *1.1 Personnel of the Supervisory Board*

The Supervisory Board for the 2024-2029 term consists of 03 members as follows:

- Mr. Luong Dinh Minh – Head of the Supervisory Board;
- Ms. Bui Thi Ngan Hoa – Member;
- Mr. Nguyen Quang Phat – Member.

### *1.2 Results of the Supervisory Board's performance in 2025*

In 2025, the Supervisory Board (SB) of Da Nang Port Joint Stock Company (the Company) fully and properly implemented its functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolution of the General Meeting of Shareholders (GMS). The results are as follows:

- The Supervisory Board organized 05 meetings in accordance with the Charter and the 2025 operational plan; at the same time, the SB also maintained regular exchanges among

members to promptly grasp and evaluate issues arising in the management and operation of production and business activities.

- Conducted inspection and supervision of the production and business plan through monthly, quarterly, and annual reports; compared actual results with the assigned plan, and evaluated the level of completion and fluctuations related to revenue, expenses, cash flow, and performance indicators.

- Attended all Board of Directors (BOD) meetings and meetings with the Executive Board to grasp the operational situation, provide critical opinions, and propose solutions to enhance transparency, improve governance efficiency, and mitigate risks in production and business activities.

- Contributed opinions on the internal governance system, including reviewing, amending, and perfecting management regulations and procedures, as well as personnel, financial, investment, and risk management regulations.

- Appraised quarterly, semi-annual, and annual financial statements; evaluated the honesty and reasonableness of accounting figures based on compliance with Vietnamese Accounting Standards (VAS), accounting regimes, and relevant legal regulations.

- Supervised the implementation of bidding and procurement processes and provided opinions on the selection of an independent auditor for the 2025 financial statements in accordance with its authority.

- Through supervision activities, the SB made many recommendations to the BOD and the Executive Board to strengthen internal control, prevent risks, improve financial governance efficiency, and enhance compliance discipline and transparency in investment, procurement, and production management activities.

- The Supervisory Board fully complied with the operational plan approved by the GMS, working on the principles of independence, objectivity, and prudence; and maintained good coordination with the BOD and the General Director in the process of performing supervisory duties.

- The SB members performed their duties with a high sense of responsibility, complied with work procedures, and submitted all periodic and ad-hoc reports as required; ensuring that all supervisory activities were aimed at protecting the legitimate rights and interests of shareholders and improving the Company's operational efficiency.

Through supervision activities in 2025, the Supervisory Board did not record any material violations of the law, the Company's Charter, or GMS Resolutions in the activities of the Board of Directors and the Executive Board; management and operational activities basically complied with regulations and ensured the interests of shareholders.

### *1.3 Evaluation of the performance of Supervisory Board members*

The members of the Supervisory Board worked with a high sense of responsibility, utilized their professional competence, proactively studied documents and records, and conducted

inspections independently and objectively. Each member provided honest and reasonable assessments of the financial statements and management reports of the BOD and the Executive Board; and promptly reflected existing issues, errors, or potential risks in the Company's production and business activities.

Compliance with the law, the Company's Charter, and the Operational Regulations was strictly ensured. SB members fully met reporting requirements and complied with professional ethical principles and information confidentiality in accordance with regulations.

The spirit of coordination and assignment of tasks within the SB was implemented effectively. Each member successfully completed assigned tasks such as financial inspection, compliance supervision, monitoring of investment activities, bidding, contracts, risk control, etc. The SB as a whole maintained regular exchanges and collective discussions on key contents to unify assessments and ensure objective evaluation.

During the performance of their duties, the Supervisory Board received timely coordination and support from the BOD, the Executive Board, and specialized departments, helping members have sufficient information and conditions to complete their supervisory tasks. In 2025, the Supervisory Board did not receive any complaints or denunciations from shareholders related to the Company's management and operations.

Based on the results of the tasks performed above, the Supervisory Board self-assesses that it has successfully completed its duties in 2025, ensuring the full implementation of its supervisory functions in accordance with the law and the Company's Charter.

Besides the achieved results, the Supervisory Board recognizes the need to continue deepening its supervision, especially in the areas of investment and risk management.

## 2. Operational plan of the Supervisory Board for 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14, the Company's Charter, the Operational Regulations of the Supervisory Board, and the Resolution of the 2026 Annual General Meeting of Shareholders, the Supervisory Board has developed an operational plan for 2026 with a focus on improving supervisory efficiency, enhancing transparency, and controlling risks, including the following main contents:

1. Supervise the implementation of production and business plan targets for 2026 in accordance with the GMS Resolution; monitor fluctuations in revenue, expenses, profit, productivity, and performance indicators of the Company and its subsidiaries.

2. Inspect and appraise quarterly, semi-annual, and annual financial statements; evaluate the honesty and reasonableness of figures, compliance with Accounting Standards, accounting regimes, and the completeness of related notes.

3. Supervise financial status and capital management, including: capital preservation and development, cash flow, financial safety ratios, investment efficiency, profit distribution, fund appropriation, dividend payment, and compliance with financial and accounting regimes.

4. Inspect compliance with the law, the Charter, and internal regulations; focus on key areas such as investment - procurement, bidding, human resources management, contract approval processes, and risk management.

5. Supervise the legality, reasonableness, honesty, and prudence in the management and operation of the BOD and the General Director in accordance with the Law on Enterprises and the Company's Charter.

6. Work with capital representatives at units where the Company has capital contributions; supervise production and business activities, evaluate the internal control systems of these units, and propose recommendations to improve management and investment efficiency.

7. Evaluate the effectiveness of the internal control and risk management system; propose recommendations on perfecting processes and regulations, strengthening control, and preventing risks in production, business, financial, and investment activities.

8. Coordinate with inspection, examination, and auditing agencies (if any); supervise the implementation of recommendations and conclusions of State audit teams, independent auditors, or specialized inspection agencies.

9. Update new legal regulations, participate in professional training courses, and improve professional skills to enhance supervisory capacity, ensuring alignment with modern corporate governance practices.

10. Strengthen coordination with the BOD and the Executive Board to ensure timely and transparent information exchange, serving the inspection and supervision work effectively.

11. Supervise transactions between the Company and related parties; ensure that information disclosure and transaction approval are in accordance with the Law on Enterprises and the Law on Securities.

The above is the Self-Assessment Report on the performance of the Supervisory Board in 2025 and the operational plan for 2026. The Supervisory Board respectfully submits it to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.

***Recipients:***
- As above;
- BOD;
- SB members;
- Archived: Admin, SB.

**ON BEHALF OF THE SB**
**HEAD OF SB**

**Luong Dinh Minh**

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CẢNG ĐÀ NẴNG
SINCE 1901
Member of VIMC
Kết nối vì sự thịnh vượng

# AGENDA
# 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

| TIME | CONTENT | IMPLEMENTATION |
|---|---|---|
| 08:00 - 08:30 | Welcoming delegates and shareholders; Verification of shareholder eligibility | Organizing Committee |
| 08:30 - 08:50 | Opening of the Meeting, introduction of delegates | Organizing Committee |
| | Report on shareholder eligibility verification | Organizing Committee |
| | Introduction and approval of the Presidium, Secretariat, and Vote Counting Committee | Organizing Committee<br>Meeting Chair |
| | Introduction and approval of the Meeting Regulations and Agenda | Presidium |
| 08:50 - 09:10 | Report on the Board of Directors' activities in 2025 and operational direction for 2026; Report on the activities of independent Board members. | Board of Directors |
| 09:10 - 09:25 | Report of the Supervisory Board on the results of monitoring business operations, the Board of Directors, and the General Director of Da Nang Port in 2025<br>Self-assessment report on the performance of the Supervisor and Supervisory Board in 2025 and operational direction for 2026. | Supervisory Board |
| 09:25 - 10:05 | Vietnam Maritime Corporation (VIMC) nominates candidates for the BOD. The General Meeting approves the Proposal on personnel matters for the Board of Directors for the 2024–2029 term; approves the Election Regulations, and proceeds with the election process | VIMC Leadership<br>Presidium<br>Election Committee |
| 10:05 - 10:20 | Break | |
| 10:20 – 10:35 | Shareholder eligibility verification;<br>Announcement of the Election Results. The Board of Directors convenes its meeting. | Presidium<br>Election Committee |
| 10:35 - 10:40 | Submission to the Meeting for voting and approval of the following issues:<br>1. Audited 2025 Financial Statements;<br>2. Approval of 2025 business results, profit distribution, and 2025 dividend payment;<br>3. Approval of the 2026 business plan and dividends<br>4. Remuneration and salary fund for the Board of Directors and Supervisory Board in 2025 and the planned Remuneration and salary fund for 2026<br>5. Reports of the Board of Directors and Supervisory Board at the Meeting;<br>6. Regarding the Lien Chieu Port construction investment project (start-up phase)<br>7. Selection criteria and list of auditing firms for the 2026 Financial Statements | Presidium<br>Vote Counting Committee |
| 10:40 - 10:55 | Shareholder Discussion and Responses from the Presidium | Presidium, Shareholders |
| 10:55 - 11:15 | Announcement of the Chairman of the Board of Directors | Presidium |
| 11:15 - 11:35 | Approve the Meeting Minutes and the Meeting Resolution | Presidium |
| 11:35 – 11:45 | Closing of the General Meeting | Presidium |

Da Nang, April 20, 2026

**ORGANIZING COMMITTEE**

*In the event of any discrepancy between the Vietnamese and the English versions, the contents of the Vietnamese version shall prevail.*

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