

**MST INVESTMENT JOINT
STOCK COMPANY**

No: 05/2026/TB-MST

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Hanoi, April 29, 2026

NOTICE OF CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Resolution No. 07/2026/NQ-HĐQT dated April 29, 2026 of the Board of Directors of MST Investment Joint Stock Company, we hereby respectfully announce the personnel changes of MST Investment Joint Stock Company as follows.

In case of appointment (*):

- Ms. Ta Thi Dinh:

- Previous position: Member of the Board of Directors
- Newly appointed position: Standing Vice Chairperson of the Board of Directors
- Term of appointment: 2026 – 2031
- Effective date: April 29, 2026

This information has been published on the Company's website on April 29, 2026 at: <https://mstgroup.vn/>, under the Shareholder Relations section.

****Attachments:***

- Resolution No. 07/2026/NQ-HĐQT dated April 29, 2026 of the Board of Directors;
- Information Disclosure Document

LEGAL REPRESENTATIVE

GENERAL DIRECTOR



PHAN DUY DUNG

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Hanoi, April 29, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
MST INVESTMENT JOINT STOCK COMPANY**

(Re: Appointment of the Standing Vice Chairperson of the Board of Directors)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of MST Investment Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors of the Company No. 07/2026/BB-HĐQT dated 29/4/2026.

RESOLVES:

Article 1: To approve the election of Ms. Tạ Thị Dinh – Member of the Board of Directors – as Standing Vice Chairperson of the Board of Directors with effect from .../.../2026.

Ms. Tạ Thị Dinh shall be responsible for performing the duties assigned in accordance with the assignment of responsibilities issued by the Board of Directors, and shall exercise the rights and obligations of the Standing Vice Chairperson of the Board of Directors in accordance with the Company's Charter and the Company's internal regulations.

Article 2: This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, relevant departments, and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 2;
- SSC, HNX;
- Filed at the Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



NGUYEN HUY QUANG