

**DISCLOSURE OF INFORMATION ON THE STATE  
SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

Respectfully To: - State Securities Commission;  
- Hanoi Stock Exchange.

**Company Name:** Long An Water Supply Sewerage Joint Stock Company

**Abbreviation:** LAWACO

**Head office address:** 250 Hung Vuong, Long An Ward, Tay Ninh

**Tel:** 072.3825.114

**Fax:** 072.3826.040

**Website:** [www.lawaco.com.vn](http://www.lawaco.com.vn)

**Person authorized to disclose information:** Cao Duy Thanh

**Title:** Head of the Supervisory Board

**Type of Information Disclosure:**

☐ Periodic ☒ 24h ☐ 72h ☐ Upon Request ☐ Other

**Content of information disclosure:** Notice of Personnel change

This information was published on the Company's website on April 29, 2026 at the link  
<http://lawaco.com.vn>

We hereby commit that the information published above is true and take full responsibility before the law  
for the content of the published information.

*Tay Ninh, April 29, 2026*

**Person authorized to disclose information**

*(Sign, name and seal)*



**Cao Duy Thanh**

## CHANGE IN PERSONNEL

(Issued in conjunction with Decision No. 31/QD-HDTV dated March 31, 2026, of the Board of Members of the Vietnam Exchange regarding the amendment and supplementation of the Regulation on information disclosure at the Vietnam Exchange and its subsidiaries, issued in conjunction with Decision No. 21/QD-SGDVN dated December 21, 2021, of the General Director of the Vietnam Exchange)

**LONG AN WATER SUPPLY SEWERAGE  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 28...../TBCN-HĐQT

Tay Ninh, April 2026

## CHANGE IN PERSONNEL

**To: Hanoi Stock Exchange**

Pursuant to Resolution of the General Meeting of Shareholders No. 21/NQCNDHDCD dated April 28, 2026, of Long An Water Supply Sewerage Joint Stock Company, we hereby respectfully announce the personnel changes of Long An Water Supply Sewerage Joint Stock Company as follows:

### ***In case of appointment:***

\* Mr. Nguyen Dinh Tuan

- Position before appointment: Member of the Supervisory Board
- Appointed position: Member of the Board of Directors
- Term of appointment: 5 years (2024-2029 term)
- Effective date: April 28, 2026

\* Mr. Ho Hien Phuc

- Position before appointment: None
- Appointed position: Member of the Supervisory Board
- Term of appointment: 5 years (2024-2029 term)
- Effective date: April 28, 2026

### ***In case of dismissal***

\* Mr. Mai Song Hao

- Position before dismissal: Member of the Board of Directors
- No longer holding the position: Member of the Board of Directors
- After dismissal, Mr. Mai Song Hao is no longer an insider of the company.
- Reason for dismissal: According to the request letter
- Effective date: April 28, 2026

\* Mr. Nguyen Dinh Tuan

- Position before dismissal: Member of the Supervisory Board
- No longer holding the position: Member of the Supervisory Board





- After dismissal, Mr. Nguyen Dinh Tuan is a Member of the Board of Directors.
- Reason for dismissal: According to the request letter
- Effective date: April 28, 2026

This information was disclosed on the company's website on April 29, 2026, at the link  
Website: <http://lawaco.com.vn>

***Attached documents:***

- *Resolution of the General Meeting of Shareholders;*
- *Appendix III - information provision form.*

**Representative of the organization**  
**Legal representative**



**Nguyễn Bảo Tùng**



Tay Ninh, April 28, 2026

No: 21 /NQC� - ĐHCĐ

**RESOLUTION**

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**LONG AN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amendments and supplements;

Pursuant to the Charter of Long An Water Supply Sewerage Joint Stock Company;

Pursuant to the voting results on the issues approved at the Annual General Meeting of Shareholders held on April 28, 2026

**RESOLVED:**

**Article 1.** Unanimously approve the 2025 activity report and the 2026 activity plan of the Board of Directors.

**Article 2.** Unanimously approve the 2025 production and business results report and the 2026 plan of the Executive Board.

**Article 3.** Unanimously approve the 2025 report and the 2026 plan of the Board of Supervisors.

**Article 4.** Unanimously approve the audited 2025 financial statements:

- Total Revenue: 359,116,072,710 VND;
- Profit Before Tax: 33,223,147,408 VND.

**Article 5.** Unanimously approve the 2025 profit distribution plan, 2026 production and business targets, labor, salary, remuneration, and other matters:

**1. 2025 production and business results, profit, and profit distribution**

No.	Content	Unit	Actual	Note
<b>I</b>	<b>Production and business results</b>			
1	Total revenue	VND	359,116,072,710	
2	Total expenses	VND	325,892,925,302	
3	Profit before tax	VND	33,223,147,408	
4	Corporate income tax	VND	3,386,161,080	
5	Total Profit After Tax	VND	29,836,986,328	
6	Owner's equity	VND	207,041,553,109	



No.	Content	Unit	Actual	Note
7	Return on Equity (ROE)	%	14.41	
8	2025 actual salary fund (148 people)	VND	39,774,800,000	
8.1	Manager salary (5 people)	VND	4,684,800,000	
8.1.1	Salary of Chairman of BOD, Head of the Board of Supervisors (02 people)	VND	1,768,600,000	
8.1.2	Salary of Executive Board: CEO, Deputy CEO, Chief Accountant (03 people)	VND	2,916,200,000	
8.2	Employee salary (143 people)	VND	35,090,000,000	
9	Average employee salary (Executive Board + Employees)	VND	21,693,037	
10	Remuneration for the Board of Directors and the Board of Supervisors	VND	192,000,000	
8.1	Board of Directors	VND	144,000,000	
8.2	Board of Supervisors	VND	48,000,000	
<b>II</b>	<b>Profit and profit distribution</b>			
1	Total Profit After Tax	VND	29,836,986,328	
	Other deductions	VND	96,000,000	
2	Remaining profit for fund appropriation	VND	29,740,986,328	
2.1	Appropriation to Development Investment Fund (30%)	VND	8,922,295,897	
2.2	Appropriation to Bonus and Welfare Fund (15%)	VND	4,461,147,950	
2.3	2025 Dividend payment (55%) (1,341 VND/share)	VND	16,357,542,481	No dividend payment for 2025, transferred to capital for continued development investment for 2026

## 2. 2026 production and business plan:

No.	Content	Unit	Plan	Note
1	Total revenue	VND	365,000,000,000	



No.	Content	Unit	Plan	Note
2	Total expenses	VND	329,800,000,000	
3	Profit before tax	VND	35,200,000,000	
4	Corporate income tax	VND	3,600,000,000	
5	Total Profit After Tax	VND	31,600,000,000	
6	Owner's equity	VND	232,879,095,590	
7	Return on Equity (ROE)	%	13.57	
8	Total labor	Person	148	
8.1	<i>Chairman of BOD, Head of the Board of Supervisors</i>	<i>Person</i>	<i>02</i>	
8.2	<i>Executive Board, CEO, Deputy CEO, Chief Accountant</i>	<i>Person</i>	<i>03</i>	
8.3	<i>Employees</i>	<i>Person</i>	<i>143</i>	
9	Total salary fund	VND	42,226,055,065	
9.1	<i>Salary of Chairman of BOD, Head of the Board of Supervisors</i>	<i>VND</i>	<i>1,958,400,000</i>	
9.2	<i>Salary of Executive Board and employees</i>	<i>VND</i>	<i>40,267,655,065</i>	
10	Average employee salary	VND	22,983,821	
11	Average labor productivity	VND	241,095,890	
12	Remuneration for the Board of Directors and the Board of Supervisors	VND	372,000,000	
12.1	Board of Directors	<i>VND</i>	<i>240,000,000</i>	
12.2	Board of Supervisors	<i>VND</i>	<i>132,000,000</i>	

### 3. 2026 construction investment plan:

- Owner's equity as of December 31, 2025: 207,041,553,109 VND
- Short-term loan balance as of December 31, 2025: 14,175,000,000 VND
- Long-term loan balance as of December 31, 2025: 69,669,507,838 VND



- Total value of the 2026 construction investment plan is: 120,000,000,000 VND.

In which:

+ Company capital: 60,000,000,000 VND

+ Loan capital: 60,000,000,000 VND

**Article 6.** Unanimously approve the 2026 construction plan

- Total value of the 2026 construction investment plan is: 120,000,000,000 VND.

In which:

+ Company capital: 60,000,000,000 VND

+ Loan capital: 60,000,000,000 VND

**Article 7.** Unanimously approve the authorization to select an auditing firm to audit the 2026 financial statements

- VACO Auditing Company Limited;

- Auditing and Consulting Company Limited (A&C);

- Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

**Article 8.** Unanimously approve the dismissal of Mr. Mai Song Hao from the position of member of the Board of Directors for the (2024-2029) term, effective from April 28, 2026.

**Article 9.** Unanimously approve the dismissal of Mr. Nguyen Dinh Tuan from the position of member of the Board of Supervisors for the (2024-2029) term, effective from April 28, 2026.

**Article 10.** Unanimously approve the election of Ms Nguyen Dinh Tuan as a member of the Board of Directors for the (2024-2029) term, effective from April 28, 2026.

**Article 11.** Unanimously approve the election of Mr Ho Hien Phuc as a member of the Board of Supervisors for the (2024-2029) term, effective from April 28, 2026.

**Article 12.** This Resolution takes effect from the date of signing. All shareholders of Long An Water Supply Sewerage Joint Stock Company, members of the Board of Directors, members of the Board of Supervisors, and all employees of the Company are responsible for implementing this Resolution.

**Recipient:**

- As per Article 12;

- BOD Secretary (for filing).

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Bảo Tùng





*(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)*

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# INFORMATION DISCLOSURE FORM

1. Full name: **NGUYEN DINH TUAN**
2. Gender: Male
3. Date of birth: 18/12/1980
4. Place of birth: Yen Truong Commune, Thanh Hoa Province
5. ID Card No.: 038080026864 Date of issue: 12/08/2021 Place of issue: HCMC Police
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent residence: Phu Loi, Ho Chi Minh City
9. Phone number: 0966238279
10. Email address:
11. Name of the organization subject to information disclosure: Long An Water Supply Sewerage Joint Stock Company
12. Current position at the organization subject to information disclosure: Member of the Board of Supervisors (resignation letter submitted on 30/3 /2026)
13. Current positions held at other organizations: Deputy General Director of Biwase-Long An Water Joint - Stock Company; Member of the Board of Directors of Chau Thanh Urban Project Joint - Stock Company, Member of the Board of Directors of Can Giuoc Urban Project Joint Stock Company, Member of the Board of Directors of Can Duoc Water and Environment Corporation.
- + Individual ownership: 0 shares
14. Holding commitments (if any): None







[illegible]



[illegible]



17/ Related interests with the public company, public fund (if any): None

18/ Conflicting interests with the public company, public fund (if any): None

I hereby certify that the above information is true and correct, and I take full responsibility before the law if any information is incorrect.

**DECLARANT**  
*(Signature, full name)*

**Appendix III**  
**INFORMATION DISCLOSURE FORM**

*(Issued in conjunction with Circular No. 96/2020/TT-BTC dated November 16, 2020 of  
the Minister of Finance)*

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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*Tay Ninh,     2026*

**INFORMATION DISCLOSURE FORM**

To:   - State Securities Commission;  
      - Stock Exchange.

1. Full name: **HO HIEN PHUC**
2. Gender: Male
3. Date of birth: 19/10/988
4. Place of birth: Tay Ninh
5. ID Card No.: 080088001307 Date of issue: 25/04/2021 Place of issue: Police Department for Administrative Management of Social Order
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: Lac Tan Hamlet, Nhut Tao Commune, Tay Ninh Province
9. Phone number: 0865394039
10. Email address: hohienphuc@gmail.com
11. Name of the organization subject to information disclosure: Long An Water Supply Sewerage Joint Stock Company
12. Current position at the organization subject to information disclosure: None
13. Other positions currently held at other organizations: Chief Accountant of Biwase-Long An Water Joint - Stock Company
- + Personal ownership: 0 shares
14. Holding commitments (if any): None





[illegible]



17/ Related interests in public companies, public funds (if any): None

18/ Conflicting interests with public companies, public funds (if any): None

I hereby certify that the above information is true and correct, and I take full responsibility before the law if any information is incorrect.

**DECLARANT**  
*(Signature, full name)*