

No: 52/NQ-DHĐCĐ

Hanoi, April 22, 2026

**RESOLUTION**  
**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF DONG DO MARINE JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 16, 2019;

Pursuant to the current Charter on organization and operation of Dong Do Marine Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of Dong Do Marine Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 22, 2026 of Dong Do Marine Joint Stock Company (Dong Do);

**RESOLVES:**

**Article 1.** To approve the Report of the Board of Directors on business performance in 2025 and the plan for 2026 as presented at the Meeting.

**Article 2.** To approve the Report of the Supervisory Board on its activities, and on inspection and supervision results of all aspects of Dong Do's operations in 2025, and its plan for 2026 as presented at the Meeting.

**Article 3.** To approve the audited Consolidated Financial Statements and Separate Financial Statements for FY2025 of the Company.

**Article 4.** To approve the business, investment and development plan for 2026 of Dong Do, including:

**4.1 Business targets**

Cargo volume: 1,000,000 tons (including container volume of 42,000 TEU);

Consolidated revenue: VND 240.7 billion;

Consolidated profit before tax: VND 6.5 billion.

**4.2 Asset disposal plan**

Subject to approval by credit institutions and based on market conditions and operational efficiency, to dispose of vessels Dong Ho and Dong Minh at an appropriate time in compliance with applicable regulations;

In accordance with applicable laws and investment efficiency considerations, to consider the sale of office properties at 230 Lac Trung (Hanoi) and 47 Luong Khanh Thien (Hai Phong) to generate funds for restructuring and vessel investment.

### **4.3 Asset investment plan**

Based on actual conditions and discussions with credit institutions, to maximize cash flow and mobilize financial resources to acquire or lease one (01) dry bulk vessel with a capacity of 10,000–50,000 DWT in 2026, with an estimated investment of USD 13–15 million.

**Article 5.** To approve the remuneration for 2025 and the plan for 2026 for non-executive members of the Board of Directors and the Supervisory Board, as follows:

#### **5.1- Remuneration for 2025**

- Members of the Board of Directors: : 5.000.000 VND/person/month;
- Head of the Supervisory Board : 5.000.000 VND/person/month;
- Members of the Supervisory Board : 4.000.000 VND/person/month.

#### **5.2- Remuneration plan for 2026**

- Members of the Board of Directors : 5.000.000 VND/person/month;
- Head of the Supervisory Board : 5.000.000 VND/person/month;
- Members of the Supervisory Board : 4.000.000 VND/person/month.

### **Article 6.**

**6.1-** To approve the list of audit firms for the audit of the Company's 2026 financial statements as proposed by the Supervisory Board, including:

- AASC Auditing and Consulting Company Limited;
- A&C Auditing Firm Company Limited;
- UHY Auditing and Consulting Company Limited.

**6.2-** To authorize the Board of Directors of Dong Do to select the audit firm for the 2026 financial statements based on actual conditions, ensuring quality, efficiency, and reasonable cost in compliance with applicable regulations.

### **Điều 7: Effective date**

- This Resolution was adopted in full at the 2026 Annual General Meeting of Shareholders of Dong Do Marine Joint Stock Company with 100% of attending shareholders voting in favor.

- The 2026 Annual General Meeting of Shareholders assigns the Board of Directors and the Supervisory Board of Dong Do Marine Joint Stock Company to organize the implementation of this Resolution./.

#### **Recipients:**

Shareholders (via Company website);  
BOD, Supervisory Board  
Archived..

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING**

*Signed and sealed)*

**Nguyen Duy Luan  
Chairman of the Board of Directors**