

**TDT INVESTMENT AND
DEVELOPMENT JOINT STOCK
COMPANY**

No. 07/2026/CBTT-TDT

*Disclosure of Minutes and Resolutions of
the Annual General Meeting of
Shareholders 2026*

SOCIALIST REPUBLIC OF VIETNAM

Independence – Liberty - Happiness

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Thai Nguyen, April 20th, 2026

DISCLOSURE OF INFORMATION

To:

- **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange (HNX)**
- **Shareholders**

**1. Organization Name: TDT INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY**

Stock Code: TDT

Head Office Address: Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province,
Viet Nam.

Phone number: 02086 567 898

Person Responsible for information disclosure: Nguyễn Việt Thắng - Authorized person for
information disclosure

Type of disclosed information:

☐ 24h ☐ 72h ☐ Required ☒ Unusual ☐ Periodic

2. Content of the Disclosed Information:

TDT Investment and Development Joint Stock Company announces the Minutes and Resolutions
of the Annual General Meeting of Shareholders 2026.

**3. This information is disclosed on the company's electronic information portal at the
address: www.tdtgroup.vn**

We hereby commit that the information disclosed above is true and accurate, and we take full legal
responsibility of the content of the disclosed information..

Recipients:

- *As above;*
- *BOD, BOS (for reporting)*
- *BOM (for reporting)*
- *Secretary's Office, BOD.*

**Authorized person for information
disclosure**



Nguyễn Việt Thắng

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TDT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;*
- *The Charter on organization and operation of TDT Investment and Development Joint Stock Company;*
- *The ballot counting minutes of the 2026 Annual General Meeting of Shareholders of TDT Investment and Development Joint Stock Company dated April 19, 2026;*
- *The minutes of the 2026 Annual General Meeting of Shareholders of TDT Investment and Development Joint Stock Company dated April 19, 2026.*

RESOLUTION

Article 1. Approval of the following reports:

- The 2025 report of the Board of Directors and the 2026 plan;
- The report of the Supervisory Board;

The 2026 business and production plan:

Indicator	Plan 2026	Actual 2025	Rate (%)
Revenue (billion VND)	781.14	628.22	
Profit before tax (billion VND)	51.63	20.04	
Dividends (%)	5%-15%	8%	

Article 2. Approval of the audited 2025 financial statements.

Article 3. Approval of the 2025 profit distribution plan and the 2026 business plan and profit distribution:

1. 2025 Profit Distribution Plan:
 - Profit after tax in 2025: VND 17,169,621,979

- Accumulated undistributed profit after tax up to the end of the previous year: VND 28,406,556,237
- Total distributable profit: VND 45,576,178,216
- Profit distribution: VND 19,460,619,640

Of which:

- Cash dividends: 8% of charter capital
- Appropriation to the development investment fund (% of profit after tax): VND 0
- Appropriation to the bonus and welfare fund (2% of profit after tax): VND 343,392,440
- Remaining undistributed profit: VND 26,115,558,576

The General Meeting of Shareholders authorizes the Company's Board of Directors to select a suitable timing and balance the Company's resources to pay the 2025 dividends in accordance with the plan approved by the General Meeting of Shareholders and legal regulations..

2. Profit Distribution Plan for 2026:

According to the 2026 business plan, the projected profit before tax is VND 51,625,000,000. The Board of Directors proposes the 2026 profit utilization plan as follows::

- * Dividends: 5%–15% of charter capital
- * Appropriation to the development investment fund: 0% of profit after tax
- * Appropriation to the bonus and welfare fund: 2% of profit after tax

Article 4: Approval of amendments and supplements to the Operating Regulations of the Supervisory Board. (Details as per Proposal No. 03/TTr-ĐHĐCĐ).

Article 5: Approval of amendments to the Charter, internal governance regulations, and the operating regulations of the Board of Directors. (Details as per Proposal No. 04/TTr-ĐHĐCĐ)

Article 6: Approval of the remuneration policy for members of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026.

*** Total Remuneration of the Board of Directors and the Supervisory Board:**

Remuneration for 2025	Proposed Remuneration for 2026
3.5% of profit after tax	3.5% of profit after tax

Other benefits for members of the Board of Directors and the Supervisory Board shall be provided in accordance with legal regulations and the Company's internal regulations.

Article 7: Approval of the selection of an independent auditing firm to audit the Company's 2026 financial statements. (Details as per Proposal No. 06/TTr-ĐHĐCĐ).

Article 8: Implementation Provisions

The General Meeting of Shareholders unanimously authorizes the Board of Directors, the Board of Management, and the Company's legal representative to be responsible for implementing

the tasks set out in this Resolution, ensuring the interests of the shareholders and the Company, and complying with legal regulations.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing. The Board of Directors, Board of Management, Supervisory Board, and relevant departments are responsible for executing this Resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**



CHỦ TỊCH HĐQT
Chu Huyền

Thai Nguyen, April 19, 2026

**MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TDT INVESTMENT AND DEVELOPMENT JOINT STOCK
COMPANY**

Company Information:

- Company Name: TDT Investment and Development Joint Stock Company
- Headquarters: Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province, Vietnam.
- Business Registration Certificate No. 4600941221 issued by the Department of Planning and Investment of Thai Nguyen province, first registered on March 22, 2011, amended for the 13th time on October 30, 2024.

Time and location:

- Time: 8:41 AM, April 19, 2026
- Location: TDT Investment and Development Joint Stock Company
Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province, Vietnam.

I. ATTENDEES AND LEGAL VALIDITY OF THE GENERAL MEETING OF SHAREHOLDERS

1. Participants:

Shareholders and shareholder representatives of TDT Investment and Development Joint Stock Company

- The total number of shareholders according to the VSDC list as of March 23, 2026, is 1,429 shareholders, holding 23,896,534 shares (equivalent to 100% of the outstanding voting shares)..
- The total number of shareholders and authorized representatives attending in person is 81 persons, representing 17.855.829 shares, accounting for 74,72% of the total voting shares.

Board of Directors (“BOD”) :

- Mr. Chu Thuyen: Chairman of the Board of Directors
- Mr. Nguyen Viet Thang: Vice Chairman of the Board of Directors and General Director
- Mr. Nguyen Van Bang: Member of the Board of Directors and Deputy General Director
- Mr. Pham Thai Hoa: Member of the Board of Directors and Deputy General Director

- Mr. Do Manh Hung: Independent Members of the Board of Directors
- Mr. Phan Manh Ha: Independent Members of the Board of Directors
- Mr. Duong Ngoc Hai: Independent Members of the Board of Directors

Supervisory Board (“SB”):

- Ms. Le Thi Hong Tham: Head of the Supervisory Board
- Mr. Do Ngoc Tuyen: Member of the Supervisory Board
- Ms. Pham Thi Thu Ha: Member of the Supervisory Board

Executive Board: All members of the executive board are present.

2. Legal Validity of the General Meeting of Shareholders :

The Shareholder Eligibility Committee carried out the procedures for registration to attend the General Meeting.

The Head of the Shareholder Eligibility Committee read the report on the eligibility of shareholders attending the meeting:

At 8 hour 41 minutes, the total number of shareholders attending the meeting (including shareholders and valid authorized representatives) was 81 shareholders, representing (holding and authorized) 17.855.829 shares, corresponding to 17.855.829 voting rights (each share equals one vote), accounting for 74,72% of the total voting shares of the Company’s shareholders.

Pursuant to Enterprise Law No. 59/2020/QH14 and the Charter on organization and operation of TDT Investment and Development Joint Stock Company, the 2026 Annual General Meeting of Shareholders is duly convened and eligible to proceed.

II. PROCEEDINGS OF THE GENERAL MEETING OF SHAREHOLDERS

1. The General Meeting proceeded with the approval of the list of the Presiding Committee, the Vote Counting Committee, and the introduction of the Secretary..

- Ms. Dao Thi Thu Thuy announced the purpose of the meeting and introduced the delegates in attendance.

- Ms. Dao Thi Thu Thuy guided the Congress through the procedures for approving the list of Chairpersons, the Vote Counting Committee, and introducing the Secretary:

- **Presiding Committee:**

Mr. Chu Thuyen - Chairman of the Board of Directors – Chairperson

Mr. Nguyen Viet Thang – Vice Chairman of the Board of Directors/General Director – Member

- **Secretary of the General Meeting:**

The Chairperson appointed and introduced the Secretary of the General Meeting:
Ms. Tran Thi Hue

- **Vote Counting Committee:**

Ms. Nguyen Thi Mien - Head of the Vote Counting Committee

Ms. Hoang Thi Hop - Member of the Vote Counting Committee

Ms. Nguyen Thi Thanh Nhan - Member of the Vote Counting Committee

The General Meeting approved the resolution with 100% of the voting shares present in favor, by raising voting cards.

2. Approval of the Agenda, Working Regulations, and Voting Procedures of the General Meeting.

Ms. Tran Thi Hue - presentation

- Agenda for the 2026 Annual General Meeting of Shareholders;
- Rules of procedure and voting at the 2026 Annual General Meeting of Shareholders.

The General Meeting approved the resolution with 100% of the voting shares present in favor, by raising voting cards.

3. Presentation of Reports and Proposals at the General Meeting

The Reports and Proposals are attached to these Minutes. .

- Mr. Nguyen Viet Thang - Vice Chairman of the Board of Directors/General Director: Report on the activities of the Board of Directors in 2025 and the plan for 2026.
- Ms. Le Thi Hong Tham - Head of the Supervisory Board: Report on the activities of the Supervisory Board in 2025 and the plan for 2026.
- Ms. Nguyen Thuy Nga - Chief Accountant:
 - Report on the audited financial statements for 2025;
 - Proposal for profit distribution plan for 2025 and plan for 2026;
 - Proposal for the remuneration policy for members of the Board of Directors and Supervisory Board in 2025, plan for 2026.
- Ms. Pham Thi Thu Ha – Member of the Supervisory Board:
 - Proposal for amending and supplementing the regulations on the operation of the Supervisory Board;
 - Proposal for amendments to the Articles of Association, internal governance regulations, and operating regulations of the Board of Directors of the Company;
 - Proposal for selecting an independent auditing firm in 2026.

4. Discussion at the General Meeting

The Chairperson of the General Meeting presided over the discussion of the contents of the reports and proposals at the meeting..

5. Voting on the following items:

Matters Approved by the General Meeting of Shareholders:

The General Meeting proceeded to vote on matters within its authority by secret ballot. The vote counting results are as follows:

Total ballots issued: 68 representing 17.855.829 voting rights, accounting for 100% of the total voting shares of attending shareholders.

Total ballots collected: 68 representing 17.855.829 voting rights, accounting for 100% of the total voting shares of attending shareholders.

Total ballots not collected: 0 representing 0 voting rights, accounting for 0% of the total voting shares of attending shareholders.

Results of the vote on the reports and proposals:

Content 01: Approval of the Report on the activities of the Board of Directors in 2025 and the plan for 2026

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.774.513 votes, representing 99,54% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 81,316 votes, representing 0,46% of the shares present and voting.

Content 02: Approval of the Report on the activities of the Supervisory Board in 2025 and the plan for 2026

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.774.513 votes, representing 99,54% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 81,316 votes, representing 0,46% of the shares present and voting.

Item 03. Approval of the audited financial statements for 2025.

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.855.829 votes, representing 100% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 0 votes, representing 0% of the shares present and voting.

Content 04. Approval of the profit distribution plan for 2025 and the plan for 2026.

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.855.829 votes, representing 100% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 0 votes, representing 0% of the shares present and voting.

Content 05. Approval of amendments and additions to the operating regulations of the Supervisory Board.

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.855.829 votes, representing 100% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 0 votes, representing 0% of the shares present and voting.

Content 06. Approval of amendments to the Charter, internal governance regulations, and operating regulations of the Board of Directors.

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.855.829 votes, representing 100% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 0 votes, representing 0% of the shares present and voting.

Content 07. Approval of the proposal on remuneration policy for members of the Board of Directors and Supervisory Board in 2025, and the plan for 2026.

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.855.829 votes, representing 100% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 0 votes, representing 0% of the shares present and voting.

Content 08: Approval of the selection of an independent auditing firm to audit the 2026 financial statements.

Voting Results:

- Valid votes: 68 votes
- Invalid votes: 0 votes
- Votes in favor: 17.855.829 votes, representing 100% of the shares present and voting
- Votes against: 0 votes, representing 0% of the shares present and voting
- Abstentions: 0 votes, representing 0% of the shares present and voting.

III: APPROVAL OF THE RESOLUTION AND THE MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

- The Secretary read the full draft of the Resolution.
- The General Meeting approved the Resolution with 100% of the voting shares present in favor.

- The Minutes were read aloud, and the entire General Meeting approved them with 100% of the voting shares present.
- The Chairperson declared the adjournment of the 2026 Annual General Meeting of Shareholders of TDT Investment and Development Joint Stock Company.

The General Meeting concluded at 11:25 a.m. on the same day.

SECRETARY



Tran Thi Hue

CHAIRPERSON



CHỦ TỊCH HĐQT
Chu Huyền

Thai Nguyen, April 19, 2026

PROPOSAL

Re: Approval of the 2025 Audited Financial Statements

To: The General Meeting of Shareholders of TDT Investment and Development Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on the organization and operation of TDT Investment and Development Joint Stock Company.

The Board of Directors respectfully submits for the consideration and approval of the General Meeting of Shareholders the following:

The 2025 audited financial statements of TDT Investment and Development Joint Stock Company, independently audited by Vietnam Auditing and Valuation Co., Ltd., signed on March 26, 2026.

(Detailed figures are provided in the attached 2025 Audited Financial Statements)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

ON BEHALF OF THE BOARD OF

Recipients::

- Shareholders;
- Board of Directors, Supervisory Board, Board of Management, Company Secretary;
- Archive: Office of the Board of Directors.



CHỦ TỊCH HĐQT
Chu Huyền

No.: 02/TTr-DHĐCĐ

Thai Nguyen, April 19, 2026

PROPOSAL

Regarding profit distribution in 2025 and the business plan and profit distribution for 2026

To: The General Meeting of Shareholders of TDT Investment and Development Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on the organization and operation of TDT Investment and Development Joint Stock Company;
- Pursuant to the 2025 financial statements of TDT Investment and Development Joint Stock Company audited by Vietnam Auditing and Valuation Co., Ltd.;
- Pursuant to the 2025 business performance results and the profit distribution regulations stipulated in the Company's Charter.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for profit distribution in 2025 and the proposed profit distribution plan for 2026 as follows:

1. Plan for profit distribution in 2025:

- Profit after tax in 2025: VND 17,169,621,979
- Accumulated undistributed profit after tax up to the end of the previous year: VND 28,406,556,237
- Total distributable profit: VND 45,576,178,216
- Profit distribution: VND 19,460,619,640

Of which:

- *Dividends: The Board of Directors submits to the General Meeting of Shareholders for approval the payment of 2025 dividends at a rate of 8% of charter capital (in cash) and authorizes the Board of Directors to decide the payment timing.*
- *Appropriation to the development investment fund (% of profit after tax): VND 0*
- *Appropriation to the bonus and welfare fund (2% of profit after tax): VND 343,392,440*
- Remaining undistributed profit: VND 26,115,558,576

The General Meeting of Shareholders authorizes the Company's Board of Directors to select a suitable timing and balance the Company's resources to carry out the payment of 2025 dividends in accordance with the plan approved by the General Meeting of Shareholders and the provisions of the law.

2. Business plan and profit distribution for 2026:

a. Business plan:

- Revenue from goods sales and services: VND 781,140 million
- Profit before tax: VND 51,625 million

b. Profit distribution plan:

According to the 2026 business plan, the projected profit before tax is VND 51,625,000,000. The Board of Directors proposes the 2026 profit utilization plan as follows:

- * *Dividends: 5–15% of charter capital*
- * *Appropriation to the development investment fund: 0% of profit after tax*
- * *Appropriation to the bonus and welfare fund: 2% of profit after tax*

The General Meeting of Shareholders authorizes the Company's Board of Directors to select a suitable timing and decide on the method for advance payment and the payment of 2026 dividends, ensuring shareholder interests and compliance with legal regulations.

Respectfully submitted to the shareholders for consideration and approval.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- *Shareholders;*
- *BOD, SB, BOM, Company Secretary;*
- *Filed at the Office; BOD.*



CHỦ TỊCH HĐQT
Chu Huyền

PROPOSAL

***Re: Approval of amendments and supplements to the Regulation on the Operation
of the Supervisory Board***

To: The General Meeting of Shareholders

Pursuant to:

- *Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *Law No. 76/2025/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, amending and supplementing certain provisions of the Enterprise Law;*
- *Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;*
- *Law No. 56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, amending and supplementing certain provisions of the Securities Law, Accounting Law, Independent Auditing Law, State Budget Law, Law on Management and Use of Public Assets, Tax Administration Law, Personal Income Tax Law, National Reserve Law, and Law on Handling Administrative Violations;*
- *The Charter on Organization and Operations of TDT Investment and Development Joint Stock Company.*

Pursuant to the provisions of Enterprise Law No. 59/2020/QH14, Securities Law No. 54/2019/QH14, this Decree, and other relevant legal documents regarding the Supervisory Board’s responsibility to develop and issue its Regulation on Operation, the Supervisory Board of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following:

Based on a review of the Regulation on the Operation of the Supervisory Board, the Supervisory Board has identified certain provisions in the Regulation that need to be amended and supplemented to ensure compliance with legal regulations and to meet the requirements of

corporate governance, management, and oversight of the Company's activities. Accordingly, the Supervisory Board of TDT Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the amendments and supplements to the Regulation on the Operation of the Supervisory Board as follows:

1. Amendments and additions to certain provisions in the Regulations on the Operation of the Supervisory Board (Details in Appendix 01 attached to this Submission). The full draft of the revised Regulations on the Operation of the Supervisory Board has been published in detail on the Company's website at: <http://tdtgroup.vn/quan-he-co-dong/cong-bo-thong-tin>

2. Authorize the Supervisory Board to amend, supplement, and sign the Regulations on the operation of the Supervisory Board based on the amendments and supplements submitted to the General Meeting of Shareholders for approval in Clause 1 of this Proposal.

3. The amended and supplemented provisions of the Supervisory Board's Operating Regulations shall take effect from the date of their approval by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

ON BEHALF OF THE SUPERVISORY BOARD

Recipient:

- Shareholders;
- Board of Directors, Board of Management, Supervisory Board;
- Filed at the office.



Lê Thị Hồng Thắm

**APPENDIX 01: AMENDMENTS AND ADDITIONS TO THE REGULATIONS ON THE ORGANIZATION AND OPERATION OF
THE SUPERVISORY BOARD**

(Attached is Report No.) , date year 2026

Notes:

- *The proposed changes in the section “Provisions in the Current Regulation on the Operation of the Supervisory Board” are shown as underlined, bold text.*
- *The provisions to be amended or supplemented in the section “Provisions in the Amended Regulation on the Operation of the Supervisory Board” are shown in bold black text.*
- *The 2020 Enterprise Law refers to Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022.*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government provides detailed guidance for the implementation of certain provisions of the Securities Law.*
- *Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amends and supplements certain provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law.*
- *Circular No. 116/2020/TT-BTC provides guidance on certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law..*

Provisions in the Current Regulation on the Operation of the Supervisory Board	Provisions in the Amended Regulation on the Operation of the Supervisory Board.	legal Base
CHAPTER II - DUTIES AND POWERS OF THE SUPERVISORY BOARD	CHAPTER II - DUTIES AND POWERS OF THE SUPERVISORY BOARD	

Article 3: Standards and conditions for membership in the Supervisory Board	Article 3: Standards and conditions for membership in the Supervisory Board	
<p>1. The list of <u>members</u> of the Supervisory Board of TDT Investment and Development Joint Stock Company is nominated by shareholders or groups of ordinary shareholders who own <u>10% or more</u> of the ordinary shares <u>for a continuous period of at least 6 months prior to the General Meeting of Shareholders.</u></p>	<p>1. The list of candidates for the Supervisory Board of TDT Investment and Development Joint Stock Company is nominated by shareholders or groups of ordinary shareholders owning 5% or more of the ordinary shares.</p> <p>a. Common shareholders forming a group to nominate candidates for the Supervisory Board must notify the attending shareholders of the group formation before the opening of the General Meeting of Shareholders.;</p> <p>b. Based on the number of members of the Supervisory Board, the shareholder or group of shareholders specified in this clause has the right to nominate one or more individuals as decided by the General Meeting of Shareholders to be candidates for the Supervisory Board. If the number of candidates nominated by the shareholder or group of shareholders is less than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders.</p> <p>If the number of candidates for the Supervisory Board nominated through election and candidacy is still insufficient as stipulated in Clause 5, Article 115 of the</p>	<p>Amendments are made in accordance with Article 115 of the Enterprise Law No. 59/2020/QH14 and in compliance with the provisions of the Company's Charter.</p>

	Enterprise Law, the incumbent Supervisory Board shall nominate additional candidates or organize nominations in accordance with the company's charter, internal regulations on corporate governance, and the Supervisory Board's operating regulations. The incumbent Supervisory Board's nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.	
2. Members of the Supervisory Board must meet the following standards and conditions:	2. Members of the Supervisory Board must meet the following standards and conditions:	
Not yet applicable	<p>d. Not permitted to work in the accounting or finance department of the Company;</p> <p>e. Must not be a member or employee of an auditing firm approved to audit the Company's financial statements for the three consecutive years preceding the audit;</p>	Supplemented according to the provisions of Article 286 of Decree 155/2020/ND-CP
<u>3. The Head of the Supervisory Board may not simultaneously be a member of the Supervisory Board. Unless otherwise specified, members of the Supervisory Board do not necessarily have to be shareholders or employees of the company.</u>	<p>3. The Head of the Supervisory Board must have a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the business operations of the enterprise.</p> <p>The Head of the Supervisory Board is elected by the Supervisory Board from among its members; the election, dismissal, and removal are governed by a majority vote.</p>	Supplementing the provisions of Clause 3, Article 286 of Decree 155/2020/ND-CP.

Not yet applicable	<p>4. Procedures for electing, dismissing, and removing members of the Supervisory Board</p> <p>The election, dismissal, and removal of members of the Supervisory Board are within the authority of the General Meeting of Shareholders.</p> <p>The election of Supervisory Board members must be conducted using cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of Supervisory Board members to be elected. Shareholders have the right to allocate all or part of their total votes to one or more candidates. The elected Supervisory Board members are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the company's charter is reached. If two or more candidates receive the same number of votes for the last Supervisory Board member, a re-election will be held among those candidates or a selection will be made according to the criteria stipulated in the election regulations or the company's charter.</p>	This is supplemented based on the provisions of Clause 3, Article 148 of the Enterprise Law No. 59/2020/QH14.
Article 4: Dismissal and removal of the Supervisory Board	Article 4: Dismissal and removal of the Supervisory Board	
1. Members of the Supervisory Board shall be dismissed or <u>removed from office</u> in the following cases:	1. Members of the Supervisory Board shall be dismissed in the following cases:	Amendments are made in accordance with Clause 1, Article 174 of the

		Enterprise Law No. 59/2020/QH14.
a. No longer meets the qualifications and conditions for membership in the Supervisory Board as stipulated in Article 122 of the Enterprise Law, the company's charter, and these Regulations;	a. No longer meets the qualifications and conditions for membership in the Supervisory Board as stipulated in Article 169 of the Enterprise Law, the company's charter, and these Regulations;	Amend the References in accordance with regulations.
<u>b. Not exercising one's rights and duties for six consecutive months, except in cases of force majeure.</u>	Cancel	This content is removed in accordance with Clause 1, Article 174 of the Enterprise Law No. 59/2020/QH14.
b. A resignation letter has been submitted;	b) A resignation letter has been submitted and accepted ;	Supplemented according to the provisions of Clause 1, Article 174 of the Enterprise Law No. 59/2020/QH14
Not yet available	c. Other cases as prescribed by the Company Charter	Supplemented according to the provisions of Clause 1, Article 174 of the Enterprise Law No. 59/2020/QH14
Not yet available	2. Members of the Supervisory Board shall be removed in the following cases: a. Failure to complete assigned tasks or duties;	Supplemented according to the provisions of Clause 2, Article 174 of the Enterprise Law No. 59/2020/QH14

	<p>b. Failure to exercise one's rights and fulfill one's obligations for six consecutive months, except in cases of force majeure;</p> <p>c. Repeated and serious violations of the duties of the Auditor as stipulated in this Law and the company's Articles of Association;</p> <p>d. Other cases as decided by the General Meeting of Shareholders.</p>	
4. In the event that the Supervisory Board seriously violates its obligations and risks causing damage to the company, the Board of Directors shall convene a General Meeting of Shareholders to consider and <u>dismiss</u> the current Supervisory Board and elect a new Supervisory Board to replace it.	4. In the event that the Supervisory Board seriously violates its obligations and risks causing damage to the company, the Board of Directors shall convene a General Meeting of Shareholders to consider and removal the current Supervisory Board and elect a new Supervisory Board to replace it.	Amendments are made in accordance with the provisions of Article 174 of the Enterprise Law No. 59/2020/QH14.
Not yet available	<p>5. Announcement regarding the election, dismissal, and removal of members of the Supervisory Board.</p> <p>If candidates for the Supervisory Board have been identified, the Company must publish information related to these candidates at least 10 days before the opening of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Supervisory Board must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must commit to performing their duties honestly, diligently, and</p>	Supplement as stipulated in Appendix IV issued together with Circular 116/2020/TT-BTC

	<p>in the best interests of the Company if elected as a member of the Supervisory Board. Information related to candidates for the Supervisory Board that is published includes:</p> <ul style="list-style-type: none"> a. Full name, date of birth (day, month, year); b. Professional qualifications; c. Work experience; d. Other managerial positions; e. The benefits relate to the Company and its related parties; f. Other information (if any) as stipulated in the company's charter; g. The company is responsible for disclosing information about the companies in which the candidate holds management positions and any related interests of the candidate's Supervisory Board members (if any). <p>The announcement of the results of the election, dismissal, and removal of members of the Supervisory Board shall be made in accordance with the regulations and guidelines on information disclosure.</p>	
Article 14: Procedures for organizing and conducting Supervisory Board meetings	Article 14: Procedures for organizing and conducting Supervisory Board meetings	
1. All regular or extraordinary meetings must have pre-prepared agendas. The Head of the Supervisory Board, based on the purpose of the meeting, will assign members of the Supervisory Board and any supporting	<p>1. The Supervisory Board must meet at least two (02) times a year, with the number of members attending the meeting being at least two-thirds (2/3) of the Supervisory Board members. All regular or extraordinary meetings must have pre-prepared agendas.</p>	Supplemented according to the provisions of Clause 1, Article 289 of Decree 155/2020/ND-CP

staff (if applicable) to prepare the meeting materials.	The Head of the Supervisory Board shall, based on the purpose of the meeting, assign the Supervisory Board members and the Supervisory Board's support staff (if any) to prepare the agenda and documents for the meeting.	
Not yet available	3. The Supervisory Board has the right to request members of the Board of Directors, the General Director, and representatives of approved auditing firms to attend and answer questions requiring clarification.	Supplemented according to the provisions of Clause 2, Article 289 of Decree 155/2020/ND-CP

PROPOSAL

Re: Approval of amendments and supplements to the Charter on organization and operations, the Internal Corporate Governance Regulation, and the Regulation on the Operation of the Board of Directors.

To: The General Meeting of Shareholders

Pursuant to:

- *Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and the guiding documents for its implementation;*
- *Law No. 76/2025/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, amending and supplementing certain provisions of the Enterprise Law;*
- *Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the guiding documents for its implementation;*
- *Law No. 56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, amending and supplementing certain provisions of the Securities Law, the Accounting Law, the Independent Auditing Law, the State Budget Law, the Law on Management and Use of Public Assets, the Tax Administration Law, the Personal Income Tax Law, the National Reserve Law, and the Law on Handling Administrative Violations;*
- *The Charter on Organization and Operations of TDT Investment and Development Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following:

Based on a review of the Charter on Organization and Operations, the Internal Corporate Governance Regulation, and the Regulation on the Operation of the Board of Directors, the Board of Directors has identified certain provisions in the Charter, the Internal Corporate Governance Regulation, and the Regulation on the Operation of the Board of Directors that need to be

amended and supplemented to ensure compliance with legal regulations and meet governance and management requirements. Accordingly, the Board of Directors of TDT Investment and Development Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the amendments and supplements to the Charter on Organization and Operations, the Internal Corporate Governance Regulation, and the Regulation on the Operation of the Board of Directors as follows:

1. Amendments and additions to certain provisions in the Company's Charter of Organization and Operation (Details in Appendix 01 attached to this Proposal). The full draft of the amended Company Charter of Organization and Operation has been published in detail on the Company's website at: <http://tdtgroup.vn/quan-he-co-dong/cong-bo-thong-tin>

2. Amendments and additions to certain provisions in the Internal Regulations on Corporate Governance (Details in Appendix 02 attached to this Submission). The full draft of the revised Internal Regulations on Corporate Governance has been published in detail on the Company's website at the following address: <http://tdtgroup.vn/quan-he-co-dong/cong-bo-thong-tin>

3. Amendments and additions to certain provisions in the Board of Directors' Operating Regulations (Details in Appendix 03 attached to this Submission). The full draft of the revised Board of Directors' Operating Regulations has been published in detail on the Company's website at: <http://tdtgroup.vn/quan-he-co-dong/cong-bo-thong-tin>

4. Authorize the Board of Directors to amend, supplement, and sign into law the Company's Charter of Organization and Operation, the Internal Regulations on Corporate Governance , and the Regulations on the Operation of the Board of Directors, based on the amendments and supplements submitted to the General Meeting of Shareholders for approval in clauses 1, 2 , and 3 of this Proposal.

5. The provisions of the Company's Charter of Organization and Operation, the Internal Regulations on Corporate Governance , and the Regulations on the Operation of the Board of Directors, as amended and supplemented, shall take effect from the date of their approval by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- Shareholders;
- Board of Directors, Board of Management;
- Filed at the office.

ON BEHALF OF THE BOARD OF DIRECTORS



CHỦ TỊCH HĐQT
Lưu Huyền

APPENDIX 01: AMENDMENTS AND ADDITIONS TO THE COMPANY'S CHARTER

(Attached is Report No.) 04/TTr-ĐHĐCĐ , April 19, 2026

Notes:

- *The proposed changes in the section “Provisions in the Current Charter” are shown as underlined, bold text.*
- *The provisions to be amended or supplemented in the section “Provisions in the Amended Charter” are shown in bold black text.*
- *The 2020 Enterprise Law refers to Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022.*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government provides detailed guidance for the implementation of certain provisions of the Securities Law.*
- *Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amends and supplements certain provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law.*
- *Circular No. 116/2020/TT-BTC provides guidance on certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law.*
- *The Charter on Organization and Operations of TDT Investment and Development Joint Stock Company*

Provisions in the Current Charter .	Provisions in the Amended Charter	Legal Basis
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I. DEFINITION OF TERMS IN THE CHARTER	I. DEFINITION OF TERMS IN THE CHARTER	
Article 1. Explanation of Terms	Article 1. Explanation of Terms	
Not yet available	<p>d. Law No. 03/2022/QH15 is Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 ;</p> <p>e. Law No. 76/2025/QH15 is Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;</p> <p><i>Note: The numbering of the points in Clause 1, Article 1 of the company's charter will be updated proactively.</i></p>	Supplementing existing legal regulations.
II. NAME, FORM, HEADQUARTERS, BRANCHES, REPRESENTATIVE OFFICES, AND TERM OF OPERATION, AND LEGAL REPRESENTATIVE OF THE COMPANY	II. NAME, FORM, HEADQUARTERS, BRANCHES, REPRESENTATIVE OFFICES, AND TERM OF OPERATION, AND LEGAL REPRESENTATIVE OF THE COMPANY	
Article 2. Name, form, head office, branches, representative offices and operating period of the Company	Article 2. Name, form, head office, branches, representative offices and operating period of the Company	
<p>3. The company's registered office is:</p> <ul style="list-style-type: none"> Address: <u>Thuan Phap Hamlet, Diem Thuy Commune, Phu Binh District, Thai Nguyen Province, Vietnam.</u> 	<p>3. The company's registered office is:</p> <ul style="list-style-type: none"> Address: Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province, Vietnam. 	Update the company's head office address according to the new administrative

		boundaries.
IV. CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS	IV. CHARTER CAPITAL, SHARES, FOUNDING SHAREHOLDERS	
Article 6. Charter capital, shares, founding shareholders	Article 6. Charter capital, shares, founding shareholders	
6. The Company may repurchase shares issued by itself in the manner prescribed in this Charter and applicable law. Common shares repurchased by the Company are treasury shares, <u>and the Board of Directors may offer them for sale in manner consistent with the Securities Law, relevant guiding documents, and the provisions of this Charter.</u>	6. The Company may repurchase shares issued by itself in the manner prescribed in these Articles of Association and applicable law. Common shares repurchased by the Company are treasury shares.	Amendments are made in accordance with the provisions of Article 36 of the Securities Law No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15.
Article 8. Other securities certificates	Article 8. Other securities certificates	
Bond certificates or other securities certificates of the Company shall be issued bearing the seal and <u>specimen</u> signature of the Company's legal representative..	Bond certificates or other securities certificates issued by the Company bear the seal and signature of the Company's legal representative.	Revise the wording to comply with the regulations in Article 8 of Appendix I issued with Circular 116/2020/TT-BTC.
Article 14. General Meeting of Shareholders	Article 14. General Meeting of Shareholders	
3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases : c. Upon the request of a shareholder or group of	3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases : c. Upon the request of a shareholder or group of	Amendments and additions are made in accordance with the provisions of Clause

<p>shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law; the request to convene a General Meeting of Shareholders must be in writing. <u>which clearly states the reason and purpose of the meeting, and includes the signatures of all relevant shareholders, or the request document is prepared in multiple copies and includes the signatures of all relevant shareholders;</u></p>	<p>shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law, the request to convene a General Meeting of Shareholders must be in writing and must include the following information: full name, contact address, nationality, and legal document number of the individual shareholder; name, enterprise code or legal document number of the organization, and head office address of the organization shareholder; the number of shares and the registration date of each shareholder, the total number of shares of the entire group of shareholders, and the ownership percentage in the total number of shares of the company; and the basis and reasons for requesting the convening of the General Meeting of Shareholders. The request to convene the meeting must be accompanied by documents and evidence regarding violations by the Board of Directors, the extent of the violations, or decisions exceeding their authority. Shareholders, or groups of shareholders, are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of a General Meeting of Shareholders.</p>	<p>18, Article 1 of Law No. 76/2025/QH15.</p>
<p>f. The Board of Directors must convene a General Meeting of Shareholders within thirty (30) days</p>	<p>f. The Board of Directors must convene a General Meeting of Shareholders within thirty (30) days from</p>	<p>Supplementing the provisions of Article</p>

from the date the number of remaining members <u>of the Board of Directors</u> is as stipulated in Point b, Clause 3 of this Article or upon receiving the request stipulated in points c and d, Clause 3 of this Article	the date the number of remaining members of the Board of Directors , independent members of the Board of Directors or members of the Supervisory Board as stipulated in Point b, Clause 3 of this Article or receives the request stipulated in points c and d, Clause 3 of this Article	140 of the Enterprise Law No. 59/2020/QH14 and the provisions of Clause 4, Article 14 of Circular 116/2020/TT-BTC.
Article 15. Rights and duties of the General Meeting of Shareholders	Article 15. Rights and duties of the General Meeting of Shareholders	
<p>1. The General Meeting of Shareholders has the following rights and obligations:</p> <p>a) Through the company's development strategy;</p> <p>b) Deciding on the types of shares and the total number of shares of each type authorized for sale; deciding on the annual dividend rate for each type of share;</p> <p>c) Electing, dismissing, and removing members of the Board of Directors and members of the Supervisory Board;</p> <p>d) Decisions to invest in or sell assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement;</p> <p>e) Decisions to amend or supplement the company's charter;</p> <p>f) Approval of the annual financial statements;</p> <p>g) Decision to repurchase more than 10% of the</p>	<p>1. The General Meeting of Shareholders has the following rights and obligations:</p> <p>a) Through the company's development strategy;</p> <p>b) Deciding on the types of shares and the total number of shares of each type authorized for sale; deciding on the annual dividend rate for each type of share;</p> <p>c) Electing, dismissing, and removing members of the Board of Directors and members of the Supervisory Board;</p> <p>d) Decisions to invest in or sell assets with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement;</p> <p>e) Decisions to amend or supplement the company's charter;</p> <p>f) Approval of the annual financial statements;</p> <p>g) Decision to repurchase more than 10% of the</p>	<p>Edit "Remove" duplicate content</p>

<p>total number of shares sold of each class;</p> <p>h) Review and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders;</p> <p>i) Decisions on reorganizing or dissolving the Company;</p> <p>j) Deciding on the budget or total amount of remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>k) Approve the Internal Governance Regulations; the Operating Regulations of the Board of Directors and the Supervisory Board;</p> <p>l) Approve the list of approved auditing firms; decide which auditing firm is approved to conduct an audit of the Company's operations, and dismiss approved auditors when deemed necessary;</p> <p>m) Other rights and obligations as prescribed by law</p> <p><u>n) Annual audited financial statements;</u></p> <p><u>o) Report of the Supervisory Board;</u></p> <p><u>p) Report of the Board of Directors;</u></p> <p><u>q) The company's short-term and long-term development plans.</u></p>	<p>total number of shares sold of each class;</p> <p>h) Review and handle violations by members of the Board of Directors and members of the Supervisory Board that cause damage to the Company and its shareholders;</p> <p>i) Decisions on reorganizing or dissolving the Company;</p> <p>j) Deciding on the budget or total amount of remuneration, bonuses, and other benefits for the Board of Directors and the Supervisory Board;</p> <p>k) Approve the Internal Governance Regulations; the Operating Regulations of the Board of Directors and the Supervisory Board;</p> <p>l) Approve the list of approved auditing firms; decide which auditing firm is approved to conduct an audit of the Company's operations, and dismiss approved auditors when deemed necessary;</p> <p>m) Other rights and obligations as prescribed by law</p>	
<p><u>Article 18. Convening the General Meeting of Shareholders, the meeting agenda, and the</u></p>	<p><u>Article 18. Convening the General Meeting of Shareholders, the meeting agenda, and the notice</u></p>	

notice of the General Meeting of Shareholders.	of the General Meeting of Shareholders.	
<p>3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method that ensures it reaches the shareholders' contact addresses, and shall also be published on the Company's website and the website of the State Securities Commission and the stock exchange where the Company's shares are listed <u>or registered for trading</u>. The convenor of the General Meeting of Shareholders must send the notice of the meeting to all shareholders on the list of shareholders entitled to attend the meeting no later than 21 days before the opening date of the meeting (calculated from the date the notice is duly sent or transmitted). The agenda of the General Meeting of Shareholders and documents related to the issues to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In cases where documents are not sent with the notice of the General Meeting of Shareholders, the notice of the meeting must clearly state the link to all meeting documents so that shareholders can access them, including</p>	<p>3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method that ensures it reaches the shareholders' contact addresses, and shall also be published on the Company's website and the State Securities Commission's website, and the stock exchange where the Company's shares are listed . The convenor of the General Meeting of Shareholders must send the notice of the meeting to all shareholders on the list of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (calculated from the date the notice is duly sent or transmitted). The agenda of the General Meeting of Shareholders and documents related to the issues to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In cases where documents are not sent with the notice of the General Meeting of Shareholders, the notice of the meeting must clearly state the link to all meeting documents so that shareholders can access them, including</p>	<p>Revise and remove content to better suit business practices.</p>
<p><u>5. The person convening the General Meeting of Shareholders has the right to reject proposals related to Clause 4 of this Article if they fall under one of the following cases:</u></p>	<p>5. If the person convening the General Meeting of Shareholders refuses a proposal as stipulated in Clause 4 of this Article, they must respond in writing and state the reasons no later than two</p>	<p>Amendments and additions are made in accordance with the provisions of Clause 3,</p>

	working days before the opening of the General Meeting of Shareholders. The person convening the General Meeting of Shareholders may only refuse a proposal if it falls under one of the following cases:	Article 143 of the Enterprise Law No. 59/2020/QH14.
Article 19. Conditions for holding a General Meeting of Shareholders	Article 19. Conditions for holding a General Meeting of Shareholders	
1. A general meeting of shareholders is held when the number of shareholders in attendance represents <u>at least</u> 50% of the total voting rights.	1. A general meeting of shareholders is held when the number of shareholders in attendance represents more than 50% of the total voting rights.	Amendments are made in accordance with Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14.
Article 21. Conditions for the adoption of a Resolution of the General Meeting of Shareholders	Article 21. Conditions for the adoption of a Resolution of the General Meeting of Shareholders	
a) Resolutions on the following matters shall be adopted if approved by shareholders representing 65% or more of the total voting rights of all <u>shareholders present at the meeting, or through the method of obtaining shareholder opinions in writing</u> , except as provided in Clauses 3 and 6 of Article 148 of the Enterprise Law: Types of shares and the total number of shares of each type;	a) A resolution on the following matters shall be adopted if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, or by 65% or more of the total voting shares of all shareholders entitled to vote in the case of written shareholder consultation , except as provided in Clauses 3 and 6 of Article 148 of the Enterprise Law. Types of shares and the total number of shares of each type;	Amendments and additions are made in accordance with Law No. 03/2022/QH15, and the provision for obtaining shareholder opinions in writing is added to reflect the actual situation of the enterprise.
2. Resolutions are adopted when approved by	2. Resolutions are adopted when approved by	Amendments and

shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting, or <u>through the method of obtaining shareholder opinions in writing</u> , except as provided in Clause 1 of this Article and Clauses 3 and 6 of Article 148 of the Enterprise Law.	shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting, or by more than 50% of the total voting shares of all shareholders entitled to vote in the case of written shareholder consultation , except as provided in Clause 1 of this Article and Clauses 3 and 6 of Article 148 of the Enterprise Law.	additions are made in accordance with Law No. 03/2022/QH15, and the provision for obtaining shareholder opinions in writing is added to reflect the actual situation of the enterprise.
Article 22. Authority and procedures for obtaining shareholder opinions in writing to approve decisions of the General Meeting of Shareholders.	Article 22. Authority and procedures for obtaining shareholder opinions in writing to approve decisions of the General Meeting of Shareholders.	
1. The Board of Directors has the right to solicit shareholder opinions in writing to approve decisions of the General Meeting of Shareholders at any time if deemed necessary for the benefit of the company;	1. The Board of Directors has the right to solicit shareholder opinions in writing to approve decisions of the General Meeting of Shareholders at any time if deemed necessary for the benefit of the company, including but not limited to the cases stipulated in Clause 2, Article 147 of the Enterprise Law;	Modify to suit the realities of the business.
Article 26. Composition and Term of Office of Board Members	Article 26. Composition and Term of Office of Board Members	
3. The structure of the Board of Directors is as follows: <u>The structure of the Board of Directors of a public company must ensure that at least 1/3 of the total number of Board members are non-executive members</u> . The company minimizes the number of Board members who also hold executive positions	3. The structure of the Board of Directors is as follows: The company must have at least 2 non-executive members on the Board of Directors and at least 2 executive members on the Board of Directors . Independent Board of Directors . The company minimizes the number of Board members	Amendments and additions are made in accordance with Clause 79, Article 1 of Decree 245/2025/ND-CP.

in the company to ensure the independence of the Board of Directors.	holding executive positions within the company to ensure the independence of the Board of Directors.	
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APPENDIX 02: AMENDMENTS AND ADDITIONS TO THE INTERNAL REGULATIONS ON CORPORATE GOVERNANCE

(Attached is Report No.) 04/TTr-ĐHĐCĐ , April 19, 2026

- *The proposed changes in the section “Provisions in the Current internal regulations on corporate governance” are shown as underlined, bold text.*
- *The provisions to be amended or supplemented in the section “Provisions in the Amended internal regulations on corporate governance” are shown in bold black text.*
- *The 2020 Enterprise Law refers to Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022.*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government provides detailed guidance for the implementation of certain provisions of the Securities Law.*
- *Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amends and supplements certain provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law.*
- *Circular No. 116/2020/TT-BTC provides guidance on certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law.*
- *The Charter on Organization and Operations of TDT Investment and Development Joint Stock Company;*
- *Internal regulations on corporate governance of TDT Investment and Development Joint Stock Company.*

Provisions in the current internal regulations on corporate governance.	Provisions in the revised Internal Regulations on Corporate Governance	Legal Basis
Legal basis	Legal basis	
Not yet	<p>Law No. 03/2022/QH15, amending and supplementing certain provisions of the Law on Public Investment, the Law on Public-Private Partnership Investment, the Investment Law, the Housing Law, the Bidding Law, the Electricity Law, the Enterprise Law, the Special Consumption Tax Law, and the Civil Judgment Enforcement Law;</p> <p>Law No. 76/2025/QH15, amending and supplementing certain provisions of the Law on Public Investment, the Law on Public-Private Partnership Investment, the Investment Law, the Housing Law, the Bidding Law, the Electricity Law, the Enterprise Law, the Special Consumption Tax Law, and the Civil Judgment Enforcement Law;</p> <p>Decree No. 245/2025/ND-CP, amending and supplementing certain provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, of the</p>	Adding new legal grounds

	Government detailing the implementation of certain provisions of the Securities Law..	
Article 2. General Meeting of Shareholders	Article 2. General Meeting of Shareholders	
1. Role, rights, and obligations of the General Meeting of Shareholders	1. Role, rights, and obligations of the General Meeting of Shareholders	
Not yet available	o) For matters approved in previous General Meetings of Shareholders that have not yet been implemented, the Board of Directors must report to the General Meeting of Shareholders at the nearest annual meeting. In case of changes to matters within the authority of the General Meeting of Shareholders, the Board of Directors must submit them to the General Meeting of Shareholders for approval at the nearest meeting before implementation.	Adding content that is consistent with reality and based on the provisions of Clause 2, Article 272 of Decree 155/2020/ND-CP.
2. The sequence and procedures for holding a General Meeting of Shareholders to adopt resolutions by voting at the meeting include the following main contents:	2. The sequence and procedures for holding a General Meeting of Shareholders to adopt resolutions by voting at the meeting include the following main contents:	
a) Authority to convene the General Meeting of Shareholders;	a) Authority to convene the General Meeting of Shareholders;	
d. At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law; <u>the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the request must be made in multiple copies and include sufficient</u>	d. Upon the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law , <u>the request to convene a General Meeting of Shareholders must be in writing and must include the following information: full name, contact address, nationality, and legal document number of the individual shareholder; name, enterprise code or</u>	Amendments and additions are made in accordance with the provisions of Clause 18, Article 1 of Law No. 76/2025/QH15.

<p><u>signatures of the relevant shareholders;</u></p>	<p>legal document number of the organization, and head office address of the organization shareholder; the number of shares and the registration date of each shareholder, the total number of shares of the entire group of shareholders, and the ownership percentage in the total number of shares of the company; and the basis and reasons for requesting the convening of the General Meeting of Shareholders. The request to convene the meeting must be accompanied by documents and evidence regarding violations by the Board of Directors, the extent of the violations, or decisions exceeding their authority. Shareholders, or groups of shareholders, are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of a General Meeting of Shareholders.</p>	
<p>d) Notice of convening the General Meeting of Shareholders;</p>	<p>d) Notice of convening the General Meeting of Shareholders;</p>	
<p>The notice of the General Meeting of Shareholders shall be sent to all shareholders by a secure method to reach the shareholders' contact addresses, and simultaneously published on the Company's website and the website of the State Securities Commission and the stock exchange where the Company's shares are listed <u>or registered for trading</u>. The person convening the General Meeting of Shareholders must send the notice of the meeting to all shareholders on the list of shareholders entitled to attend the meeting no later than 21 days before the opening date of the meeting (calculated from the</p>	<p>The notice of the General Meeting of Shareholders shall be sent to all shareholders by a secure method to reach the shareholders' contact addresses, and simultaneously published on the Company's website and the website of the State Securities Commission and the stock exchange where the Company's shares are listed. The person convening the General Meeting of Shareholders must send the notice of the meeting to all shareholders on the list of shareholders entitled to attend the meeting no later than 21 days before the opening date of the meeting (calculated from the date the notice is duly sent or transmitted).</p>	<p>Updated based on current business practices.</p>

date the notice is duly sent or transmitted).		
d) Agenda and content of the General Meeting of Shareholders (person responsible for preparing the agenda and content of the General Meeting of Shareholders; regulations on shareholder proposals to be included in the meeting agenda);	d) Agenda and content of the General Meeting of Shareholders (person responsible for preparing the agenda and content of the General Meeting of Shareholders; regulations on shareholder proposals to be included in the meeting agenda);	
(iii) The person convening the General Meeting of Shareholders has the right to reject the proposal stipulated in paragraph (ii) of this Article if it falls under one of the following cases:	(iii) The person convening the General Meeting of Shareholders has the right to reject a proposal as stipulated in clause (ii) of this Article , and must respond in writing at least two working days before the opening date of the General Meeting of Shareholders, stating the reasons, if it falls under one of the following cases:	Amendments and additions are made in accordance with the provisions of Clause 3, Article 143 of the Enterprise Law No. 59/2020/QH14.
b) At the time of the proposal, the shareholder or group of shareholders did not hold at least <u>5</u> % of the common shares as stipulated in Clause 3, Article 15 of the Company's Charter;	b) At the time of the proposal, the shareholder or group of shareholders did not hold at least 10 % of the common shares as stipulated in Clause 3, Article 15 of the Company's Charter;	Amend in accordance with the Charter.
g) Procedure for Registering to Attend the General Meeting of Shareholders	g) Procedure for Registering to Attend the General Meeting of Shareholders	
(i) Upon registering shareholders, the Company shall issue to each shareholder or authorized representative a voting card , which shall bear the registration number, the full name of the shareholder, the full name of the authorized representative, and the voting number of that shareholder.	(i) When registering shareholders, the Company shall issue to each shareholder or authorized representative a set of voting cards/ Voting Ballot , on which the registration number, the full name of the shareholder, the full name of the authorized representative, and the voting number of that shareholder shall be recorded.	Modify to suit the company's specific needs.
3. The sequence and procedures for holding a General Meeting of Shareholders to adopt	3. The sequence and procedures for holding a General Meeting of Shareholders to adopt	

resolutions by written ballot include the following main contents:	resolutions by written ballot include the following main contents:	
a) Cases where written consultation is and is not permitted;	a) Cases where written consultation is and is not permitted;	
The Board of Directors has the right to solicit shareholder opinions in writing to approve decisions of the General Meeting of Shareholders at any time if deemed necessary for the benefit of the Company.	The Board of Directors has the right to solicit shareholder opinions in writing to approve decisions of the General Meeting of Shareholders at any time if deemed necessary for the benefit of the company, including but not limited to the cases stipulated in Clause 2, Article 147 of the Enterprise Law;	Updated according to business realities.
Not yet available	4. Procedures for holding a General Meeting of Shareholders to pass resolutions via online conference.	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC
Not yet available	a) Notice of convening the online General Meeting of Shareholders The notice convening the online General Meeting of Shareholders shall be issued in accordance with Point d, Clause 2, Article 2 of this Regulation. The meeting invitation must clearly specify the procedures for registration and participation in the online meeting, the method for electronic voting, and provide a link to all meeting documents so that shareholders can access them..	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC
Not yet available	b) Procedure for registering to attend the online	Supplemented

	<p>General Meeting of Shareholders:</p> <p>Shareholders or their authorized representatives (if any) attending the meeting via online conference must register for participation in accordance with the method specified in the meeting invitation notice.</p>	<p>according to the provisions of Appendix II of Circular 116/2020/TT-BTC</p>
Not yet available	<p>c) Authorizing a representative to attend the General Meeting of Shareholders online;</p> <p>The authorization of representatives to attend and vote at the General Meeting of Shareholders held via online conference shall be carried out in accordance with Article 16 of the Company's Charter and the methods specified in the notice of the General Meeting of Shareholders.</p>	<p>Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC</p>
Not yet available	<p>d) Conditions for conducting the experiment</p> <p>The General Meeting of Shareholders, conducted via online conference, is carried out only when the provisions of Article 19 of the Company's Charter are met.</p>	<p>Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC</p>
Not yet available	<p>d) The method of adopting resolutions of the General Meeting of Shareholders online.</p> <p>The form and conditions for adopting resolutions at the General Meeting of Shareholders comply with the provisions of Article 21 of the Company's Charter.</p>	<p>Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC</p>

Not yet available	<p>e) Form of Approval of Resolutions by the Online General Meeting of Shareholders:</p> <p>The form and conditions for approving resolutions of the General Meeting of Shareholders shall comply with the provisions of Article 21 of the Company Charter.</p>	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC
Not yet available	<p>g) Method of online vote counting</p> <p>Shareholders cast their votes electronically through the system. The number of "Approve," "Disapprove," and "No Opinion" votes for each voting item, as well as the number of votes for each candidate, are recorded in the system. The vote counting committee is responsible for counting the votes and compiling the voting results of all shareholders present at the meeting.</p>	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC
Not yet available	<p>h) Announcing the vote count results</p> <p>The vote count results are announced by the chairperson or head of the vote counting committee immediately after the results are available.</p>	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC
Not yet available	<p>i) Prepare minutes of the Shareholders' General Meeting</p> <p>The drafting of resolutions and minutes of the General Meeting of Shareholders is carried out in accordance with Article 23 of the Company's</p>	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC

	Charter.	
Not yet available	<p>k) Announce the Shareholders' General Meeting Resolution</p> <p>The publication of resolutions and minutes of the General Meeting of Shareholders shall be carried out in accordance with the provisions of Point q, Clause 2, Article 2 of these Regulations.</p>	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC
Not yet	<p>5. Procedures for holding a General Meeting of Shareholders to pass resolutions using a hybrid format of in-person and online meetings.</p> <p>The procedures for holding a General Meeting of Shareholders to pass resolutions using a hybrid format (in-person and online) are similar to those for holding a General Meeting of Shareholders to pass resolutions using an online format.</p>	Supplemented according to the provisions of Appendix II of Circular 116/2020/TT-BTC

APPENDIX 03 : AMENDMENTS AND ADDITIONS TO THE REGULATIONS ON THE OPERATION OF THE BOARD OF DIRECTORS

(Attached is Report No.) 04/TTr-ĐHĐCĐ , April 19, 2026

Notes:

- *The proposed changes in the section “Provisions in the Current regulations on the operation of the board of directors” are shown as underlined, bold text.*
- *The provisions to be amended or supplemented in the section “Provisions in the Amended regulations on the operation of the board of directors” are shown in bold black text.*
- *The 2020 Enterprise Law refers to Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020.*
- *Law No. 03/2022/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022.*
- *Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government provides detailed guidance for the implementation of certain provisions of the Securities Law.*
- *Decree No. 245/2025/ND-CP dated September 11, 2025, of the Government amends and supplements certain provisions of Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law.*
- *Circular No. 116/2020/TT-BTC provides guidance on certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Securities Law.*
- *Regulation on the Operation of the Board of Directors of TDT Investment and Development Joint Stock Company*

Provisions in the current Board of Directors ' Operating Regulations.	Provisions in the revised Board of Directors ' Operating Regulations	Legal Base
Chapter III BOARD OF DIRECTORS	Chapter III BOARD OF DIRECTORS	
Article 5. Term of office and number of members of the Board of Directors	Article 5. Term of office and number of members of the Board of Directors	
4. The Company's Board of Directors must ensure that <u>at least one-third of the total number of Board members are non-executive members</u> . The Company minimizes the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	4. The Company's Board of Directors must have at least two non-executive members. The Company will minimize the number of Board members holding executive positions within the Company to ensure the independence of the Board of Directors.	Amendments and additions are made in accordance with the provisions of Article 79, Clause 1 of Decree 245/2025/ND-CP.
Article 6. Standards and conditions for membership of the Board of Directors	Article 6. Standards and conditions for membership of the Board of Directors	
2. Independent members of the Board of Directors must meet the following standards and conditions: e) An independent member of the Company's Board of Directors may simultaneously be a member <u>of the Board of Directors of no more than 05 other companies</u> .	2. Independent members of the Board of Directors must meet the following standards and conditions: e) A member of the Board of Directors of a public company may simultaneously serve as a member of the Board of Directors or the Members' Council in no more than 5 other companies..	Amendments as stipulated in Clause 78, Article 1 of Decree 245/2025/ND-CP
Article 11. Rights and obligations of the Board of Directors	Article 11. Rights and obligations of the Board of Directors	
h) Through purchase, sale, loan, and other contracts	h) Through purchase, sale, loan, and other contracts	Amendments are made

and transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement , <u>and</u> contracts and transactions falling under the authority of the General Meeting of Shareholders as stipulated in point d, clause 2, Article 138, clauses 1 and 3, Article 167 of the Enterprise Law;	and transactions with a value of 35% or more of the total asset value recorded in the Company's most recent financial statement , excluding contracts and transactions under the authority of the General Meeting of Shareholders as stipulated in point d, clause 2, Article 138, and clauses 1 and 3, Article 167 of the Enterprise Law;	in accordance with Article 153 of the Enterprise Law No. 59/2020/QH14.
Article 13. Responsibilities of the Board of Directors in convening extraordinary general meetings of shareholders.	Article 13. Responsibilities of the Board of Directors in convening extraordinary general meetings of shareholders.	
1. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:	1. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases:	
c) At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law; the request to convene a General Meeting of Shareholders must be in writing, <u>clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the request must be made in multiple copies and include sufficient signatures of the relevant shareholders ;</u>	c) Upon the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Enterprise Law, the request to convene a General Meeting of Shareholders must be in writing and include the following information: full name, contact address, nationality, and legal document number of the individual shareholder; name, enterprise code or legal document number of the organization, and head office address of the organization shareholder; the number of shares and the registration date of each shareholder, the total number of shares of the entire group of shareholders, and the ownership percentage in the total shares of the company; and the basis and	Amendments and additions are made in accordance with the provisions of Clause 18, Article 1 of Law No. 76/2025/QH15.

	<p>reasons for requesting the convening of the General Meeting of Shareholders. The request to convene the meeting must be accompanied by documents and evidence regarding violations by the Board of Directors, the extent of the violations, or decisions exceeding their authority. Shareholders, or groups of shareholders, are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of a General Meeting of Shareholders;</p>	
2. Convening an extraordinary general meeting of shareholders.	2. Convening an extraordinary general meeting of shareholders.	
The Board of Directors must convene a General Meeting of Shareholders within 60 days from the date the number of remaining members of the Board of Directors, independent members of the Board of Directors, or members of the Supervisory Board is less than the minimum number of members stipulated in the Company's Charter, or upon receiving a request as stipulated in points c and d of Clause 1 of this Article;	The Board of Directors must convene a General Meeting of Shareholders within 30 days from the date the number of remaining members of the Board of Directors, independent members of the Board of Directors, or members of the Supervisory Board is less than the minimum number of members stipulated in the Company's Charter, or upon receiving a request as stipulated in points c and d of Clause 1 of this Article;	Amendments are made in accordance with Clause 2, Article 140 of the Enterprise Law No. 59/2020/QH14 and in compliance with the Company's Charter.
Article 16. Minutes of the Board of Directors Meeting	Article 16. Minutes of the Board of Directors Meeting	
2. In the event that the chairperson or the person	2. In cases where the chairperson or the person	Amendments and

<p>recording the minutes refuses to sign the meeting minutes, but if all other members of the Board of Directors present at <u>the meeting sign and the minutes contain all the information as stipulated in points a, b, c, d, e, g, and h of Clause 1 of this Article, then these minutes shall be valid .</u></p>	<p>recording the minutes refuses to sign the meeting minutes, but if all other members of the Board of Directors present and agree to sign the minutes, and the minutes contain all the information stipulated in points a, b, c, d, e, g, and h of Clause 1 of this Article, then these minutes shall be valid. The minutes shall clearly state that the chairperson or the person recording the minutes refused to sign. The person signing the minutes shall be jointly liable for the accuracy and truthfulness of the content of the Board of Directors' meeting minutes. The chairperson or the person recording the minutes shall be personally liable for any damages incurred by the enterprise due to their refusal to sign the minutes, in accordance with the Enterprise Law, the company's charter, and relevant laws.</p>	<p>additions are made in accordance with the provisions of Clause 5, Article 7 of Law No. 03/2020/QH15.</p>
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PROPOSAL

Re: Approval of Remuneration for the Board of Directors and the Supervisory Board

To: The General Meeting of Shareholders of TDT Investment and Development Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on the organization and operation of TDT Investment and Development Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following:

To ensure the operation of the Board of Directors and the Supervisory Board in performing their assigned duties, based on the 2026 Business and Production Plan of TDT Investment and Development Joint Stock Company and applicable state regulations, the Board of Directors proposes the General Meeting of Shareholders to approve the total remuneration of the Board of Directors and the Supervisory Board for 2025 and to propose the total remuneration for 2026 as follows:

*** Total Remuneration of the Board of Directors and the Supervisory Board:**

Remuneration for 2025	Proposed Remuneration for 2026
3.5% of profit after tax	3.5% of profit after tax

Other benefits for members of the Board of Directors and the Supervisory Board shall be provided in accordance with legal regulations and the Company's internal regulations..

*** Operating budget:**

Members of the Board of Directors and the Supervisory Board shall be reimbursed for reasonable expenses incurred in the course of their activities in accordance with state regulations and the Company's policies.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipients::

- Shareholders;
- Board of Directors, Supervisory Board, Board of Management, Company Secretary;
- Archive: Office of the Board of Directors

**ON BEHALF OF THE BOARD OF
DIRECTORS**



CHỦ TỊCH HĐQT
Lưu Chuyên

No.: 06/TTr-ĐHĐCĐ

Thai Nguyen, April 19, 2026

PROPOSAL

Re: Selection of an independent auditing firm to audit the financial statements for the 2026 fiscal year

To: The General Meeting of Shareholders of TDT Investment and Development Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on the organization and operation of TDT Investment and Development Joint Stock Company.
- Pursuant to the requirement for selecting an auditing firm..

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval the authorization for the Board of Directors to decide on the selection of an independent auditing firm to review the interim financial statements and audit the 2026 financial statements of TDT Investment and Development Joint Stock Company in accordance with current regulations and the law. This selection will be made from the following list of independent auditing firms:

1. Nam viet auditing and accounting financial consulting serviv.

- Address: Room 1704, Building 17T4, Trung Hoa Urban Area, Nhan Chinh, Trung Hoa Ward, Thanh Xuan District, Hanoi, Vietnam.
- Tel: (84 - 24) 3994 7969
- Website: <http://www.aascn.com.vn>

2. Viet nam auditing and valuation company limited

- Address: 14th Floor, Sudico Building, Me Tri Street, Tu Liem Ward, Hanoi, Vietnam
- Tel: (+84 24) 3868 9566/ 3868 9588
- Fax: (+84 24) 3868 6248

3. In the event that agreements cannot be reached with the above firms, authorization is granted to the Board of Directors to select an auditing firm approved by the State Securities Commission to audit the 2026 financial statements!

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE SUPERVISORY BOARD

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board, Board of Management, Company Secretary;
- Archive: Office of the Board of Directors.



Le Thi Hong Tham