

*Hanoi, April 29, 2026*

No. *19* TB-LPG

**ANNOUNCEMENT OF PERSONNEL CHANGES**

To:           - The State Securities Commission;  
              - Hanoi Stock Exchange.

Pursuant to Resolution No. 04/NQ-ĐHĐCĐ-LPG dated 28/4/2026 of the General Meeting of Shareholders of Petro Vietnam LPG Joint Stock Company (PV GAS LPG).

We are pleased to announce the change of personnel of Petro Vietnam LPG Joint Stock Company (PV GAS LPG) as follows:

**In case of election:**

***Mrs. Tran Thi Hanh Thuc***

- Position before election: Member of the Board of Directors of Petro Vietnam LPG Joint Stock Company.

- Elected position: Independent member of the Board of Directors of Petro Vietnam LPG Joint Stock Company.

- Term of election: 5 years.

- Effective date: 28/4/2026

This information was published on the website of PV GAS LPG on 29/4/2026 at Website [www.pvgaslpg.com.vn](http://www.pvgaslpg.com.vn), Shareholder Relations/Shareholder Information

Sincerely./.

**Recipients:**

- As above;
- BOD, BOC of the Company (b/c);
- Save: VT, K.H.01.

**Attachments:**

- Resolution No. 04/NQ-ĐHĐCĐ-LPG;

**LEGAL REPRESENTATIVE OF THE  
DIRECTOR**



**Nguyễn Hải Long**

**RESOLUTION  
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026  
PETRO VIETNAM LPG JOINT STOCK COMPANY**

**GENERAL MEETING OF SHAREHOLDERS  
PETRO VIETNAM LPG JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;*

*Pursuant to the Charter of Petro Vietnam LPG Joint Stock Company (the Company);*

*Pursuant to the Minutes No.03 /BB-DHDCD-LPG dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders (AGM) of Petro Vietnam LPG Joint Stock Company.*

**RESOLVED:**

**Article 1.** Approving the 2025 Production and Business Results Report, Plan for 2026

- Production and business results in 2025:

No.	Indicator	Unit	Plan 2025	Actual 2025	(%) Actual/Plan
<b>I</b>	<b>Quantity</b>	Tons	277.472	356.820	128,6%
<b>II</b>	<b>Financial KPI</b>				
1	Equity	Billion VND	495,5	505,5	102,0%
2	Charter Capital	Billion VND	400,0	400,0	100,0%
3	Total revenue	Billion VND	5.010,0	6.619,0	132,1%
4	Pre-tax revenue	Billion VND	15,6	18,36	117,7%
5	Net profit	Billion VND	12,5	14,70	117,6%
6	Submit state budget	Billion VND	7,6	13,6	178,9%
<b>III</b>	<b>Disbursement for construction</b>	Billion VND	0,4	0,9	220,0%



No.	Indicator	Unit	Plan 2025	Actual 2025	(%) Actual/Plan
	<b>investment and facility procurement.</b>				

- Plan for 2026:

No.	Indicator	Unit	Plan 2026
1	Quantity	Tons	356.850
2	Revenue	Billion VND	7.115
3	Profit Before Tax	Billion VND	18,3
4	Construction investment	Billion VND	1,8

The General Meeting of Shareholders authorizes the Board of Directors of PV GAS LPG to review and approve the adjusted business plan for 2026 (if any) when there are significant fluctuations or changes in world crude oil prices, CP prices; in mechanisms and policies from suppliers and related partners leading to changes in the Company's planned targets; or when there are changes related to investment and construction activities.

**Article 2.** Approve the main contents of the Transaction Contract between the Company and related persons as attached in Appendix 1 and authorize the Board of Directors to consider and decide on the signing of specific contracts, adjusted/supplemented Appendices (if any) on the principle of complying with the main contents of the Contract approved by the General Meeting of Shareholders.

**Article 3.** Approved the Company's audited 2025 Financial Statements with the following key indicators:

No.	Key Indicators	Unit	2025 Value
1	Total Assets	VND	1.525.857.291.481
2	Liabilities	VND	1.020.307.083.427
3	Owners' Equity	VND	505.550.208.054
4	Revenue	VND	6.619.007.603.186
5	Profit Before Tax	VND	18.360.983.125
6	Profit After Tax	VND	14.705.610.472

**Article 4.** Approving the 2025 profit distribution plan, the 2026 profit distribution plan:

- Profit distribution plan in 2025:

No.	Resources	Units of Calculation	Plan 2025	Implement 2025
1	Undistributed post-tax profit of current year	billion VND	0	0

No.	Resources	Units of Calculation	Plan 2025	Implement 2025
2	Undistributed post-tax profit of previous years	billion VND	12,5	14,7
3	Setting up funds	billion VND	5,3	5,3
	+ Development Investment Fund	billion VND		
	+ Welfare Reward Fund	billion VND	5,0	5,0
	+ Manager Bonus *	billion VND	0,3	0,3
4	Cash dividends	billion VND	0	0
	Dividend Ratio	%	0	0
5	The remaining undistributed profit is carried forward to the next year	billion VND	7,2	9,4

- Profit distribution plan in 2026:

No.	Resources	Units of Calculation	Plan 2026
1	Undistributed post-tax profit of current year	billion VND	9,4
2	Undistributed post-tax profit of previous years	billion VND	14,6
3	Setting up funds	billion VND	5,30
	+ Welfare Reward Fund	billion VND	5,00
	+ Manager Bonus *	billion VND	0,30
4	Cash dividends	billion VND	8,0
	Dividend Ratio	%	2%
5	The remaining undistributed profit is carried forward to the next year	billion VND	10,7

(\*Managers: including the Chairman of the Board of Directors, members of the Board of Directors, Directors, Deputy Directors, Chief Accountant, Head of the Supervisory Board, Controllers)

**Article 5.** Approving the 2025 Operation Report, the 2026 Operation Plan of the Board of Directors of the Company as attached in Appendix 2.

**Article 6.** Through updating the details of the Company's business lines as Appendix 3 attached; assigning and authorizing the Chairman of the Board of Directors and/or the Company's Legal Representative to carry out the necessary procedures to complete the change of business lines including but not limited to: Updating changes in business lines in the Company's Charter; carry out procedures for changing the Company's business registration at competent agencies.

**Article 7.** Approving the amendments and supplements to the Company's Charter as attached in Appendix 4 .

**Article 8.** Approving the amendment and supplementation of the Internal Regulation on corporate governance as attached in Appendix 5.

**Article 9.** Approving the amendment and supplementation of the Regulation on Operation of the Board of Directors of the Company as attached in Appendix 6.

**Article 10.** Approving the Report on the implementation of salaries, remuneration and bonuses of the Board of Directors, the Supervisory Board in 2025 and the Plan for 2026 as attached in Appendix 7.

**Article 11.** Approving the Operation Report of the Supervisory Board in 2025 and the Operational Orientation for 2026 as attached in Appendix 8.


**Article 12.** Approving the selection of an auditing firm to audit the 2026 Financial Statements and authorizing the Board of Directors of PV GAS LPG to decide on the selection of an independent auditing unit to audit the 2026 Financial Statements among the leading auditing firms in Vietnam, including: Deloitte Vietnam Auditing Co., Ltd., Ernst and Young Vietnam Co., Ltd., KPMG Vietnam Co., Ltd. and PwC Vietnam Co., Ltd.

**Article 13.** Election of independent members of the Board of Directors, specifically:

Elected Ms. Tran Thi Hanh Thuc, born on: 31/3/1977; professional qualifications: Bachelor of Economics, Bachelor of Foreign Languages; citizen identification number: 052177002687, date of issue: 25/04/2021, place of issue: Police Department for Administrative Management of Social Order holds the position of independent member of the Board of Directors of Petro Vietnam LPG Joint Stock Company for the term 2026-2031.

**Article 14.** This Resolution takes effect from April 28, 2026.

**Article 15.** The Board of Directors, the Control Board and the Director of Petro Vietnam LPG Joint Stock Company shall be responsible for the implementation of this Resolution./.

**Recipients:**   
- As Article 15;  
- Shareholders and employees of the Company;  
- Save: VT, BOD, KH.02.

**ON BEHALF OF THE GENERAL  
SHAREHOLDERS' MEETING  
CHAIRMAN OF THE BOD**



**Vu Van Thuc**