

**DUC TRUNG INVESTMENT
JOINT STOCK COMPANY**

No: 12 /2026/CV-DTI

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Hanoi, April 28th 2026

NOTICE OF CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to the Resolution of the General Meeting of Shareholders No. 01/2026/NQ-DHĐCĐ dated April 28, 2026 of Duc Trung Investment Joint Stock Company, we hereby respectfully announce the change in personnel of Duc Trung Investment Joint Stock Company as follows:

In case of appointment (*):

- Mr. Tran Dang Quan

- Previous position: Legal Representative
- Newly appointed position: Member of the Board of Directors
- Term of appointment: 2026 – 2031
- Effective date: April 28, 2026

- Ms. Ta Thi Vui

- Previous position: None
- Newly appointed position: Member of the Board of Directors
- Term of appointment: 2026 – 2031
- Effective date: April 28, 2026

This information has been published on the Company's website on 28/4/2026 at: www.ductrung.com.vn, under the Shareholder Relations section.

****Attachments:***

- Resolution of the General Meeting of Shareholders No. 01/2026/NQ-DHĐCĐ dated April 28, 2026;
- Information Disclosure Document

LEGAL REPRESENTATIVE



TRAN DANG QUAN

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DUC TRUNG INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on Organization and Operation of Duc Trung Investment Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Duc Trung Investment Joint Stock Company dated 28/04/2026;

The General Meeting of Shareholders has unanimously adopted the Resolution of the Meeting with the main contents as follows

RESOLVES:

Article 1: To approve the contents of Report No. 01/2026/BC-HDQT dated April 06, 2026 of the Board of Directors on its activities in 2025 and the operational plan for 2026.

Article 2: To approve the contents of Report No. 01/2026/BC-BKS dated April 06, 2026 of the Supervisory Board on its activities in 2025.

Article 3: To approve the contents of Report No. 01/2026/BC-BGD dated April 06, 2026 of the Board of Management on the business performance in 2025 and the business operation plan for 2026, with the following key indicators:

1. Business performance in 2025 of the Company

Item	Unit	2025 Plan	2025 Actual	Performance compared to plan (%)
Total net revenue	VND	600.000.000.000	600.130.096.749	100%
Profit after tax	VND	7.500.000.000	218.239.688	3%
Charter capital	VND	134.888.000.000	134.888.000.000	100%
Profit after tax / Revenue	Times	0,0125	0,0004	3%
Profit after tax / Charter capital	Times	0,0056	0,0006	3%

2. Business plan for 2026 of the Company

No.	Item	Unit	2025 Actual	2026 Plan	2026 Plan compared to 2025 Actual
1	Total revenue	VND	600.130.096.749	520.000.000.000	87%
2	Profit before tax	VND	279.386.677	6.900.000.000	2.470%
3	Corporate income tax	VND	61.146.989	1.380.000.000	2.257%
4	Profit after tax	VND	218.239.688	5.520.000.000	2.529%
5	Charter capital	VND	134.888.000.000	134.888.000.000	100%
6	Expected dividend	%	0	0	-

Article 4: To approve the Company's audited financial statements for 2025 as audited by AFC Vietnam Auditing Company Limited – Northern Branch (*attached Proposal No. 01/2026/TTr-HDQT dated April 06, 2026*).

Article 5: To approve the authorization to the Board of Directors to decide on the selection of one of the auditing firms included in the list of auditing firms approved by the State Securities Commission in accordance with the Law on Securities and regulations on independent auditing to audit the Company's 2026 financial statements. (*attached Proposal No. 01/2026/TTr-HDQT dated April 06, 2026*).

Article 6: To approve the remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026 as stated in Proposal No. 01/2026/TTr-HDQT dated April 06, 2026 (*attached Proposal No. 01/2026/TTr-HDQT dated April 06, 2026*).

Article 7: To approve, in principle, the approval of transactions between the Company and its related parties as stated in Proposal No. 01/2026/TTr-HDQT dated April 06, 2026 (*attached Proposal No. 01/2026/TTr-HDQT dated April 06, 2026*).

Article 8: To approve Proposal No. 02/2026/TTr-HDQT dated April 06, 2026 of the Board of Directors on the profit distribution plan for 2025 (*attached Proposal No. 02/2026/TTr-HDQT dated April 06, 2026*).

Article 9: Approval of Proposal No. 03/2026/TTr-HDQT dated April 6, 2026 of the Board of Directors regarding the election of additional members of the Board of Directors for the 2026–2031 term, specifically as follows:

1. Elect Mr. Tran Dang Quan as a member of the Board of Directors of the Company for the 2026–2031 term;

2. Elect Ms. Ta Thi Vui as a member of the Board of Directors of the Company for the 2026–2031 term;
3. The Board of Directors of the Company after the supplementation shall comprise 03 members, as follows:
 - Mr. Tran Dang Quan – Member of the Board of Directors for the 2026–2031 term;
 - Ms. Ta Thi Vui – Member of the Board of Directors for the 2026–2031 term;
 - Ms. Tran Thi Thanh Binh – Member of the Board of Directors for the 2022–2027 term.

Article 10: Implementation Provisions

This Resolution shall take effect from 28/04/2026.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors, and the Management Board of the Company to organize and implement the contents approved at the Meeting, on the basis of ensuring the interests of the Company and its shareholders, in compliance with the Company’s Charter and applicable laws and regulations

Recipients:

- As stated in Article 10;
- Website, Shareholders;
- HNX, SSC (for reporting);
- Filed at the Office.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN OF THE MEETING



TRAN DANG QUAN

