

No.: 1935/TB - VMC

Quang Ninh, March 24rd, 2026

**NOTICE**  
**Re: Personnel Change**

To: Hanoi Stock Exchange

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders and Resolution No. 48/NQ-VMC dated April 23rd, 2026 of the Board of Directors, VINACOMIN - Machinery Joint Stock Company respectfully announces the personnel changes of the Company as follows:

**I. Appointment cases:**

Member of the Board of Directors, Director of the Company:

**1. Mr. Pham Xuan Phi**

- Previous position: Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited (TKV) at VINACOMIN - Machinery Joint Stock Company
- Appointed position: Member of the Board of Directors, Director of VINACOMIN - Machinery Joint Stock Company.
- Term of appointment: 05 years.
- Effective date: From April 24th, 2026.

**II. Dismissal/Resignation cases**

**1. Mr. Pham Minh Tuan**

- No longer holding the position of Member of the Board of Directors, Director of the Company.
- Reason: Ceasing to be the Representative of Vietnam National Coal and Mineral Industries Holding Corporation Limited, resigning from the position of Chairman of the Board of Directors (pursuant to Decision No. 655/QD-TKV dated April 16th, 2026 of Vietnam National Coal and Mineral Industries Holding Corporation Limited and personal reasons
- Effective date: From April 24th, 2026.

*(Attached documents: Information of the appointee according to Appendix 03 - Circular 96; Resolution of the 48th Board of Directors Meeting)*

**Recipients:**

- As above;
- Board of Directors (e-copy, for report);
- Board of Management, Board of Supervisors (e-copy);
- Website: [www.chetaomay.com.vn](http://www.chetaomay.com.vn);
- Archive: Office, Secretary.

**LEGAL REPRESENTATIVE**  
**DIRECTOR**



*Phạm Xuân Phi*