

**PICOMAT HOLDING
JOINT STOCK COMPANY**

No: 2004/2026/TB-PCH

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ha Noi, April 20th, 2026

CHANGE IN PERSONNEL

To: - The State Securities Commission
 - Ha Noi Stock Exchange

Pursuant to the Meeting Minutes of the Board of Supervisors No. 03/2026/BB-BKS dated 20/04/2026 of Picomat Holding Joint Stock Company, we are pleased to announce the election of the Head of Board of Supervisors of Picomat Holding Joint Stock Company as follows:

In case of appointment (*):

Ms. Do Thi Huong

- Former position in the organization: Member of the Board of Supervisors
- Newly appointed position: Head of the Board of Supervisors
- Term: 5 years (2026-2031)
- Effective date: 20/04/2026

In case of dismissal/resignation:

- Mr/Ms.
- Dismissed/Resigned position:
- Reason:
- Effective date:

This information was published on the Company's website on 20/04/2026 at the following link:
<https://picomat.com.vn/cong-bo-thong-tin/thong-bao-ve-viec-bau-truong-ban-bks-cong-ty-nhiem-ky-2026-2031>

Attached documents:

- Meeting Minutes of the Board of Supervisors No. 03/2026/BB-BKS dated 20/04/2026;
- Information Disclosure Form of Ms. Do Thi Huong.



Dao Thi Kim Oanh

No: 03/2026/BB-BKS

Ha Noi, April 20th, 2026

**MEETING MINUTES OF THE BOARD OF SUPERVISORS
PICOMAT HOLDING JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020 and documents guiding the implementation of the laws;*
- *The Law on Securities No. 54/2019/QH14 by the 14th National Assembly of the Socialist Republic of Vietnam on 26/11/2019 and documents guiding the implementation of the laws;*
- *The Charter of Picomat Holding Joint Stock Company;*
- *The regulations and operational organization of the Board of Supervisors;*
- *The Resolution No. 01/2026/NQ-ĐHĐCĐ of the 2026 Annual General Meeting of Shareholders of Picomat Holding Joint Stock Company dated 13/04/2026.*

Today, at 02:00 AM on April 20th, 2026, at Picomat Holding Joint Stock Company. Business Registration Certificate No.: 0104518043 issued by the Department of Planning and Investment of Ha Noi for the first time on 09/03/2010, amended for the 16th time on 17/04/2026.

At the Company's office: 1st Floor, CT3B Building, No. 10 Thang Long Avenue, Tu Liem Ward, Ha Noi, Viet Nam. A meeting of the Board of Supervisors of the Company ("Board of Supervisors") was convened.

I. ATTENDEES OF THE MEETING

1. Members of the Board of Supervisors

Members present: All 3/3 members of the Board of Supervisors attended the meeting, including:

- Ms. Do Thi Huong – Member of the Board of Supervisors – Chairwoman of the meeting
- Ms. Nguyen Thi Thao – Member of the Board of Supervisors
- Ms. Dam Ngoc Anh – Member of the Board of Supervisors

2. Secretary of the meeting: Ms. Nguyen Thi Thao – Member of the Board of Supervisors

The total number of members of the Board of Supervisors attending the meeting was 03 persons, representing 100% attendance. According to the provisions of the Law on Enterprises and the Company Charter, the meeting of the Board of Supervisors was duly qualified to proceed.

II. PURPOSE AND AGENDA OF THE MEETING

Meeting agenda: Members of the Board of Supervisors held the meeting to discuss and agree on the election of the Head of the Board of Supervisors of Picomat Holding Joint Stock Company for the 2026 – 2031 term.

1. Unanimously agreed to elect Ms. Do Thi Huong as Head of the Board of Supervisors for the 2026 – 2031 term, effective from 20/04/2026. Specific information as following:

Full Name : **Do Thi Huong**

Citizen ID No.: 033199002576 issued by the Ministry of Public Security on 18/10/2024

Address : Group 11, Long Bien Ward, Ha Noi

2. Voting results at the meeting

- Number of approving members: 03 members, representing 100% of the total members of the Board of Supervisors.
- Number of disapproving members: 0 member, representing 0% of the total members of the Board of Supervisors.
- Number of members with other opinions: 0 member, representing 0% of the total members of the Board of Supervisors.

Accordingly, Ms. **Do Thi Huong** was elected as Head of the Board of Supervisors with 100% approval.

3. Approved contents

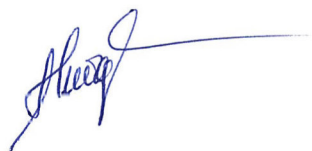
The meeting of the Board of Supervisors of Picomat Holding Joint Stock Company unanimously approved the election of Ms. **Do Thi Huong** as Head of the Board of Supervisors for the 2026 – 2031 term, effective from 20/04/2026.

III. CLOSING OF THE MEETING

- This Minutes was prepared during the meeting, read again before the entire Board of Supervisors, and unanimously approved by all members of the Board of Supervisors present at the meeting before the meeting was adjourned.
- This Minutes is made in 02 (two) original copies in Vietnamese, having equal legal validity.
- The meeting ended at 04:50 PM on the same day.

ATTENDEES OF THE MEETING

**MEMBER OF THE BOARD
OF SUPERVISORS**



Do Thi Huong

**MEMBER OF THE BOARD
OF SUPERVISORS**



Dam Ngoc Anh

**MEMBER OF THE BOARD
OF SUPERVISORS
(Secretary of the Meeting)**



Nguyen Thi Thao