

Hanoi, April 22, 2026

Number : 33 /CBTT-XDH

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Base on Board Resolution No. 52 /2026/QĐ-HĐQT dated April 22, 2026, of the Board of Directors of Hanoi Civil Construction Investment Joint Stock Company, we would like to announce the change in personnel of Hanoi Civil Construction Investment Joint Stock Company as follows:

Replenishment :

- Mr. Dam Thanh Tung
- Previous position before appointment: Member of the Board of Directors
- Position appointed : Chairman of the Board of Directors for the term 2022-2027
- Term of appointment: 5 years
- Effective date : April 22 , 2026

Dismissal/ Resignation :

- Mr. Do Tien Loi
- Previous position before resignation: Chairman of the Board of Directors
- No longer holding the position of Chairman of the Board.
- Following his dismissal, Mr. Do Tien Loi is no longer an insider of the company.
- Reason for dismissal: according to the personnel assignment and arrangement of the UDIC Urban Infrastructure Development Corporation .
- Effective date : April 22, 2026

This information was published on the Company's website on April 22, 2026, at the following link: <http://hcci.com.vn/thong-tin-co-dong.html>

TUQ.NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT

Người thực hiện công bố thông tin



PHU TRÁCH QUẢN TRI CÔNG TY

Hà Văn Chi

Hanoi, April 22, 2026

No. 52/2026/NQ-HDQT

RESOLUTION OF THE BOARD OF DIRECTORS

(Re: Appointment of the Chairman of the Board of Directors for the term 2022-2027)

Base:

- *Current Law on Enterprises;*
- *Charter of Hanoi Civil Construction Investment Joint Stock Company;*
- *Resolution of the General Meeting of Shareholders of Hanoi Civil Construction Investment Joint Stock Company dated April 22, 2026;*
- *Minutes of the meeting of the Board of Directors of Hanoi Civil Construction Investment Joint Stock Company and election results on 22/04/2026,*

DECISION

Article 1. Appointing Mr. **Dam Thanh Tung** – Member of the Board of Directors, holding the position of Chairman of the Board of Directors of Hanoi Civil Construction Investment Joint Stock Company for the term 2022 – 2027, effective from 22/04/2026.

Mr. Dam Thanh Tung:

- Date of birth: 30/10/1981
- CCCD No.: issued by the Police Department of Residence and Population Registration on 23/07/2021
- Permanent residence: Nam Thang Long New Urban Area, Phu Thuong Ward, Hanoi

Article 2. Mr. Dam Thanh Tung is responsible for fully performing the rights and obligations of the Chairman of the Board of Directors in accordance with the provisions of law and the Company's Charter.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Directors and related individuals and departments shall be responsible for the implementation of this Resolution.

Recipients:

- *Members of the Board of Directors, Supervisory Board, Board of Directors;*
- *Save the Secretary of the Board of Directors;*



**DM. BOARD
Chairman**

Dam Thanh Tung