

**GIA LAI WATER SUPPLY  
SEWERAGE JOINT STOCK  
COMPANY**  
No.: 38/TB-GLW

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Gia Lai, May 4, 2026*

## **NOTICE**

**(Re: Announcement of the record date for 2025 cash dividend payment)**

**To: Vietnam Securities Depository and Clearing Corporation**

**Name of issuing organization:** Gia Lai Water Supply Sewerage Joint Stock Company

**Trading name:** Gia Lai Water Supply Sewerage Joint Stock Company

**Head office address:** 388 Ly Thai To, Dien Hong Ward, Gia Lai Province

**Tel:** (0269) 3824049      **Fax:** (0269) 3714288

**Pursuant to the notice sent to the Vietnam Securities Depository and Clearing Corporation (VSDC) regarding the final registration date to finalize the list of shareholders for the following securities:**

- Name of security: Shares – Gia Lai Water Supply Sewerage Joint Stock Company
- Ticker symbol: GLW
- Type of security: Ordinary shares
- Par value: VND 10,000/share
- Trading venue: UPCOM
- Record date: May 18, 2026

### **1. Reason and purpose**

- Payment of cash dividend for 2025

### **2. Detailed content**

- Exercise ratio: 5%/share (01 share receives VND 500)
- Payment date: May 25, 2026
- Place of implementation:
  - For deposited securities: Shareholders shall carry out procedures to receive dividends at the depository members where the shares are deposited.
  - For undeposited securities: Shareholders shall carry out procedures to receive dividends at Gia Lai Water Supply Sewerage Joint Stock Company, address: 388

Ly Thai To, Dien Hong Ward, Gia Lai Province, on working days of the week, starting from May 25, 2026.

The Company requests the Vietnam Securities Depository and Clearing Corporation to prepare and send the list of shareholders as of the above record date to the Company via VSDC's electronic communication system.

**Recipients:**

- As above;
- Archives.

**LEGAL REPRESENTATIVE**

*(Full name, signature and seal)*



**TỔNG GIÁM ĐỐC**  
*Nguyễn Thị Hồng Hạnh*

**\*Attachments:**

- Resolution of the General Meeting of Shareholders in 2026
- Proposal on approval of the profit distribution plan for 2025



**GIA LAI WATER SUPPLY  
SEWERAGE JOINT STOCK  
COMPANY**

No. 01/2026/NQ-ĐHDCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Gia Lai, April 22, 2026*

**RESOLUTION**

*(Re: Approval of matters under the authority of the General Meeting of  
Shareholders)*

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Charter of Gia Lai Water Supply and Sewerage Joint Stock Company;
- Based on the voting results, the issues approved by the 2026 Annual General Meeting of Shareholders on April 22, 2026.
- Pursuant to the Minutes of the Annual General Meeting of Shareholders dated April 22, 2026.

**RESOLVED:**

**Article 1.** Approval of the Report of the Board of Management on the business performance in 2025 and the business plan for 2026.

**Article 2.** Approval of the Report of the Board of Directors of Gia Lai Water Supply Sewerage Joint Stock Company (the “Company”) on the performance in 2025 and the plan for 2026.

**Article 3.** Approval of the Report on activities of the Supervisory Board in 2025.

**Article 4.** Approval of the audited Financial Statements for 2025 audited by Grant Thornton (Vietnam) Co., Ltd. (In accordance with Proposal No. 01/2026/TTr-HĐQT dated April 1, 2026).

**Article 5.** Approval of the Profit Distribution Plan for 2025 (In accordance with Proposal No. 02/2026/TTr-HĐQT dated April 1, 2026).

**Article 6.** Approval of the remuneration for the Supervisory Board of Directors and the Supervisory





**Article 7.** Approval of the Company's business and investment plan for 2026 (As per Proposal No. 04/2026/TTr-HĐQT dated April 1, 2026).

**Article 8.** Approval of the selection of the auditing firm for the 2026 Financial Statements (As per Proposal No. 05/2026/TTr-HĐQT dated April 1, 2026).

**Article 9.** Approval of the Regulation on the Organization and Operation of the Company's Board of Directors (As per Proposal No. 06/2026/TTr-HĐQT dated April 1, 2026).

**Article 10.** Approval of the Regulation on the Organization and Operation of the Company's Supervisory Board (As per Proposal No. 07/2026/TTr-HĐQT dated April 1, 2026).

**Article 11.** Approval of the Company's Information Disclosure Regulation (As per Proposal No. 08/2026/TTr-HĐQT dated April 1, 2026).

**Article 12.** This Resolution shall take effect from the date of signing. The Board of Directors, the Management of the Company and relevant parties shall be responsible for the implementation of this Resolution.

**Recipients:**

- As stated in Article 12;
- Shareholders of the Company;
- For record-keeping.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRMAN**



**Ha Phuoc Tuan**



*Gia Lai, April 22, 2026*

**MEETING MINUTES**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026**

**I. GENERAL INFORMATION**

**1. Company Information**

- Transaction name: Gia Lai Water Supply Sewerage Joint Stock Company
- English name: Gia Lai Water Supply Sewerage Joint Stock Company
- Abbreviation: Gia Lai Water
- Business Registration Certificate No. 5900189614 issued by the Department of Planning and Investment of Gia Lai province for the first time on 01/11/2010, issued for the 7th time on 09/01/2024
- Address: 388 Ly Thai To, Dien Hong Ward, Gia Lai Province, Vietnam

**2. Venue and time of the Congress**

- Start time: 08:00 on April 22, 2026
- Location: Khanh Linh Hotel, No. 232 Nguyen Tat Thanh, Pleiku Ward, Gia Lai Province
- Format: Face-to-face meeting

**3. Validity of the General Meeting**

**3.1. Grounds for convening the Congress**

- The Board of Directors of Gia Lai Water Supply and Sewerage Joint Stock Company (the "Company") has convened the 2026 Annual General Meeting of Shareholders (the "General Meeting") in accordance with the provisions of law and the Company's Charter.

**3.2. Report on checking the eligibility of shareholders to attend the General Meeting**

- The Head of the Shareholder Eligibility Examination Committee shall read the Minutes of Examination of Shareholders' Eligibility to Attend the General

Meeting immediately before the opening time (The list of shareholders and authorized representatives attending the General Meeting shall be made and kept together with this Minutes).

- At the opening of the Meeting at 8:30 a.m., the total number of voting shares of all attending shareholders (including those attending in person and by proxy) was 17,869,500 shares, representing 100% of the Company's total voting shares.
- Accordingly, in accordance with the Law on Enterprises 2020 and the Company's Charter, the Annual General Meeting of Shareholders of 2026 was duly convened and eligible to proceed.
- At 8:45 a.m., the Shareholder Eligibility Verification Committee updated the verification results, confirming that the total number of voting shares of all attending shareholders (including those attending in person and by proxy) was 17,869,500 shares, representing 100% of the Company's total voting shares
- **CONTENTS OF THE CONGRESS**

- ❖ The Congress introduces the Chairman, the Presidium and the departments assisting the Congress as follows:

#### **4. Introduction of the Chairman and Presidium**

The Organizing Committee of the Congress introduces the Presidium consisting of the following names:

- Mr. Ha Phuoc Tuan – Chairman of the Board of Directors – Chairman of the Congress;
- Ms . Nguyen Thi Hong Hanh – General Director – Member of the Board of Directors;
- Mr. Nguyen Dinh Vinh – Deputy General Director – Member of the Executive Board.

The Presidium receives tasks and exercises the right to administer the Congress according to regulations.

#### **5. Appointment of the Secretary of the Congress**

- The Chairman of the Congress shall appoint the Secretariat of the Congress:
  - + Mr. Le Manh Tuan
  - + Ms. Nguyen Thi Quynh

#### **6. Election of the Vote Counting Committee**

- The Chairman of the General Meeting shall nominate personnel for the Congress to elect the Vote Counting Committee consisting of the following names:
- + Mr. Ngo Van Linh – Head of Department
- + Ms. Nguyen Thi Quynh – Member
- The congress approved the composition of the Vote Counting Committee in the form of holding up voting cards.
- **Result:** 100% of shareholders attending the meeting at the General Meeting approved.
- ❖ Voting to approve the Congress Program, the Draft Regulation on organization and voting at the Congress.

#### **7. Vote to approve the General Meeting Program**

- The entire Congress heard the announcement of the Congress Program and voted to approve the Congress Program in the form of holding up voting cards.
- **Result:** 100% of shareholders attending the meeting at the General Meeting agreed to approve.

#### **8. Voting to approve the Regulation on organization and voting at the General Meeting**

- The vote to approve the Regulation on organization and voting at the Congress shall be carried out in the form of holding up a voting card.
- **Result:** 100% of shareholders attending the meeting agreed to approve.

### **II. CONTENTS OF THE MEETING**

#### **1. Report on the results of production and business activities in 2025 and the production and business plan in 2026 of the Board of Directors.**

Ms. Nguyen Thi Hong Hanh, General Director of the Company, read the Report on production and business results in 2025 and the production and business plan in 2026 and requested the General Meeting of Shareholders to consider and approve.

#### **2. Report on the activities of the Board of Directors in 2025 and the operation plan in 2026.**

On behalf of the Board of Directors, Mr. Ha Phuoc Tuan – Chairman of the Board of Directors – read the 2025 operating report and the 2026 operation plan of the Board of Directors and proposed the General Meeting of Shareholders to consider and approve.

#### **3. Report on the activities of the Supervisory Board in 2025.**

The Head of the Supervisory Board reads the report on operating results in 2025 and the operation plan in 2026 of the Supervisory Board and proposes the General Meeting of Shareholders to consider and approve.

#### **4. The General Meeting listened to the presentation of the Reports of the Board of Directors of the Company**

- The report on the approval of the audited 2025 Financial Statements (According to the content of the Report No. 01/2026/TTr-HDQT dated 01/04/2026).
- Report on the approval of the Profit Distribution Plan in 2025 (According to the content of Report No. 02/2026/TTr-HDQT dated 01/04/2026).
- Report on the payment of remuneration to the Board of Directors and the Supervisory Board in 2025 and the plan for 2026 (According to the content of Report No. 03/2026/TTr-HDQT dated 01/04/2026).
- Report on the approval of the Company's production, business and investment plan in 2026 (According to the content of Report No. 04/2026/TTr-HDQT dated 01/04/2026).
- Report on the Approval of the selection of the auditor for the 2026 Financial Statements (According to the content of the Report No. 05/2026/TTr-HDQT dated 01/04/2026).
- Report on the adoption of the Operation Regulation of the Board of Directors of the Company. (According to the content of Report No. 06/2026/TTr-HDQT dated 01/04/2026).
- Report on the approval of the Operation Regulation of the Company's Supervisory Board (According to the content of the Report No. 07/2026/TTr-HDQT dated 01/04/2026).
- Report on the adoption of the Company's Information Disclosure Regulation. (According to Report No. 08/2026/TTr-HDQT dated 01/04/2026).

#### **5. Discussions at the General Meeting**

The representative of SCIC shareholders has opinions according to the Official Letter of Authorization No. 652/DTKDV-CNMT dated April 21, 2026, the specific contents are as follows:

- Regarding the production and business plan in 2026: Implementing Official Letter No. 2126/BTC-DNNN dated February 13, 2026 of the Ministry of Finance on the implementation of Official Telegram No. 06/CD-TTg dated January 24,



2026, No. 12/CD-TTg dated February 8, 2026 of the Prime Minister (attached), to contribute to the implementation of the country's economic growth target in 2026, propose the Board of Directors of the Company to develop a production and business plan in 2026 to ensure output or revenue growth in 2026 of 10% or more.

- Regarding the investment plan in 2026: In order to have a basis for consideration and approval, the Board of Directors of the company is requested to direct the Board of Directors to develop a specific investment plan, ensuring the implementation of investment in accordance with the law and the company's charter
- Regarding the Regulation on Operation of the Board of Directors and the Regulation on Operation of the Supervisory Board of the Company, the Company proposes Gia Lai Water Supply and Sewerage Joint Stock Company to update according to the content: *"The contents not mentioned in this Regulation shall be based on the Company's Charter for implementation. In case there are provisions related to the activities of the BOD/Supervisory Board that are not mentioned in this Regulation or in case there are new provisions of law that are different from the provisions in this Regulation, those provisions shall be applied to adjust the operation of the BOD/Supervisory Board"*. at Point 1.5 of Official Letter No. 652/DTKDV-CNMT, ensuring compliance with the provisions of law and the Company's Charter.
- In addition to the contents of discussion and clarification summarized by the Secretary of the General Meeting in the Appendix attached to the Minutes of this meeting, the shareholders agreed with the contents of the report and the proposals presented at the General Meeting according to the approved meeting agenda and did not have any other opinions.

### **III. Voting to approve the contents of the General Meeting**

The General Meeting of Shareholders conducted a secret ballot to vote to approve the issues for consultation with the General Meeting, the results were as follows:

- 1. Approving the report on production and business results in 2025 and the production and business plan in 2026 of the Board of Directors.**
- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
  - Total number of votes collected: 17,869,500 votes. In which:

- + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
- + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
- + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

## **2. Approved the 2025 operation report and the 2026 operation plan of the Board of Directors.**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
  - + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
  - + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
  - + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

## **3. Approval of the Supervisory Board's Activity Report in 2025**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
  - + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
  - + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

**4. Approved the audited financial statements for 2025 (According to the content of Report No. 01/2026/TTr-HDQT dated April 1, 2026 of the Board of Directors of the Company).**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
  - + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
  - + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
  - + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

**5. Approving the profit distribution plan in 2025 (According to the content of Report No. 02/2026/TTr-HDQT dated 01/04/2026).**

TT	Contents	DVT	Implementation 2025
1	Revenue from sales and provision of services	VND	72.892.265.567
2	Total accounting profit before tax	VND	17.272.108.519
3	Profit after CIT	VND	13.754.984.242
4	Accumulated profit in 2025	VND	13.754.984.242
<b>5</b>	<b>Profit distribution in 2025</b>	<b>VND</b>	
5.1	Dividend 2025 (5%/VDL in cash)	VND	9.000.000.000
5.2	Deduction from the Development Investment Fund (20% of Accumulated Profit after Tax in 2025)		2.750.996.848
5.3	Deduction from the Welfare Reward Fund (14.57% of 2025 profit). In which:	VND	2.003.987.394
a	Board of Directors Reward Fund (2.18% of 2025 EBITDA)		300.000.000
b	Welfare Reward Fund (12.39% of 2025 profit)		1.703.987.394
6	Profit carried forward next year	VND	0

- **Time to pay dividends:** Before 31/07/2026.
- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:



- + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
- + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
- + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

**6. Approving the payment of remuneration to the Board of Directors and the Supervisory Board in 2025 and the plan for 2026 (According to the content of Report No. 03/2026/TTr-HDQT dated 01/04/2026).**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
  - + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
  - + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
  - + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

**7. Approving the Company's production, business and investment plan in 2026 (According to the content of Report No. 04/2026/TTr-HDQT dated 01/04/2026).**

**❖ Production Plan Business in 2026**

Criteria	DVT	Plan 2026	Implementation 2025	Comparison of KH 2026/ TH 2025
Clean water consumption	m3	8.219.739	7.663.057	107,26%
Average price	VND	8.681	8.474	102,44%
Loss Rate	%	21,8%	25,4%	86,12%
TOTAL REVENUE	Billion	81,42	77,16	105,52%

Criteria	DVT	Plan 2026	Implementation 2025	Comparison of KH 2026/ TH 2025
	VND			
Clean Water Revenue	Billion VND	71,36	64,94	109,89%
Revenue from construction and installation, other revenues	Billion VND	10,06	12,22	82,35%
<b>TOTAL COST</b>	Billion VND	<b>66,19</b>	<b>59,88</b>	<b>110,53%</b>
Direct costs	Billion VND	38,38	36,29	105,75%
Indirect costs	Billion VND	11,74	11,06	106,22%
Depreciation expense	Billion VND	15,70	12,53	125,27%
Financing Costs	Billion VND	0,38	0,00	
Other expenses	Billion VND		0,01	
<b>Profit before tax</b>	Billion VND	<b>15,23</b>	<b>17,27</b>	<b>88,16%</b>
CIT expenses	Billion VND	3,09	3,52	87,95%
<b>Profit after CIT</b>	Billion VND	<b>12,13</b>	<b>13,75</b>	<b>88,21%</b>
<b>Dividends</b>		The dividend in 2026 will be decided by the 2027 General Meeting of Shareholders		

- **Total revenue:** 81.38 billion VND.
- **Profit after tax:** VND 13.85 billion.
- **Dividends:** Dividends in 2026 will be decided by the General Meeting of Shareholders in 2027.

❖ Investment Plan 2026

STT	Contents of implementation	DVT	Total investment value (VND)
1	Replacing standing, faded, expired clocks...	Package	4.000.000.000
2	Relocate the clock from the yard to the outside and replace the D27 steel pipe in front of the clock	Package	8.180.000.000
3	Renovating and replacing old pipelines in Pleiku and Ayunpa	Package	10.300.000.000
4	Investment in expanding the water supply network in Thong Nhat Ward, An Phu, Hoi Phu and Ayunpa Ward	Package	28.114.000.000
5	Set up DMA and implement water loss reduction	Package	4.300.000.000
6	Waterproofing of Bien Ho Plant Treatment Cluster (former name Construction of Treatment Cluster, CS Chemical House 10,000 m3/day.night at Bien Ho Factory)	Package	800.000.000
7	Replacing the pump of Bien Ho raw water pumping station (old name Construction of Booster pumping station at Bien Ho Factory)	Package	2.400.000.000
8	Replacement of DN500 raw water pipe line at Bien Ho factory	Package	1.890.000.000
9	Installation of raw water monitoring equipment at Bien Ho factory	Package	800.000.000
10	Painting and repairing the inside of Bien Ho factory	Package	700.000.000
11	Installation of public drinking water pillars in Pleiku (4 pillars)	Package	160.000.000
12	Construction and repair of the fence of the Iarbol water plant	Package	150.000.000
	<b>Total</b>		<b>61.794.000.000</b>

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 100% of the votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
  - + Number of votes in favor: 9,448,600 votes, equivalent to 9,448,600 votes, accounting for 52.9 % of the total votes of shareholders attending and voting at



the General Meeting.

- + Number of votes against voting: 8,420,900 votes, equivalent to 8,420,900 votes, accounting for 47.1 % of the total votes of shareholders attending and voting at the General Meeting.

SCIC shareholders hold 8,420,900 unapproved shares (According to CV 652/DTKDV-CNMT dated 21/4/2026)

- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

#### **8. Approving the selection of an auditor for the 2026 Financial Statements**

**(according to the content of Report No. 05/2026/TTr-HDQT dated 01/04/2026).**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
- + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

#### **9. Approved the Operation Regulation of the Board of Directors of the Company.**

**(According to the content of Report No. 06/2026/TTr-HDQT dated 01/04/2026).**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
- + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

**10. Approving the Operation Regulation of the Company's Supervisory Board  
(According to the content of Report No. 07/2026/TTr-HDQT dated 01/04/2026).**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
  - + Total number of invalid votes: 0 votes, equivalent to 0 % of votes.
- + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

**11. Approve the Company's Information Disclosure Regulation. (According to Report No. 08/2026/TTr-HDQT dated 01/04/2026)**

- Total number of votes issued: 17,869,500 votes equivalent to 17,869,500 votes, accounting for 100 % of the total voting shares of the Company.
- Total number of votes collected: 17,869,500 votes. In which:
  - + Total number of valid votes: 17,869,500 votes, equivalent to 17,869,500 votes.
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- + Number of votes in favor: 17,869,500 votes, equivalent to 17,869,500 votes, accounting for 100% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes against voting: 0 votes, equivalent to 0 votes accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.
- + Number of votes without opinions: 0 votes, equivalent to 0 votes, accounting for 0% of the total votes of shareholders attending and voting at the General Meeting.

**IV. The contents approved by the General Meeting of Shareholders:**

On the basis of the above voting results, based on the Regulation on organization and voting at the General Meeting, the Company's Charter and current laws, the following contents have been approved:

STT	Approved content
1	Approving the Report of the Executive Board of Gia Lai Water Supply and Sewerage Joint Stock Company on the results of production and business activities in 2025 and the plan for 2026.
2	Approving the Report of the Board of Directors of Gia Lai Water Supply and Sewerage Joint Stock Company on activities in 2025 and the plan for 2026.
3	Approved the Activity Report of the Supervisory Board in 2025.
4	Approving the Report on the approval of the audited 2025 Financial Statements (According to the content of the Report No. 01/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).
5	Approving the Report on the approval of the Profit Distribution Plan in 2025 (According to the content of the Report No. 02/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).
6	Approving the Report on the payment of remuneration to the Board of Directors, the Supervisory Board in 2025 and the plan for 2026 (According to the content of the Report No. 03/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).
7	Approving the Report on the approval of the Company's production, business and investment plan in 2026 (According to the content of Report No. 04/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).
8	Approving the Report on the selection of an auditor for the Company's 2026 Financial Statements (According to the content of the Report No. 05/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).
9	Approving the Report on the promulgation of the Operation Regulation of the Board of Directors of the Company (According to the content of the Report No. 06/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).
10	Approving the Report on the promulgation of the Operation Regulation of the Company's Supervisory Board (According to the content of Report No. 07/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).
11	Approving the Report on the promulgation of the Company's Information Disclosure Regulation (According to the content of the Report No. 08/2026/TTr-HDQT dated 01/04/2026 of the Board of Directors of the Company).

## **V. APPROVING THE MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS**

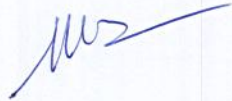
This Minutes were recorded by the Secretary of the General Meeting in full, truthfully, read back in front of the whole General Meeting and unanimously approved



by the shareholders attending the General Meeting. The minutes of this meeting shall be made into 03 (three) copies with the same legal validity.

The meeting ended at 10:30 a.m. on the same day.

**SECRETARIAT OF THE CONGRESS**



**Le Manh Tuan**



**Nguyen Thi Quynh**

**CHAIRMAN OF THE  
MEETING**



**Ha Phuoc Tuan**



Gia Lai Water Supply Sewerage Joint Stock Company  
Address: 388 Ly Thai To Street – Dien Hong Ward - Gia Lai  
Province

Tel: 0269 3871068  
Website: capthoatnuocgialai.com

No.: 02/2026/TTr-HĐQT

Gia Lai, April 01<sup>st</sup>, 2026

## PROPOSAL

### Re: Approval of the Profit Distribution Plan for 2025

**To: The General Meeting of Shareholders of Gia Lai Water Supply Sewerage Joint Stock Company**

Based on the audited financial statements of Gia Lai Water Supply Sewerage Joint Stock Company for 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Profit Distribution Plan for 2025, as follows:

No.	Content	Unit	Actual 2025 (VND)
1	Revenue from sales and service provision	VND	72,892,265,567
2	Profit before tax (PBT)	VND	17,272,108,519
3	Profit after corporate income tax (PAT)	VND	13,754,984,242
4	Accumulated profit after tax for 2025	VND	13,754,984,242
5	Profit distribution for 2025	VND	
5.1	– Dividends for 2025 (5% of charter capital, paid in cash)	VND	9,000,000,000
5.2	– Allocation to the Development Investment Fund (20% of accumulated PAT for 2025)	VND	2,750,996,848
5.3	– Allocation to the Bonus and Welfare Fund (14.57% of PAT), including:	VND	2,003,987,394
a	• Bonus for the Executive Board (2.18% of PAT)	VND	300,000,000
b	• Bonus and Welfare Fund (12.39% of PAT)	VND	1,703,987,394
6	Retained earnings carried forward to the following year	VND	0

- Dividends are to be distributed before July 31<sup>st</sup>, 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- As above;
- BOD Secretary.

On behalf of the Board of Directors  
**CHAIRMAN**



**HA PHUOC TUAN**