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*Hanoi, April 23, 2026*

*No..09/2026/TBNS-BIG*

## **CHANGE IN PERSONNEL**

**To: Hanoi Stock Exchange**

**The State Securities Commission**

**Based on:**

- *Decision of the Board of Directors No. 03/2026/BIG/QĐ-HĐQT dated April 23, 2026.*

We would like to announce the change in personnel of Big Group Holdings Investment Joint Stock Company as follows:

**In case of appointment:**

*(None)*

**In case of dismissal:**

**1. Mr. Trần Nhật Đức**

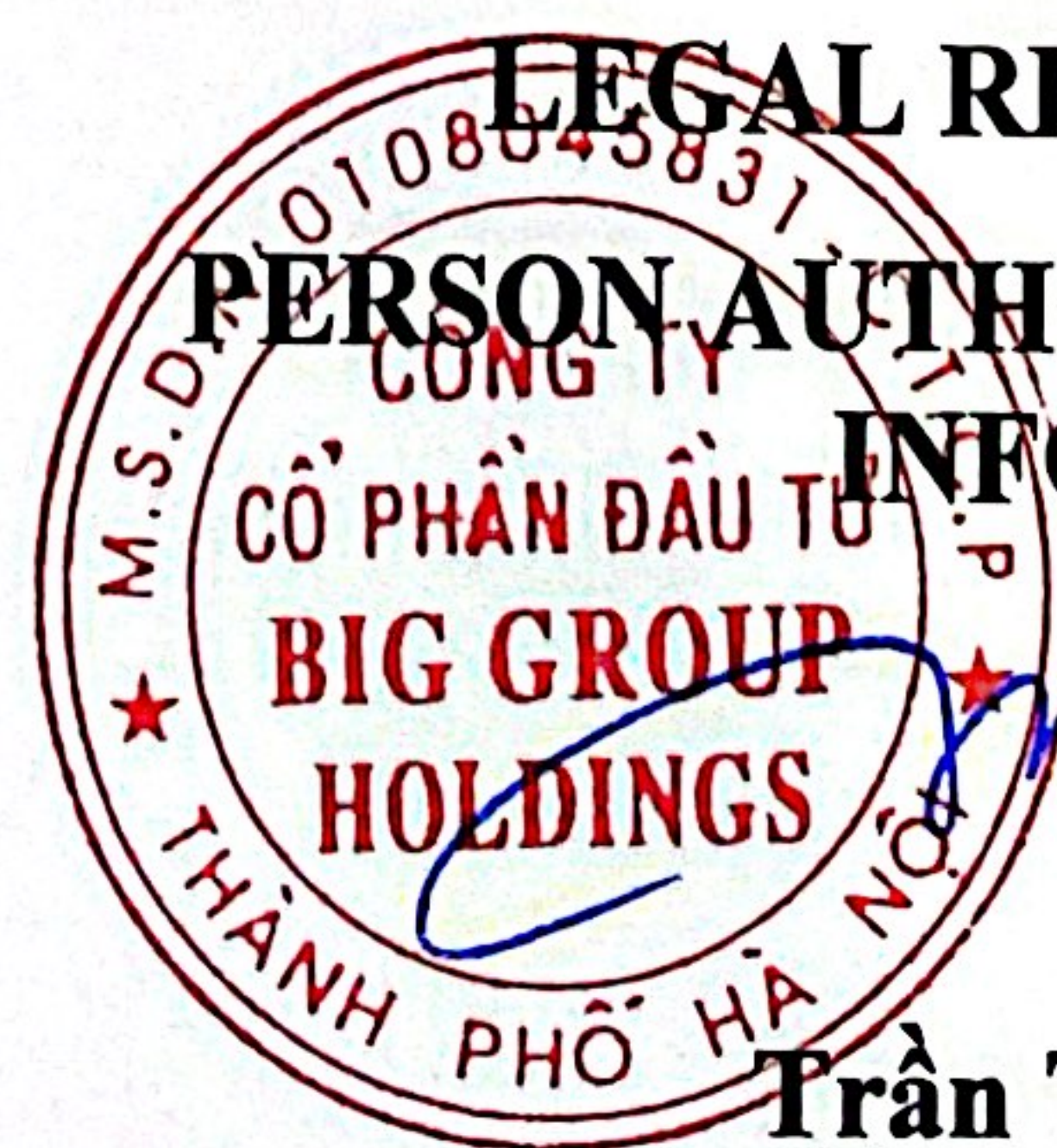
- Former position in the organization: Chief Financial Officer.
- Dismissed position: Chief Financial Officer.
- After the dismissal, Mr. Trần Nhật Đức is no longer an internal person of the company.
- Reason: Inclusion in the list of candidates for the Board of Directors as nominated by shareholders.
- Effective date: 23/04/2026.

This information was published on the company's website on 23/04/2026 as in the link:  
<https://biggroup.vn/>

**Attached documents:**

- *Decision of the Board of Directors No. 03/2026/BIG/QĐ-HĐQT dated April 23, 2026;*

**LEGAL REPRESENTATIVE/  
PERSON AUTHORIZED TO DISCLOSE  
INFORMATION**



**Trần Thị Mưa Thao**





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*Hanoi, April 23, 2026*

No: 03/2026/BIG/QĐ-HĐQT

**DECISION**

*(Re: Regarding the Removal of the Chief Financial Officer)*

**BOARD OF DIRECTORS**

**BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 68/2014/QH13 dated November 26, 2014 of the National Assembly and its guiding documents;
- Pursuant to the Charter of Big Group Holdings Investment Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting No. 10/2026/BIG/BBH-HĐQT dated April 23, 2026;
- Pursuant to the functions and powers of the Company's Board of Directors;
- Based on the needs and capabilities of the parties.

**DECISION**

**Article 1.** To dismiss Mr. Tran Nhat Duc from the position of Chief Financial Officer, effective from April 23, 2026.

**Article 2.** This Decision shall take effect from the date of signing. The members of the Board of Directors, the Board of Management, the Supervisory Board, and all relevant departments and individuals shall be responsible for the implementation of this Decision in accordance with the provisions of Law and the Company's Charter./

**ON BEHALE OF THE BOARD OF DIRECTORS**

**Recipients:**

- As per Article 2;
- Archived.



**CHAIRMAN**

**VO PHI NHAT HUY**