

**RESOLUTION**

*Subject: Election of the Chairman of the Board of Directors term 2026-2031  
of FiCO Corporation – JSC*

**BOARD OF DIRECTORS  
FICO CORPORATION - JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of FiCO Corporation – Joint Stock Company approved by the General Meeting of Shareholders on September 28, 2016 and amended for the third time on April 29, 2025;
- Pursuant to the Corporate Governance Regulations of FiCO Corporation – Joint Stock Company issued by the Board of Directors on October 27, 2016 and amended for the second time on April 22, 2021;
- Pursuant to the Minutes No. 33/BB-HĐQT dated April 21, 2026 of the BOD,

**RESOLUTION**

- Article 1:** To approve the election of **Ms. Do Thi Hieu** (born in 1973, Bachelor of Economic Engineering), currently a Member of the Board of Directors of the Corporation, to hold the position of Chairwoman of the Board of Directors of FiCO Corporation – JSC term 2026-2031.
- Article 2:** Ms Do Thi Hieu is responsible for properly performing the duties and exercising the rights of the Chairwoman of the Board of Directors as stipulated in the Company's Charter, internal regulations, and relevant laws.
- Article 3:** This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, functional departments, member units, and relevant individuals shall be responsible for the implementation of this Resolution.

*To:*

- As stated in Article 3;
- Filed at: Administrative Office.

**ON BEHALF OF BOARD OF DIRECTORS**

**CHAIRWOMAN**



*Đỗ Thị Hiền*