

**DAK LAK RUBBER
JOINT STOCK COMPANY
(DAKRUCO)
No: 12/TB-HĐQT**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Daklak, May 04, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: Dak Lak Rubber Joint Stock Company
- Stock code : DRG
- Head Office Address : 30 Nguyen Chi Thanh, Tan An Ward, Dak Lak Province
- Phone : (0262) 3865015; fax : (0262) 3865041
- Website <http://www.dakruco.com>
- E-mail: caosu@dakruco.com

2. Contents of disclosure:

Dak Lak Rubber Joint Stock Company hereby discloses information regarding Board resolution No. 10/NQ-HĐQT dated May 04, 2026.”

3. This information was published on the Company’s website date 04/5 /2026 at the following link: <https://www.dakruco.com/index.php/shareholder>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Board resolution No. 10/NQ-HĐQT dated 04/5/2026.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOD**



Nguyễn Việt Tuong
Nguyễn Việt Tuong

RESOLUTION

The 10th Meeting of the Board of Directors in 2026, Term II (2023 – 2028)

Pursuant to the amended Charter of Dak Lak Rubber Joint Stock Company approved by the General Meeting of Shareholders on November 24, 2023;

Pursuant to Submission No. 07/TTr-HĐQT dated April 29, 2026 of the Board of Directors regarding the collection of opinions from Board members for the 7th consultation in 2026;

Pursuant to the Minutes of vote counting for collecting written opinions of the Board of Directors dated May 4, 2026;

RESOLVES

Article 1: Business performance of Dakmoruco in 2025:

To approve the 2025 business performance report and after-tax profit of Dakmoruco as audited in accordance with Cambodian Accounting Standards.

Article 2: Plan for distribution of remaining after-tax profits of 2024 and 2025 of Dakmoruco as follows:

1. Distribution of remaining profit of 2024:

The remaining profit to be paid as dividends: KHR 2,241,387,061 (equivalent to USD 560,881), including: Withholding income tax (10%): KHR 224,138,706 (equivalent to USD 56,088); Remaining profit to be remitted to the parent company (Dakruco): KHR 2,017,248,355 (equivalent to USD 504,793).

2. Distribution plan for after-tax profit of 2025:

2.1. After-tax profit of Dakmoruco in 2025: KHR 3,830,309,951 (equivalent to USD 957,099).

2.2. Appropriation to funds: KHR 1,369,828,100, including:

- Reserve fund (30% of after-tax profit): KHR 1,149,092,990.
- Bonus and welfare fund (5% of after-tax profit): KHR 191,515,500.
- Management bonus fund: KHR 29,219,600.

2.3. Profit to be remitted to Dakruco in 2025: KHR 2,460,481,900 (equivalent to USD 614,813), including:

- Withholding income tax (10%): KHR 223,680,170 (equivalent to USD 55,892).
- Remaining profit remitted to Dakruco: KHR 2,236,801,730 (equivalent to USD 558,921).

3. Total accumulated dividends up to 2025 remitted by Dakmoruco to Dakruco:

The total amount of after-tax profit after fund appropriations and withholding tax to be remitted by Dakmoruco to Dakruco (including the remaining portion of 2024 and the entire amount of 2025, after fulfilling the 10% withholding tax obligation) is: KHR 4,254,050,085 (equivalent to USD 1,063,714).

4. The General Director of Dakruco is assigned to direct and guide Dakmoruco and relevant departments to implement financial, accounting, profit remittance procedures and reporting in compliance with the laws of Vietnam and Cambodia.

Article 3: This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director of Dak Lak Rubber Joint Stock Company, and the Chairman of Dakmoruco shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 3;
- Board of Supervisors;
- Board of Management;
- Dakmoruco;
- Finance - Accounting Department;
- Administration Department
(for website publication);
- Archive: Office – Secretary of
the Board of Directors;

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyễn Viet Tuong