

No.: 35/CV-STH

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Thai Nguyen, April 20, 2026

PERIODIC INFORMATION DISCLOSURE

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To:

- **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

1. Name of organization : STH Holdings Joint Stock Company
 - Stock Code : STH
 - Address : No. 65, Cluster 2, Hoang Van Thu Street, Phan Dinh Phung Ward, Thai Nguyen City.
 - Tel : 028 0385 2335 Fax: 028 0375 4974
 - Email : info@sthc.com.vn
2. Contents of disclosure: Resolutions, Meeting Minutes, and attached documents of the 2026 Annual General Meeting of Shareholders of STH Holdings Joint Stock Company.
3. This information was published on the company's website on 20/04/2026, as in the link:
<https://sthc.com.vn/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- *Minutes and Resolution of the 2026 AGM of Shareholders;*
- *Documents attached to the 2026 AGM of Shareholders*

STH HOLDINGS JOINT STOCK COMPANY



Le Tuan Dung

RESOLUTION

2026 Annual General Meeting of Shareholders STH Holdings Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020,
issued by the National Assembly of the Socialist Republic of Vietnam;
Pursuant to the Charter of STH Holdings Joint Stock Company;
Pursuant to the Ballot Counting Minutes of the 2026 AGM;
Pursuant to the Meeting Minutes No. 01/2026/STH/BB-GMS dated April 20,
2026;*

THE GENERAL MEETING RESOLVES:

Article 1: Approval of the Board of Directors' (BoD) Report on 2025 operations and 2026 orientation (per Report No. 01/2026/STH/BC-HĐQT).

Article 2: Approval of the Executive Board's Report on 2025 operations and 2026 plan (per Report No. 02/2026/STH/BC-BTGD).

Article 3: Approval of the Supervisory Board's 2025 performance report and 2026 plan (per Report No. 03/2026/STH/BC-BKS).

Article 4: Approval of the audited financial statements for 2025 (per Proposal No. 01/2026/STH/TTr-HĐQT).

The financial statements audited by Nhan Tam Viet Auditing Co., Ltd.
Summary of key figures:

No.	Item	2025 (VND)
1	Total assets (as of 31/12)	1,387,164,350,793
2	Liabilities (as of 31/12)	950,550,192,465
3	Owner's equity (as of 31/12)	436,614,158,328
4	Net revenue	282,721,824,932
5	Net profit from business	83,982,197,030
6	Profit before tax	84,490,470,196
7	Profit after tax	64,426,737,236

Article 5: Approval of remuneration finalization for 2025 and projected remuneration for the BoD and Supervisory Board in 2026 (per Proposal No.


1

02/2026/STH/TTr-HĐQT).

Article 6: Approval of authorization for the BoD to select an auditing firm for the 2026 financial statements audit (per Proposal No. 03/2026/STH/TTr-HĐQT).

Article 7: Approval of the 2026 business and investment plan (per Proposal No. 04/2026/STH/TTr-HĐQT). Estimated:

No	Consolidated Business Plan	Year 2026 (VND)
1	Revenue	400.000.000.000
2	Profit before tax	50.000.000.000
3	Profit after tax	40.000.000.000
4	Charter capital	390,000,000,000

Article 8: Approval of 2025 profit distribution plan (per Proposal No. 05/2026/STH/TTr-HĐQT)

Article 9: Approval of transactions with related parties (per Proposal No. 06/2026/STH/TTr-HĐQT).

Article 10: Approval of the plan for a public offering of shares to existing shareholders to increase the Company's charter capital (per Proposal No. 07/2026/STH/TTr-HĐQT).

Article 11: Approval of the plan to change the Company's head office location (per Proposal No. 08/2026/STH/TTr-HĐQT).

Article 12: Approval of the plan to list the Company's shares on the Ho Chi Minh City Stock Exchange (per Proposal No. 09/2026/STH/TTr-HĐQT).

Article 13: Approval of the change to the Company's business lines (per Proposal No. 10/2026/STH/TTr-HĐQT).

Article 14: Approval of the Corporate Governance Regulations, and the Operational Regulations of the Board of Directors and the Supervisory Board. (per Proposal No. 11/2026/STH/TTr-HĐQT).

Article 15: Execution

All shareholders, members of the BoD, Executive Board, department heads and deputy heads are responsible for executing this Resolution in accordance with applicable laws, the Company Charter and the contents of the Reports and Proposals approved in the Minutes of the General Meeting of Shareholders

above.

This Resolution was unanimously approved at the 2026 Annual General Meeting of Shareholders of STH Holdings Joint Stock Company and takes effect from the date of signing.

Recipients:

- *Shareholders, Company website*
- *SSC, Hanoi Stock Exchange*
- *BoD, Executive Board, Supervisory Board*
- *Archive: Office*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDER
CHAIRPERSON**



Nguyen Thi Vinh



No.: 01/2026/STH/BB-GMS

Thai Nguyen, April 20, 2026

MINUTES

2026 Annual General Meeting of Shareholders STH Holdings Joint Stock Company

Organization name: STH Holdings Joint Stock Company

Head office: No. 65, Group 2, Hoang Van Thu Street, Phan Dinh Phung Ward, Thai Nguyen Province.

Enterprise Registration Certificate: No. 4600346889 issued by Thai Nguyen Department of Planning and Investment, first issued on January 2, 2004, amended for the 13th time on December 03, 2025

Today, at 8:00 AM, on April 20, 2026, at 4th Floor Hall, IRIS School, No. 586 Cach Mang Thang Tam Street, Gia Sang Ward, Thai Nguyen Province, the 2026 Annual General Meeting of Shareholders (AGM) of STH Holdings JSC was held with the following contents:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

I. Participants in the Meeting

1. Shareholders and Shareholder Representatives

The Meeting heard Ms. Ha Thi Thu Thuy– Head of the Shareholder Eligibility Verification Committee – announce the results of the verification of shareholders and their representatives as follows:

The total number of shareholders and shareholder representatives eligible to attend the 2026 Annual General Meeting of Shareholders is 391 shareholders, who hold and represent a total of 19,500,000 shares, equivalent to 100% of the total voting shares of the Company.

The total number of shareholders and shareholder representatives actually present at the 2026 Annual General Meeting of Shareholders, as of 08:30 a.m. on 20/04/2026, is 18 shareholders, holding or representing 17,447,700 shares, equivalent to 89,5% of the total voting shares of the Company, corresponding to 18 voting ballots.

At 08:50 AM, 01 additional shareholder, owning 100 voting shares, attended the meeting.

As such, the total number of shareholders and authorized representatives actually attending the 2026 Annual General Meeting of Shareholders is 19 shareholders, owning or representing **17,447,800** shares, equivalent to **89.5%** of the Company's total voting shares, corresponding to **19** voting ballots (attached is the Appendix of the List of Registered Shareholders and Shareholder Representatives attending the Meeting).

- Pursuant to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of STH Holdings Joint Stock Company satisfies all statutory requirements for valid convening. Shareholders and their representatives attending the Meeting shall exercise voting rights in proportion to the number of shares they own or represent.

2. Opening of the Meeting

- The Organizing Committee declared the opening of the Meeting, stated the purpose, and introduced the delegates;
- The General Meeting has approved the list of the Presidium, the Secretariat, and the Vote Counting Committee for the Meeting, as follows:

2.1. Members of the Presidium

The Meeting approved the Presidium comprising 3 members:

- Ms.: Nguyen Thi Vinh – Chairperson of the Board of Directors – Chair of the Meeting.
- Mr.: Le Tuan Dung – Member of the Board of Directors, General Director – Member.
- Ms.: Nguyen Thi Hoai Thu – Member of the Board of Directors, Deputy General Director – Member.

2.2. Secretariat of the Meeting

The Meeting approved the Secretariat comprising 2 members:

- Mr. Ngo Quang Phuc – Head of the Secretariat
- Ms. Nguyen Thi Thao – Member

2.3. Vote Counting Committee:

- Ms. Pham Thi Minh Ha – Head of Committee (*Vote Counting Supervisor*)
- Ms. Phung Thi Ha – Member (*Vote Counter*)
- Ms. Tran Ngoc My – Member (*Vote Counter*)

3.Meeting Agenda and Regulations

The Meeting heard Mr. Le Tuan Dung present the proposed Meeting Agenda, Ms. Nguyen Thi Hoai Thu present the Working Regulations and Voting Principles.

The Meeting unanimously resolved to approve the Meeting Agenda and Working Regulations with a 100% affirmative vote.

PART 2: MATTERS PRESENTED AT THE GENERAL MEETING

The Presidium presented the Reports and Proposals from the Board of Directors (BOD), the Board of Management, and the Supervisory Board at the General Meeting with the following contents

1. Report No. 01/2026/STH/BC-HĐQT on the performance of the Board of Directors in 2025 and the operational plan for 2026.
2. Report No. 02/2026/STH/BC-BTGD on the performance of the Executive Board in 2025 and the operational plan for 2026.
3. Report No. 03/2026/STH/BC-BKS on the Supervisory Board's activities in 2025 and the plan for 2026.
4. Proposal No. 01/2026/STH/TTr-HĐQT regarding approval of the audited 2025 financial statements.

5. No. 02/2026/STH/TTr-HĐQT regarding approval of the 2025 remuneration settlement and the 2026 estimated remuneration for members of the Board of Directors and the Supervisory Board.
6. Proposal No. 03/2026/STH/TTr-HĐQT regarding approval to authorize the Board of Directors to select an independent auditor for the 2026 financial statements.
7. Proposal No. 04/2026/STH/TTr-HĐQT regarding approval of the business and investment plan for 2026.
8. Proposal No. 05/2026/STH/TTr-HĐQT regarding approval of 2025 profit distribution plan.
9. Proposal No. 06/2026/STH/TTr-HĐQT regarding approval of transaction with related parties.
10. Proposal No. 07/2026/STH/TTr-HĐQT regarding Approval of the plan for a public offering of shares to existing shareholders to increase the Company's charter capital.
11. Proposal No. 08/2026/STH/TTr-HĐQT regarding Approval of the plan to change the Company's head office location.
12. Proposal No. 09/2026/STH/TTr-HĐQT regarding Approval of the plan to list the Company's shares on the Ho Chi Minh City Stock Exchange.
13. Proposal No. 10/2026/STH/TTr-HĐQT regarding Approval of the change to the Company's business lines.
14. Proposal No. 10/2026/STH/TTr-HĐQT regarding Approval of the Corporate Governance Regulations, and the Operational Regulations of the Board of Directors and the Supervisory Board.

PART 3: DISCUSSION ON THE REPORTS AND PROPOSALS PRESENTED AT THE MEETING

At the General Meeting, the shareholders had no further comments.

PART 4: VOTING PROCESS AND RESULTS OF THE GENERAL MEETING

I. VOTING AT THE GENERAL MEETING

1. The General Meeting unanimously agreed to proceed with voting by ballot.
2. Ms. Pham Thi Minh Ha – Representative of the Vote Counting Committee – announced the ballot counting results at the General Meeting.

3. Ms. Nguyen Thi Vinh – Chairperson of the General Meeting – based on the vote counting results conducted by the Vote Counting Committee, declared the resolutions approved by the General Meeting of Shareholders as follows:

Resolution 1: Approval of the 2025 Report on Activities of the Board of Directors and the 2026 Operation Plan (pursuant to Report No. 01/2026/STH/BC-HĐQT).

Voting results:

Total Votes in favor	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 2: Approval of the 2025 Report on Activities of the Executive Board and the 2026 Operation Plan (pursuant to Report No. 02/2026/STH/BC-CEO)

Voting results:

Total Votes in favor	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 3: Approval of the 2025 Report and 2026 Plan of the Supervisory Board (pursuant to Report No. 03/2026/STH/BC-SB)

Voting results:

Total Votes in favor	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 4: Approval of the Audited Financial Statements for 2025 (pursuant to Proposal No. 01/2026/STH/TTr-BOD)

Voting results:

Total Votes in favor	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
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Resolution 5: Approval of the 2025 Remuneration Finalization and 2026 Estimated Remuneration for Members of the Board of Directors and Supervisory Board

(pursuant to Proposal No. 02/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 6: Authorization for the Board of Directors to Select an Audit Firm to Audit the Financial Statements for FY2026 (pursuant to Proposal No. 03/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 7: Approval of the 2026 Business and Investment Plan (pursuant to Proposal No. 04/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 8: Approval of 2025 profit distribution plan (pursuant to Proposal No. 05/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
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Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 9: Approval of transactions with related parties (pursuant to Proposal No. 06/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 10: Approval of the plan for a public offering of shares to existing shareholders to increase the Company's charter capital (pursuant to Proposal No. 07/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 11: Approval of the plan to change the Company's head office location (pursuant to Proposal No. 08/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 12: Approval of the plan to list the Company's shares on the Ho Chi Minh City Stock Exchange

(pursuant to Proposal No. 09/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 13: Approval of the change to the Company's business lines (pursuant to Proposal No. 10/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Resolution 14: Approval of the Corporate Governance Regulations, and the Operational Regulations of the Board of Directors and the Supervisory Board (pursuant to Proposal No. 11/2026/STH/TTr-BOD)

Voting results:

Total Votes in favo	:	19 votes, equivalent to 100% of the total voting shares of shareholders attending the meeting.
Total Votes against	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.
Total Abstentions	:	0 votes, equivalent to 0% of the total voting shares of shareholders attending the meeting.

II. RESOLUTIONS APPROVED BY THE GENERAL MEETING

1. Approval of the 2025 Report on Activities of the Board of Directors and the 2026 Operation Plan (pursuant to Report No. 01/2026/STH/BC-BOD). The resolution was approved with a voting rate of 100%
2. Approval of the 2025 Report on Activities of the Executive Board and the 2026 Operation Plan (pursuant to Report No. 02/2026/STH/BC-CEO). The resolution was approved with a voting rate of 100%

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3. Approval of the 2025 Report and the 2026 Plan of the Supervisory Board (pursuant to Report No. 03/2026/STH/BC-SB). The resolution was approved with a voting rate of 100%
4. Approval of the Audited Financial Statements for FY2025 (pursuant to Proposal No. 01/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
5. Approval of the 2025 Remuneration Finalization and the 2026 Estimated Remuneration for Members of the Board of Directors and Supervisory Board (pursuant to Proposal No. 02/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
6. Approval of the Authorization for the Board of Directors to Select an Audit Firm to Audit the Financial Statements for FY2026 (pursuant to Proposal No. 03/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
7. Approval of the 2026 Business and Investment Plan (pursuant to Proposal No. 04/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
8. Approval of 2025 profit distribution plan (pursuant to Proposal No. 05/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
9. Approval of transactions with related parties (pursuant to Proposal No. 06/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
10. Approval of the plan for a public offering of shares to existing shareholders to increase the Company's charter capital (pursuant to Proposal No. 07/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
11. Approval of the plan to change the Company's head office location (pursuant to Proposal No. 08/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
12. Approval of the plan to list the Company's shares on the Ho Chi Minh City Stock Exchange (pursuant to Proposal No. 09/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
13. Approval of the change to the Company's business lines (pursuant to Proposal No. 10/2026/STH/TTr-BOD). The resolution was approved with a voting rate of 100%
14. Approval of the Corporate Governance Regulations, and the Operational Regulations of the Board of Directors and the Supervisory Board. (pursuant to Proposal No. 11/2026/STH/TTr-HĐQT). The resolution was approved with a voting rate of 100%

PART 5: CLOSING PROCEDURES OF THE GENERAL MEETING

Mr. Ngo Quang Phuc – Secretary of the Meeting – read the draft Minutes and the draft Resolution of the General Meeting of Shareholders.

The General Meeting unanimously approved the full text of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.

The Chairperson of the Meeting declared the Meeting closed.

These Minutes were prepared at 10 a.m. on April 20, 2026 at the 2026 Annual General Meeting of Shareholders of STH Holdings Joint Stock Company.

SECRETARY



Ngo Quang Phuc

CHAIRPERSON



Nguyen Thi Vinh

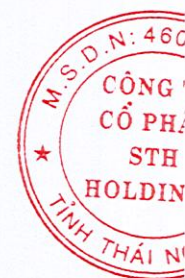


PHỤ LỤC: DANH SÁCH ĐĂNG KÝ CỔ ĐÔNG, ĐẠI DIỆN CỔ ĐÔNG DỰ HỌP

(Kèm theo Biên bản họp Đại hội đồng cổ đông số 01/2026/STH/BB-ĐHĐCĐ ngày tháng năm 2026

CÔNG TY CỔ PHẦN STH HOLDINGS)

STT	Tên cổ đông	Người được ủy quyền (nếu có)	Cổ phần			Số phiếu bầu
			Số lượng	Loại cổ phần	Tỷ lệ cổ phần nắm giữ (%)	
1.	Nguyễn Thị Diễm	Nguyễn Mậu Hoàng	84.700	Phổ thông	0,43%	1
2.	Chu Thị Vân Anh	Ngô Quang Phúc	207.300	Phổ thông	1,06%	1
3.	Chu Hồng Dịu	Nguyễn Trọng Minh	114.900	Phổ thông	0,59%	1
4.	Chu Hồng Nhung	Ngô Tuấn Anh	92.700	Phổ thông	0,48%	1
5.	Công ty TNHH Một thành viên STH Gateway		7.955.000	Phổ thông	40,79%	1
6.	Hoàng Thị Hà Phương	Nguyễn Anh Nhật	97.400	Phổ thông	0,50%	1
7.	Nguyễn Thị Vinh		1.969.500	Phổ thông	10,10%	1
8.	Nguyễn Văn Kiên		41.700	Phổ thông	0,21%	1
9.	Nguyễn Minh Hường	Đinh Văn Nghiêm	183.900	Phổ thông	0,94%	1
10.	Tô Thanh Hải	Nguyễn Quốc Nam	208.300	Phổ thông	1,07%	1
11.	Tô Thanh Tuấn		105.100	Phổ thông	0,54%	1
12.	Đinh Thị Thu Hiền		93.900	Phổ thông	0,48%	1



13.	Công ty cổ phần thương mại Cao Bắc		61.800	Phổ thông	0,32%	1
14.	CTCP Thương mại Thái Hưng		1.560.300	Phổ thông	8,00%	1
15.	CTCP Đầu tư Sigma Group		4.166.000	Phổ thông	21,36%	1
16.	Lê Văn Hải	Nguyễn Trường Long	96.700	Phổ thông	0,50%	1
17.	Trần Văn Hiếu	Phùng Thị Hà	258.100	Phổ thông	1,32%	1
18.	Vũ Văn Cường		150.400	Phổ thông	0,77%	1
19.	Nguyễn Văn Hữu		100	Phổ thông	0%	1
Tổng			17.447.800		89,5%	19

