

*Quang Tri, April 29, 2026*

**ANNOUNCEMENT OF PERSONNEL CHANGES**

**To: - Hanoi Stock Exchange**

Pursuant to the Minutes of the Board of Directors' Meeting dated April 1, 2026, and the Resolution of the Board of Directors regarding the appointment of the Deputy Director of the Company, we hereby respectfully announce the personnel change of Quang Binh Water Supply Joint Stock Company as follows:

**I. Appointment Cases**

- I. Mr. Le Minh Chuong
  - Position before appointment: Chief Accountant
  - Appointed position: Deputy Director of the Company
  - Term of appointment: For a term of 05 years from the date of appointment.
  - Effective date: 29/04/2026

**II. Cases of dismissal/resignation**

- I. Mr. Le Minh Chuong
  - No longer holding the position: Chief Accountant
  - Reason for dismissal (if any): According to the Company's plan
  - Effective date: 4/29/2026

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Le Anh Dung**

**DECISION**

**Regarding the appointment of officials**

**CHAIRMAN OF THE BOARD OF DIRECTORS  
QUANG BINH WATER SUPPLY JOINT STOCK COMPANY**

**Base:**

- Enterprise Law No. 76/2025/QH11 passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2025;
- The Charter on Organization and Operation of Quang Binh Water Supply Joint Stock Company approved by the General Meeting of Shareholders on April 23, 2021;
- Notice No. 280-TB/TU dated April 13, 2026 of the Quang Tri Provincial Party Committee regarding the appointment of personnel to the position of Deputy Director of Quang Binh Water Supply Joint Stock Company;
- Minutes No. 12-BB/BOD dated March 31, 2026 of the Board of Directors' meeting of the Company.

**RESOLVES**

**Article 1:** To appoint Mr. Le Minh Chuong to the position of Deputy Director of Quang Binh Water Supply Joint Stock Company.

Term of appointment: 05 years.

**Article 2:** The duties, authority, compensation policies, salary, bonuses, and other benefits of Mr. Le Minh Chuong shall be governed by the Company's Charter and the prevailing laws and regulations.

**Article 3:** This Resolution shall take effect from the date of signing. Within the scope of their respective authority and responsibilities, Mr. Le Minh Chuong, members of the Board of Directors, the Executive Board, and all relevant units and individuals shall be responsible for the implementation of this Resolution.

**Recipient:**

- As in Article 3;
- Archived at Administration and Personnel Department.



**CHAIRMAN OF THE BOARD**

**Le Anh Dung**