

No: 37/2026/CBTT-VLA

Ha Noi, month 23 day 04 year 2026

DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- The Stock Exchange.
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY
- Stock symbol: VLA
- Address of headoffice: No. 81, Tran Hung Dao Street, Cua Nam Ward, Hanoi City
- Telephone: 0246.655.5854
- The person who made the disclosure: Nguyen Huu Thuan
- Address: No. 1204, Building 17-T5 Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City
- Telephone: 0246.655.5854
- Information disclosure type: ☒ 24 hours ☐ Irregular ☐ Requested ☐ Periodic
- Content of information disclosure: Dismissal and Appointment of the Chairman of the Board of Directors of the Company.

This information has been published on our company's website: www.vla.vn

We declare that all information provided in this paper is true and accurate; We shall be legally responsible for any misrepresentation.

Attached documents:

- Notification of personnel changes;
- Resolution No. 063/2026/NQ.HĐQT-VLA dated April 23, 2026;
- Decision No. 064/2026/VLA/QĐ-HĐQT dated April 23, 2026;
- Decision No. 065/2026/VLA/QĐ-HĐQT dated April 23, 2026;
- Information Disclosure Statement..

Legal representative
Director
(Sign, full name and seal)

Nguyen Huu Thuan

No: 36/2026/CV-VLA

Hanoi, 23 April 2026

CHANGE IN PERSONNEL

To: - Vietnam Exchange

- Hanoi Stock Exchange

Based on Board Resolution No. 063/2026/NQ.HĐQT-VLA dated 31/03/2026 regarding the dismissal and appointment of the Chairman of the Board of Directors.

Van Lang Technology Development and Investment Joint Stock Company hereby announces the following personnel change:

In case of appointment:

- Mr./Ms.: Tran Quang Thinh
- Former position in the organization: Member of the Board of Directors
- Newly appointed position: Chairman of the Board of Directors
- Term: 2024-2029 Term
- Effective date: 23/04/2026

In case of resignation:

- Mr./Ms.: Nguyen Thanh Tien
- Former position in the organization: Chairman of the Board of Directors
- Resigned position: Chairman of the Board of Directors
- Current position: Member of the Board of Directors
- Reason (if any): for personal reasons
- Effective date: 23/04/2026

This information was published on the company's website, as in the link vla.vn.

Attached documents:

- Resolution No. 063/2026/NQ.HĐQT-VLA dated April 23, 2026;
- Decision No. 064/2026/VLA/QĐ-HĐQT dated April 23, 2026;
- Decision No. 065/2026/VLA/QĐ-HĐQT dated April 23, 2026;
- Information Disclosure Statement..

Organization representative
Legal representative
(Signature, full name, position, and seal)



Nguyen Huu Thuan

No: 063/2026/NQ.HĐQT-VLA

Hanoi, 23 April 2026

RESOLUTION OF THE BOARD OF DIRECTORS

**VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT
STOCK COMPANY**

(Re: Dismissal and Appointment of a Member of the Board of Directors)

Pursuant to:

Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;

*The Charter of Van Lang Technology Development and Investment Joint Stock
Company;*

*Minutes of the Board of Directors Meeting No. 062/2026/BB.HĐQT-VLA dated April
23, 2026;*

RESOLUTION

Article 1: To dismiss Mr. Nguyen Thanh Tien from the position of Chairman of the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company as of April 23, 2026. Mr. Nguyen Thanh Tien shall continue to serve as a Member of the Board of Directors.

Article 2: To appoint Mr. Tran Quang Thinh, currently a Member of the Board of Directors, as Chairman of the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company for the term 2024–2029, effective from April 23, 2026.


Article 3: Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant departments, related parties, Mr. Nguyen Thanh Tien, and Mr. Tran Quang Thinh shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- Archived at the Board of Directors, Supervisory Board, Board of Management
- Archived: Administration Department, Company website

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Nguyen Thanh Tien

**VAN LANG TECHNOLOGY
DEVELOPMENT AND
INVESTMENT JOINT STOCK
COMPANY**

No: 064/2026/VLA/QĐ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Hanoi, 23 April 2026

DECISION

(Re: Dismissal of the Chairman of the Board of Directors)

**THE BOARD OF DIRECTORS OF VAN LANG TECHNOLOGY
DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;

The Charter of Van Lang Technology Development and Investment Joint Stock Company;

Resolution of the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company No. 063/2026/NQ.HĐQT-VLA dated April 23, 2026;

DECISION

Article 1: To dismiss Mr. Nguyen Thanh Tien from the position of Chairman of the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company, effective from April 23, 2026.

Article 2: Mr. Nguyen Thanh Tien shall continue to serve as a Member of the Board of Directors.

Article 3: Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant departments, and Mr. Nguyen Thanh Tien shall be responsible for the implementation of this Decision.

This Decision shall take effect from the date of signing.

Recipients:

- Archived at the Board of Directors, Supervisory Board, Board of Management
- Archived: Administration Department, Company website

ON BEHALF OF BOARD OF DIRECTORS



Nguyen Thanh Tien

**VAN LANG TECHNOLOGY
DEVELOPMENT AND
INVESTMENT JOINT STOCK
COMPANY**

No: 065/2026/VLA/QĐ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

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Hanoi, 23 April 2026

DECISION

(Re: Appointment of the Chairman of the Board of Directors)

**THE BOARD OF DIRECTORS OF VAN LANG TECHNOLOGY
DEVELOPMENT AND INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its guiding documents;

The Charter of Van Lang Technology Development and Investment Joint Stock Company;

Resolution of the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company No. 063/2026/NQ.HĐQT-VLA;

DECISION

Article 1: To appoint Mr. Tran Quang Thinh as Chairman of the Board of Directors of Van Lang Technology Development and Investment Joint Stock Company for the 2024–2029 term, effective from April 23, 2026.

Article 2: Mr. Tran Quang Thinh shall be responsible for performing his duties and exercising his rights in accordance with applicable laws and the Company's Charter.

Article 3: Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant departments, and Mr. Tran Quang Thinh shall be responsible for the implementation of this Decision.

This Decision shall take effect from the date of signing.

Recipients:

- Archived at the Board of Directors, Supervisory Board, Board of Management
- Archived: Administration Department, Company website

ON BEHALF OF BOAD OF DIRECTORS

CHAIRMAN



Nguyen Thanh Tien

CIRRICULLUM VITAE

THE SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom – Happiness**

Ha Noi, day 21 month 04 year 2026

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Stock Exchange.

1/Full name: TRAN QUANG THINH

2/ Sex:

3/ Date of birth:

4/ Place of birth:

5/ ID card No. (or Passport No.):

Date of issue Place of issue.....

6/ Nationality:

7/ Ethnic:

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: Van Lang Technology Development and Investment Joint Stock Company

12/ Current position in an organization subject to information disclosure:0

13/ Positions in other companies: Member of the Board of Directors

14/ Number of owning shares 95,090 accounting for 2,37 % of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation):0

+ Owning by Individual: 2,37%

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant:

*Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office addresses	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VLA	Tran Quang Thinh	033C6 08003	Chairman of the Board of Directors	Internal people						95.090	2,37	23/04/2026			
1.01	VLA	Tran Huu Nhi			Father								23/04/2026			
1.02	VLA	Phan Thi Sam			Mother								23/04/2026			
1.03	VLA	Tran Minh Quan			Child								23/04/2026			

1.04	VLA	Tran Minh Anh			Child								23/04/2026			
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17/ *Related interest with public company, public fund (if any):*

18/ *Interest in conflict with public company, public fund (if any):*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/*I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.*

DECLARANT

(Signature, full name)



Tran Quang Thinh