

**RESOLUTION  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINACOMIN – MINERALS HOLDING CORPORATION**

**THE GENERAL MEETING OF SHAREHOLDERS OF VINACOMIN –  
MINERALS HOLDING CORPORATION**

Pursuant to the Charter of Organization and Operation of Vinacomin – Minerals Holding Corporation;

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;

Pursuant to the Regulations on the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation approved by the General Meeting of Shareholders on April 22, 2026;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation dated April 22, 2026,

**HEREBY RESOLVES:**

**Article 1. Approval of the 2025 production and business performance and the 2026 plan**

**1. Approval of the 2025 production and business performance**

- Total revenue:

+ Consolidated: VND 14,636 billion/VND 12,619 billion, equivalent to 115.9% of the annual plan

+ Parent Company: VND 13,746 billion/VND 8,916 billion, equivalent to 154.1% of the annual plan

- Profit: VND 2,453.7 billion/VND 1,000 billion (plan) (of which: Parent Company profit: VND 2,449.6 billion/VND 945 billion (plan); Thai Nguyen Non-Ferrous Metals JSC profit: VND 107.67 billion; Cao Bang Minerals and Metallurgy JSC profit: VND 13.523 billion; Minerals No. 3 JSC profit: VND 34.468 billion; Cao Bang Iron and Steel JSC loss: VND 205 billion; Lai Chau Rare Earth JSC loss: VND 56 billion, etc.).

- State budget contribution: VND 2,220 billion for the year.

- Average number of employees: 5,090 persons, of which Parent Company: 2,780 persons.

- Average income: VND 18.336 million/person/month; of which Parent Company: VND 22.973 million/person/month.

- Total implemented value of investment and construction in 2025 of the Parent Company: VND 433,120 million/VND 361,375 million, equivalent to 119.85% of the 2025 plan.

*The General Meeting of Shareholders approved with 100% of total voting shares*

## **2. Approval of the 2026 production and business plan**

### **2.1. Value indicators**

- Consolidated total revenue: VND 13,841 billion.

- Profit: VND 2,042 billion, of which Parent Company: VND 1,984 billion.

- State budget contribution: estimated VND 1,880 billion.

- Average number of employees: 5,142 persons; Parent Company: 2,812 persons

- Average income: VND 17.26 million/person/month (plan); Parent Company: VND 20.22 million/person/month (plan).

### **2.2. Production and sales outputs and key production indicators:**

- Copper concentrate (25% grade): 88,796 tons

- Cathode copper: 30,000 tons

- Sulfuric acid: 128,726 tons

- Iron concentrate: 223,130 tons

- Zinc ingot 99.95% Zn (self-produced): 8,316 tons

- Steel billets: 165,000 tons

- Gold: 940 kg

- Silver: 2,995 kg

- Sin Quyen Copper Mine: Overburden removal volume: 20.5 million m<sup>3</sup>; ROM ore: 2.05 million tons

- Vi Kem Copper Mine: Mined ore: 250,000 tons.

### **2.3. Dividend: $\geq 15\%$**

### **2.4. 2026 investment and construction plan**

- Entire Corporation: VND 750,000 million, of which: Construction: VND 113,167 million; Equipment: VND 381,412 million; Other expenses: VND 255,421 million

- Parent Company: VND 469,772 million, of which: Construction: VND 69,387 million; Equipment: VND 319,110 million; Other expenses: VND 81,275 million.



Regarding implementation: The General Meeting of Shareholders assigns to the Board of Directors the responsibility for directing and strengthening supervision over all operations and authorizes the Board of Directors to proactively adjust the plan in line with actual conditions and market fluctuations. The salary plan shall be updated in accordance with State regulations and competent authorities.

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 2. Approval of the Report on the activities of the Board of Directors in 2025 and orientations for 2026.**

The General Meeting of Shareholders approved the Report on the activities of the Board of Directors of Vinacomin – Minerals Holding Corporation for 2025 and orientations for 2026.

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 3. Approval of the 2025 Consolidated Financial Statements; the 2025 Parent Company Financial Statements; the 2025 Parent Company profit distribution plan; and the results of salary payment in 2025 and the salary, allowance and remuneration plan for 2026.**

**I. Audited Consolidated Financial Statements and Parent Company Financial Statements for 2025**

**1. Parent Company**

**1.1. Balance Sheet**

*Unit: VND*

No	Item	Closing balance	Opening balance
<b>I</b>	<b>Total assets</b>	<b>8.006.842.904.613</b>	<b>7.491.194.454.314</b>
1	Current assets	5.092.934.784.875	3.818.990.105.975
2	Non-Current assets	2.913.908.119.738	3.672.204.348.339
<b>II</b>	<b>Total capital</b>	<b>8.006.842.904.613</b>	<b>7.491.194.454.314</b>
1	Liabilities	2.935.014.693.907	3.986.597.910.359
2	Equity	5.071.828.210.706	3.504.596.543.955
	<i>Of which: Charter Capital</i>	<i>2.000.000.000.000</i>	<i>2.000.000.000.000</i>
	<i>Retained earnings</i>	<i>2.475.478.261.063</i>	<i>1.301.400.017.278</i>

### 1.2. Business results

Unit: VND

No	Item	Current year	Previous year
1	Total revenue	13.746.599.003.158	12.462.811.266.165
2	Profit before tax	2.449.633.142.037	1.585.883.243.668
3	Profit after tax	1.945.380.594.667	1.272.406.919.893

## 2. Consolidated

### 2.1. Balance Sheet

Unit: VND

No	Item	Closing balance	Opening balance
<b>I</b>	<b>Total assets</b>	<b>9.871.121.729.686</b>	<b>9.613.694.705.766</b>
1	Current assets	5.788.604.261.539	4.569.624.226.408
2	Non-current assets	4.082.517.468.147	5.044.070.479.358
<b>II</b>	<b>Total capital</b>	<b>9.871.121.729.686</b>	<b>9.613.694.705.766</b>
1	Liabilities	4.368.068.501.873	5.600.767.288.559
2	Equity	5.503.053.227.813	4.012.927.417.207
	<i>Of which: Charter capital</i>	<i>2.000.000.000.000</i>	<i>2.000.000.000.000</i>
	<i>Retained earnings</i>	<i>2.552.651.872.085</i>	<i>1.363.790.226.727</i>

### 2.2. Business results

ĐVT: VND

No	Item	Current year	Previous year
1	Total revenue	14.636.273.357.172	13.277.640.866.062
2	Profit before tax	2.453.745.154.766	1.568.729.329.154
3	Profit after tax	1.908.386.155.984	1.221.617.906.045

((Audited financial statements attached))



## II. Profit distribution plan; appropriation and use of funds; dividend plan for 2025

No	Description	Amount
1	Retained earnings carried forward to end of 2024 (April 2025)	530.097.666.396
2	Profit after tax in 2025	1.945.380.594.667
3	<b>Total retained earnings (3=1+2)</b>	<b>2.475.478.261.063</b>
4	<b>Total distributable profit in the year</b>	<b>1.908.386.155.984</b>
5	<b>Distribution plan</b>	
5.1	Dividend payment in shares (5.1=2.000.000.000.000 x 50%) (increase in Charter capital)	1.000.000.000.000
5.2	Dividend payment in cash (5.2= 2.000.000.000.000 x 40,5%)	810.000.000.000
5.3	Offset of prior-year losses beyond the allowable offset period	-
5.4	Allocation to funds	98.386.155.984
a	Development investment fund	
b	Welfare and bonus fund	98.386.155.984
6	<b>Retained earnings carried forward to end of 2025 (April 2026) (6=3-5.1-5.2-5.3-5.4)</b>	<b>567.092.105.079</b>

## III. Results of salary and remuneration payment to the Board of Directors, Supervisory Board and Management in 2025 and plan for 2026

The results of salary and remuneration payments to the Board of Directors, Supervisory Board and Management of the Corporation in 2025 and the plan for 2026 are as follows:

### 1. Implementation in 2025

#### 1.1. Salaries of full-time Management of the Corporation

Unit: VND

No	Positoion	Number of persons	2025 plan	2025 Actual
1	General Director	01	720.000.000	864.000.000
2	Deputy General Director	05	3.240.000.000	3.110.400.000
3	Chief Accountant	01	600.000.000	720.000.000
	<b>Total</b>	<b>07</b>	<b>4.560.000.000</b>	<b>4.694.400.000</b>

**1.2. Salaries of Members of the Board of Directors and Head of Supervisory Board (full-time)**

Unit: VND

No	Position	Number of persons	2025 Plan	2025 Actual
1	Member of BOD	01	648.000.000	777.600.000
2	Head of Supervisory Board	01	672.000.000	806.400.000
	<b>Total</b>	<b>02</b>	<b>1.320.000.000</b>	<b>1.584.000.000</b>

**1.3. Allowances for Independent Members of the Board of Directors**

Unit: VND

No	Position	Number of persons	2025 plan	2025 actual
1	Independent Member of the Board of Directors	01	324.000.000	324.000.000
	<b>Total</b>	<b>01</b>	<b>324.000.000</b>	<b>324.000.000</b>

Payment method: Paid directly by VIMICO.

**1.4. Remuneration for non-executive Members of the Board of Directors and Supervisory Board:** paid at 20% of actual salary (for representatives appointed by TKV; 20% of basic salary)

Đơn vị tính: đồng

No	Position	Number of persons	2025 plan	2025 actual
1	Chairman of the Board of Directors	01	74.400.000	74.400.000
2	Member of the Board of Directors	02	129.600.000	129.600.000
3	Member of the Supervisory Board	02	129.600.000	129.600.000
	<b>Cộng</b>	<b>05</b>	<b>333.600.000</b>	<b>333.600.000</b>

Payment method:

- Transferred to TKV for representatives appointed by TKV who are remunerated by TKV.
- Paid directly by VIMICO for representatives appointed by TKV who are remunerated directly by VIMICO.

**2. Plan for 2026**



### 2.1. Salaries of full-time Management of the Corporation

Unit: VND

No	Position	Number of persons	Monthly salary	Annual salary
1	General Director	01	58.080.000	696.960.000
2	Deputy General Director	04	52.280.000	2.509.440.000
3	Chief Accountant	01	48.400.000	580.800.000
	<b>Total</b>	<b>06</b>		<b>3.787.200.000</b>

### 2.2. Salaries of Members of the Board of Directors and Head of Supervisory Board (full-time)

Unit: VND

No	Position	Number of people	Monthly salary	Annual salary
1	Member of the Board of Directors	01	52.280.000	627.360.000
2	Head of Supervisory Board	01	54.210.000	650.520.000
	<b>total</b>	<b>02</b>		<b>1.277.880.000</b>

### 2.3. Remuneration for Chairman and Members of the Board of Directors and Supervisory Board (non-executive): calculated at 20% of basic salary.

Unit: VND

No	Position	Monthly salary	Number of persons	Rate	Monthly remuneration	Annual remuneration
1	Chairman of the Board of Directors	31.000.000	01	20%	6.200.000	74.400.000
2	Member of the Board of Directors	27.000.000	02	20%	5.400.000	129.600.000
3	Member of the Supervisory Board	27.000.000	02	20%	5.400.000	129.600.000
	<b>Total</b>		<b>05</b>			<b>333.600.000</b>

The remuneration fund is determined based on the actual number of non-executive members of the Board of Directors and Supervisory Board at each period of the year, working time, and remuneration level (monthly) determined by the Corporation, not exceeding 20% of the basic salary of full-time members.

**2.4. Allowance for Independent Member of the Board of Directors:** determined based on the basic salary applicable to full-time Board members and adjusted with an additional coefficient of 0.2 times the basic salary.

Unit: VND

No	Position	Number of persons	Monthly salary	Annual salary
1	Independent Member of the Board of Directors	01	32.400.000	388.800.000
	<b>Total</b>	<b>01</b>		<b>388.800.000</b>

The allowance for Independent Members of the Board of Directors shall be paid in cash/bank transfer from the 5th to the 10th of each month and recorded as production and business expenses of the Parent Company for 2026.

*The General Meeting of Shareholders approved with 100% of total voting shares..*

**Article 5. Approval of the dismissal of a member of the Supervisory Board**

The General Meeting of Shareholders approves the dismissal of Mr. Pham Xuan Phong from the Supervisory Board and his resignation as a member of the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025–2030 term, as proposed by the shareholder Vietnam National Coal – Mineral Industries Group.

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 6. Approval of the election results of the Supervisory Board member for the 2025–2030 term**

The General Meeting of Shareholders approves the election of Mr. Nguyen Quang Quang as a member of the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025–2030 term, effective from April 22, 2026.

*The General Meeting of Shareholders approved with 100% of total voting shares..*

**Article 7. Approval of the Report of the Supervisory Board on the appraisal of the financial statements and certain contents related to the Corporation's operations in 2025; the Report on the Supervisory Board's activities in 2025 and orientations and tasks for 2026**

The General Meeting of Shareholders approves the Report of the Supervisory Board on the appraisal of the financial statements and certain contents related to the operations of Vinacomin – Minerals Holding Corporation in 2025; and the Report on the Supervisory Board's activities in 2025 and orientations and tasks for 2026.

The General Meeting of Shareholders approved with 100% of total voting shares.



**Article 8. Approval of the selection of an auditing firm for the audit of the 2026 financial statements**

The 2026 Annual General Meeting of Shareholders resolves as follows:

1. Approval of the list of auditing firms (as the basis for selecting the auditing firm for the 2026 financial statements of the Corporation) approved by the State Securities Commission to audit public interest entities in the securities sector in 2026, including:

- AASC Auditing Firm Company Limited;
- Vietnam Auditing and Evaluation Company Limited (VAE);
- AFC Vietnam Auditing Company Limited – Northern Branch;
- BDO Auditing Company Limited (BDO).

2. The General Meeting of Shareholders approves and authorizes the General Director to select one auditing firm (from the above list) and execute the audit engagement contract for the 2026 financial statements of the Corporation, ensuring the following key principles:

- The selected auditing firm must have sufficient capacity and offer competitive audit fees;
- Audit of the Parent Company's financial statements and those of its affiliated units for the 2026 financial year, including the semi-annual reviewed financial statements (from January 1, 2026 to June 30, 2026);
- Audit of the consolidated financial statements of the Corporation for the 2026 financial year, including the semi-annual reviewed financial statements (from January 1, 2026 to June 30, 2026)

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 9. Approval of the restructuring plan of Vinacomin – Minerals Holding Corporation for the period 2026–2030**

The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors of the Corporation to:

(1) Approve and decide on the restructuring plan of the Corporation for the period 2026–2030 after obtaining approval from the shareholder Vietnam National Coal – Mineral Industries Group;

(2) Approve and decide in advance one or several contents of the restructuring plan for the period 2026–2030 in cases where the shareholder Vietnam National Coal – Mineral Industries Group has approved such contents prior to the approval of the entire plan.



*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 10. Approval of changes to the business lines of the Corporation**

The 2026 Annual General Meeting of Shareholders approves the list of the Corporation's business lines after amendment and update in accordance with Decision No. 36/2025/QĐ-TTg. Details are provided in the attached Appendices, including:

- Appendix 1: Results of the review of the Corporation's business lines in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister;
- Appendix 2: List of the Corporation's business lines after adjustment.

*(Detailed contents attached)*

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 11. Approval of the 7th amended and supplemented Charter of the Corporation**

The 2026 Annual General Meeting of Shareholders approves the following amendments and supplements to the Charter of the Corporation:

**1. Amendment and supplementation of the list of business lines**

In accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister promulgating the Vietnam Standard Industrial Classification, the Corporation has reviewed all registered business lines and aligned the industry codes and descriptions with the new classification system.

Based on the review results, the Corporation has adjusted and updated the industry codes and descriptions in the Charter in accordance with Decision No. 36/2025/QĐ-TTg to ensure consistency with the current industrial classification system and facilitate the registration and management of the Corporation's production and business activities.

**2. Retention of Clause 6, Article 26 of the Charter of Vinacomin – Minerals Holding Corporation**

The 2026 Annual General Meeting of Shareholders resolves to retain Clause 6, Article 26 of the Charter of the Corporation.

*The draft of the 7th amended and supplemented Charter of the Corporation is attached.*



*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 12. Increase of Charter Capital through the issuance of shares for dividend payment for 2025**

The 2026 Annual General Meeting of Shareholders approves the increase of Charter Capital from VND 2,000 billion to VND 3,000 billion through the issuance of shares for dividend payment (ratio of 50%).

The plan for increasing Charter Capital through the issuance of shares for dividend payment is attached.

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 13. Approval of the contract for mining, screening and mineral processing in 2026 with TKV**

The General Meeting of Shareholders approves the contract for mining, screening and mineral processing in 2026 between Vinacomin – Minerals Holding Corporation and the shareholder Vietnam National Coal – Mineral Industries Group in accordance with the terms and conditions set out in the attached contract.

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 14. Approval of the appropriation to the Science and Technology Development Fund for 2026 of Vinacomin – Minerals Holding Corporation**

The General Meeting of Shareholders approves the appropriation to the Science and Technology Development Fund for 2026 of Vinacomin – Minerals Holding Corporation in accordance with the proposal of the Board of Directors.

*(Detailed contents attached)*

*The General Meeting of Shareholders approved with 100% of total voting shares.*

**Article 15. Implementation provisions**

1. This Resolution was adopted by the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation with 100% of total voting shares of attending shareholders.

2. This Resolution shall take effect from the date of its approval by the General Meeting of Shareholders.

3. Members of the Board of Directors, the Supervisory Board, the General Director and all shareholders of the Corporation shall be responsible for the implementation of this Resolution. The General Meeting of Shareholders assigns the Board of Directors and the Executive Management to organize implementation within their authority and functions in compliance with applicable laws and the Charter of Organization and Operation of Vinacomin – Minerals Holding Corporation./.

**Recipients:**

- TKVState Securities Commission (for reporting);
- Board of Directors; Supervisory Board (e-copy);
- Party Committee; Trade Union; Youth Union (e-copy);
- Units, Departments/divisions (e-copy);
- Shareholders of the Corporation;
- Corporation's Website;
- Archived: Office; Board of Directors.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRPERSON**



**Nguyen Van Hai**

TKV



No: 1055 /BB-VIMICO

*Hanoi, April 22, 2026*

**MINUTES  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINACOMIN – MINERALS HOLDING CORPORATION**

Today, at 08:00 on April 22, 2026, at No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi, Vinacomin – Minerals Holding Corporation held the 2026 Annual General Meeting of Shareholders.

**A. NAME, HEAD OFFICE ADDRESS, AND ENTERPRISE  
REGISTRATION NUMBER**

Company name: Vinacomin – Minerals Holding Corporation – JSC

Head office address: No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi

Enterprise registration number: 0100103087, first issued by the Hanoi Department of Planning and Investment on July 1, 2010; 9th amendment registered on May 26, 2025

**B. ATTENDANCE**

Shareholders and authorized representatives eligible to attend the Meeting included 2,159 participants, representing 200,000,000 shares, equivalent to 100% of the total voting shares of Vinacomin – Minerals Holding Corporation.

Participants at the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation included:

- Shareholder Vietnam National Coal – Mineral Industries Group: Authorized representative Mr. Nguyen Van Hai; position: Head of Department of TKV, Chairman of the Board of Directors of the Corporation.

- Other shareholders and their representatives of the Corporation (list attached).

- Other attendees, including:

- + Mr. Trinh Van Tue – Secretary of the Party Committee – General Director

- + Mr. Luong Van Linh – Head of the Supervisory Board

- + Members of the Board of Directors, members of the Supervisory Board, Deputy Secretary of the Party Committee, Deputy General Directors, Chief





Accountant, Chairman and Vice Chairman of the Trade Union, Secretary of the Youth Union; Heads of functional departments of the Corporation; Directors of affiliated units

### **C. CONTENTS AND AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

The 2026 Annual General Meeting of Shareholders discussed, approved and resolved on the following matters:

- Approval of the report on production and business performance and investment and construction in 2025 and orientations and tasks for 2026 of Vinacomin – Minerals Holding Corporation.

- Approval of the report on the activities of the Board of Directors in 2025 and orientations and tasks for 2026.

- Approval of the Financial Statements and the Parent Company's profit distribution plan for 2025.

- Approval of the implementation of salary and remuneration payments to Management in 2025 and the plan for 2026.

- Approval of the dismissal and additional election of members of the Supervisory Board of the Corporation for the 2025–2030 term..

- Approval of the report of the Supervisory Board on the appraisal of the financial statements and matters related to operations in 2025 of Vinacomin – Minerals Holding Corporation; report on the Supervisory Board's activities in 2025 and plan for 2026.

- Approval of the selection of the auditing firm for the 2026 financial statements.

- Approval of the restructuring plan of Vinacomin – Minerals Holding Corporation for the period 2026–2030

- Approval of changes to the business lines of Vinacomin – Minerals Holding Corporation.

- Approval of the 7th amended and supplemented Charter of Vinacomin – Minerals Holding Corporation.

- Increase of Charter Capital through the issuance of shares for dividend payment for 2025.

- Thông qua hợp đồng khai thác, sàng tuyển, chế biến khoáng sản năm 2026 với Tập đoàn Công nghiệp Than - Khoáng sản Việt Nam.

- Approval of the contract for mining, screening and mineral processing in 2026 with Vietnam National Coal – Mineral Industries Group.

- Other matters within the authority of the General Meeting of Shareholders.

### **D. PROCEEDINGS OF THE MEETING**

#### **I. Opening ceremony, statement of purpose and introduction of participants:**

Mr. Hoang Van Ha – Chief of Office of the Corporation conducted the flag salute, stated the purpose of the meeting and introduced the participants.



## **II. Report on verification of shareholder eligibility**

Ms. Nguyen Thi Thanh Loan – Head of the Shareholder Eligibility Verification Committee presented the results of the verification and declared that the General Meeting of Shareholders met the conditions to proceed. The key contents of the verification results are as follows:

\* As at 17:00 on March 16, 2026, as confirmed by the Vietnam Securities Depository and Clearing Corporation (VSDC):

- Total number of shareholders of Vinacomin – Minerals Holding Corporation: 2,159 shareholders, including 07 institutional shareholders and 2,151 domestic individual shareholders; 01 foreign broker.

- Total number of voting shares of Vinacomin – Minerals Holding Corporation: 200,000,000 shares.

- Total number of shareholders invited to attend the Meeting: 2,159 shareholders holding 200,000,000 shares (equivalent to 100% of total voting shares)

\* As at 08:00 on April 22, 2026, at the commencement of the 2026 Annual General Meeting of Shareholders: 14 shareholders and authorized representatives attended, holding and representing 196,266,423 shares, equivalent to 98.13% of total voting shares of Vinacomin – Minerals Holding Corporation.

\* As at 08:05 on April 22, 2026: 15 shareholders and authorized representatives attended, holding and representing 196,266,923 shares, equivalent to 98.13% of total voting shares.

\* As at 08:37 on April 22, 2026: 20 shareholders and authorized representatives attended, holding and representing 196,287,933 shares, equivalent to 98.14% of total voting shares.

\* As at 10:15 on April 22, 2026: 21 shareholders and authorized representatives attended, holding and representing 196,288,033 shares, equivalent to 98.14% of total voting shares.

- Pursuant to the Law on Enterprises No. 59/2020/QH14, its guiding documents and the Charter of the Corporation, the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation is lawful, valid and duly convened (Shareholder eligibility verification minutes attached).

## **III. Introduction of the Chairperson**

Mr. Hoang Van Ha – Chief of Office of the Corporation, on behalf of the Organizing Committee, introduced Mr. Nguyen Van Hai – Chairman of the Board of Directors of Vinacomin – Minerals Holding Corporation, as the Chairperson of the General Meeting of Shareholders. Mr. Nguyen Van Hai – Chairperson, introduced and invited Mr. Trinh Van Tue – Member of the Board of Directors and General Director of the Corporation, to join the Chairing Panel to preside over the Meeting.

## **IV. Introduction and approval of the Secretariat of the General Meeting of Shareholders**

### **1. Introduction of the Secretariat**

To assist in recording the proceedings of the Meeting, the Chairperson introduced the Secretariat comprising the following members:

- Ms. Nguyen Thi Phuong Thao – Corporate Secretary – Head
- Mr. Lai Tri Cuong – Head of Planning Department – Member



## **2. Approval of the Secretariat**

Mr. Nguyen Van Hai – Chairperson, presided over the voting for approval of the Secretariat:

*\* Voting method: Voting cards*

*\* Voting results::*

- *Total voting ballots: 196,266,923/196,266,923 ballots, representing 100% of total voting shares of attending shareholders.*

- *Total valid ballots: 196,266,923/196,266,923 ballots, representing 100%.*

- *Total invalid ballots: 0/196,266,923 votes, representing 0%.*

- *Ballots in favor: 196,266,923/196,266,923 votes, representing 100%.*

- *Ballots against: 0/196,266,923 votes, representing 0%.*

- *Abstentions: 0/196,266,923 votes, representing 0%.*

Result: 100% of total voting shares approved the composition of the Secretariat.

## **V. Introduction and approval of the Vote Counting Committee**

### **1. Introduction of the Vote Counting Committee**

To carry out the vote counting for the General Meeting of Shareholders, the Chairperson introduced the proposed Vote Counting Committee consisting of 05 members, including 01 Head and 04 members, as follows:

- |   |        |
|---|--------|
| 1. Mr. Nguyen Thanh Long – Deputy Head, IA&L Dept.: | Head   |
| 2. Mr. Le Thanh Tung – Officer, F&A Dept.           | Member |
| 3. Do Hoang Thai - Officer, M&E Dept.               | Member |
| 4. Ms. Nguyen Thi Van Anh – Officer, F&A Dept.:     | Member |
| 5. Ms. Nguyen Ngoc Diep – Officer, IA&L Dept.       | Member |

### **2. Approval of the number and composition of the Vote Counting Committee**

Mr. Nguyen Van Hai – Chairperson, presided over the voting for approval of the number and composition of the Vote Counting Committee.

*\* Voting method: Voting cards*

*\* Voting results:*

- *Total voting ballots: 196.266.923 ballots/196.266.923 ballots, representing 100% of total voting ballots of attending shareholders*

- *Total valid ballots: 196.266.923 ballots/196.266.923 ballots, representing 100% of total voting ballots of attending shareholders.*

- *Total invalid ballots: 0 ballots/196.266.923 ballots, representing 0% of total voting ballots of attending shareholders.*

- *Votes in favor: 196.266.923 ballots/196.266.923 ballots, representing 0% of total voting ballots of attending shareholders.*



- *Votes against: 0 ballots/196.266.923 ballots, representing 0% of total voting ballots of attending shareholders*

- *Abstentions: 0 ballots/196.266.923 ballots, representing 0% of total voting ballots of attending shareholders*

Results: the Composition of the vote-counting committee was approved at the General Meeting of Shareholders with 100% of the total voting share

## **VI. Agenda of the General Meeting of Shareholders and the Regulations on organization of the 2026 Annual General Meeting of Shareholders.**

### **1. Agenda of the 2026 Annual General Meeting of Shareholders**

Ms. Nguyen Thi Thanh Loan – Head of Human Resources Department of the Corporation presented the agenda of the 2026 Annual General Meeting of Shareholders (*detailed agenda attached*).

Mr. Nguyen Van Hai – Chairperson, presided over the approval of the agenda of the 2026 Annual General Meeting of Shareholders.

#### ***Voting results:***

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders

- Total valid votes: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders

- Total invalid votes: 0

- Votes in favor: 196,266,923 ballots/196,266,923 ballots, representing 100%

- Votes against: 0

- Abstentions: 0

Accordingly, the Agenda was approved with 100% of the total voting shares at the General Meeting of Shareholders.

### **2. Regulations on the organization of the 2026 Annual General Meeting of Shareholders**

Ms. Nguyen Thi Thanh Loan – Head of Human Resources Department of the Corporation presented the draft Regulations on the organization of the 2026 Annual General Meeting of Shareholders (*detailed Regulations attached*).

Mr. Nguyen Van Hai – Chairperson, presided over the approval of the Regulations on the organization of the 2026 Annual General Meeting of Shareholders.

#### ***Voting results:***

\* Voting method: Voting cards



\* Voting results:

- Total ballots issued: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders
- Total valid ballots: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders
- Total invalid ballots: 0
- Votes in favor: 196,266,923 ballots/196,266,923 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the Regulations on the organization of the General Meeting of Shareholders were approved by 100% of the total voting shares at the General Meeting of Shareholders

**VII. Approval of the production and business performance in 2025 and the plan for 2026 of Vinacomin – Minerals Holding Corporation**

Mr. Trinh Van Tue – Member of the Board of Directors and General Director of the Corporation presented Report No. 592/BC-VIMICO dated March 16, 2026 on production and business performance and investment and construction activities in 2025, and orientations and tasks for 2026 of Vinacomin – Minerals Holding Corporation. The key indicators are as follows:

**1. Production and business performance and investment and construction in 2025**

- Total revenue:
  - + Consolidated for the entire Corporation: VND 14,636 billion/VND 12,619 billion, equivalent to 115.9% of annual plan.
  - + Parent Company: VND 13,746 billion/VND 8,916 billion, equivalent to 154.1% of annual plan.
- Profit: VND 2,453.7 billion/VND 1,000 billion (plan) (of which: Parent Company profit: VND 2,449.6 billion/VND 945 billion (plan); Thai Nguyen Non-Ferrous Metals JSC profit: VND 107.67 billion; Cao Bang Minerals and Metallurgy JSC profit: VND 13.523 billion; Minerals No. 3 JSC profit: VND 34.468 billion; Cao Bang Iron and Steel JSC loss: VND 205 billion; Lai Chau Rare Earth JSC loss: VND 56 billion, etc.)
  - State budget contribution: VND 2,220 billion for the year.
  - Average number of employees: 5,090 persons, of which Parent Company: 2,780 persons
  - Average income: VND 18.336 million/person/month; of which Parent Company: VND 22.973 million/person/month.



- Total implemented value of investment and construction in 2025 of the Parent Company: VND 433,120 million/VND 361,375 million, equivalent to 119.85% of the 2025 plan of the Parent Company.

## **2. Production and business and investment and construction plan for 2026**

### **2.1. Value indicators**

- Consolidated total revenue: VND 13,841 billion.
- Profit: VND 2,042 billion, of which Parent Company: VND 1,984 billion.
- State budget contribution: estimated VND 1,880 billion
- Average number of employees: 5,142 persons; Parent Company: 2,812 persons
- Average income: VND 17.26 million/person/month (plan); Parent Company: VND 20.22 million/person/month (plan).

### **2.2. Production and sales outputs and key production indicators:**

- Copper concentrate (25% grade): 88,796 tons
- Cathode copper: 30,000 tons
- Sulfuric acid: 128,726 tons
- Iron concentrate: 223,130 tons
- Zinc ingot 99.95% Zn (self-produced): 8,316 tons
- Steel billets: 165,000 tons
- Gold: 940 kg
- Silver: 2.995 kg
- Sin Quyen Copper Mine: Overburden removal volume: 20.5 million m<sup>3</sup>; ROM ore: 2.05 million tons
- Vi Kem Copper Mine: Mined ore: 250,000 tons

### **2.3. Dividend: $\geq 15\%$**

### **2.4. Investment and construction plan for 2026**

- Entire Corporation: VND 750,000 million, of which: Construction: VND 113,167 million; Equipment: VND 381,412 million; Other expenses: VND 255,421 million.
- Parent Company: VND 469,772 million, of which: Construction: VND 69,387 million; Equipment: VND 319,110 million; Other expenses: VND 81,275 million.

Regarding implementation: For the 2026 production and business plan, the General Meeting of Shareholders assigns to the Board of Directors the responsibility for directing and strengthening inspection and supervision of all activities and authorizes the Board of Directors to proactively adjust the plan in line with actual conditions and market fluctuations. The salary plan shall be updated in accordance with State regulations and competent authorities.

### **VIII. Approval of the Report on the activities of the Board of Directors**

Mr. Nguyen Van Hai – Chairman of the Board of Directors of the Corporation, presented Report No. 593/BC-VIMICO dated March 16, 2026, on the activities of the Board of Directors in 2025 and orientations and tasks for 2026 (report attached).

### **IX. Approval of the 2025 Consolidated Financial Statements; the 2025 Parent Company Financial Statements; the 2025 Parent Company profit distribution plan; and the results of salary payments in 2025 and the remuneration plan for 2026**

Mr. Nguyen Van Vien, Chief Accountant of the Corporation, presented Submission No. 648/TTr-VIMICO dated March 19, 2026, and Submission No. 1020/TTr-VIMICO dated April 21, 2026, regarding the approval of the audited 2025 Consolidated Financial Statements and the Parent Company Financial Statements; the profit distribution plan of the Parent Company – Vinacomin – Minerals Holding Corporation; and Submission No. 594/TTr-VIMICO dated March 16, 2026, regarding the implementation of salary and remuneration payments to Management in 2025 and the remuneration plan for 2026. The key contents are as follows:

#### **I. Audited Consolidated Financial Statements and Parent Company Financial Statements for 2025**

##### ***1. Parent Company***

##### ***1.1. Balance Sheet***

*DVT: VND*

<b>No</b>	<b>Item</b>	<b>Closing balance</b>	<b>Opening balance</b>
<b>I</b>	<b>Total assets</b>	<b>8.006.842.904.613</b>	<b>7.491.194.454.314</b>
1	Current assets	5.092.934.784.875	3.818.990.105.975
2	Non-Current assets	2.913.908.119.738	3.672.204.348.339
<b>II</b>	<b>Total capital</b>	<b>8.006.842.904.613</b>	<b>7.491.194.454.314</b>
1	Liabilities	2.935.014.693.907	3.986.597.910.359
2	Equity	5.071.828.210.706	3.504.596.543.955
	<i>Of which: Charter capital</i>	<i>2.000.000.000.000</i>	<i>2.000.000.000.000</i>
	<i>Retained earnings</i>	<i>2.475.478.261.063</i>	<i>1.301.400.017.278</i>

##### ***1.2. Business results***



Unit: VND

No	Item	Current year	Previous year
1	Total revenue	13.746.599.003.158	12.462.811.266.165
2	Profit before tax	2.449.633.142.037	1.585.883.243.668
3	Profit after tax	1.945.380.594.667	1.272.406.919.893

**2. Consolidated****2.1. Balance sheet**

DVT: VND

No	Item	Closing balance	Opening balance
<b>I</b>	<b>Total assets</b>	<b>9.871.121.729.686</b>	<b>9.613.694.705.766</b>
1	Current assetss	5.788.604.261.539	4.569.624.226.408
2	Non-current assetss	4.082.517.468.147	5.044.070.479.358
<b>II</b>	<b>Total capital</b>	<b>9.871.121.729.686</b>	<b>9.613.694.705.766</b>
1	Liabilities	4.368.068.501.873	5.600.767.288.559
2	Equity	5.503.053.227.813	4.012.927.417.207
	<i>Of which: Charter capital</i>	<i>2.000.000.000.000</i>	<i>2.000.000.000.000</i>
	<i>Retained earnings</i>	<i>2.552.651.872.085</i>	<i>1.363.790.226.727</i>

**2.2. Business results**

DVT: VND

No	Item	Current year	Previous year
1	Total revenue	14.636.273.357.172	13.277.640.866.062
2	Profit before tax	2.453.745.154.766	1.568.729.329.154
3	Profit after tax	1.908.386.155.984	1.221.617.906.045

(Audited financial statements attached)

**II. Results of approval of the profit distribution plan, appropriation and use of funds; dividend plan for 2025**

No	Description	Amount
1	Retained earnings carried forward to end of 2024 (April	

	2025)	530.097.666.396
2	Profit after tax in 2025	1.945.380.594.667
3	Total retained earnings (3=1+2)	2.475.478.261.063
4	Total distributable profit in the year	1.908.386.155.984
5	Distribution plan	
5.1	Dividend payment in shares (5.1=2.000.000.000.000 x 50%) (tăng Vốn điều lệ)	1.000.000.000.000
5.2	Dividend payment in cash (5.2= 2.000.000.000.000 x 40,5%)	810.000.000.000
5.3	Offset of prior-year losses beyond the allowable offset period	-
5.4	Allocation to funds	98.386.155.984
a	Development investment fund	
b	Welfare and bonus fund	98.386.155.984
6	Retained earnings carried forward to end of 2025 (April 2026) (6=3-5.1-5.2-5.3-5.4)	567.092.105.079

### III. Results of salary and remuneration payments to the Board of Directors, Supervisory Board and Management in 2025 and the plan for 2026

The results of salary and remuneration payments to the Board of Directors, Supervisory Board and Management of the Corporation in 2025 and the plan for 2026 are as follows:

#### 1. Implementation in 2025

##### 1.1. Salaries of full-time Management of the Corporation

Unit: VND

No	Position	Number of persons	2025 plan	2025 actual
1	General Director	01	720.000.000	864.000.000
2	Deputy General Director	05	3.240.000.000	3.110.400.000
3	Chief Accountant	01	600.000.000	720.000.000
	<b>Total</b>	<b>07</b>	<b>4.560.000.000</b>	<b>4.694.400.000</b>

##### 1.2. Salaries of Members of the Board of Directors and Head of Supervisory Board (full-time)

Unit: VND

No	Position	Number of persons	2025 Plan	2025 Actual
1	Member of the Board	01	648.000.000	777.600.000



	of Directors			
2	Head of Supervisory Board	01	672.000.000	806.400.000
	<b>Total</b>	<b>02</b>	<b>1.320.000.000</b>	<b>1.584.000.000</b>

### 1.3. Allowances for Independent Members of the Board of Directors

Unit: VND

No	Position	Number of persons	2025 Plan	2025 Actual
1	Independent Member of the Board of Directors	01	324.000.000	324.000.000
	<b>Total</b>	<b>01</b>	<b>324.000.000</b>	<b>324.000.000</b>

Payment method: Paid directly by VIMICO.

**1.4. Remuneration for non-executive Members of the Board of Directors and Supervisory Board:** paid at 20% of actual salary (for representatives appointed by TKV: 20% of basic salary)

Unit: VND

No	Position	Number of person	2025 plan	2025 actual
1	Chairman of the Board of Directors	01	74.400.000	74.400.000
2	Member of the Board of Directors	02	129.600.000	129.600.000
3	Member of the Supervisory Board	02	129.600.000	129.600.000
	<b>Total</b>	<b>05</b>	<b>333.600.000</b>	<b>333.600.000</b>

Payment method:

- Transferred to TKV for representatives appointed by TKV who are remunerated by TKV.
- Paid directly by VIMICO for representatives appointed by TKV who are remunerated directly by VIMICO.

## 2. Plan for 2026

### 2.1. Salaries of full-time Management of the Corporation

Unit: VND

No	Position	Number of persons	Monthly salary	Annual salary
1	General Director	01	58.080.000	696.960.000
2	Deputy General Director	04	52.280.000	2.509.440.000
3	Chief Accountant	01	48.400.000	580.800.000
	<b>Total</b>	<b>06</b>		<b>3.787.200.000</b>

**2.2. Salaries of Members of the Board of Directors and Head of Supervisory Board (full-time)**

Unit: VND

No	Position	Number of persons	Monthly salary	Annual salary
1	Member of the Board of Directors	01	52.280.000	627.360.000
2	Head of Supervisory Board	01	54.210.000	650.520.000
	<b>Total</b>	<b>02</b>		<b>1.277.880.000</b>

**2.3. Remuneration for Chairman and Members of the Board of Directors and Supervisory Board (non-executive):** calculated at 20% of basic salary

Đơn vị tính: đồng

No	Position	Monthly salary	Number of person	Rate	Monthly remuneration	Annual remuneration
1	Chairman of the Board of Directors	31.000.000	01	20%	6.200.000	74.400.000
2	Member of the Board of Directors	27.000.000	02	20%	5.400.000	129.600.000
3	Member of the Supervisory Board	27.000.000	02	20%	5.400.000	129.600.000
	<b>Total</b>		<b>05</b>			<b>333.600.000</b>

The remuneration fund is determined based on the actual number of non-executive members of the Board of Directors and Supervisory Board at each point in time during the year, their working period, and the monthly remuneration level determined by the Corporation, not exceeding 20% of the basic salary of full-time members.

**2.4. Allowance for Independent Member of the Board of Directors:** determined based on the basic salary applicable to full-time Board members and adjusted with an additional coefficient of 0.2 times the basic salary

Unit: VND

No	Position	Number of persons	Monthly salary	Annual Salary
1	Independent Member of the Board of Directors	01	32.400.000	388.800.000
	<b>Total</b>	<b>01</b>		<b>388.800.000</b>



The allowance for Independent Members of the Board of Directors shall be paid in cash/bank transfer from the 5th to the 10th of each month and recorded as production and business expenses of the Parent Company for 2026.

#### **X. Dismissal of a member of the Supervisory Board**

The General Meeting of Shareholders approves the dismissal of Mr. Pham Xuan Phong from the Supervisory Board and his resignation as a member of the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025–2030 term, as proposed by the shareholder Vietnam National Coal – Mineral Industries Group.

*\*Voting method: Voting cards*

*\* Voting results:*

*Total voting shares: 196,287,933/196,287,933 votes, representing 100% of total voting shares of attending shareholders.*

*Total valid votes: 196,287,933/196,287,933 votes, representing 100% of total voting shares of attending shareholders.*

*Total invalid votes: 0/196,287,933 votes, representing 0% of total voting shares of attending shareholders.*

*Votes in favor: 196,287,933/196,287,933 votes, representing 100% of total voting shares of attending shareholders.*

*Votes against: 0/196,287,933 votes, representing 0% of total voting shares of attending shareholders.*

*Abstentions: 0/196,287,933 votes, representing 0% of total voting shares of attending shareholders.*

#### **XI. Election of a member of the Supervisory Board**

##### **1. Approval of the Regulations on nomination, candidacy and election of Supervisory Board members**

Mr. Nguyen Thanh Long – Head of the Vote Counting Committee presented the draft Regulations on nomination, candidacy and election of Supervisory Board members of the Corporation for the 2025–2030 term.

Mr. Nguyen Van Hai – Chairperson presided over the voting for approval of the Regulations on nomination, candidacy and election of Supervisory Board members.

##### **Voting results**

*\* Voting method: Voting cards*

*\* Voting results:*

*- Total ballots issued: 196,287,933 ballots, representing 100% of the total voting shares of attending shareholders*

*- Total valid votes: 196,287,933 shares/196,288,033 shares, representing 100% of the total voting shares of attending shareholders*



- Total invalid votes: 0
- Votes in favor: 196,288,933 shares/196,288,933 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Results: the Regulations on nomination, candidacy, and election of Supervisory Board members were approved with 100% of the total voting shares at the General Meeting of Shareholders.

## **2. Introduction of the list of nominees and candidates for the Supervisory Board member.**

Mr. Nguyen Van Hai – Chairperson presented Submission No. 846/TTr-VIMICO dated April 6, 2026 regarding the dismissal and additional election of a member of the Supervisory Board for the 2025–2030 term.

## **3. Guidance and conduct of the election**

- Mr. Nguyen Thanh Long – Head of the Vote Counting Committee provided instructions on the voting procedures, and the members of the Election Committee performed their duties in accordance with the Election Regulations approved by the General Meeting

The General Meeting of Shareholders proceeded with the additional election of a member of the Supervisory Board for the 2025–2030 term.

## **XII. Approval of the Report of the Supervisory Board on the appraisal of the financial statements and certain matters related to the Corporation's operations in 2025; the Report on the Supervisory Board's activities in 2025 and orientations and tasks for 2026.**

Mr. Luong Van Linh – Head of the Supervisory Board of the Corporation presented Report No. 649/BC-VIMICO dated March 19, 2026 on the Supervisory Board's appraisal of the financial statements and certain matters related to the operations of Vinacomin – Minerals Holding Corporation in 2025; and the Report on the Supervisory Board's activities in 2025 and orientations and tasks for 2026 (report attached).

## **XIII. Selection of the auditing firm for the audit of the 2026 financial statements**

Mr. Luong Van Linh – Head of the Supervisory Board of the Corporation presented Submission No. 595/TTr-VIMICO dated March 16, 2026 regarding the selection of an auditing firm to audit the 2026 financial statements, with the following key contents:

1. Approval of the list of auditing firms (as the basis for selecting the auditing firm for the 2026 financial statements of the Corporation) approved by



the State Securities Commission to audit public interest entities in the securities sector in 2026, including:

- AASC Auditing Firm Company Limited;
- Vietnam Auditing and Valuation Company Limited (VAE)
- AFC Vietnam Auditing Company Limited – Northern Branch;
- BDO Auditing Company Limited (BDO).

2. The General Meeting of Shareholders approves and authorizes the General Director of the Corporation to select one auditing firm (from the above list) and execute the audit engagement contract for the 2026 financial statements of the Corporation, ensuring the following key principles:

- The selected auditing firm must have sufficient capacity and offer competitive audit fees;
- Audit of the Parent Company's financial statements and those of its affiliated units for the 2026 financial year, including the semi-annual reviewed financial statements (from January 1, 2026 to June 30, 2026);
- Audit of the consolidated financial statements of the Corporation for the 2026 financial year, including the semi-annual reviewed financial statements (from January 1, 2026 to June 30, 2026).

#### **XIV. Approval of the restructuring plan of Vinacomin – Minerals Holding Corporation for the period 2026–2030**

Mr. Trinh Van Tue, Member of the Board of Directors and General Director of the Corporation, presented Submission No. 596/TTr-VIMICO, dated March 16, 2026, regarding approval of the restructuring plan for Vinacomin – Minerals Holding Corporation for the period 2026–2030

The 2026 Annual General Meeting of Shareholders is requested to authorize the Board of Directors of the Corporation to:

- (1) Approve and decide on the restructuring plan of the Corporation for the period 2026–2030 after obtaining approval from the shareholder Vietnam National Coal – Mineral Industries Group;
- (2) Approve and decide in advance one or several contents of the restructuring plan for the period 2026–2030 in cases where the shareholder Vietnam National Coal – Mineral Industries Group has approved such contents prior to the approval of the entire plan.

*The draft restructuring plan of Vinacomin – Minerals Holding Corporation for the period 2026–2030 is attached.*

#### **XV. Approval of changes to the business lines of the Corporation**

Mr. Trinh Van Tue, Member of the Board of Directors and General Director of the Corporation, presented Submission No. 597/TTr-VIMICO, dated March 16, 2026, regarding approval of changes to the Corporation's business lines.



The 2026 Annual General Meeting of Shareholders is requested to approve the list of the Corporation's business lines after amendment and update in accordance with Decision No. 36/2025/QĐ-TTg. Details are provided in the attached Appendices, including:

- Appendix 1: Results of the review of the Corporation's business lines in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025 of the Prime Minister;

- Appendix 2: List of the Corporation's business lines after adjustment.  
*(Detailed contents attached)*

## **XVI. Approval of the 7th amended and supplemented Charter of the Corporation**

Mr. Trinh Van Tue – Member of the Board of Directors and General Director of the Corporation presented Submission No. 598/TTr-VIMICO dated March 16, 2026 regarding the approval of the 7th amended and supplemented Charter of the Corporation.

The 2026 Annual General Meeting of Shareholders is requested to approve the following amendments and supplements to the Charter of the Corporation:

### **1. Amendment and supplementation of the list of business lines**

In accordance with Decision No. 36/2025/QĐ-TTg of the Prime Minister promulgating the Vietnam Standard Industrial Classification, the Corporation has reviewed all registered business lines and aligned the industry codes and descriptions with the new classification system.

Based on the review results, the Corporation has adjusted and updated the industry codes and descriptions in the Charter in accordance with Decision No. 36/2025/QĐ-TTg to ensure consistency with the current industrial classification system and facilitate the registration and management of the Corporation's production and business activities.

### **2. Retention of Clause 6, Article 26 of the Charter of the Corporation**

The 2026 Annual General Meeting of Shareholders is requested to approve the retention of Clause 6, Article 26 of the Charter of the Corporation.

*The draft of the 7th amended and supplemented Charter of the Corporation is attached*

## **XVII. Increase of Charter Capital through the issuance of shares for dividend payment for 2025**

Mr. Trinh Van Tue – Member of the Board of Directors and General Director of the Corporation presented Submission No. 1021/TTr-VIMICO dated April 21, 2026 regarding the increase of Charter Capital through the issuance of shares for dividend payment for 2025



The 2026 Annual General Meeting of Shareholders is requested to approve the increase of Charter Capital from VND 2,000 billion to VND 3,000 billion through the issuance of shares for dividend payment (ratio of 50%).

The plan to increase Charter Capital through the issuance of shares to fund dividend payments is attached.

#### **XVIII. Approval of the contract for mining, screening and mineral processing in 2026 with TKV.**

Mr. Trinh Van Tue – Member of the Board of Directors and General Director of the Corporation, presented Submission No. 599/TTr-VIMICO dated March 16, 2026, regarding the approval of the contract for mining, screening, and mineral processing in 2026 with TKV.

The General Meeting of Shareholders is requested to approve the contract for mining, screening and mineral processing in 2026 between Vinacomin – Minerals Holding Corporation and the shareholder Vietnam National Coal – Mineral Industries Group in accordance with the terms and conditions set out in the attached contract

#### **XIX. Appropriation to the Science and Technology Development Fund for 2026 of Vinacomin – Minerals Holding Corporation**

Mr. Trinh Van Tue – Member of the Board of Directors and General Director of the Corporation, presented Submission No. 1022/TTr-VIMICO dated April 21, 2026, regarding the appropriation to the Science and Technology Development Fund for 2026 of Vinacomin – Minerals Holding Corporation.

The General Meeting of Shareholders is requested to approve the appropriation to the Science and Technology Development Fund for 2026 of Vinacomin – Minerals Holding Corporation in accordance with the proposal of the Board of Directors.

#### **XX. Discussion**

After reviewing the reports and submissions, shareholders raised questions to the Corporation, and representatives of the Chairing Panel directly addressed the key issues as follows

1. Shareholder Dang Van Quynh: Inquired about the outlook for steel billet consumption in 2026, the steel industry cycle; the impact of increasing gold and silver prices on profit; gold and silver inventory levels and the impact of geopolitical tensions in the Middle East

2. Shareholder representing Linh Son Value Investment JSC: Requested an update on the current operations and future direction of Lai Chau Rare Earth JSC

3. Shareholder Do Van Quy: Requested an assessment of business performance in Q1/2026 and comparison with the full-year plan.



4. Shareholder Khuat Thi Minh: Raised issues regarding restructuring orientation under Law No. 56/2024/QH15 and the plan to expand mining business lines

On behalf of the Chairing Panel, representatives of the Corporation responded to shareholders' comments with the following key points:

- Regarding geopolitical impacts: The Corporation assessed that conflicts in the Middle East are exerting direct pressure on logistics systems, input material prices and transportation costs. To respond, the Corporation commits to strengthening governance and optimizing operational processes to mitigate risks and maintain profit margins.

- Regarding strategic orientation: As one of the four pillars of national energy, the Corporation will strictly comply with the Government's directives on the development of the mineral mining sector. All plans related to capital structure and business expansion are carefully considered to ensure compliance with legal regulations (particularly those applicable to public companies) and sustainable development.

- Other matters were addressed in detail by the Chairing Panel, and no further comments were raised by shareholders.

**XXI. The General Meeting proceeded to vote on each of the above matters**

**XXII. Report on vote counting results and announcement of the elected member of the Supervisory Board for the 2025–2030 term** *(vote counting minutes for the election of the Supervisory Board member attached).*

**XXIII. Report on voting results**

Mr. Nguyen Thanh Long – Head of the Vote Counting Committee presented the Minutes of Vote Counting (detailed summary of all voting matters attached). The results of approval are as follows:

**XXIV. Summary of matters approved by the General Meeting**

No	Voting items	Approval rate
1	Approval of production and business performance and investment and construction results in 2025	100%
2	Approval of the production and business and investment and construction plan for 2026 of Vinacomin – Minerals Holding Corporation.	100%
3	Approval of the Consolidated Financial Statements and the Parent Company Financial Statements	100%
4	Approval of the 2025 Parent Company profit distribution plan	100%
5	Approval of salary and remuneration payments to Management in 2025 and the plan for 2026.	100%



6	Approval of the Report on the activities of the Board of Directors	100%
7	Approval of the Report of the Supervisory Board on the appraisal of the financial statements and certain matters related to the Corporation's operations in 2025; and the Report on the Supervisory Board's activities in 2025 and orientations and tasks for 2026	100%
8	Approval of the selection of the auditing firm for the 2026 financial statements	100%
9	Approval of the restructuring plan of Vinacomin – Minerals Holding Corporation for the period 2026–2030	100%
10	Approval of changes to the business lines of Vinacomin – Minerals Holding Corporation	100%
11	Approval of the 7th amended and supplemented Charter of Vinacomin – Minerals Holding Corporation	100%
12	Approval of the increase of Charter Capital through the issuance of shares for dividend payment for 2025	100%
13	Approval of the contract for mining, screening and mineral processing in 2025 with TKV	100%
14	Approval of the appropriation to the Science and Technology Development Fund for 2026 of Vinacomin – Minerals Holding Corporation	100%

## **XXV. Approval of the Minutes and Resolution of the General Meeting of Shareholders**

Mr. Lai Tri Cuong – Member of the Secretariat of the General Meeting of Shareholders presented the full draft of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

### **1. Approval of the Minutes of the General Meeting of Shareholders:**

Comments on the Minutes: None.

Mr. Nguyen Van Hai – Chairperson, presided over the voting for approval of the Minutes of the 2026 Annual General Meeting of Shareholders.

*\* Voting method: Voting cards*

*\* Voting results:*

*Total voting shares: 196,288,033/196,288,033 votes, representing 100% of total voting shares of attending shareholders.*

*Total valid votes: 196,288,033/196,288,033 votes, representing 100% of total voting shares of attending shareholders.*

*Total invalid votes: 0/196,288,033 votes, representing 0% of total voting shares of attending shareholders.*



*Votes in favor: 196,288,033/196,288,033 votes, representing 100% of total voting shares of attending shareholders.*

*Votes against: 0/196,288,033 votes, representing 0% of total voting shares of attending shareholders.*

*Abstentions: 0/196,288,033 votes, representing 0% of total voting shares of attending shareholders.*

Result: 100% of total voting shares approved the Minutes of the 2026 Annual General Meeting of Shareholders

## **2. Approval of the Resolution of the General Meeting of Shareholders**

Comments on the Resolution: None..

Mr. Nguyen Van Hai – Chairperson, presided over the voting for approval of the Resolution of the 2026 Annual General Meeting of Shareholders.

*\* Voting method: Voting cards*

*\* Voting results:*

*Total voting shares: 196,288,033/196,288,033 votes, representing 100% of total voting shares of attending shareholders.*

*Total valid votes: 196,288,033/196,288,033 votes, representing 100% of total voting shares of attending shareholders.*

*Total invalid votes: 0/196,288,033 votes, representing 0% of total voting shares of attending shareholders.*

*Votes in favor: 196,288,033/196,288,033 votes, representing 100% of total voting shares of attending shareholders.*

*Votes against: 0/196,288,033 votes, representing 0% of total voting shares of attending shareholders.*

*Abstentions: 0/196,288,033 votes, representing 0% of total voting shares of attending shareholders.*

Result: 100% of total voting shares approved the Resolution of the General Meeting of Shareholders.”

## **XXVI. Closing of the General Meeting of Shareholders**

Mr. Nguyen Van Hai, Chairperson, declared the closing of the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

The full Minutes and Resolution of the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation were approved by the General Meeting of Shareholders with 100% of total voting shares

These Minutes were prepared at 12:00 on April 22, 2026, immediately after the conclusion of the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation



These Minutes are made in 04 copies of equal legal validity: 01 copy submitted to the State Securities Commission and 03 copies retained at the head office of Vinacomin – Minerals Holding Corporation.

The General Meeting of Shareholders was adjourned at 12:00 on April 22, 2026./

**ON BEHALF OF THE  
SECRETARIAT  
HEAD**



**Nguyễn Thị Phương Thảo**

**ON BEHALF OF THE CHAIRING PANEL  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRPERSON**



**Nguyễn Văn Hải**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Hanoi, April 22, 2026*

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION**  
**Attendance at the 2026 Annual General Meeting of Shareholders**  
**of Vinacomin – Minerals Holding Corporation**

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation – JSC (6th amended and supplemented version), issued together with Decision No. 380/QĐ-VIMICO dated May 3, 2024, by the Board of Directors of Vinacomin – Minerals Holding Corporation.

Today, at 08:00 on April 22, 2026, at the Headquarters of Vinacomin – Minerals Holding Corporation, address: No. 193 Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi, the Shareholder Eligibility Verification Committee of the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation (the Corporation) (under Decision No. 389/QĐ-VIMICO dated April 9, 2026), comprising:

- |   |        |
|---|--------|
| 1. Ms. Nguyen Thi Thanh Loan- Head of O&HR Dept.: | Head   |
| 2. Ms. Ngo Thi Thu Thuy - Deputy Head, M&E Dept:  | Member |
| 3. Ms. Le Ha My - Deputy Chief of Office:         | Member |
| 4. Ms. Tran Thi Anh Dao - Officer, O&HR Dept.,    | Member |
| 5. Ms. Ha Thi Mai Chi - Officer, F&A Dept:        | Member |

has conducted the verification of shareholder eligibility for attendance at the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation. The results are as follows:

\* As at 17:00 on March 16, 2026, based on confirmation from the Vietnam Securities Depository and Clearing Corporation (VSDC)

- Total number of shareholders of Vinacomin – Minerals Holding Corporation: 2,159 shareholders (including 07 institutional shareholders and 2,151 domestic individual shareholders; 01 foreign individual shareholder)

- Total number of voting shares of Vinacomin – Minerals Holding Corporation: 200,000,000 shares.

- Total number of shareholders invited to attend the Meeting: 2,159 shareholders holding 200,000,000 shares (equivalent to 100% of total voting shares)

\* As of 08:00 on April 22, 2026, at the start of the 2026 Annual General Meeting of Shareholders, 14 shareholders and authorized representatives were present, holding and representing a total of 196,266,423 shares, which accounts for 98.133212% of Vinacomin – Minerals Holding Corporation's total voting shares.



- As of 08:05 on April 22, 2026: an additional one individual shareholder, duly holding and representing shares by valid proxy, registered to attend the Meeting, representing 500 shares, which is equivalent to 0.000250% of the total voting shares of Vinacomin – Minerals Holding Corporation. At this time, the total number of shareholders and duly authorized representatives present was 15 persons, holding and representing 196,266,923 shares, constituting 98.133462% of the total voting shares of Vinacomin – Minerals Holding Corporation.

- As of 08:37 on April 22, 2026: an additional 05 individual shareholders, duly holding and representing shares by valid proxy, registered to attend the Meeting, representing 21,010 shares, equivalent to 0.010505% of the total voting shares of Vinacomin – Minerals Holding Corporation. At this time, the number of attending shareholders and duly authorized representatives was 20 persons, holding and representing 196,287,933 shares, equivalent to 98.143967% of the total voting shares of Vinacomin – Minerals Holding Corporation.

- As of 10:15 AM on April 22, 2026, an additional one individual shareholder, duly holding and representing shares by valid proxy, registered to attend the Meeting, representing 100 shares, which is equivalent to 0.000050% of the total voting shares of Vinacomin – Minerals Holding Corporation. At this time, the total number of attending shareholders and duly authorized representatives was twenty-one persons, holding and representing 196,288,033 shares, representing 98.144017% of the total voting shares of Vinacomin – Minerals Holding Corporation.

In accordance with the provisions of the 2020 Law on Enterprises and the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation, the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation is duly constituted, valid, and eligible to proceed.

The list of attending shareholders is attached to this Minutes.

This Minutes was prepared at 08:05 and supplemented at 08:37 and 10:15 on April 22, 2026./.

**ON BEHALF OF THE  
SHAREHOLDER ELIGIBILITY  
VERIFICATION COMMITTEE  
HEAD OF THE COMMITTEE**



**Nguyễn Thị Thanh Loan**



# DANH SÁCH CỔ ĐÔNG THAM DỰ ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026

(Kèm theo Biên bản kiểm tra tư cách cổ đông ngày 22/4/2026)

Số TT	Họ và tên	Mã cổ đông	Số ĐKKD/CMND/Hộ chiếu	Ngày cấp	Nơi cấp	Số CP	Số CP được ủy quyền	Tổng số CP biểu quyết	Tỷ lệ	Chữ ký
1	Tập đoàn CN Than - Khoáng sản Việt Nam	KSV2158	5700100256	21/10/2014	Phòng đăng ký kinh doanh thành phố Hà Nội	196.117.900		196.117.900	98,058950	
	Ông Nguyễn Văn Hải đại diện 100% phần vốn góp						196.117.900			
2	Vũ Ngọc Quý	KSV2051	035083010028	29/07/2022	Cục cảnh sát QLHC về TTXH		36.964	36.964	0,018482	
3	Đinh Ngọc Duy	KSV2111	015081014332	17/12/2021	Cục cảnh sát QLHC về TTXH		30.596	30.596	0,015298	
4	Phạm Doanh Hoàn	KSV1321	010083003806	25/10/2023	Cục cảnh sát QLHC về TTXH	1.000	16.800	17.800	0,008900	
5	Nguyễn Xuân Thành	KSV1249	038082031139	17/12/2021	Cục cảnh sát QLHC về TTXH	1.100	21.285	22.385	0,011193	
6	Trần Trọng Quỳnh	KSV2077	010082007838	11/8/2021	Cục cảnh sát QLHC về TTXH		7.580	7.580	0,003790	
7	Lương Thị Minh Huệ	KSV1416	004174000884	24/7/2023	Cục cảnh sát QLHC về TTXH		3.800	3.800	0,001900	
8	Nguyễn Thị Thúy Nga	KSV1689	037176007745	10/7/21	Cục cảnh sát QLHC về TTXH		2.700	2.700	0,001350	
9	Trần Huy Mạnh	KSV1566	025085015628	13/05/2025	Cục cảnh sát QLHC về TTXH	2.600		2.600	0,001300	
10	Vì Thị Hải Yến	KSV1810	063108344	12/05/2017	Cục CS	2.000		2.000	0,001000	
11	Nguyễn Văn Oanh	KSV1219	034074025414	11/8/21	Cục cảnh sát QLHC về TTXH	2.000		2.000	0,001000	
12	Nguyễn Văn Tứ	KSV844	030084000700	24/07/2024	Cục cảnh sát QLHC về TTXH	2.000		2.000	0,001000	
13	Khuất Thị Minh	KSV304	1183035271	07/01/2022	Cục cảnh sát QLHC về TTXH	100		100	0,000050	
14	Trần Văn Hiếu	KSV1622	038098005838	14/09/2021	Cục cảnh sát QLHC về TTXH	110		110	0,000055	
Tổng cộng								196.243.375	98,122163	



Số TT	Họ và tên	Mã cổ đông	Số ĐKKD/CMND/Hộ chiếu	Ngày cấp	Nơi cấp	Số CP	Số CP được ủy quyền	Tổng số CP biểu quyết	Tỷ lệ	Chữ ký
15	CÔNG TY CỔ PHẦN ĐẦU TƯ GIÁ TRỊ LINH SƠN	KSV2.1	2803179622	16/07/2025	Cục cảnh sát QLHC về TTXH	17.988		17.988	0,008994	1/11/2025
								196.288.033	98,144017	
	Tổng cộng									

16 Đàm Quang Vinh KSV2019 031074007124

500

R ủy quyền: Hồng Anh Trung

17 Đỗ Văn Quý KSV2108 00109313158

9500

Đỗ Văn Quý

18 Lê Hồng Kỳ KSV422 044083008746

10

ủy quyền: Trần Đức Cường

19 Nguyễn Đình Dũng KSV860 001084029259

2400

Nguyễn Đình Dũng

20 Lê Ngọc Khiêm KSV337 026083002547

9000

Lê Ngọc Khiêm

21 Nguyễn Thị Kim Ngân KSV1088 019300002273

100

Ngân

Tổng cộng	196.288.033	98,144017
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**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Hanoi, April 22, 2026*

**MINUTES OF VOTE COUNTING**  
**ELECTION OF MEMBERS OF THE SUPERVISORY BOARD**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF VINACOMIN – MINERALS HOLDING CORPORATION**

*Pursuant to the Law on Enterprises;*

*Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation – JSC (6th amended and supplemented version), issued together with Decision No. 380/QĐ-VIMICO dated May 3, 2024, of the Board of Directors of Vinacomin – Minerals Holding Corporation*

*Pursuant to the Regulations on organization of the General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.*

Today, on April 22, 2026, at 10:00, at the Headquarters of Vinacomin – Minerals Holding Corporation, No. 193 Nguyen Huy Tuong Street, Thanh Xuan, Hanoi, the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation elected the Vote Counting Committee, comprising the following members:

1. Mr.	Nguyen Thanh Long	Phó Trưởng phòng KP - Tcty	Head
2. Mr.	Le Thanh Tung	Officer, F&A Dept.	Member
3. Ms.	Nguyen .T. Van Anh	Officer, F&A Dept.	Member
4. Ms.	Nguyen Ngoc Diep	Officer, IA&L Dept.	Member
5. Mr.	Do Hoang Thai	Officer, M&E Dept	Member

The Vote Counting Committee conducted the ballot count for the election of members of the Supervisory Board of Vinacomin – Minerals Holding Corporation – JSC for the 2025–2030 term at the 2026 Annual General Meeting of Shareholders, attended by shareholders and authorized representatives, with the following results:

- Total number of voting shares: 200,000,000 shares
- Total number of voting shares attending the Meeting: 196,287,933 shares

**1. List of nominated and self-nominated candidates for members of the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025–2030 term**

- Mr. Nguyen Quang Quang – Deputy Head of the Internal Control Board of TKV.



## 2. Voting results:

- Total ballots issued: 20 ballots
- Total ballots collected: 20 ballots
- Total valid ballots: 20 ballots
- Total invalid ballots: 0 ballots

## 3. Vote counting results:

Detailed results are as follows:

No	Full name	Number of votes	Ratio %
1	Nguyễn Quang Quang	196.285.533	99,998

Based on the vote counting results and the number of positions to be elected as approved by the General Meeting, Mr. Nguyen Quang Quang was elected as a member of the Supervisory Board of Vinacomin – Minerals Holding Corporation for the 2025–2030 term.

This Minute is made in three (03) originals and was approved by the General Meeting at 11:00 on April 22, 2025.

### ON BEHALF OF THE PRESIDIUM

*(Signature and full name)*



NGUYEN VAN HAI

### ON BEHALF OF THE VOTE COUNTING COMMITTEE

*(Signature and full name of the Head)*



Nguyen Thanh Long

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, April 22, 2026*

**MINUTES OF VERIFICATION OF VOTING RESULTS**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF VINACOMIN – MINERALS HOLDING CORPORATION**

- Pursuant to the Law on Enterprises and guiding documents;
- Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation (6th amended and supplemented version), issued together with Decision No. 380/QĐ-VIMICO dated May 3, 2024, of the Board of Directors of Vinacomin – Minerals Holding Corporation;
- Pursuant to the Regulations on organization of the General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation .

Today, on April 22, 2026, at 11:30, at the Headquarters of Vinacomin – Minerals Holding Corporation, No. 193 Nguyen Huy Tuong Street, Thanh Xuan, Hanoi, the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation – JSC elected the Vote Counting Verification Committee, consisting of the following members:

1. Mr.	Nguyen Thanh Long	Deputy Head, IA&L Dept.	Head
2. Mr.	Le Thanh Tung	Officer, F&A Dept	Member
3. Ms.	Nguyen .T. Van Anh	Officer, F&A Dept.	Member
4. Ms.	Nguyen Ngoc Diep	Officer, IA&L Dept	Member
5. Mr.	Do Hoang Thai	Officer, M&E Dept	Member

The Vote Counting Verification Committee conducted the verification of voting results on matters submitted for approval at the General Meeting of Shareholders by attending shareholders and authorized representatives at the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation, with the following results:

**CONTENTS SUBMITTED FOR APPROVAL:**

**1. Approval of the Agenda of the General Meeting of Shareholders:**

***Voting results:***

\* Voting method: Voting cards

\* Voting results:



- Total ballots issued: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders
- Total valid votes: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,266,923 ballots/196,266,923 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the Agenda was approved with 100% of the total voting shares at the General Meeting of Shareholders.

## **2. Approval of the Regulations on the organization of the General Meeting of Shareholders:**

### ***Voting results:***

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders
- Total valid ballots: 196,266,923 ballots/196,266,923 ballots, representing 100% of total voting shares of attending shareholders
- Total invalid ballots: 0
- Votes in favor: 196,266,923 ballots/196,266,923 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the Regulations on the organization of the General Meeting of Shareholders were approved by 100% of the total voting shares at the General Meeting of Shareholders.

## **3. Approval of production and business performance and investment and construction results in 2025:**

### ***Voting results:***

\* Voting method: Voting cards

\* Voting ratio:

- Total voting ballots: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid votes: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 ballots/196,288,033 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the production and business performance, and the investment and construction results, were approved by 100% of the total voting shares at the General Meeting of Shareholders.

**4. Approval for Vinacomin – Minerals Holding Corporation's 2025 production, business, investment, and construction plan.**

***Voting results:***

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid votes: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 ballots/196,288,033 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the production, business, investment, and construction plan was approved with 100% of the total voting shares at the General Meeting of Shareholders.

**5. Approval of the Parent Company's Financial Statements and Consolidated Financial Statements for 2025 as audited**

***Voting results:***

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid ballots: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 ballots/196,288,033 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the audited Parent Company's Financial Statements and Consolidated Financial Statements for 2025 were approved with 100% of the total voting shares at the General Meeting of Shareholders.

**6. Approval of the profit distribution plan of the Parent Company for 2025:**  
*Option 1: Dividend payment of 119% and allocation to funds.*

**Voting results**

\* Voting method: Voting cards



\* Voting results:

- Total ballots issued: 0 ballots
- Total valid ballots: 0 ballots
- Total invalid votes: 0
- Votes in favor: 0 shares/196,288,033 shares, representing 0%
- Votes against: 0
- Abstentions: 0

*Option 2: Dividend payment in shares of 50% and cash dividend of 40.5%*  
*Voting results:*

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid ballots: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 ballots/196,288,033 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the profit distribution plan of the Parent Company for 2025, consisting of a 50% share dividend and a 40.5% cash dividend, was approved with 100% of the total voting shares at the General Meeting of Shareholders.

**7. Approval of salary and remuneration implementation for Managers in 2025 and the plan for 2026**

**Voting results**

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid votes: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the implementation of salaries and remuneration for members of the Board of Directors and the Supervisory Board in 2025, as well as the plan for 2026, were approved at the General Meeting of Shareholders by 100% of the total voting shares.

**8. Approval of the report on activities of the Board of Directors in 2025 and orientations and tasks for 2026:**

**Voting results**

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid votes: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the report on the Board of Directors' activities in 2025 and the orientations and tasks for 2026 were approved by 100% of the total voting shares at the General Meeting of Shareholders.

**9. Approval of the report of the Supervisory Board on appraisal of financial statements and related contents in 2025; report on activities of the Supervisory Board in 2025 and orientations and tasks for 2026:**

**Voting results**

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid ballots: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the Supervisory Board's report on the appraisal of the financial statements and related matters for 2025 of Vinacomin – Minerals Holding Corporation, and the report on the Supervisory Board's activities in 2025 and the orientations and tasks for 2026 were approved with 100% of the total voting shares at the General Meeting of Shareholders

**10. Approval of the selection of the auditing firm for the 2026 financial statements:**

**Voting results**

\* Voting method: Voting cards

\* Voting results:



- Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid votes: 196,288,033 shares/196,288,033 shares, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 shares/196,288,033 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the selection of the auditing firm for the 2026 financial statements was approved with 100% of the total voting shares at the General Meeting of Shareholders.

#### **11. Approval of the restructuring plan of Vinacomin – Minerals Holding Corporation for the period 2026–2030.**

##### **Voting results**

- \* Voting method: Voting cards
- \* Voting results:
  - Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
  - Total valid ballots: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
  - Total invalid ballots: 0
  - Votes in favor: 196,288,033 shares, representing 100%
  - Votes against: 0
  - Abstentions: 0

Accordingly, the restructuring plan for the period 2026–2030 was approved with 100% of the total voting shares at the General Meeting of Shareholders.

#### **12. Approval of changes to business lines of the Corporation**

##### **Voting results**

- \* Voting method: Voting cards
- \* Voting results:
  - Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
  - Total valid ballots: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
  - Total invalid ballots: 0
  - Votes in favor: 196,288,033 shares, representing 100%
  - Votes against: 0
  - Abstentions: 0

Accordingly, the changes to business lines were approved with 100% of the total voting shares at the General Meeting of Shareholders.

### **13. Approval of the 7th amended and supplemented Charter of the Corporation**

#### **Voting results**

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid ballots: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid ballots: 0
- Votes in favor: 196,288,033 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the 7th amended and supplemented Charter was approved with 100% of the total voting shares at the General Meeting of Shareholders.

### **14. Increase of Charter Capital through issuance of shares for dividend payment in 2025**

#### **Voting results**

\* Voting method: Voting cards

\* Voting results:

- Total ballots issued: 196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid votes: 196,288,033 shares/196,288,033 shares, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 shares/196,288,033 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the increase in Charter Capital through the issuance of shares to pay dividends in 2025 was approved at the General Meeting of Shareholders, with 100% of the total voting shares.

### **15. Approval of the contract for mining, screening, and mineral processing in 2026 between Vinacomin – Minerals Holding Corporation and Vietnam National Coal – Mineral Industries Group (excluding TKV as a shareholder)**

#### **Voting results**

\* Voting method: Voting cards



\* Voting ratio:

- Total voting ballots: 170,133 ballots/170,133 ballots, representing 100% of total voting shares of attending shareholders
- Total valid votes: 170,133 ballots/170,133 ballots, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 170,133 ballots/170,133 ballots, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the contract for mining, screening, and mineral processing in 2025 with Vietnam National Coal – Mineral Industries Group was approved by the General Meeting of Shareholders, with 100% of the total voting shares.

**16. Approval of allocation to the Science and Technology Development Fund in 2026 of Vinacomin – Minerals Holding Corporation;**

**Voting results**

\* Voting method: Voting cards

\* Voting ratio:

- Total voting shares: 196,288,033 ballots/196,288,033 ballots, representing 100% of the total voting shares of attending shareholders
- Total valid votes: 196,288,033 shares/196,288,033 shares, representing 100% of the total voting shares of attending shareholders
- Total invalid votes: 0
- Votes in favor: 196,288,033 shares/196,288,033 shares, representing 100%
- Votes against: 0
- Abstentions: 0

Accordingly, the allocation to the Science and Technology Development Fund in 2026 was approved with 100% of the total voting shares at the General Meeting of Shareholders.

**SIGNATURES OF MEMBERS OF THE VOTE COUNTING  
VERIFICATION COMMITTEE**

1. Mr. Nguyen Thanh Long Head



2. Mr. Le Thanh Tung Member



3. Ms. Nguyen .T. Van Anh Member



4. Ms. Nguyen Ngoc Diep Member



5. Mr. Do Hoang Thai

Member



Ảnh 4x6  
(ảnh màu mới nhất  
có đóng dấu giáp lai  
của cơ quan xác  
nhận lý lịch)

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**CURRICULUM VITAE**

*(For candidates nominated or applying for election to the Board of Directors and Supervisory Board of Vinacomin - Minerals Holding Corporation for the 2025-2030 term at the 2026 Annual General Meeting of Shareholders)*

**I. PERSONAL INFORMATION**

1. Full name: Nguyen Quang Quang
2. Commonly used name: Nguyen Quang Quang
3. Alias: None
4. ID Card No.: 027080000565. Date of issue: April 19, 2022. Place of issue: Police Department for Administrative Management of Social Order.
5. Gender: Male
6. Date of birth: December 4, 1980.
7. Place of birth: Nhan Thang, Gia Binh, Bac Ninh.
8. Nationality: Vietnamese
9. Ethnicity: Kinh 10. Religion: None
11. Native village: Nhan Thang, Gia Binh, Bac Ninh.
12. Registered permanent residence: 275 Nguyen Trai, Thanh Xuan Trung, Thanh Xuan, Hanoi.
13. Permanent residence as per ID card: 275 Nguyen Trai Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi.
14. Current residence: Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi.
15. Date of entry into State agencies (if applicable): August 9, 2002
16. Date of entry into the Communist Party (if applicable): September 2, 2005.
17. Date of joining social-political organizations: March 26, 1995.
18. Professional expertise: Planning and cost management
19. Represented organization (if applicable): Vietnam National Coal - Mineral Industries Group.
20. Address of representative organization: No. 3 Duong Dinh Nghe, Yen Hoa, Hanoi
21. Number of shares personally held in KSV: None
22. Number of shares held as authorized representative in KSV: None



23. Educational background: Bachelor of Economics (Planning), graduated in 2002; Master of Business and Management, graduated in 2015; Mining Engineer (Mining Engineering), graduated in 2023

24. Professional qualifications:

<b>Institution</b>	<b>Major and Class</b>	<b>Duration</b>	<b>Duration</b> (full-time, In-service, etc)	<b>Degree/Qualification</b> (Ph.D, Master, Bachelor, engineer.)
1. National Economics University, Hanoi	Planning Class 40B	1998-2002	Full - time	Bachelor of Economics
2. National Economics University, Hanoi	Executive MBA – Enterprise Class A	2012-2015	Full - time	Master of Business and Management
3. Ho Chi Minh National Academy of Politics	Advanced Political Theory	2020-2022	Non-concentrated	Advanced Political Theory
4. University of Mining and Geology	Mining Engineering	2020-2023	Work-study	Mining Engineer

25. Foreign language proficiency: English level equivalent to B1 – CEFR.

26. Employment history (summary of organizations, positions, and occupations since age 18)

<b>Period</b>	<b>Title, position, and Organization</b>
<b>1. Professional Experience:</b>	
August 2002 – December 2002	Staff of Planning and Supply Department, Open-cast Workshop – Binh Minh Coal Enterprise, Quang Ninh Coal Company
January 2003 – August 2003	Staff of the Planning and Procurement Department – Thanh Cong Coal Enterprise, Ha Long Coal Company
September 2003 – July 2007	Staff of the Planning and Procurement Department, Ha Long Coal Company
August 2007 – May 2008	Deputy Head of Planning and Supply Department, Ha Long Coal Company, in charge of planning, contracting, cost management, and pricing
June 2008 – June 2011	Expert at the Planning Department, Vietnam National Coal - Mineral Industries Group
July 2011 – September 2015	Deputy Head of Cost Control and Pricing Management – Planning Department, Vietnam National Coal - Mineral Industries Group
October 2015 – February 2018	Deputy Head of Planning Department, Vietnam National Coal - Mineral Industries Group
March 2018 – December 2019	Deputy Director of Ha Tu Coal Joint Stock Company - Vinacomin
January 2020 – November 24, 2024	Acting Director of Ha Tu Coal Joint Stock Company - Vinacomin
November 25, 2024 – August 19, 2025	Deputy Head of Planning Department, Vietnam National Coal - Mineral Industries Group
August 19, 2025 – Present	Deputy Head of Internal Control Department, Vietnam National Coal - Mineral Industries Group
<b>2. Other Positions</b>	
April 2012 – March 2016	Head of the Supervisory Board, Southern Coal Joint Stock Company - Vinacomin
May 2015 – March 2017	Member of the Supervisory Board, Tay Nam Da Mai Coal Joint Stock Company - Vinacomin



26. Commendations: Prime Minister's Certificate of Merit (2020); Certificate of Merit from the Chairman of the Commission for the Management of State Capital at Enterprises (2023) for the 2021-2022 period; Certificate of Merit from the Chairman of the People's Committee of Quang Ninh Province (2022).

27. Disciplinary actions: None

28. Current position: Deputy Head of Internal Control Department, Vietnam National Coal - Mineral Industries Group.

29. Legal violations (if any): None

## II. FAMILY RELATIONSHIPS

### a. Personal side: Father, mother, spouse, children, siblings

Relationship	Full name	Year of Birth	Details (Native village, occupation, position, organization, residence, etc.)
1. Father	Nguyễn Quang Quyền	1953	- Native village/Residence: Nhan Thang, Bac Ninh; Occupation: Farmer
2. Mother	Nguyễn Thị Hoa	1956	- Native village/Residence: Nhan Thang, Bac Ninh; Occupation: Farmer; Member of the Communist Party of Vietnam
3. Wife	Nguyễn Thị Hồng Cẩm	1979	Native village: Hoanh Bo, Quang Ninh; Occupation: Freelancer. Residence: Duong Noi, Hanoi
4. Son	Nguyễn Quang Tùng	2005	Native village: Nhan Thang, Bac Ninh; Student at Monash University. Residence: Duong Noi, Hanoi
5. Daughter	Nguyễn Hồng Anh Thư	2008	- Native village: Nhan Thang, Bac Ninh. - Student; Residence: Duong Noi, Hanoi
6. Younger sister	Nguyễn Thị Quyên	1982	- Native village: Nhan Thang, Bac Ninh; Occupation: Commune Health Official, Cao Duc, Bac Ninh; Residence: Cao Duc, Bac Ninh
7. Younger brother	Nguyễn Quang Quỳnh	1988	- Native village: Nhan Thang, Bac Ninh; Occupation: Worker – Hon Gai Coal Company; Residence: Ha Lam, Quang Ninh

### b. Spouse's side: Father, mother, siblings:

Relationship	Full name	Year of Birth	Details (Native village, occupation, position, organization, residence, etc.)
1. Father-in-law	Nguyễn Vĩnh Ngọc	1953	- Native village: Hoanh Bo, Quang Ninh; - Occupation: Retired. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam
2. Father-in-law	Bùi Thị Lan	1956	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Retired. - Residence: Ha Long, Quang Ninh
3. Brother-in-law	Nguyễn Vĩnh Tân	1982	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Freelancer. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam
4. Sister-in-law	Nguyễn Thị Thành	1984	- Native village: Hoanh Bo, Quang Ninh. - Occupation: Freelancer. - Residence: Ha Long, Quang Ninh. - Member of the Communist Party of Vietnam



### III. LEGAL COMMITMENT:

I hereby commit to complying with all prevailing laws and regulations and take full legal responsibility for the accuracy of this declaration.

**Confirmation<sup>1</sup>**

*Hanoi, March 31, 2026.*

Declarant  
( Signed and full name)



**Nguyen Quang Quang**

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**Note:**

<sup>1</sup> Confirmation from the head of the organization if the individual is working at a legal entity, or from the People's Committee of the ward/commune of registered permanent residence (if the individual is not working at a legal entity)

## APPENDIX

## LIST OF RELATED PERSONS OF THE DECLARANT

(Attached to the information disclosure statement)

No	Ticker	Full name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/ Internal Person	Type of Identification Document (*) (ID Card/Passport/Business Registration Certificate)	Số Giấy NSH (*)	Date of Issue	Place of Issue	Registered Address/Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason (for changes related to Items 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Quang Quảng			Internal person	CCCD	027080000565	19/4/2022	Admin. Mgmt. for Social Order Dept.	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						
2		Nguyễn Quang Quyền			Father	CCCD	027053000612	1/4/2021	Admin. Mgmt. for Social Order Dept.	Nhân Thắng- Gia Bình-Bắc Ninh						
3		Nguyễn Thị Hoa			Mother	CCCD	027156000740	1/4/2021	Admin. Mgmt.	Nhân Thắng- Gia Bình-Bắc Ninh						



No	Ti ck er	Full name	Securities Trading Account (if any)	Positio n in the Comp any (if any)	Relati onshi p with the Com pany/ Intern al Perso n	Type of Identificat ion Document (*) (ID Card/Pass port/Busi ness Registrati on Certificat e)	Số Giấy NSH (*)	Date of Issue	Place of Issue	Registered Address/Contact Address	Num ber of Shar es Held at the End of the Peri od	Owne rship Ratio at the End of the Peri od	Date Beco ming a Relat ed Perso n	Date Ceasi ng to be a Relate d Perso n	Reas on (for chan ges relat ed to Item s 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									for Social Order Dept.							
4		Nguyễn Vinh Ngọc			Fath er in law	CCCD	0220530008 73	11/3/2021	Admi n. Mgmt. for Social Order Dept.	Hạ Long- Quảng Ninh						
5		Bùi Thị Lan			Mot her in law	CCCD	0221560012 33	25/4/2021	Admi n. Mgmt. for Social Order Dept.	Hạ Long- Quảng Ninh						
6		Nguyễn Thị Hồng Cầm			Wif e	CCCD	0221790010 69	7/10/2022	Admi n. Mgmt. for Social	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						

No	Ticker	Full name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/ Internal Person	Type of Identification Document (*) (ID Card/Passport/Business Registration Certificate)	Số Giấy NSH (*)	Date of Issue	Place of Issue	Registered Address/Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date Becoming a Related Person	Date Ceasing to be a Related Person	Reason (for changes related to Items 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									Order Dept.							
7		Nguyễn Quang Tùng			Son	CCCD	022205001610	30/7/2020	Admin. Mgmt. for Social Order Dept.	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						
8		Nguyễn Hồng Anh Thư			Daughter	CCCD	022308000873	17/4/2023	Admin. Mgmt. for Social Order Dept.	Le Trong Tan New Urban Area – Park City Hanoi, Duong Noi Ward, Hanoi City						
9		Nguyễn Thị Quỳên			Sister	CCCD	027182004677	20/4/2021	Admin. Mgmt. for Social Order Dept.	Vạn Ninh- Gia Bình- Bắc Ninh						



No	Ti ck er	Full name	Securities Trading Account (if any)	Positio n in the Comp any (if any)	Relati onshi p with the Com pany/ Intern al Perso n	Type of Identificat ion Document (*) (ID Card/Pass port/Busi ness Registrati on Certificat e)	Số Giấy NSH (*)	Date of Issue	Place of Issue	Registered Address/Contact Address	Num ber of Shar es Held at the End of the Peri od	Owne rship Ratio at the End of the Perio d	Date Beco ming a Relat ed Perso n	Date Ceasi ng to be a Relate d Perso n	Reas on (for chan ges relat ed to Items 13 and 14)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
10		Nguyễn Quang Quỳnh			Brot her	CCCD	0270880004 23	11/8/2021	Admi n. Mgmt. for Social Order Dept.	Hạ Long- Quảng Ninh						
11		Nguyễn Thị Quỳnh			Siste r in law	CCCD	0271910007 41	11/8/2021	Admi n. Mgmt. for Social Order Dept.	Hạ Long- Quảng Ninh						
12		Nguyễn Sỹ Huyện			Brot her in law	CCCD	0270740033 85	20/4/2021	Admi n. Mgmt. for Social Order Dept.	Vạn Ninh- Gia Bình- Bắc Ninh						